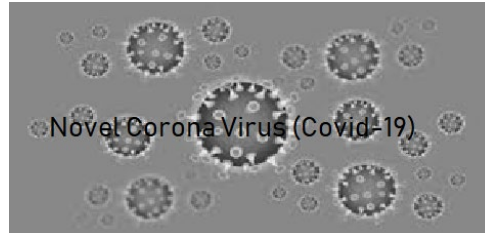




CITY OF SAN MATEO

**POST WHERE EMPLOYEE MAY READ EASILY
- VIOLATORS SUBJECT TO PENALTIES -**



OFFICIAL NOTICE

THE CITY OF SAN MATEO HAZARD PAY IS

\$5.00

**per hour
Effective March 1, 2021**

**4 Hours of
Paid Time Off for
COVID-19 Vaccination**

Beginning **March 1, 2021**, grocery stores, drug stores, and retailers with more than 10% interior space dedicated to the sale of household foodstuffs with 750 more employees nationwide must pay to each employee in the City of San Mateo the additional per hour wage bonus to employee's base wage or holiday premium wage for each hour worked within the City.

Under the Ordinance, employees who assert their rights to receive the City's hazard pay are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the City of San Mateo. The City will investigate possible violations and will require access to payroll records. The City will enforce violations of the Hazard Pay Ordinance by ordering reinstatement of employees, payment of back wages unlawfully withheld, and penalties.

If you have questions, need additional information, or believe you are not being paid correctly, contact your employer or the City Manager's Office at:

City of San Mateo, City Manager's Office
330 W. 20th Avenue
San Mateo, CA 94403
(650) 522-7009

More information is available at: www.cityofsanmateo.org/hazardpay
