

## **LETTER OF UNDERSTANDING**

Between the City of San Mateo and the San Mateo Police Officers' Association

The Memorandum of Understanding (MOU) between the San Mateo Police Officers' Association ("Association") and the City of San Mateo ("City") is effective from January 7, 2024, to midnight, January 3, 2027. This section has been updated to include a training premium for those training the Dispatch Unit that would become effective the first full pay period following Council adoption.

### **27.5 Training Premium**

This is Special Compensation paid to employees who are routinely and consistently assigned to train employees.

Police Officers assigned as field training officers shall receive eight percent (8%) biweekly in addition to their regular pay for such duty and associated overtime.

**Dispatchers assigned as lead trainers over the Dispatch Unit shall receive eight percent (8%) biweekly in addition to their regular pay for such duty and associated overtime.**

Community Service Officers - in non-specialty assignments who are assigned training of field CSO's - shall receive eight percent (8%) biweekly in addition to their regular pay for such duty and associated overtime.

When the manager/supervisor responsible for the communications center assigns a non Senior Dispatcher to serve as a member of the Training Team, the employee will receive an 8% differential while training entry-level probationary Dispatchers relative to the technical dispatch duties. Dispatchers who are not part of the Training Team are not eligible to receive the differential.

Kevin Brazil

San Mateo Police Officers' Association  
Kevin Brazil, President

12/10/2024

Date

Aracelia Esparza

City of San Mateo  
Aracelia Esparza, HR Director

12/10/2024

Date