



# EMPLOYERS

WITHIN THE  
CITY OF SAN MATEO

## DID YOU KNOW?

- ✓ The City of San Mateo recently adopted an ordinance increasing the minimum wage for employees working in San Mateo.
- ✓ On January 1, 2018 you must start to pay your employees the City of San Mateo minimum wage. The minimum wage is:

**\$13.50**

per hour for  
most employees

**\$12.00**

per hour for  
employees of  
501(c)(3) non-profit  
organizations

- ✓ The minimum wage will increase January 1st of each year.
- ✓ Each employee must be given written information on their rights under the minimum wage ordinance.
- ✓ You must post the Official Notice prominently in the work site where it can be seen easily by all employees.
- ✓ Tips and other benefits cannot be used to offset the minimum wage.
- ✓ The minimum wage applies to ALL employees regardless of immigration status or age.
- ✓ Enforcement action may be taken by the City if you do not comply.



For more information visit  
[www.cityofsanmateo.org/minimumwage](http://www.cityofsanmateo.org/minimumwage)  
or call (650)522-7153