SAN MATEO COUNTY
POLICE CHIEFS & SHERIFF ASSOCIATION

MUTUAL AID PROTOCOL

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Resources:

California CalEMA 2003 Overview (Redbook)
CalEMA 2003 Law Enforcement Mutual Aid Plan (Bluebook)

MUTUAL AID PROTOCOL

SECTION 1

QUICK REFERENCE CHECKLIST FOR SAN MATEO COUNTY LAW ENFORCEMENT AGENCIES REQUESTING MUTUAL AID

REQUESTING AGENCY CHECKLIST

- Call the Sheriff's Office of Emergency Service [redacted]
- Provide the following information:
  - Incident location
  - Type of disturbance or situation
  - Number of participants, if a disturbance or civil unrest
  - Anticipated duration
  - Command center location
  - Staging area for responding resources
  - Open call back phone number

MUTUAL AID COORDINATOR'S CHECKLIST

- Notify Office of Emergency Services Lieutenant / Chain of Command.
- Notify local law enforcement agencies (list on following page)
  - Give them your call back phone number
  - Advise them of the staging and command center locations
  - Request call back with number of resources responding and estimated time of arrival at staging area.
- Notify Requesting Agency of the level of response after contact has been made with each assisting local agency.

RESPONDING AGENCY CHECKLIST

- Determine what level of response will be and when they will arrive at the staging area.
- Provide this information to the Sheriff's Mutual Aid Coordinator at [redacted]

SAN MATEO COUNTY
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MUTUAL AID PROTOCOL

MUTUAL AID CONTACT HIERARCHY

Atherton PD	Daly City PD	Redwood City PD
Belmont PD	East Palo Alto PD	San Bruno PD
Brisbane PD	Foster City PD	Sheriff's Office
Broadmoor PD	Hillsborough PD	South San Francisco PD
Burlingame PD	Menlo Park PD	
Colma PD	Pacifica PD	

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Request law enforcement resources for a law enforcement mission.

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OPERATIONAL AREA COORDINATOR
San Mateo County Sheriff's Office
[redacted]

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If Resources within the Operational Area are insufficient to deal with the mission, the Sheriff may request assistance from the Region II Mutual Aid Coordinator.

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REGION II MUTUAL AID COORDINATOR
Alameda County Sheriff's Office

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If resources within Region II are insufficient to deal with the mission, the Region II Mutual Aid Coordinator will request assistance from CalEMA.

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GOVERNOR OF THE STATE OF CALIFORNIA
CalEMA – Law Enforcement Branch

MUTUAL AID PROTOCOL

SECTION 2

INTRODUCTION TO COUNTY MUTUAL AID

The purpose of this plan is to provide for the coordination of law enforcement mutual aid operations at local or operational levels. It serves also to establish procedures for alerting, dispatching and utilizing law enforcement personnel and equipment resources.

The goals of this mutual aid agreement are to establish procedures for law enforcement agencies dealing with major civil disturbances, riots, or unusual occurrences to follow for obtaining assistance when any single agency is unable to control a given situation utilizing only its own resources.

This plan serves to implement mutual aid within the boundaries of San Mateo County, but is not intended to supersede the State Mutual Aid Plan. This document also provides information on how mutual aid is activated within the region. For more detailed information, refer to Governor's Office of Emergency Services The Law Enforcement Mutual Aid Plan.

Law enforcement mutual aid may be exercised in different ways. The most common one is the day-to-day assistance freely offered between agencies engaged in the prevention of criminal activity and in the apprehension of criminal offenders. Law enforcement mutual aid resources are also activated regularly to assist in SAR (Search and Rescue) missions or to provide air support to patrol officers. Less common, but equally important, are the responses to civil disorders and disasters.

Law enforcement mutual aid is coordinated at the Operational Area level (a county, along with political subdivisions within the county) by the Sheriff. All local requests for law enforcement mutual aid must be coordinated through the Operational Area Coordinator (Sheriff) or the Sheriff's designee. This includes requests for out-of-county law enforcement resources to be used in the Operational Area.

Several other Mutual Aid systems exist in parallel to the law enforcement system. These include Fire, Emergency Medical Services, Public Works, Emergency Management and Coroners systems. In general, elected or appointed officials within their field of expertise coordinate these systems. Normal requests for these recourses to be applied to a law enforcement incident are coordinated by the Operational Area Coordinator of the particular field (Fire, PW, EMS, etc.).

MUTUAL AID PROTOCOL

California is divided into seven law enforcement mutual aid regions, all coordinated by the Governor's California Emergency Management Agency. Region 2 includes the counties of Del Norte, Humboldt, Mendocino, Lake, Sonoma, Napa, Marin, Solano, Contra Costa, San Francisco, Alameda, San Mateo, Santa Clara, Santa Cruz, San Benito and Monterey.

The Law Enforcement Regional Mutual Aid Coordinator for Region II is currently the Sheriff of Alameda County. Requests for out-of-county law enforcement resources are directed to the Regional Coordinator by the Operational Area Coordinator. If the need cannot be met within the region, it is forwarded to the State for further action. The Governor's California Emergency Management Agency (CalEMA) Law Enforcement Mutual Aid Coordinator may utilize adjacent (or more distant) county resources, state owned resources (CHP, Fish and Game) or may request the Governor to access the California National Guard resources. In extreme situations, the Governor may request the President to provide assistance, which could include federal law enforcement agencies (U.S. Secret Service, U.S. Marshalls, ATF, DEA or U.S. Coast Guard) or elements of the Department of Defense.

The initial call from a local law enforcement agency for mutual aid resources should be to the San Mateo County Sheriff's Office Mutual Aid Coordinator, representing the Operational Area. If the resources within the Operational Area are insufficient, the Mutual Aid Coordinator will contact the Region II Coordinator, which is the Alameda County Sheriff's Office. The Region II Coordinator will then advise the State CalEMA Warning Center of any further needs, which would then be transmitted to the State CalEMA Law Enforcement Mutual Aid Coordinator.

RESPONDING TO DISASTERS AND CIVIL DISORDER: OVERVIEW AND PHILOSOPHY

In dealing with disaster strategy, there are two areas of primary importance; disasters, either natural or man-made, and civil disorders.

First, with regard to either natural or man-made disasters, San Mateo County subscribes to the universal law enforcement goal of protecting life and property, and the rescuing of victims. More specifically, in cases of man-made disaster, such as acts of terrorism that result in widespread destruction and major loss of life or large numbers of victims with injuries, there is also the critical need for scene and evidence containment for investigative and prosecution purposes.

MUTUAL AID PROTOCOL

Secondly, with regard to civil disorder, we have seen several different methods used over the years by law enforcement at the onset of these incidents. One method has been to attempt to contain the affected area and let the disturbance "burn itself out." Another has been to commit personnel and equipment to the incident and suppress it.

Law enforcement has learned, from past experience, that it is next to impossible to contain a riot; participants can and will affect the guise of the non-involved and move out of the contained area only to commit further acts of violence or crime elsewhere. We recognize that standing by and letting a situation "burn itself out" does not resolve the problem, but perpetuates it.

Based upon these observations, it is the County's policy that at the onset of civil disorder and riot, an immediate effort will be made to suppress the outbreak through the judicious use of all necessary personnel and equipment and with such lawful force as is necessary to accomplish this policy.

In addition, Section 26602 of the California Government Code states, in part, that "The Sheriff shall prevent and suppress any affrays, breaches of the peace, riots, and insurrections which come to his knowledge…" It remains the County's policy to arrest and detain all law violators under any circumstances. This should be tempered only by the realities faced at the time the opportunity for arrest presents itself, with the availability of personnel being a deciding factor.

Much latitude must be given to the field supervisors or the incident commander in dealing with arrest issues when the number of law violators far exceeds that of law enforcement personnel. Also, a mass arrest effort requires mass bookings, and that, in itself, produces the problem of losing the tactical use of field personnel. The circumstances of the situation may require the incident commander to exercise his or her discretion to disperse rather than arrest. Considerations should also be given to the possibility of jail managers to provide cite and release field bookings at a site away from the location of the disturbance.

It is important that intelligence regarding any potential for disorder be shared as soon as it is known. Any law enforcement agency that undertakes specific planning for anticipated civil unrest should immediately notify the affected Operational Area Mutual Aid Coordinator. It is also important to share planning information with local fire department officials.

MUTUAL AID PROTOCOL

MUTUAL AID PLAN DEFINITIONS

Local Emergency – The duly proclaimed existence of conditions of disaster of a county, city and county, or city caused by such conditions as air pollution, fire, flood, storm, epidemic, riot, drought, sudden and severe energy shortage, plant or animal infestation or disease, the Governor's warning of an earthquake, or other conditions, other than conditions resulting from a labor controversy, which conditions are or are likely to be beyond the control of the services, personnel, equipment and facilities of that political subdivision and require the combined forces of other political subdivisions to combat [Section 8558 (c), California Government Code].

Operational Area – An intermediate level of the state emergency organization, consisting of a county and all political subdivisions within the county area.

Operational Area Coordinator – The County Sheriff.

Mutual Aid Region – A multi-county area established by the California Emergency Management Agency to facilitate coordination of mutual aid. (Note: San Mateo County is part of Region II).

Regional Coordinator – An Operational Area Law Enforcement Coordinator elected by other Coordinators within a CalEMA defined region to act as the overall mutual aid coordinator for that region.

State Law Enforcement Mutual Aid Coordinator – The Chief of the CalEMA Law Enforcement Division.

Unusual Occurrence – An event involving potential or actual personal injury or property damage arising from fire, flood, storm, earthquake, wreck, enemy action, civil disturbance, or other natural or human caused incident requiring exceptional law enforcement response.

National Incident Management System (NIMS) – The Department of Homeland Security (DHS) has developed a National Incident Management System (NIMS) under *Management of Domestic Incidents*. NIMS is similar to California's Standardized Emergency Management System (SEMS), which was adopted through legislation and regulation in the 1990's. This similarity is most evident in the NIMS version of the Incident Command System (ICS) and adoption of the concept of mutual aid. DHS will phase in NIMS over time. As a result of Homeland Security Presidential Directive (HSPD) – 5, all federal departments, agencies, state, local, and tribal governments are required to fully comply with NIMS by FY 2007 (October 1, 2006) in order to be eligible to apply for federal preparedness assistance. By FY 2007, Federal preparedness assistance will be conditional by full compliance with the NIMS.

MUTUAL AID PROTOCOL

Standard Emergency Management System (SEMS) – The emergency management organization required by California statute, Government Code 8607(a), for emergency response and disaster management in multi-agency and multi-jurisdiction emergencies. California local governments ***must*** use SEMS in emergency response and disaster management to be eligible for any available disaster reimbursement funding for its personnel related costs provided through state disaster assistance programs.

The Standard Emergency Management System (SEMS) incorporates the use of:

Incident Command System (ICS) – The field level emergency management response system and organization. The combination of facilities, equipment, personnel, procedures and communications operating within a common organizational structure with responsibility for the management of resources to effectively accomplish stated objectives pertinent to an incident.

Unified Command – A unified team effort which allows all agencies with responsibility for the incident, either geographical or functional, to manage an incident by establishing a common set of incident objectives and strategies. This is accomplished without losing or abdicating agency authority, responsibility or accountability.

Area Command – An organization established to: 1) oversee the management of multiple incidents that are each being handled by an Incident Command System organization; or 2) to oversee the management of a very large incident that has multiple Incident Management Teams assigned to it. Area Command has the responsibility to:

- Set overall strategy and priorities;
- Allocate critical resources based on priorities;
- Ensure that incidents are properly managed, and;
- Ensure that objectives are met and strategies are followed.

Command Level Personnel – An officer holding the rank of Lieutenant or above.

MUTUAL AID PROTOCOL

RESPONSIBILITY FOR CALL-UP AUTHORIZATION

It will be the responsibility of the San Mateo County Sheriff's Office to initiate the operational area mutual aid plan. Authorization for mobilization shall come from the Sheriff, who serves as the Operational Area Coordinator, or his/her designated subordinate.

The requesting agency shall contact the Sheriff's Office for authorization of mutual aid. The requesting agency will give information on the size of the incident and advice on what assistance is necessary, i.e., numbers of officers, specialized units or equipment, etc. The requesting agency shall advise of the locations of the staging area and the Incident Command Post.

Upon receipt of this information and request for aid, the Sheriff's Office will advise all participating agencies of the authorization for a mutual aid response. It will then be the responsibility of each agency to mobilize their resources and dispatch them to the identified staging area. Each responding agency will notify the Sheriff's Mutual Aid Coordinator with information as to the number of personnel and level of resources they are sending, along with the estimated time of arrival. The Sheriff's Mutual Aid Coordinator will forward that information to the Command Center established by the requesting agency.

OBTAINING MUTUAL AID

Local – When a Chief of Police determines that an emergency situation in his or her jurisdiction may become or is already beyond the control of that department's resources, it is that Chief's responsibility to request mutual aid from the Operational Area Coordinator.

Operational Area – When an emergency develops or appears to be developing which cannot be resolved by a law enforcement agency within an operational area, it is the responsibility of the Operational Area Coordinator to provide assistance and coordination to control the problem [Section 26602 of the Government Code]. If it should appear likely that the resources of an operational area might be depleted, the Operational Area Coordinator should advise the Regional Area Coordinator in advance.

Regional – Should an existing or anticipated emergency be of such magnitude as to require the commitment of the resources of one or more operational areas, it is the responsibility of the Regional Coordinator to organize the dispatch of resources within the region. The Regional Area Coordinator will keep the State Law Enforcement Coordinator advised.

State – If the combined resources of a region are not sufficient to cope with an emergency situation, or if such a condition is indicated, the Regional Coordinator will request additional assistance through the State Law Enforcement Mutual Aid Coordinator.

COMMAND RESPONSIBILITY

All command responsibility pertaining to the establishment of an Incident Command Center will rest with the agency requesting assistance or the agency that has jurisdiction in the affected area.

When it becomes necessary for the Operational Area Coordinator to provide assistance and coordination to a requesting agency via mutual aid, a unified command may be established to respond to the emergency. It is clear that a unified approach to these types of emergencies will provide the essential management to integrate the disciplines of all affected department and agencies. This concept in no way advocates decision making by committee, but provides a management structure and method for ensuring that all the concerns, issues, authority, and responsibilities of each department are collectively considered.

In the event that any assisting agency does not provide command level personnel for the Unified Command Operation, the Sheriff, as the Operational Area Coordinator, will assume that function for that agency and its personnel.

Each agency will follow its own department's policies and procedures. However, the final command decisions, as to actions taken by the entire mutual aid force, shall rest with the requesting agency.

Functionally, the Operational Area Coordinator will remain the coordinator of the mutual aid response agencies until the emergency is over and all responding agency personnel are released to return to their respective jurisdictions.

MUTUAL AID PROTOCOL

DEGREE OF ASSISTANCE

The requesting agency is urged to attempt to accurately evaluate the situation as to personnel needs prior to requesting mutual aid from the Operational Area Coordinator. The Operational Area Coordinator will be responsible for seeing to it that the needs of the requesting agency are met and that an equitable distribution of resources from all other agencies is achieved.

The San Mateo County Law Enforcement Mutual Aid Protocol has been established to initiate two levels of response to requests of mutual aid. The number of personnel and equipment available in each level is determined by each agency. The criteria upon which these quantities are based are as follows:

- There is no prior notice given to the agency;
- The agency is at a minimum staffing level at the time the request is received;
- The agency's jurisdiction is not directly impacted by the event.

LEVEL 1 – This level of response does not exceed approximately 50% of the agency's on-duty uniformed patrol deployment at the time of the request.

LEVEL 2 – This level of response incorporates what an agency is able to commit for an ongoing (72 + hours) operation. Agencies will respond all possible personnel and supporting equipment, but still retain enough to provide minimal line functions to their respective jurisdictions. This may necessitate the cancellation of days off and implementation of 12-hour shifts. Due to the severity of the workload this places upon an agency, this response will be used only in cases of great magnitude.

NOTE – The above levels of response are for mutual aid requests only and do not in any way change an agency's response to another agency's Code 30 request.

MUTUAL AID PROTOCOL

SECTION 3

MOBILE FIELD FORCE DEPLOYMENT

PURPOSE

The intent of this section is to address the needs of law enforcement in response to a major incident involving domestic or international terrorism, a natural disaster, or other response requiring a significant long-term deployment of personnel.

Major incidents of this scope and magnitude will likely require significant resources for a sustained period of time. The Mobile Field Force Deployment Plan described in this section is established to facilitate a coordinated large-scale deployment of law enforcement resources to any agency needing such assistance.

MAJOR RESPONSE TO A MUTUAL AID REQUEST

When a major mutual aid response is requested and declared, a Tactical Alert will be issued for a sustained mobilization or a regional mutual aid and a Mobile Field Force (MFF) is requested. Each agency involved will provide officers for deployment upon official request. The deployment may be for an extended period of time anywhere within San Mateo County or the State of California. The following is a list by geographic zone (North, Central and South) and the suggested number of personnel from each agency.



[redacted]

A mutual aid request may require an entire Mobile Field Force or only a specified number of squads.

RESPONSE TO MOBILE FIELD FORCE REQUESTS

A request for a Mobile Field Force by an agency within San Mateo County will be directed to Public Safety Communications, who in turn will relay the request to the Sheriff's Office of Emergency Services (OESL) who is responsible for coordinating Law Mutual Aid events. A request for a Mobile Field Force from outside San Mateo County will come from the Law Mutual Aid Coordinator for Region II (The Sheriff of Alameda County), to the San Mateo County Sheriff's Office LEMA Coordinator or Public Safety Communications, depending upon time of day or day of week.

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CALL OUT PROCEDURE

a) The requesting agency will contact Public Safety Communications and request the resources needed. Initial notification information should contain:

- Reason for request
- Staging area
- Phone number and call sign of Incident Commander
- Thomas Guide Map Coordinates – *if available*
- Best access route
- Specific equipment requirements

b) Public Safety Communications will notify the Sheriff's Office of Emergency Services (Sheriff's OES), and/or the on-call Law Liaison (OESL).

c) Once the initial information has been obtained, the Sheriff's Office of Emergency Services will coordinate the allocation of resources area-wide. The OESL will generate (when time permitting) an SMC Alert group page/email to the Countywide Law Mutual Aid Commanders.

d) Each mutual aid zone (North, Central, South and Sheriff's Office) will designate a Zone Coordinator. Should time permit, the coordinator will be responsible for contacting each agency within their zone to ensure that notifications have been made and arrangements are being made to allocate resources.

e) Once the Zone Coordinators have completed resource allocation, they are to fax or e-mail the Sheriff's Office of Emergency Services and Public Safety Communications to report resource availability. Once the initial information has been obtained, the Sheriff's Office of Emergency Services will coordinate the allocation of resources area-wide.

f) For in-county requests, Public Safety Communications will teletype all information to the requesting agency. For out of county requests the Sheriff's OESL will notify the Region II Mutual Aid Coordinator and relay the required information.

g) An immediate request for mutual aid or a mobile field force may require the mutual aid coordinator to utilize the county's TAC Alert System rather than work through the respective Zone Commanders. This alert will specify the location, need, necessary equipment, special circumstances, and an in-county staging location.

PARAMETERS INVOLVING A MOBILE FIELD FORCE RESPONSE

a) The requesting agency is in charge of all personnel at the scene, including those responding from other agencies.

b) While each request for assistance dictates its own special procedures, agencies responding will commit personnel responding for an extended period of time. [redacted]

c) It is understood that each agency's first responsibility is to ensure services within its own jurisdiction.

SECTION 4

TACTICAL (TAC) ALERTS

PHASE I (ONE) TAC ALERTS

The purpose of the Phase One Tac Alert is to supply the requesting agency with an accurate estimate of the number and type of resources allied agencies will be able to commit to a specific incident. A Phase One Tac Alert will also be used for regional purposes when the Region Coordinator requests information regarding the availability of county assets and personnel to be deployed throughout the region.

A Phase One Tac Alert can be called by any Law Enforcement Agency or the Law Mutual Aid Coordinator whenever a situation may result in the need for mutual aid.

At the time of the request, the requesting agency shall provide Public Safety Communications with the following minimum information:

- The affected Zone(s) or out of county need (the requesting agency may request a Tac Alert for any or all zones)

[redacted]

[redacted]

[redacted]

- The nature and expected scope of the incident.
- The location, date, and time of the incident.
- The staging area location.
- The Thomas Guide Map Page – *if available*.
- The approximate deployment time and length of operational period.

Public Safety Communications will tabulate all results received and teletype to the requesting agency and the Law Mutual Aid Coordinator.

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PHASE I (ONE) TAC ALERT – BROADCAST

Once a Phase One Tac Alert is received by Public Safety Communications, they shall notify all zones by:

[redacted]

- Making a radio broadcast.

[redacted]

[redacted]

- Once the Tac channel broadcast is made, Public Safety Communications shall roll call all affected agencies (those within the zone) confirming their receipt of the broadcast.

- Public Safety Communications shall inquire with the requesting agency or the Law Mutual Aid Coordinator to determine the preferred and appropriate communications channel as the control frequency for the incident.

- All police agencies within the zone shall report to Public Safety Communications, as soon as possible, the number of officers and cars available for immediate dispatch to the requesting jurisdiction.

- Public Safety Communications shall inform the requesting agency or the Law Mutual Aid Coordinator of the agencies reporting and the number of officers and vehicles available from each jurisdiction.

- Cancellation of the tactical alert will be at the discretion of the requesting agency's Watch Commander or the Law Mutual Aid Coordinator.

PHASE II (TWO) TAC ALERTS

Once a Tactical Alert has been placed into effect and the requesting jurisdiction or the Law Mutual Aid Coordinator finds it necessary to receive assistance from the alerted zones, they shall contact Public Safety Communications and inform them of the number of personnel desired, from what zone(s) and a designated location where they should respond.

Public Safety Communications will pre-alert all agencies, via teletype, of the tactical/county-wide broadcast.

Public Safety Communications will broadcast to all departments, indicating special attention to affected zones, the request for deployment of law enforcement personnel to the mutual aid incident.

Public Safety Communications will re-broadcast the following information:

- The location, nature, and expected scope of the incident
- The staging area
- The Thomas Guide map page – *if available*

Public Safety Communications shall assign the appropriate communications channel as the control frequency for the incident.

Responding field units will be directed to switch to the control frequency upon their arrival at the scene.

[redacted]

PHASE III (THREE) – OPERATIONAL

When, in the opinion of the requesting jurisdiction or the Law Mutual Aid Coordinator, control of the incident requires a larger number of personnel than those dispatched by a Phase II, they may request a Phase III operation.

Public Safety Communications will receive from the requesting agency or the Law Mutual Aid Coordinator an approximate number of additional personnel needed, the staging location, and an anticipated length of the operational period.

Public Safety Communications will pre-alert all agencies, via teletype, of the tactical/county-wide broadcast.

Public Safety Communications will broadcast to all departments the request for additional law enforcement personnel to the incident.

Public Safety Communications will direct the units to remain on their primary frequency while responding to the incident. The field units responding will be directed to switch to the control frequency when on scene.

[redacted]

Public Safety Communications will collect this data and relay this information to the requesting agency or the Law Mutual Aid Coordinator.

SECTION 5

ASSISTANCE AGREEMENT

SAN MATEO COUNTY LAW ENFORCEMENT AGENCIES AGREEMENT PURSUANT TO SECTION 830.1(a)(2) OF THE CALIFRONIA PENAL CODE AND EMERGENY MUTUAL AID OPERATIONAL PLAN

WHEREAS, Section 830.1(a)(2) of the California Penal Code provides that the authority of any peace officer, as defined therein, extends to any place in the state where the peace officer has the prior consent of the Chief of Police, or person authorized by the Chief of Police to give such consent, if the place is within a city; or of the Sheriff, or person authorized by the Sheriff to give such consent, if the place is within a county; and

WHEREAS, the undersigned desire to coordinate law enforcement efforts and encourage maximum cooperation between all agencies represented here; and

WHEREAS, the parties to this agreement have public safety responsibilities within San Mateo County, and therefore have mutual interests and objectives to accomplish for the preservation and protection of life and property within the county; and

WHEREAS, it is the intention of the undersigned that peace officers be given the maximum powers consistent with California law; and

WHEREAS, it is agreed among the undersigned that when members of their respective agencies are engaged in law enforcement activity in a jurisdiction other than their own that these members will notify, whenever practicable, the department whose jurisdiction they are entering of their activities in said jurisdiction; but that the practicability of such prior notification shall be solely at the discretion of the individual member(s); and

WHEREAS, Mutual Aid assistance among San Mateo County Law Enforcement Agencies is necessary and insures to the benefit of said agencies, their individual officers and deputies, and the public; and

WHEREAS, in the event of a major disaster, either natural or man-made, or civil disorder, it may be impossible for officers or deputies to report to their agencies due to blocked roads.

NOW, THEREFORE, IT IS HEREBY AGREED by each of the signatories, to the provisions listed below pursuant to 830.1(a)(2) of the California Penal Code and the San Mateo County Law Enforcement Mutual Aid Protocol.

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1. Any peace officer, as defined by California Penal Code 830.1, employed by any of the law enforcement agencies listed below, has the full authority of a peace officer at all times, including during times of emergency, within the political subdivision for which each of the signatories can give consent.

2. During emergency situations, individual officers and deputies can take care of immediate family needs and, after assisting to their own family care, these officers and deputies will report to the nearest law enforcement agency for service if he/she cannot report to their own jurisdiction. Each law enforcement agency will keep track of the hours worked by any officer or deputy from another department, and that officer or deputy's own agency will treat those hours worked as if they had been worked at the officer or deputy's own agency. When roads open, officers and deputies will be released immediately to go to their own jurisdictions. In case of injury, death or disability, the individual officer or deputy's agency will be responsible pursuant to section 50921 of the Government Code. In the case of injury allegedly inflicted by an officer or deputy within the scope of their employment while assigned to an agency not his or her own pursuant to this agreement, the agency for whom that officer or deputy was working and with jurisdiction over the location of the actions involved will defend and indemnify the individual officer or deputy pursuant to sections 825 et seq. of the Government Code, if appropriate.

3. This agreement shall be binding on the successors of each of the signatories. Should any of the signatories to this agreement or their successors intend to revoke his consent herein, a notice of such intention shall be given to all signatories, in writing, at least sixty (60) days prior to the effective date of such revocation. This agreement shall thereafter continue in full force and effect as to all remaining signatories.

SAN MATEO COUNTY
POLICE CHIEFS & SHERIFF ASSOCIATION

MUTUAL AID PROTOCOL

Chief Ed Flint Atherton Police Department	Lieutenant Ed Barbarini, Chief of Police Services SMCO Sheriff's Office - Millbrae Police Bureau
Chief Kenton Rainey BART Police Department	Lieutenant Lisa Williams, Chief of Police Services SMCO Sheriff's Office - Half Moon Bay Police Bureau
Chief Daniel J. DeSmidt Belmont Police Department	Chief Mark O'Connor Hillsborough Police Department
Chief Lisa Macias Brisbane Police Department	Chief Robert Jonsen Menlo Park Police Department
Chief Dave Parenti Broadmoor Police Department	Chief Jim Tasa Pacifica Police Department
Chief Edward A. Wood Burlingame Police Department	Chief J.R. Gamez Redwood City Police Department
Chief Jon C. Read Colma Police Department	Chief Neil Telford San Bruno Police Department
Captain Michael Maskarich California Highway Patrol – Redwood City	Chief Susan Manheimer San Mateo Police Department
Captain B.J. Whitten California Highway Patrol - San Francisco	Robert J. Foucrault SMCO Coroner
Chief Manuel Martinez Jr. Daly City Police Department	Sheriff Greg Munks SMCO Sheriff's Office
Chief Ron Davis East Palo Alto Police Department	Steve Wagstaffe SMCO District Attorney
Chief Matt Martell Foster City Police Department	Chief Mike Massoni South San Francisco Police Department

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