CITY OF SAN MATEO
MASTER SALARY SCHEDULE

Effective Date: 10/25/2026

JOBCODE	TITLE	E = Exempt | NE = Non-Exempt	STEPS	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
5205	ACCOUNTANT I	NE	STEP 1	49.2700	3,941.6000	8,540.1300	102,481.6000
5205	ACCOUNTANT I	NE	STEP 2	51.5500	4,124.0000	8,935.3300	107,224.0000
5205	ACCOUNTANT I	NE	STEP 3	53.8400	4,307.2000	9,332.2700	111,987.2000
5205	ACCOUNTANT I	NE	STEP 4	56.2700	4,501.6000	9,753.4700	117,041.6000
5205	ACCOUNTANT I	NE	STEP 5	58.7900	4,703.2000	10,190.2700	122,283.2000
2650	ACCOUNTANT II	E	STEP 1	52.7000	4,216.0000	9,134.6700	109,616.0000
2650	ACCOUNTANT II	E	STEP 2	55.0800	4,406.4000	9,547.2000	114,566.4000
2650	ACCOUNTANT II	E	STEP 3	57.5300	4,602.4000	9,971.8700	119,662.4000
2650	ACCOUNTANT II	E	STEP 4	60.1200	4,809.6000	10,420.8000	125,049.6000
2650	ACCOUNTANT II	E	STEP 5	62.8200	5,025.6000	10,888.8000	130,665.6000
2651	ACCOUNTANT SENIOR	E	STEP 1	60.5700	4,845.6000	10,498.8000	125,985.6000
2651	ACCOUNTANT SENIOR	E	STEP 2	63.3000	5,064.0000	10,972.0000	131,664.0000
2651	ACCOUNTANT SENIOR	E	STEP 3	66.1600	5,292.8000	11,467.7300	137,612.8000
2651	ACCOUNTANT SENIOR	E	STEP 4	69.1400	5,531.2000	11,984.2700	143,811.2000
2651	ACCOUNTANT SENIOR	E	STEP 5	72.2700	5,781.6000	12,526.8000	150,321.6000
5010	ACCOUNTING ASSISTANT I	NE	STEP 1	32.3300	2,586.4000	5,603.8700	67,246.4000
5010	ACCOUNTING ASSISTANT I	NE	STEP 2	33.7700	2,701.6000	5,853.4700	70,241.6000
5010	ACCOUNTING ASSISTANT I	NE	STEP 3	35.3100	2,824.8000	6,120.4000	73,444.8000
5010	ACCOUNTING ASSISTANT I	NE	STEP 4	36.8900	2,951.2000	6,394.2700	76,731.2000
5010	ACCOUNTING ASSISTANT I	NE	STEP 5	38.5500	3,084.0000	6,682.0000	80,184.0000
5350	ACCOUNTING ASSISTANT II	NE	STEP 1	35.5100	2,840.8000	6,155.0700	73,860.8000
5350	ACCOUNTING ASSISTANT II	NE	STEP 2	37.1600	2,972.8000	6,441.0700	77,292.8000
5350	ACCOUNTING ASSISTANT II	NE	STEP 3	38.8000	3,104.0000	6,725.3300	80,704.0000
5350	ACCOUNTING ASSISTANT II	NE	STEP 4	40.5800	3,246.4000	7,033.8700	84,406.4000
5350	ACCOUNTING ASSISTANT II	NE	STEP 5	42.3800	3,390.4000	7,345.8700	88,150.4000
5131	ACCOUNTING ASSISTANT SENIOR	NE	STEP 1	39.1000	3,128.0000	6,777.3300	81,328.0000
5131	ACCOUNTING ASSISTANT SENIOR	NE	STEP 2	40.8700	3,269.6000	7,084.1300	85,009.6000
5131	ACCOUNTING ASSISTANT SENIOR	NE	STEP 3	42.6900	3,415.2000	7,399.6000	88,795.2000
5131	ACCOUNTING ASSISTANT SENIOR	NE	STEP 4	44.6500	3,572.0000	7,739.3300	92,872.0000
5131	ACCOUNTING ASSISTANT SENIOR	NE	STEP 5	46.6300	3,730.4000	8,082.5300	96,990.4000
2101	ACCOUNTING MANAGER	E	STEP 1	69.6700	5,573.6000	12,076.1300	144,913.6000
2101	ACCOUNTING MANAGER	E	STEP 2	72.8000	5,824.0000	12,618.6700	151,424.0000
2101	ACCOUNTING MANAGER	E	STEP 3	76.0800	6,086.4000	13,187.2000	158,246.4000
2101	ACCOUNTING MANAGER	E	STEP 4	79.5100	6,360.8000	13,781.7300	165,380.8000
2101	ACCOUNTING MANAGER	E	STEP 5	83.1000	6,648.0000	14,404.0000	172,848.0000
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 1	38.7000	3,096.0000	6,708.0000	80,496.0000
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 2	40.4500	3,236.0000	7,011.3300	84,136.0000
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 3	42.2500	3,380.0000	7,323.3300	87,880.0000
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 4	44.1400	3,531.2000	7,650.9300	91,811.2000
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 5	46.1400	3,691.2000	7,997.6000	95,971.2000
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 1	47.1300	3,770.4000	8,169.2000	98,030.4000
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 2	49.2200	3,937.6000	8,531.4700	102,377.6000
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 3	51.4500	4,116.0000	8,918.0000	107,016.0000
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 4	53.8100	4,304.8000	9,327.0700	111,924.8000
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 5	56.1900	4,495.2000	9,739.6000	116,875.2000
1260	ASSISTANT CITY MANAGER	E	STEP 1	130.8300	10,466.4000	22,677.2000	272,126.4000
1260	ASSISTANT CITY MANAGER	E	STEP 2	137.3700	10,989.6000	23,810.8000	285,729.6000
1260	ASSISTANT CITY MANAGER	E	STEP 3	144.2400	11,539.2000	25,001.6000	300,019.2000
5183	ASSISTANT TO CITY CLERK	NE	STEP 1	38.7000	3,096.0000	6,708.0000	80,496.0000
5183	ASSISTANT TO CITY CLERK	NE	STEP 2	40.4500	3,236.0000	7,011.3300	84,136.0000
5183	ASSISTANT TO CITY CLERK	NE	STEP 3	42.2500	3,380.0000	7,323.3300	87,880.0000

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5183	ASSISTANT TO CITY CLERK	NE	STEP 4	44.1400	3,531.2000	7,650.9300	91,811.2000
5183	ASSISTANT TO CITY CLERK	NE	STEP 5	46.1400	3,691.2000	7,997.6000	95,971.2000
2026	BUDGET ANALYST	E	STEP 1	61.4400	4,915.2000	10,649.6000	127,795.2000
2026	BUDGET ANALYST	E	STEP 2	64.2100	5,136.8000	11,129.7300	133,556.8000
2026	BUDGET ANALYST	E	STEP 3	67.0700	5,365.6000	11,625.4700	139,505.6000
2026	BUDGET ANALYST	E	STEP 4	70.1000	5,608.0000	12,150.6700	145,808.0000
2026	BUDGET ANALYST	E	STEP 5	73.3000	5,864.0000	12,705.3300	152,464.0000
2103	BUDGET MANAGER	E	STEP 1	69.6700	5,573.6000	12,076.1300	144,913.6000
2103	BUDGET MANAGER	E	STEP 2	72.8000	5,824.0000	12,618.6700	151,424.0000
2103	BUDGET MANAGER	E	STEP 3	76.0800	6,086.4000	13,187.2000	158,246.4000
2103	BUDGET MANAGER	E	STEP 4	79.5100	6,360.8000	13,781.7300	165,380.8000
2103	BUDGET MANAGER	E	STEP 5	83.1000	6,648.0000	14,404.0000	172,848.0000
5031	BUILDING INSPECTOR I	NE	STEP 1	47.2900	3,783.2000	8,196.9300	98,363.2000
5031	BUILDING INSPECTOR I	NE	STEP 2	49.4800	3,958.4000	8,576.5300	102,918.4000
5031	BUILDING INSPECTOR I	NE	STEP 3	51.7100	4,136.8000	8,963.0700	107,556.8000
5031	BUILDING INSPECTOR I	NE	STEP 4	54.0200	4,321.6000	9,363.4700	112,361.6000
5031	BUILDING INSPECTOR I	NE	STEP 5	56.4000	4,512.0000	9,776.0000	117,312.0000
5030	BUILDING INSPECTOR II	NE	STEP 1	52.0500	4,164.0000	9,022.0000	108,264.0000
5030	BUILDING INSPECTOR II	NE	STEP 2	54.3900	4,351.2000	9,427.6000	113,131.2000
5030	BUILDING INSPECTOR II	NE	STEP 3	56.8400	4,547.2000	9,852.2700	118,227.2000
5030	BUILDING INSPECTOR II	NE	STEP 4	59.3800	4,750.4000	10,292.5300	123,510.4000
5030	BUILDING INSPECTOR II	NE	STEP 5	62.0400	4,963.2000	10,753.6000	129,043.2000
5030k	BUILDING INSPECTOR II (K RATE)	NE	STEP 1	53.7600	4,300.8000	9,318.4000	111,820.8000
5030k	BUILDING INSPECTOR II (K RATE)	NE	STEP 2	56.1700	4,493.6000	9,736.1300	116,833.6000
5030k	BUILDING INSPECTOR II (K RATE)	NE	STEP 3	58.6900	4,695.2000	10,172.9300	122,075.2000
5030k	BUILDING INSPECTOR II (K RATE)	NE	STEP 4	61.3600	4,908.8000	10,635.7300	127,628.8000
5030k	BUILDING INSPECTOR II (K RATE)	NE	STEP 5	64.0900	5,127.2000	11,108.9300	133,307.2000
5032	BUILDING INSPECTOR SENIOR	NE	STEP 1	56.9000	4,552.0000	9,862.6700	118,352.0000
5032	BUILDING INSPECTOR SENIOR	NE	STEP 2	59.4500	4,756.0000	10,304.6700	123,656.0000
5032	BUILDING INSPECTOR SENIOR	NE	STEP 3	62.1200	4,969.6000	10,767.4700	129,209.6000
5032	BUILDING INSPECTOR SENIOR	NE	STEP 4	64.9200	5,193.6000	11,252.8000	135,033.6000
5032	BUILDING INSPECTOR SENIOR	NE	STEP 5	67.8500	5,428.0000	11,760.6700	141,128.0000
2180	BUILDING MAINTENANCE SUPERVISOR	E	STEP 1	59.7700	4,781.6000	10,360.1300	124,321.6000
2180	BUILDING MAINTENANCE SUPERVISOR	E	STEP 2	62.4600	4,996.8000	10,826.4000	129,916.8000
2180	BUILDING MAINTENANCE SUPERVISOR	E	STEP 3	65.2700	5,221.6000	11,313.4700	135,761.6000
2180	BUILDING MAINTENANCE SUPERVISOR	E	STEP 4	68.1500	5,452.0000	11,812.6700	141,752.0000
2180	BUILDING MAINTENANCE SUPERVISOR	E	STEP 5	71.2600	5,700.8000	12,351.7300	148,220.8000
2090	BUILDING OFFICIAL	E	STEP 1	86.1200	6,889.6000	14,927.4700	179,129.6000
2090	BUILDING OFFICIAL	E	STEP 2	90.0000	7,200.0000	15,600.0000	187,200.0000
2090	BUILDING OFFICIAL	E	STEP 3	94.0600	7,524.8000	16,303.7300	195,644.8000
2090	BUILDING OFFICIAL	E	STEP 4	98.3000	7,864.0000	17,038.6700	204,464.0000
2090	BUILDING OFFICIAL	E	STEP 5	102.7300	8,218.4000	17,806.5300	213,678.4000
2106	BUSINESS MANAGER	E	STEP 1	70.6900	5,655.2000	12,252.9300	147,035.2000
2106	BUSINESS MANAGER	E	STEP 2	73.8600	5,908.8000	12,802.4000	153,628.8000
2106	BUSINESS MANAGER	E	STEP 3	77.1900	6,175.2000	13,379.6000	160,555.2000
2106	BUSINESS MANAGER	E	STEP 4	80.6700	6,453.6000	13,982.8000	167,793.6000
2106	BUSINESS MANAGER	E	STEP 5	84.2900	6,743.2000	14,610.2700	175,323.2000
2035	BUSINESS SYSTEMS ANALYST I	E	STEP 1	55.7400	4,459.2000	9,661.6000	115,939.2000
2035	BUSINESS SYSTEMS ANALYST I	E	STEP 2	58.2500	4,660.0000	10,096.6700	121,160.0000
2035	BUSINESS SYSTEMS ANALYST I	E	STEP 3	60.8700	4,869.6000	10,550.8000	126,609.6000
2035	BUSINESS SYSTEMS ANALYST I	E	STEP 4	63.6100	5,088.8000	11,025.7300	132,308.8000
2035	BUSINESS SYSTEMS ANALYST I	E	STEP 5	66.4700	5,317.6000	11,521.4700	138,257.6000
2036	BUSINESS SYSTEMS ANALYST II	E	STEP 1	61.9200	4,953.6000	10,732.8000	128,793.6000
2036	BUSINESS SYSTEMS ANALYST II	E	STEP 2	64.6900	5,175.2000	11,212.9300	134,555.2000

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2036	BUSINESS SYSTEMS ANALYST II	E	STEP 3	67.6100	5,408.8000	11,719.0700	140,628.8000
2036	BUSINESS SYSTEMS ANALYST II	E	STEP 4	70.6800	5,654.4000	12,251.2000	147,014.4000
2036	BUSINESS SYSTEMS ANALYST II	E	STEP 5	73.8600	5,908.8000	12,802.4000	153,628.8000
2038	BUSINESS SYSTEMS ANALYST SENIOR	E	STEP 1	71.2200	5,697.6000	12,344.8000	148,137.6000
2038	BUSINESS SYSTEMS ANALYST SENIOR	E	STEP 2	74.4100	5,952.8000	12,897.7300	154,772.8000
2038	BUSINESS SYSTEMS ANALYST SENIOR	E	STEP 3	77.7500	6,220.0000	13,476.6700	161,720.0000
2038	BUSINESS SYSTEMS ANALYST SENIOR	E	STEP 4	81.2700	6,501.6000	14,086.8000	169,041.6000
2038	BUSINESS SYSTEMS ANALYST SENIOR	E	STEP 5	84.9200	6,793.6000	14,719.4700	176,633.6000
6203	CALIBRATION TECHNICIAN	NE	STEP 1	55.9700	4,477.6000	9,701.4700	116,417.6000
6203	CALIBRATION TECHNICIAN	NE	STEP 2	58.5000	4,680.0000	10,140.0000	121,680.0000
6203	CALIBRATION TECHNICIAN	NE	STEP 3	61.1100	4,888.8000	10,592.4000	127,108.8000
6203	CALIBRATION TECHNICIAN	NE	STEP 4	63.8600	5,108.8000	11,069.0700	132,828.8000
5301	CENTRAL SERVICES ASSISTANT	NE	STEP 1	42.5500	3,404.0000	7,375.3300	88,504.0000
5301	CENTRAL SERVICES ASSISTANT	NE	STEP 2	44.4800	3,558.4000	7,709.8700	92,518.4000
5301	CENTRAL SERVICES ASSISTANT	NE	STEP 3	46.5000	3,720.0000	8,060.0000	96,720.0000
5301	CENTRAL SERVICES ASSISTANT	NE	STEP 4	48.5500	3,884.0000	8,415.3300	100,984.0000
6045	CENTRAL SERVICES WORKER	NE	STEP 1	26.3000	2,104.0000	4,558.6700	54,704.0000
6045	CENTRAL SERVICES WORKER	NE	STEP 2	27.4900	2,199.2000	4,764.9300	57,179.2000
6045	CENTRAL SERVICES WORKER	NE	STEP 3	28.7300	2,298.4000	4,979.8700	59,758.4000
6045	CENTRAL SERVICES WORKER	NE	STEP 4	30.0100	2,400.8000	5,201.7300	62,420.8000
1140	CHIEF OF POLICE	E	STEP 1	149.9000	11,992.0000	25,982.6700	311,792.0000
1140	CHIEF OF POLICE	E	STEP 2	157.3900	12,591.2000	27,280.9300	327,371.2000
1140	CHIEF OF POLICE	E	STEP 3	165.2600	13,220.8000	28,645.0700	343,740.8000
1130	CITY ATTORNEY	E	STEP 1	158.8600	12,708.8000	27,535.7400	330,428.8000
2015	CITY ATTORNEY ASSISTANT	E	STEP 1	95.7900	7,663.2000	16,603.6000	199,243.2000
2015	CITY ATTORNEY ASSISTANT	E	STEP 2	100.0800	8,006.4000	17,347.2000	208,166.4000
2015	CITY ATTORNEY ASSISTANT	E	STEP 3	104.5800	8,366.4000	18,127.2000	217,526.4000
2015	CITY ATTORNEY ASSISTANT	E	STEP 4	109.2900	8,743.2000	18,943.6000	227,323.2000
2015	CITY ATTORNEY ASSISTANT	E	STEP 5	114.1900	9,135.2000	19,792.9300	237,515.2000
2547	CITY ATTORNEY DEPUTY I	E	STEP 1	61.2500	4,900.0000	10,616.6700	127,400.0000
2547	CITY ATTORNEY DEPUTY I	E	STEP 2	63.9900	5,119.2000	11,091.6000	133,099.2000
2547	CITY ATTORNEY DEPUTY I	E	STEP 3	66.8600	5,348.8000	11,589.0700	139,068.8000
2547	CITY ATTORNEY DEPUTY I	E	STEP 4	69.8700	5,589.6000	12,110.8000	145,329.6000
2547	CITY ATTORNEY DEPUTY I	E	STEP 5	73.0000	5,840.0000	12,653.3300	151,840.0000
2548	CITY ATTORNEY DEPUTY II	E	STEP 1	67.4000	5,392.0000	11,682.6700	140,192.0000
2548	CITY ATTORNEY DEPUTY II	E	STEP 2	70.4000	5,632.0000	12,202.6700	146,432.0000
2548	CITY ATTORNEY DEPUTY II	E	STEP 3	73.6000	5,888.0000	12,757.3300	153,088.0000
2548	CITY ATTORNEY DEPUTY II	E	STEP 4	76.9000	6,152.0000	13,329.3300	159,952.0000
2548	CITY ATTORNEY DEPUTY II	E	STEP 5	80.3700	6,429.6000	13,930.8000	167,169.6000
1230	CITY CLERK	E	STEP 1	99.6100	7,968.8000	17,265.7300	207,188.8000
1230	CITY CLERK	E	STEP 2	104.5900	8,367.2000	18,128.9300	217,547.2000
1230	CITY CLERK	E	STEP 3	109.8200	8,785.6000	19,035.4700	228,425.6000
2017	CITY CLERK DEPUTY	E	STEP 1	61.4400	4,915.2000	10,649.6000	127,795.2000
2017	CITY CLERK DEPUTY	E	STEP 2	64.2100	5,136.8000	11,129.7300	133,556.8000
2017	CITY CLERK DEPUTY	E	STEP 3	67.0700	5,365.6000	11,625.4700	139,505.6000
2017	CITY CLERK DEPUTY	E	STEP 4	70.1000	5,608.0000	12,150.6700	145,808.0000
2017	CITY CLERK DEPUTY	E	STEP 5	73.3000	5,864.0000	12,705.3300	152,464.0000
1910	CITY COUNCIL	E	STEP 1	6.9231	553.8462	1,200.0000	14,400.0000
1210	CITY LIBRARIAN	E	STEP 1	112.3500	8,988.0000	19,474.0000	233,688.0000
1210	CITY LIBRARIAN	E	STEP 2	117.9700	9,437.6000	20,448.1300	245,377.6000
1210	CITY LIBRARIAN	E	STEP 3	123.8700	9,909.6000	21,470.8000	257,649.6000
1110	CITY MANAGER	E	STEP 1	182.7500	14,620.0000	31,676.6700	380,120.0000
2004	CIVILIAN INVESTIGATOR I	NE	STEP 1	50.7600	4,061.0800	8,799.0000	105,587.9900
2004	CIVILIAN INVESTIGATOR I	NE	STEP 2	53.0500	4,243.8200	9,194.9500	110,339.4500

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2004	CIVILIAN INVESTIGATOR I	NE	STEP 3	55.4300	4,434.8000	9,608.7300	115,304.7200
2004	CIVILIAN INVESTIGATOR I	NE	STEP 4	57.9300	4,634.3600	10,041.1200	120,493.4400
2004	CIVILIAN INVESTIGATOR I	NE	STEP 5	60.5400	4,842.9100	10,492.9700	125,915.6400
2005	CIVILIAN INVESTIGATOR II	NE	STEP 1	55.8400	4,467.1800	9,678.9000	116,146.7800
2005	CIVILIAN INVESTIGATOR II	NE	STEP 2	58.3500	4,668.2100	10,114.4500	121,373.3900
2005	CIVILIAN INVESTIGATOR II	NE	STEP 3	60.9800	4,878.2800	10,569.6000	126,835.1900
2005	CIVILIAN INVESTIGATOR II	NE	STEP 4	63.7200	5,097.8000	11,045.2300	132,542.7800
2005	CIVILIAN INVESTIGATOR II	NE	STEP 5	66.5900	5,327.2000	11,542.2700	138,507.2000
2006	CIVILIAN INVESTIGATOR III	NE	STEP 1	61.4200	4,913.9000	10,646.7900	127,761.4600
2006	CIVILIAN INVESTIGATOR III	NE	STEP 2	64.1900	5,135.0300	11,125.8900	133,510.7300
2006	CIVILIAN INVESTIGATOR III	NE	STEP 3	67.0800	5,366.1000	11,626.5600	139,518.7100
2006	CIVILIAN INVESTIGATOR III	NE	STEP 4	70.0900	5,607.5800	12,149.7500	145,797.0500
2006	CIVILIAN INVESTIGATOR III	NE	STEP 5	73.2500	5,859.9200	12,696.4900	152,357.9200
2056	CODE ENFORCEMENT MANAGER	E	STEP 1	78.3000	6,264.0000	13,572.0000	162,864.0000
2056	CODE ENFORCEMENT MANAGER	E	STEP 2	81.8200	6,545.6000	14,182.1300	170,185.6000
2056	CODE ENFORCEMENT MANAGER	E	STEP 3	85.5000	6,840.0000	14,820.0000	177,840.0000
2056	CODE ENFORCEMENT MANAGER	E	STEP 4	89.3400	7,147.2000	15,485.6000	185,827.2000
2056	CODE ENFORCEMENT MANAGER	E	STEP 5	93.3600	7,468.8000	16,182.4000	194,188.8000
5263	CODE ENFORCEMENT OFFICER I	NE	STEP 1	44.4900	3,559.2000	7,711.6000	92,539.2000
5263	CODE ENFORCEMENT OFFICER I	NE	STEP 2	46.5100	3,720.8000	8,061.7300	96,740.8000
5263	CODE ENFORCEMENT OFFICER I	NE	STEP 3	48.6000	3,888.0000	8,424.0000	101,088.0000
5263	CODE ENFORCEMENT OFFICER I	NE	STEP 4	50.8100	4,064.8000	8,807.0700	105,684.8000
5263	CODE ENFORCEMENT OFFICER I	NE	STEP 5	53.0700	4,245.6000	9,198.8000	110,385.6000
5262	CODE ENFORCEMENT OFFICER II	NE	STEP 1	48.9800	3,918.4000	8,489.8700	101,878.4000
5262	CODE ENFORCEMENT OFFICER II	NE	STEP 2	51.1500	4,092.0000	8,866.0000	106,392.0000
5262	CODE ENFORCEMENT OFFICER II	NE	STEP 3	53.4600	4,276.8000	9,266.4000	111,196.8000
5262	CODE ENFORCEMENT OFFICER II	NE	STEP 4	55.8700	4,469.6000	9,684.1300	116,209.6000
5262	CODE ENFORCEMENT OFFICER II	NE	STEP 5	58.3900	4,671.2000	10,120.9300	121,451.2000
2055	CODE ENFORCEMENT OFFICER SENIOR	E	STEP 1	56.4500	4,516.0000	9,784.6700	117,416.0000
2055	CODE ENFORCEMENT OFFICER SENIOR	E	STEP 2	59.0200	4,721.6000	10,230.1300	122,761.6000
2055	CODE ENFORCEMENT OFFICER SENIOR	E	STEP 3	61.6500	4,932.0000	10,686.0000	128,232.0000
2055	CODE ENFORCEMENT OFFICER SENIOR	E	STEP 4	64.4500	5,156.0000	11,171.3300	134,056.0000
2055	CODE ENFORCEMENT OFFICER SENIOR	E	STEP 5	67.3600	5,388.8000	11,675.7300	140,108.8000
2002	COMMUNICATIONS MANAGER	E	STEP 1	69.6700	5,573.6000	12,076.1300	144,913.6000
2002	COMMUNICATIONS MANAGER	E	STEP 2	72.8000	5,824.0000	12,618.6700	151,424.0000
2002	COMMUNICATIONS MANAGER	E	STEP 3	76.0800	6,086.4000	13,187.2000	158,246.4000
2002	COMMUNICATIONS MANAGER	E	STEP 4	79.5100	6,360.8000	13,781.7300	165,380.8000
2002	COMMUNICATIONS MANAGER	E	STEP 5	83.1000	6,648.0000	14,404.0000	172,848.0000
5484	COMMUNITY & ENGAGEMENT COORDINATOR I	NE	STEP 1	51.8600	4,148.8000	8,989.0700	107,868.8000
5484	COMMUNITY & ENGAGEMENT COORDINATOR I	NE	STEP 2	54.2100	4,336.8000	9,396.4000	112,756.8000
5484	COMMUNITY & ENGAGEMENT COORDINATOR I	NE	STEP 3	56.6100	4,528.8000	9,812.4000	117,748.8000
5484	COMMUNITY & ENGAGEMENT COORDINATOR I	NE	STEP 4	59.1700	4,733.6000	10,256.1300	123,073.6000
5484	COMMUNITY & ENGAGEMENT COORDINATOR I	NE	STEP 5	61.8000	4,944.0000	10,712.0000	128,544.0000
5485	COMMUNITY & ENGAGEMENT COORDINATOR II	NE	STEP 1	56.9400	4,555.2000	9,869.6000	118,435.2000
5485	COMMUNITY & ENGAGEMENT COORDINATOR II	NE	STEP 2	59.5300	4,762.4000	10,318.5300	123,822.4000
5485	COMMUNITY & ENGAGEMENT COORDINATOR II	NE	STEP 3	62.1800	4,974.4000	10,777.8700	129,334.4000
5485	COMMUNITY & ENGAGEMENT COORDINATOR II	NE	STEP 4	64.9800	5,198.4000	11,263.2000	135,158.4000
5485	COMMUNITY & ENGAGEMENT COORDINATOR II	NE	STEP 5	67.8800	5,430.4000	11,765.8700	141,190.4000
2001	COMMUNITY & PUBLIC RELATIONS ANALYST	E	STEP 1	61.4400	4,915.2000	10,649.6000	127,795.2000
2001	COMMUNITY & PUBLIC RELATIONS ANALYST	E	STEP 2	64.2100	5,136.8000	11,129.7300	133,556.8000
2001	COMMUNITY & PUBLIC RELATIONS ANALYST	E	STEP 3	67.0700	5,365.6000	11,625.4700	139,505.6000
2001	COMMUNITY & PUBLIC RELATIONS ANALYST	E	STEP 4	70.1000	5,608.0000	12,150.6700	145,808.0000
2001	COMMUNITY & PUBLIC RELATIONS ANALYST	E	STEP 5	73.3000	5,864.0000	12,705.3300	152,464.0000
4535	COMMUNITY SERVICE OFFICER I	NE	STEP 1	37.0900	2,967.2000	6,428.9300	77147.2000

SEIU Library - 3% MOU increase plus 7.06% / 7.23% equity adjustment. All class 40 hrs/wk unless noted. All Library class 37.5 hrs/wk. *Biweekly and Monthly rates above are estimates based on Annual and Hourly rates.

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4535	COMMUNITY SERVICE OFFICER I	NE	STEP 2	38.7200	3,097.6000	6,711.4700	80537.6000
4535	COMMUNITY SERVICE OFFICER I	NE	STEP 3	40.4800	3,238.4000	7,016.5300	84198.4000
4535	COMMUNITY SERVICE OFFICER I	NE	STEP 4	42.2900	3,383.2000	7,330.2700	87963.2000
4535	COMMUNITY SERVICE OFFICER I	NE	STEP 5	44.2100	3,536.8000	7,663.0700	91956.8000
4545	COMMUNITY SERVICE OFFICER II	NE	STEP 1	40.6300	3,250.4000	7,042.5300	84510.4000
4545	COMMUNITY SERVICE OFFICER II	NE	STEP 2	42.4700	3,397.6000	7,361.4700	88337.6000
4545	COMMUNITY SERVICE OFFICER II	NE	STEP 3	44.3800	3,550.4000	7,692.5300	92310.4000
4545	COMMUNITY SERVICE OFFICER II	NE	STEP 4	46.3700	3,709.6000	8,037.4700	96449.6000
4545	COMMUNITY SERVICE OFFICER II	NE	STEP 5	48.4500	3,876.0000	8,398.0000	100776.0000
4546	COMMUNITY SERVICE OFFICER SENIOR	NE	STEP 1	48.2600	3,860.8000	8,365.0700	100380.8000
4546	COMMUNITY SERVICE OFFICER SENIOR	NE	STEP 2	50.4300	4,034.4000	8,741.2000	104894.4000
4546	COMMUNITY SERVICE OFFICER SENIOR	NE	STEP 3	52.7000	4,216.0000	9,134.6700	109616.0000
4546	COMMUNITY SERVICE OFFICER SENIOR	NE	STEP 4	55.0700	4,405.6000	9,545.4700	114545.6000
4546	COMMUNITY SERVICE OFFICER SENIOR	NE	STEP 5	57.5500	4,604.0000	9,975.3300	119704.0000
5334	COMMUNITY SERVICES COORDINATOR	NE	STEP 1	44.1900	3,535.2000	7,659.6000	91,915.2000
5334	COMMUNITY SERVICES COORDINATOR	NE	STEP 2	46.2300	3,698.4000	8,013.2000	96,158.4000
5334	COMMUNITY SERVICES COORDINATOR	NE	STEP 3	48.3000	3,864.0000	8,372.0000	100,464.0000
5334	COMMUNITY SERVICES COORDINATOR	NE	STEP 4	50.4900	4,039.2000	8,751.6000	105,019.2000
5334	COMMUNITY SERVICES COORDINATOR	NE	STEP 5	52.7600	4,220.8000	9,145.0700	109,740.8000
2262	COMMUNITY SERVICES MANAGER	E	STEP 1	75.3100	6,024.8000	13,053.7300	156,644.8000
2262	COMMUNITY SERVICES MANAGER	E	STEP 2	78.6600	6,292.8000	13,634.4000	163,612.8000
2262	COMMUNITY SERVICES MANAGER	E	STEP 3	82.2000	6,576.0000	14,248.0000	170,976.0000
2262	COMMUNITY SERVICES MANAGER	E	STEP 4	85.9100	6,872.8000	14,891.0700	178,692.8000
2262	COMMUNITY SERVICES MANAGER	E	STEP 5	89.7900	7,183.2000	15,563.6000	186,763.2000
2265	COMMUNITY SERVICES SECTION MANAGER	E	STEP 1	64.9300	5,194.4000	11,254.5300	135,054.4000
2265	COMMUNITY SERVICES SECTION MANAGER	E	STEP 2	67.8600	5,428.8000	11,762.4000	141,148.8000
2265	COMMUNITY SERVICES SECTION MANAGER	E	STEP 3	70.9100	5,672.8000	12,291.0700	147,492.8000
2265	COMMUNITY SERVICES SECTION MANAGER	E	STEP 4	74.1000	5,928.0000	12,844.0000	154,128.0000
2265	COMMUNITY SERVICES SECTION MANAGER	E	STEP 5	77.4500	6,196.0000	13,424.6700	161,096.0000
2263	COMMUNITY SERVICES SUPERVISOR	E	STEP 1	49.8700	3,989.6000	8,644.1300	103,729.6000
2263	COMMUNITY SERVICES SUPERVISOR	E	STEP 2	52.1100	4,168.8000	9,032.4000	108,388.8000
2263	COMMUNITY SERVICES SUPERVISOR	E	STEP 3	54.4700	4,357.6000	9,441.4700	113,297.6000
2263	COMMUNITY SERVICES SUPERVISOR	E	STEP 4	56.9000	4,552.0000	9,862.6700	118,352.0000
2263	COMMUNITY SERVICES SUPERVISOR	E	STEP 5	59.4900	4,759.2000	10,311.6000	123,739.2000
2266	COMMUNITY SERVICES SUPERVISOR SENIOR	E	STEP 1	57.4000	4,592.0000	9,949.3300	119,392.0000
2266	COMMUNITY SERVICES SUPERVISOR SENIOR	E	STEP 2	59.9800	4,798.4000	10,396.5300	124,758.4000
2266	COMMUNITY SERVICES SUPERVISOR SENIOR	E	STEP 3	62.6700	5,013.6000	10,862.8000	130,353.6000
2266	COMMUNITY SERVICES SUPERVISOR SENIOR	E	STEP 4	65.4800	5,238.4000	11,349.8700	136,198.4000
2266	COMMUNITY SERVICES SUPERVISOR SENIOR	E	STEP 5	68.4400	5,475.2000	11,862.9300	142,355.2000
5290	CONSTRUCTION INSPECTOR I	NE	STEP 1	46.7700	3,741.6000	8,106.8000	97,281.6000
5290	CONSTRUCTION INSPECTOR I	NE	STEP 2	48.9800	3,918.4000	8,489.8700	101,878.4000
5290	CONSTRUCTION INSPECTOR I	NE	STEP 3	51.1500	4,092.0000	8,866.0000	106,392.0000
5290	CONSTRUCTION INSPECTOR I	NE	STEP 4	53.4400	4,275.2000	9,262.9300	111,155.2000
5290	CONSTRUCTION INSPECTOR I	NE	STEP 5	55.8400	4,467.2000	9,678.9300	116,147.2000
5400	CONSTRUCTION INSPECTOR II	NE	STEP 1	51.4000	4,112.0000	8,909.3300	106,912.0000
5400	CONSTRUCTION INSPECTOR II	NE	STEP 2	53.7700	4,301.6000	9,320.1300	111,841.6000
5400	CONSTRUCTION INSPECTOR II	NE	STEP 3	56.1900	4,495.2000	9,739.6000	116,875.2000
5400	CONSTRUCTION INSPECTOR II	NE	STEP 4	58.7000	4,696.0000	10,174.6700	122,096.0000
5400	CONSTRUCTION INSPECTOR II	NE	STEP 5	61.3600	4,908.8000	10,635.7300	127,628.8000
2163	CONSULTING & APPLICATIONS MANAGER	E	STEP 1	83.7400	6,699.2000	14,514.9300	174,179.2000
2163	CONSULTING & APPLICATIONS MANAGER	E	STEP 2	87.5400	7,003.2000	15,173.6000	182,083.2000
2163	CONSULTING & APPLICATIONS MANAGER	E	STEP 3	91.4900	7,319.2000	15,858.2700	190,299.2000
2163	CONSULTING & APPLICATIONS MANAGER	E	STEP 4	95.6000	7,648.0000	16,570.6700	198,848.0000
2163	CONSULTING & APPLICATIONS MANAGER	E	STEP 5	99.9000	7,992.0000	17,316.0000	207,792.0000

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6050	CUSTODIAN	NE	STEP 1	33.3200	2,665.6000	5,775.4700	69,305.6000
6050	CUSTODIAN	NE	STEP 2	34.8200	2,785.6000	6,035.4700	72,425.6000
6050	CUSTODIAN	NE	STEP 3	36.4000	2,912.0000	6,309.3300	75,712.0000
6050	CUSTODIAN	NE	STEP 4	38.0300	3,042.4000	6,591.8700	79,102.4000
2166	CUSTOMER SERVICE MANAGER	E	STEP 1	71.2200	5,697.6000	12,344.8000	148,137.6000
2166	CUSTOMER SERVICE MANAGER	E	STEP 2	74.4100	5,952.8000	12,897.7300	154,772.8000
2166	CUSTOMER SERVICE MANAGER	E	STEP 3	77.7500	6,220.0000	13,476.6700	161,720.0000
2166	CUSTOMER SERVICE MANAGER	E	STEP 4	81.2700	6,501.6000	14,086.8000	169,041.6000
2166	CUSTOMER SERVICE MANAGER	E	STEP 5	84.9200	6,793.6000	14,719.4700	176,633.6000
5442	DATABASE SPECIALIST	NE	STEP 1	43.1600	3,452.8000	7,481.0700	89,772.8000
5442	DATABASE SPECIALIST	NE	STEP 2	45.0900	3,607.2000	7,815.6000	93,787.2000
5442	DATABASE SPECIALIST	NE	STEP 3	47.1300	3,770.4000	8,169.2000	98,030.4000
5442	DATABASE SPECIALIST	NE	STEP 4	49.2600	3,940.8000	8,538.4000	102,460.8000
5442	DATABASE SPECIALIST	NE	STEP 5	51.4900	4,119.2000	8,924.9300	107,099.2000
2091	DEPUTY BUILDING OFFICIAL	E	STEP 1	79.8600	6,388.8000	13,842.4000	166,108.8000
2091	DEPUTY BUILDING OFFICIAL	E	STEP 2	83.4600	6,676.8000	14,466.4000	173,596.8000
2091	DEPUTY BUILDING OFFICIAL	E	STEP 3	87.2100	6,976.8000	15,116.4000	181,396.8000
2091	DEPUTY BUILDING OFFICIAL	E	STEP 4	91.1400	7,291.2000	15,797.6000	189,571.2000
2091	DEPUTY BUILDING OFFICIAL	E	STEP 5	95.2300	7,618.4000	16,506.5300	198,078.4000
2237	DEPUTY CITY LIBRARIAN	E	STEP 1	84.9900	6,799.2000	14,731.6000	176,779.2000
2237	DEPUTY CITY LIBRARIAN	E	STEP 2	89.2400	7,139.2000	15,468.2700	185,619.2000
2237	DEPUTY CITY LIBRARIAN	E	STEP 3	93.7000	7,496.0000	16,241.3300	194,896.0000
2135	DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 1	97.8000	7,824.0000	16,952.0000	203,424.0000
2135	DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 2	102.6900	8,215.2000	17,799.6000	213,595.2000
2135	DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 3	107.8300	8,626.4000	18,690.5300	224,286.4000
2029	DEPUTY DIRECTOR OF FINANCE	E	STEP 1	96.6900	7,735.2000	16,759.6000	201,115.2000
2029	DEPUTY DIRECTOR OF FINANCE	E	STEP 2	101.5200	8,121.6000	17,596.8000	211,161.6000
2029	DEPUTY DIRECTOR OF FINANCE	E	STEP 3	106.6000	8,528.0000	18,477.3300	221,728.0000
2099	DEPUTY DIRECTOR OF HUMAN RESOURCES	E	STEP 1	90.7400	7,259.2000	15,728.2700	188,739.2000
2099	DEPUTY DIRECTOR OF HUMAN RESOURCES	E	STEP 2	95.2800	7,622.4000	16,515.2000	198,182.4000
2099	DEPUTY DIRECTOR OF HUMAN RESOURCES	E	STEP 3	100.0200	8,001.6000	17,336.8000	208,041.6000
2271	DEPUTY DIRECTOR OF PARKS & RECREATION	E	STEP 1	93.6700	7,493.6000	16,236.1300	194,833.6000
2271	DEPUTY DIRECTOR OF PARKS & RECREATION	E	STEP 2	98.3600	7,868.8000	17,049.0700	204,588.8000
2271	DEPUTY DIRECTOR OF PARKS & RECREATION	E	STEP 3	103.2700	8,261.6000	17,900.1300	214,801.6000
2117	DEPUTY DIRECTOR OF PUBLIC WORKS	E	STEP 1	96.4800	7,718.4000	16,723.2000	200,678.4000
2117	DEPUTY DIRECTOR OF PUBLIC WORKS	E	STEP 2	101.3100	8,104.8000	17,560.4000	210,724.8000
2117	DEPUTY DIRECTOR OF PUBLIC WORKS	E	STEP 3	106.3700	8,509.6000	18,437.4700	221,249.6000
2545	DEPUTY POLICE CHIEF	E	STEP 1	121.3500	9,708.0000	21,034.0000	252,408.0000
2545	DEPUTY POLICE CHIEF	E	STEP 2	127.4200	10,193.6000	22,086.1300	265,033.6000
2545	DEPUTY POLICE CHIEF	E	STEP 3	133.7900	10,703.2000	23,190.2700	278,283.2000
5176	DEVELOPMENT REVIEW TECHNICIAN I	NE	STEP 1	38.7100	3,096.8000	6,709.7300	80,516.8000
5176	DEVELOPMENT REVIEW TECHNICIAN I	NE	STEP 2	40.4400	3,235.2000	7,009.6000	84,115.2000
5176	DEVELOPMENT REVIEW TECHNICIAN I	NE	STEP 3	42.2700	3,381.6000	7,326.8000	87,921.6000
5176	DEVELOPMENT REVIEW TECHNICIAN I	NE	STEP 4	44.1700	3,533.6000	7,656.1300	91,873.6000
5176	DEVELOPMENT REVIEW TECHNICIAN I	NE	STEP 5	46.1600	3,692.8000	8,001.0700	96,012.8000
5174	DEVELOPMENT REVIEW TECHNICIAN II	NE	STEP 1	43.0100	3,440.8000	7,455.0700	89,460.8000
5174	DEVELOPMENT REVIEW TECHNICIAN II	NE	STEP 2	44.9600	3,596.8000	7,793.0700	93,516.8000
5174	DEVELOPMENT REVIEW TECHNICIAN II	NE	STEP 3	46.9800	3,758.4000	8,143.2000	97,718.4000
5174	DEVELOPMENT REVIEW TECHNICIAN II	NE	STEP 4	49.0500	3,924.0000	8,502.0000	102,024.0000
5174	DEVELOPMENT REVIEW TECHNICIAN II	NE	STEP 5	51.2900	4,103.2000	8,890.2700	106,683.2000
5177	DEVELOPMENT REVIEW TECHNICIAN SENIOR	NE	STEP 1	47.2900	3,783.2000	8,196.9300	98,363.2000
5177	DEVELOPMENT REVIEW TECHNICIAN SENIOR	NE	STEP 2	49.4300	3,954.4000	8,567.8700	102,814.4000
5177	DEVELOPMENT REVIEW TECHNICIAN SENIOR	NE	STEP 3	51.6500	4,132.0000	8,952.6700	107,432.0000
5177	DEVELOPMENT REVIEW TECHNICIAN SENIOR	NE	STEP 4	53.9800	4,318.4000	9,356.5300	112,278.4000

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5177	DEVELOPMENT REVIEW TECHNICIAN SENIOR	NE	STEP 5	56.4100	4,512.8000	9,777.7300	117,332.8000
5177y	DEVELOPMENT REVIEW TECHNICIAN SENIOR (Y-RATE)	NE	STEP 1	47.9334	3,834.6692	8,308.4500	99,701.4000
5177y	DEVELOPMENT REVIEW TECHNICIAN SENIOR (Y-RATE)	NE	STEP 2	50.1214	4,009.7123	8,687.7100	104,252.5200
5177y	DEVELOPMENT REVIEW TECHNICIAN SENIOR (Y-RATE)	NE	STEP 3	52.3565	4,188.5215	9,075.1300	108,901.5600
5177y	DEVELOPMENT REVIEW TECHNICIAN SENIOR (Y-RATE)	NE	STEP 4	54.7219	4,377.7523	9,485.1300	113,821.5600
5177y	DEVELOPMENT REVIEW TECHNICIAN SENIOR (Y-RATE)	NE	STEP 5	57.1819	4,574.5523	9,911.5300	118,938.3600
1160	DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 1	112.4700	8,997.6000	19,494.8000	233,937.6000
1160	DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 2	118.1000	9,448.0000	20,470.6700	245,648.0000
1160	DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 3	124.0000	9,920.0000	21,493.3300	257,920.0000
1270	DIRECTOR OF INFORMATION TECHNOLOGY	E	STEP 1	116.0300	9,282.4000	20,111.8700	241,342.4000
1270	DIRECTOR OF INFORMATION TECHNOLOGY	E	STEP 2	121.8300	9,746.4000	21,117.2000	253,406.4000
1270	DIRECTOR OF INFORMATION TECHNOLOGY	E	STEP 3	127.9300	10,234.4000	22,174.5300	266,094.4000
1250	DIRECTOR OF PARKS & RECREATION	E	STEP 1	112.4700	8,997.6000	19,494.8000	233,937.6000
1250	DIRECTOR OF PARKS & RECREATION	E	STEP 2	118.1000	9,448.0000	20,470.6700	245,648.0000
1250	DIRECTOR OF PARKS & RECREATION	E	STEP 3	124.0000	9,920.0000	21,493.3300	257,920.0000
1120	DIRECTOR OF PUBLIC WORKS	E	STEP 1	118.7600	9,500.8000	20,585.0700	247,020.8000
1120	DIRECTOR OF PUBLIC WORKS	E	STEP 2	124.7000	9,976.0000	21,614.6700	259,376.0000
1120	DIRECTOR OF PUBLIC WORKS	E	STEP 3	130.9400	10,475.2000	22,696.2700	272,355.2000
2620	DISPATCH SERVICES SUPERVISOR	NE	STEP 1	65.9200	5,273.6000	11,426.1300	137,113.6000
2620	DISPATCH SERVICES SUPERVISOR	NE	STEP 2	68.8900	5,511.2000	11,940.9300	143,291.2000
2620	DISPATCH SERVICES SUPERVISOR	NE	STEP 3	71.9900	5,759.2000	12,478.2700	149,739.2000
2620	DISPATCH SERVICES SUPERVISOR	NE	STEP 4	75.2200	6,017.6000	13,038.1300	156,457.6000
2620	DISPATCH SERVICES SUPERVISOR	NE	STEP 5	78.6200	6,289.6000	13,627.4700	163,529.6000
4558	DISPATCHER	NE	STEP 1	51.9700	4,157.6000	9,008.1300	108097.6000
4558	DISPATCHER	NE	STEP 2	54.2600	4,340.8000	9,405.0700	112860.8000
4558	DISPATCHER	NE	STEP 3	56.7000	4,536.0000	9,828.0000	117936.0000
4558	DISPATCHER	NE	STEP 4	59.2400	4,739.2000	10,268.2700	123219.2000
4558	DISPATCHER	NE	STEP 5	61.9400	4,955.2000	10,736.2700	128835.2000
4557	DISPATCHER SENIOR	NE	STEP 1	57.0900	4,567.2000	9,895.6000	118747.2000
4557	DISPATCHER SENIOR	NE	STEP 2	59.6500	4,772.0000	10,339.3300	124072.0000
4557	DISPATCHER SENIOR	NE	STEP 3	62.3500	4,988.0000	10,807.3300	129688.0000
4557	DISPATCHER SENIOR	NE	STEP 4	65.1300	5,210.4000	11,289.2000	135470.4000
4557	DISPATCHER SENIOR	NE	STEP 5	68.0900	5,447.2000	11,802.2700	141627.2000
5027	DOWNTOWN COORDINATOR	NE	STEP 1	47.1200	3,769.6000	8,167.4700	98,009.6000
5027	DOWNTOWN COORDINATOR	NE	STEP 2	49.2300	3,938.4000	8,533.2000	102,398.4000
5027	DOWNTOWN COORDINATOR	NE	STEP 3	51.4500	4,116.0000	8,918.0000	107,016.0000
5027	DOWNTOWN COORDINATOR	NE	STEP 4	53.8000	4,304.0000	9,325.3300	111,904.0000
5027	DOWNTOWN COORDINATOR	NE	STEP 5	56.1800	4,494.4000	9,737.8700	116,854.4000
2232	ECONOMIC DEVELOPMENT MANAGER	E	STEP 1	86.1200	6,889.6000	14,927.4700	179,129.6000
2232	ECONOMIC DEVELOPMENT MANAGER	E	STEP 2	90.0000	7,200.0000	15,600.0000	187,200.0000
2232	ECONOMIC DEVELOPMENT MANAGER	E	STEP 3	94.0600	7,524.8000	16,303.7300	195,644.8000
2232	ECONOMIC DEVELOPMENT MANAGER	E	STEP 4	98.3000	7,864.0000	17,038.6700	204,464.0000
2232	ECONOMIC DEVELOPMENT MANAGER	E	STEP 5	102.7300	8,218.4000	17,806.5300	213,678.4000
5040	ENGINEER ASSISTANT	NE	STEP 1	58.7300	4,698.4000	10,179.8700	122,158.4000
5040	ENGINEER ASSISTANT	NE	STEP 2	61.3900	4,911.2000	10,640.9300	127,691.2000
5040	ENGINEER ASSISTANT	NE	STEP 3	64.1300	5,130.4000	11,115.8700	133,390.4000
5040	ENGINEER ASSISTANT	NE	STEP 4	67.0500	5,364.0000	11,622.0000	139,464.0000
5040	ENGINEER ASSISTANT	NE	STEP 5	70.0100	5,600.8000	12,135.0700	145,620.8000
5038	ENGINEER ASSOCIATE	E	STEP 1	64.5900	5,167.2000	11,195.6000	134,347.2000
5038	ENGINEER ASSOCIATE	E	STEP 2	67.4900	5,399.2000	11,698.2700	140,379.2000
5038	ENGINEER ASSOCIATE	E	STEP 3	70.6000	5,648.0000	12,237.3300	146,848.0000
5038	ENGINEER ASSOCIATE	E	STEP 4	73.7100	5,896.8000	12,776.4000	153,316.8000
5038	ENGINEER ASSOCIATE	E	STEP 5	77.0600	6,164.8000	13,357.0700	160,284.8000
5210	ENGINEER JUNIOR	NE	STEP 1	53.3900	4,271.2000	9,254.2700	111,051.2000

SEIU Library - 3% MOU increase plus 7.06% / 7.23% equity adjustment. All class 40 hrs/wk unless noted. All Library class 37.5 hrs/wk. *Biweekly and Monthly rates above are estimates based on Annual and Hourly rates.

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5210	ENGINEER JUNIOR	NE	STEP 2	55.7900	4,463.2000	9,670.2700	116,043.2000
5210	ENGINEER JUNIOR	NE	STEP 3	58.2800	4,662.4000	10,101.8700	121,222.4000
5210	ENGINEER JUNIOR	NE	STEP 4	60.9100	4,872.8000	10,557.7300	126,692.8000
5210	ENGINEER JUNIOR	NE	STEP 5	63.6800	5,094.4000	11,037.8700	132,454.4000
2124	ENGINEER SENIOR	E	STEP 1	78.6100	6,288.8000	13,625.7300	163,508.8000
2124	ENGINEER SENIOR	E	STEP 2	82.0900	6,567.2000	14,228.9300	170,747.2000
2124	ENGINEER SENIOR	E	STEP 3	85.8200	6,865.6000	14,875.4700	178,505.6000
2124	ENGINEER SENIOR	E	STEP 4	89.6800	7,174.4000	15,544.5300	186,534.4000
2124	ENGINEER SENIOR	E	STEP 5	93.7100	7,496.8000	16,243.0700	194,916.8000
2125	ENGINEER TRAFFIC SENIOR	E	STEP 1	78.5900	6,287.2000	13,622.2700	163,467.2000
2125	ENGINEER TRAFFIC SENIOR	E	STEP 2	82.0900	6,567.2000	14,228.9300	170,747.2000
2125	ENGINEER TRAFFIC SENIOR	E	STEP 3	85.8200	6,865.6000	14,875.4700	178,505.6000
2125	ENGINEER TRAFFIC SENIOR	E	STEP 4	89.6800	7,174.4000	15,544.5300	186,534.4000
2125	ENGINEER TRAFFIC SENIOR	E	STEP 5	93.7100	7,496.8000	16,243.0700	194,916.8000
2122	ENGINEERING MANAGER	E	STEP 1	86.4800	6,918.4000	14,989.8700	179,878.4000
2122	ENGINEERING MANAGER	E	STEP 2	90.3000	7,224.0000	15,652.0000	187,824.0000
2122	ENGINEERING MANAGER	E	STEP 3	94.4000	7,552.0000	16,362.6700	196,352.0000
2122	ENGINEERING MANAGER	E	STEP 4	98.6600	7,892.8000	17,101.0700	205,212.8000
2122	ENGINEERING MANAGER	E	STEP 5	103.0800	8,246.4000	17,867.2000	214,406.4000
5169	ENGINEERING TECHNICIAN I	NE	STEP 1	40.7000	3,256.0000	7,054.6700	84,656.0000
5169	ENGINEERING TECHNICIAN I	NE	STEP 2	42.5500	3,404.0000	7,375.3300	88,504.0000
5169	ENGINEERING TECHNICIAN I	NE	STEP 3	44.4700	3,557.6000	7,708.1300	92,497.6000
5169	ENGINEERING TECHNICIAN I	NE	STEP 4	46.4400	3,715.2000	8,049.6000	96,595.2000
5169	ENGINEERING TECHNICIAN I	NE	STEP 5	48.5500	3,884.0000	8,415.3300	100,984.0000
5171	ENGINEERING TECHNICIAN II	NE	STEP 1	46.8300	3,746.4000	8,117.2000	97,406.4000
5171	ENGINEERING TECHNICIAN II	NE	STEP 2	48.9700	3,917.6000	8,488.1300	101,857.6000
5171	ENGINEERING TECHNICIAN II	NE	STEP 3	51.1700	4,093.6000	8,869.4700	106,433.6000
5171	ENGINEERING TECHNICIAN II	NE	STEP 4	53.4500	4,276.0000	9,264.6700	111,176.0000
5171	ENGINEERING TECHNICIAN II	NE	STEP 5	55.8600	4,468.8000	9,682.4000	116,188.8000
5370	ENGINEERING TECHNICIAN SENIOR	NE	STEP 1	49.2600	3,940.8000	8,538.4000	102,460.8000
5370	ENGINEERING TECHNICIAN SENIOR	NE	STEP 2	51.4900	4,119.2000	8,924.9300	107,099.2000
5370	ENGINEERING TECHNICIAN SENIOR	NE	STEP 3	53.7900	4,303.2000	9,323.6000	111,883.2000
5370	ENGINEERING TECHNICIAN SENIOR	NE	STEP 4	56.2100	4,496.8000	9,743.0700	116,916.8000
5370	ENGINEERING TECHNICIAN SENIOR	NE	STEP 5	58.7400	4,699.2000	10,181.6000	122,179.2000
5173	ENGINEERING TECHNICIAN TRAFFIC	NE	STEP 1	44.7600	3,580.8000	7,758.4000	93,100.8000
5173	ENGINEERING TECHNICIAN TRAFFIC	NE	STEP 2	46.8000	3,744.0000	8,112.0000	97,344.0000
5173	ENGINEERING TECHNICIAN TRAFFIC	NE	STEP 3	48.9000	3,912.0000	8,476.0000	101,712.0000
5173	ENGINEERING TECHNICIAN TRAFFIC	NE	STEP 4	51.0900	4,087.2000	8,855.6000	106,267.2000
5173	ENGINEERING TECHNICIAN TRAFFIC	NE	STEP 5	53.3900	4,271.2000	9,254.2700	111,051.2000
5452	ENVIRONMENTAL COMPLIANCE INSPECTOR	NE	STEP 1	49.6900	3,975.2000	8,612.9300	103,355.2000
5452	ENVIRONMENTAL COMPLIANCE INSPECTOR	NE	STEP 2	51.9500	4,156.0000	9,004.6700	108,056.0000
5452	ENVIRONMENTAL COMPLIANCE INSPECTOR	NE	STEP 3	54.2700	4,341.6000	9,406.8000	112,881.6000
5452	ENVIRONMENTAL COMPLIANCE INSPECTOR	NE	STEP 4	56.7200	4,537.6000	9,831.4700	117,977.6000
5452	ENVIRONMENTAL COMPLIANCE INSPECTOR	NE	STEP 5	59.2400	4,739.2000	10,268.2700	123,219.2000
5457	ENVIRONMENTAL PROGRAMS COORD	NE	STEP 1	56.8200	4,545.6000	9,848.8000	118,185.6000
5457	ENVIRONMENTAL PROGRAMS COORD	NE	STEP 2	59.3900	4,751.2000	10,294.2700	123,531.2000
5457	ENVIRONMENTAL PROGRAMS COORD	NE	STEP 3	62.0400	4,963.2000	10,753.6000	129,043.2000
5457	ENVIRONMENTAL PROGRAMS COORD	NE	STEP 4	64.8400	5,187.2000	11,238.9300	134,867.2000
5457	ENVIRONMENTAL PROGRAMS COORD	NE	STEP 5	67.7400	5,419.2000	11,741.6000	140,899.2000
5020	EXECUTIVE ASSISTANT	NE	STEP 1	42.8700	3,429.6000	7,430.8000	89,169.6000
5020	EXECUTIVE ASSISTANT	NE	STEP 2	44.7900	3,583.2000	7,763.6000	93,163.2000
5020	EXECUTIVE ASSISTANT	NE	STEP 3	46.7500	3,740.0000	8,103.3300	97,240.0000
5020	EXECUTIVE ASSISTANT	NE	STEP 4	48.9100	3,912.8000	8,477.7300	101,732.8000
5020	EXECUTIVE ASSISTANT	NE	STEP 5	51.1000	4,088.0000	8,857.3300	106,288.0000

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5245	EXECUTIVE SECRETARY TO CITY ATTORNEY	NE	STEP 1	44.7800	3,582.4000	7,761.8700	93,142.4000
5245	EXECUTIVE SECRETARY TO CITY ATTORNEY	NE	STEP 2	46.8200	3,745.6000	8,115.4700	97,385.6000
5245	EXECUTIVE SECRETARY TO CITY ATTORNEY	NE	STEP 3	48.9100	3,912.8000	8,477.7300	101,732.8000
5245	EXECUTIVE SECRETARY TO CITY ATTORNEY	NE	STEP 4	51.1500	4,092.0000	8,866.0000	106,392.0000
5245	EXECUTIVE SECRETARY TO CITY ATTORNEY	NE	STEP 5	53.4100	4,272.8000	9,257.7300	111,092.8000
5023	EXECUTIVE SECRETARY TO CITY MANAGER	NE	STEP 1	48.3200	3,865.6000	8,375.4700	100,505.6000
5023	EXECUTIVE SECRETARY TO CITY MANAGER	NE	STEP 2	50.4700	4,037.6000	8,748.1300	104,977.6000
5023	EXECUTIVE SECRETARY TO CITY MANAGER	NE	STEP 3	52.7500	4,220.0000	9,143.3300	109,720.0000
5023	EXECUTIVE SECRETARY TO CITY MANAGER	NE	STEP 4	55.1400	4,411.2000	9,557.6000	114,691.2000
5023	EXECUTIVE SECRETARY TO CITY MANAGER	NE	STEP 5	57.6200	4,609.6000	9,987.4700	119,849.6000
2078	FACILITIES & FLEET SERVICES MANAGER	E	STEP 1	73.1700	5,853.6000	12,682.8000	152,193.6000
2078	FACILITIES & FLEET SERVICES MANAGER	E	STEP 2	76.4500	6,116.0000	13,251.3300	159,016.0000
2078	FACILITIES & FLEET SERVICES MANAGER	E	STEP 3	79.8900	6,391.2000	13,847.6000	166,171.2000
2078	FACILITIES & FLEET SERVICES MANAGER	E	STEP 4	83.4900	6,679.2000	14,471.6000	173,659.2000
2078	FACILITIES & FLEET SERVICES MANAGER	E	STEP 5	87.2500	6,980.0000	15,123.3300	181,480.0000
5482	FACILITIES COORDINATOR	NE	STEP 1	50.7400	4,059.2000	8,794.9300	105,539.2000
5482	FACILITIES COORDINATOR	NE	STEP 2	53.0200	4,241.6000	9,190.1300	110,281.6000
5482	FACILITIES COORDINATOR	NE	STEP 3	55.4100	4,432.8000	9,604.4000	115,252.8000
5482	FACILITIES COORDINATOR	NE	STEP 4	57.9000	4,632.0000	10,036.0000	120,432.0000
5482	FACILITIES COORDINATOR	NE	STEP 5	60.5100	4,840.8000	10,488.4000	125,860.8000
5487	FELLOW I	NE	STEP 1	35.8500	2,868.0000	6,214.0000	74,568.0000
5487	FELLOW I	NE	STEP 2	37.4700	2,997.6000	6,494.8000	77,937.6000
5487	FELLOW I	NE	STEP 3	39.1400	3,131.2000	6,784.2700	81,411.2000
5487	FELLOW I	NE	STEP 4	40.9100	3,272.8000	7,091.0700	85,092.8000
5487	FELLOW I	NE	STEP 5	42.7500	3,420.0000	7,410.0000	88,920.0000
5488	FELLOW II	NE	STEP 1	39.4500	3,156.0000	6,838.0000	82,056.0000
5488	FELLOW II	NE	STEP 2	41.2300	3,298.4000	7,146.5300	85,758.4000
5488	FELLOW II	NE	STEP 3	43.0800	3,446.4000	7,467.2000	89,606.4000
5488	FELLOW II	NE	STEP 4	45.0200	3,601.6000	7,803.4700	93,641.6000
5488	FELLOW II	NE	STEP 5	47.0500	3,764.0000	8,155.3300	97,864.0000
2079	FIELD MAINTENANCE MANAGER	E	STEP 1	73.1700	5,853.6000	12,682.8000	152,193.6000
2079	FIELD MAINTENANCE MANAGER	E	STEP 2	76.4500	6,116.0000	13,251.3300	159,016.0000
2079	FIELD MAINTENANCE MANAGER	E	STEP 3	79.8900	6,391.2000	13,847.6000	166,171.2000
2079	FIELD MAINTENANCE MANAGER	E	STEP 4	83.4900	6,679.2000	14,471.6000	173,659.2000
2079	FIELD MAINTENANCE MANAGER	E	STEP 5	87.2500	6,980.0000	15,123.3300	181,480.0000
1220	FINANCE DIRECTOR	E	STEP 1	118.4900	9,479.2000	20,538.2700	246,459.2000
1220	FINANCE DIRECTOR	E	STEP 2	124.4200	9,953.6000	21,566.1300	258,793.6000
1220	FINANCE DIRECTOR	E	STEP 3	130.6400	10,451.2000	22,644.2700	271,731.2000
2102	FINANCE SERVICES MANAGER SENIOR	E	STEP 1	80.1300	6,410.4000	13,889.2000	166,670.4000
2102	FINANCE SERVICES MANAGER SENIOR	E	STEP 2	83.7200	6,697.6000	14,511.4700	174,137.6000
2102	FINANCE SERVICES MANAGER SENIOR	E	STEP 3	87.5000	7,000.0000	15,166.6700	182,000.0000
2102	FINANCE SERVICES MANAGER SENIOR	E	STEP 4	91.4500	7,316.0000	15,851.3300	190,216.0000
2102	FINANCE SERVICES MANAGER SENIOR	E	STEP 5	95.5400	7,643.2000	16,560.2700	198,723.2000
5015	FINANCE SPECIALIST I	NE	STEP 1	42.6300	3,410.4000	7,389.2000	88,670.4000
5015	FINANCE SPECIALIST I	NE	STEP 2	44.5900	3,567.2000	7,728.9300	92,747.2000
5015	FINANCE SPECIALIST I	NE	STEP 3	46.5800	3,726.4000	8,073.8700	96,886.4000
5015	FINANCE SPECIALIST I	NE	STEP 4	48.6500	3,892.0000	8,432.6700	101,192.0000
5015	FINANCE SPECIALIST I	NE	STEP 5	50.8500	4,068.0000	8,814.0000	105,768.0000
5016	FINANCE SPECIALIST II	NE	STEP 1	46.9400	3,755.2000	8,136.2700	97,635.2000
5016	FINANCE SPECIALIST II	NE	STEP 2	49.0300	3,922.4000	8,498.5300	101,982.4000
5016	FINANCE SPECIALIST II	NE	STEP 3	51.2400	4,099.2000	8,881.6000	106,579.2000
5016	FINANCE SPECIALIST II	NE	STEP 4	53.5300	4,282.4000	9,278.5300	111,342.4000
5016	FINANCE SPECIALIST II	NE	STEP 5	55.9500	4,476.0000	9,698.0000	116,376.0000
2076	FLEET SERVICES SUPERVISOR	E	STEP 1	59.7700	4,781.6000	10,360.1300	124,321.6000

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2076	FLEET SERVICES SUPERVISOR	E	STEP 2	62.4600	4,996.8000	10,826.4000	129,916.8000
2076	FLEET SERVICES SUPERVISOR	E	STEP 3	65.2700	5,221.6000	11,313.4700	135,761.6000
2076	FLEET SERVICES SUPERVISOR	E	STEP 4	68.1500	5,452.0000	11,812.6700	141,752.0000
2076	FLEET SERVICES SUPERVISOR	E	STEP 5	71.2600	5,700.8000	12,351.7300	148,220.8000
2152	GIS COORDINATOR	E	STEP 1	71.2200	5,697.6000	12,344.8000	148,137.6000
2152	GIS COORDINATOR	E	STEP 2	74.4100	5,952.8000	12,897.7300	154,772.8000
2152	GIS COORDINATOR	E	STEP 3	77.7500	6,220.0000	13,476.6700	161,720.0000
2152	GIS COORDINATOR	E	STEP 4	81.2700	6,501.6000	14,086.8000	169,041.6000
2152	GIS COORDINATOR	E	STEP 5	84.9200	6,793.6000	14,719.4700	176,633.6000
5476	GIS TECHNICIAN I	NE	STEP 1	43.1600	3,452.8000	7,481.0700	89,772.8000
5476	GIS TECHNICIAN I	NE	STEP 2	45.0900	3,607.2000	7,815.6000	93,787.2000
5476	GIS TECHNICIAN I	NE	STEP 3	47.1300	3,770.4000	8,169.2000	98,030.4000
5476	GIS TECHNICIAN I	NE	STEP 4	49.2600	3,940.8000	8,538.4000	102,460.8000
5476	GIS TECHNICIAN I	NE	STEP 5	51.4900	4,119.2000	8,924.9300	107,099.2000
5477	GIS TECHNICIAN II	NE	STEP 1	48.3100	3,864.8000	8,373.7300	100,484.8000
5477	GIS TECHNICIAN II	NE	STEP 2	50.5000	4,040.0000	8,753.3300	105,040.0000
5477	GIS TECHNICIAN II	NE	STEP 3	52.7500	4,220.0000	9,143.3300	109,720.0000
5477	GIS TECHNICIAN II	NE	STEP 4	55.1400	4,411.2000	9,557.6000	114,691.2000
5477	GIS TECHNICIAN II	NE	STEP 5	57.5900	4,607.2000	9,982.2700	119,787.2000
2019	GOLF COURSE MAINTENANCE SUPERVISOR	NE	STEP 1	59.7700	4,781.6000	10,360.1300	124,321.6000
2019	GOLF COURSE MAINTENANCE SUPERVISOR	NE	STEP 2	62.4600	4,996.8000	10,826.4000	129,916.8000
2019	GOLF COURSE MAINTENANCE SUPERVISOR	NE	STEP 3	65.2700	5,221.6000	11,313.4700	135,761.6000
2019	GOLF COURSE MAINTENANCE SUPERVISOR	NE	STEP 4	68.1800	5,454.4000	11,817.8700	141,814.4000
2019	GOLF COURSE MAINTENANCE SUPERVISOR	NE	STEP 5	71.2600	5,700.8000	12,351.7300	148,220.8000
6086	GOLF EQUIPMENT MAINTENANCE SPECIALIST	NE	STEP 1	44.6100	3,568.8000	7,732.4000	92,788.8000
6086	GOLF EQUIPMENT MAINTENANCE SPECIALIST	NE	STEP 2	46.6100	3,728.8000	8,079.0700	96,948.8000
6086	GOLF EQUIPMENT MAINTENANCE SPECIALIST	NE	STEP 3	48.7300	3,898.4000	8,446.5300	101,358.4000
6086	GOLF EQUIPMENT MAINTENANCE SPECIALIST	NE	STEP 4	50.9000	4,072.0000	8,822.6700	105,872.0000
2160	GOLF SERVICES MANAGER	E	STEP 1	75.3100	6,024.8000	13,053.7300	156,644.8000
2160	GOLF SERVICES MANAGER	E	STEP 2	78.6600	6,292.8000	13,634.4000	163,612.8000
2160	GOLF SERVICES MANAGER	E	STEP 3	82.2000	6,576.0000	14,248.0000	170,976.0000
2160	GOLF SERVICES MANAGER	E	STEP 4	85.9100	6,872.8000	14,891.0700	178,692.8000
2160	GOLF SERVICES MANAGER	E	STEP 5	89.7900	7,183.2000	15,563.6000	186,763.2000
2239	HOUSING & NEIGHBORHOOD SERVICES MANAGER	E	STEP 1	86.1200	6,889.6000	14,927.4700	179,129.6000
2239	HOUSING & NEIGHBORHOOD SERVICES MANAGER	E	STEP 2	90.0000	7,200.0000	15,600.0000	187,200.0000
2239	HOUSING & NEIGHBORHOOD SERVICES MANAGER	E	STEP 3	94.0600	7,524.8000	16,303.7300	195,644.8000
2239	HOUSING & NEIGHBORHOOD SERVICES MANAGER	E	STEP 4	98.3000	7,864.0000	17,038.6700	204,464.0000
2239	HOUSING & NEIGHBORHOOD SERVICES MANAGER	E	STEP 5	102.7300	8,218.4000	17,806.5300	213,678.4000
5237	HOUSING SPECIALIST I	NE	STEP 1	47.3200	3,785.6000	8,202.1300	98,425.6000
5237	HOUSING SPECIALIST I	NE	STEP 2	49.4300	3,954.4000	8,567.8700	102,814.4000
5237	HOUSING SPECIALIST I	NE	STEP 3	51.6800	4,134.4000	8,957.8700	107,494.4000
5237	HOUSING SPECIALIST I	NE	STEP 4	53.9800	4,318.4000	9,356.5300	112,278.4000
5237	HOUSING SPECIALIST I	NE	STEP 5	56.4300	4,514.4000	9,781.2000	117,374.4000
5234	HOUSING SPECIALIST II	NE	STEP 1	54.2300	4,338.4000	9,399.8700	112,798.4000
5234	HOUSING SPECIALIST II	NE	STEP 2	56.6900	4,535.2000	9,826.2700	117,915.2000
5234	HOUSING SPECIALIST II	NE	STEP 3	59.2300	4,738.4000	10,266.5300	123,198.4000
5234	HOUSING SPECIALIST II	NE	STEP 4	61.8900	4,951.2000	10,727.6000	128,731.2000
5234	HOUSING SPECIALIST II	NE	STEP 5	64.6500	5,172.0000	11,206.0000	134,472.0000
2095	HR ANALYST I	NE	STEP 1	50.8700	4,069.6000	8,817.4700	105,809.6000
2095	HR ANALYST I	NE	STEP 2	53.1900	4,255.2000	9,219.6000	110,635.2000
2095	HR ANALYST I	NE	STEP 3	55.5400	4,443.2000	9,626.9300	115,523.2000
2095	HR ANALYST I	NE	STEP 4	58.0400	4,643.2000	10,060.2700	120,723.2000
2095	HR ANALYST I	NE	STEP 5	60.6300	4,850.4000	10,509.2000	126,110.4000
2096	HR ANALYST II	E	STEP 1	55.8600	4,468.8000	9,682.4000	116,188.8000

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2096	HR ANALYST II	E	STEP 2	58.4000	4,672.0000	10,122.6700	121,472.0000
2096	HR ANALYST II	E	STEP 3	60.9900	4,879.2000	10,571.6000	126,859.2000
2096	HR ANALYST II	E	STEP 4	63.7500	5,100.0000	11,050.0000	132,600.0000
2096	HR ANALYST II	E	STEP 5	66.5900	5,327.2000	11,542.2700	138,507.2000
2097	HR ANALYST RISK MANAGEMENT SENIOR	E	STEP 1	61.4400	4,915.2000	10,649.6000	127,795.2000
2097	HR ANALYST RISK MANAGEMENT SENIOR	E	STEP 2	64.2100	5,136.8000	11,129.7300	133,556.8000
2097	HR ANALYST RISK MANAGEMENT SENIOR	E	STEP 3	67.0700	5,365.6000	11,625.4700	139,505.6000
2097	HR ANALYST RISK MANAGEMENT SENIOR	E	STEP 4	70.1000	5,608.0000	12,150.6700	145,808.0000
2097	HR ANALYST RISK MANAGEMENT SENIOR	E	STEP 5	73.3000	5,864.0000	12,705.3300	152,464.0000
2098	HR ANALYST SENIOR	E	STEP 1	61.4400	4,915.2000	10,649.6000	127,795.2000
2098	HR ANALYST SENIOR	E	STEP 2	64.2100	5,136.8000	11,129.7300	133,556.8000
2098	HR ANALYST SENIOR	E	STEP 3	67.0700	5,365.6000	11,625.4700	139,505.6000
2098	HR ANALYST SENIOR	E	STEP 4	70.1000	5,608.0000	12,150.6700	145,808.0000
2098	HR ANALYST SENIOR	E	STEP 5	73.3000	5,864.0000	12,705.3300	152,464.0000
5036	HR TECHNICIAN	NE	STEP 1	47.2000	3,776.0000	8,181.3300	98,176.0000
5036	HR TECHNICIAN	NE	STEP 2	49.2900	3,943.2000	8,543.6000	102,523.2000
5036	HR TECHNICIAN	NE	STEP 3	51.5000	4,120.0000	8,926.6700	107,120.0000
5036	HR TECHNICIAN	NE	STEP 4	53.8300	4,306.4000	9,330.5300	111,966.4000
5036	HR TECHNICIAN	NE	STEP 5	56.2600	4,500.8000	9,751.7300	117,020.8000
2104	HRIS ANALYST I	NE	STEP 1	55.8600	4,468.8000	9,682.4000	116,188.8000
2104	HRIS ANALYST I	NE	STEP 2	58.4000	4,672.0000	10,122.6700	121,472.0000
2104	HRIS ANALYST I	NE	STEP 3	60.9900	4,879.2000	10,571.6000	126,859.2000
2104	HRIS ANALYST I	NE	STEP 4	63.7500	5,100.0000	11,050.0000	132,600.0000
2104	HRIS ANALYST I	NE	STEP 5	66.5900	5,327.2000	11,542.2700	138,507.2000
2107	HRIS ANALYST II	E	STEP 1	61.4400	4,915.2000	10,649.6000	127,795.2000
2107	HRIS ANALYST II	E	STEP 2	64.2100	5,136.8000	11,129.7300	133,556.8000
2107	HRIS ANALYST II	E	STEP 3	67.0700	5,365.6000	11,625.4700	139,505.6000
2107	HRIS ANALYST II	E	STEP 4	70.1000	5,608.0000	12,150.6700	145,808.0000
2107	HRIS ANALYST II	E	STEP 5	73.3000	5,864.0000	12,705.3300	152,464.0000
1180	HUMAN RESOURCES DIRECTOR	E	STEP 1	113.4000	9,072.0000	19,656.0000	235,872.0000
1180	HUMAN RESOURCES DIRECTOR	E	STEP 2	119.0700	9,525.6000	20,638.8000	247,665.6000
1180	HUMAN RESOURCES DIRECTOR	E	STEP 3	125.0300	10,002.4000	21,671.8700	260,062.4000
2108	HUMAN RESOURCES MANAGER	E	STEP 1	77.1900	6,175.2000	13,379.6000	160,555.2000
2108	HUMAN RESOURCES MANAGER	E	STEP 2	80.6700	6,453.6000	13,982.8000	167,793.6000
2108	HUMAN RESOURCES MANAGER	E	STEP 3	84.2900	6,743.2000	14,610.2700	175,323.2000
2108	HUMAN RESOURCES MANAGER	E	STEP 4	88.0900	7,047.2000	15,268.9300	183,227.2000
2108	HUMAN RESOURCES MANAGER	E	STEP 5	92.0600	7,364.8000	15,957.0700	191,484.8000
2093	INSPECTION SUPERVISOR	E	STEP 1	63.8800	5,110.4000	11,072.5300	132,870.4000
2093	INSPECTION SUPERVISOR	E	STEP 2	66.7600	5,340.8000	11,571.7300	138,860.8000
2093	INSPECTION SUPERVISOR	E	STEP 3	69.7600	5,580.8000	12,091.7300	145,100.8000
2093	INSPECTION SUPERVISOR	E	STEP 4	72.9100	5,832.8000	12,637.7300	151,652.8000
2093	INSPECTION SUPERVISOR	E	STEP 5	76.1900	6,095.2000	13,206.2700	158,475.2000
6208	INSTRUMENT CONTROL TECH SENIOR	NE	STEP 1	68.4100	5,472.8000	11,857.7300	142,292.8000
6208	INSTRUMENT CONTROL TECH SENIOR	NE	STEP 2	71.4900	5,719.2000	12,391.6000	148,699.2000
6208	INSTRUMENT CONTROL TECH SENIOR	NE	STEP 3	74.6900	5,975.2000	12,946.2700	155,355.2000
6208	INSTRUMENT CONTROL TECH SENIOR	NE	STEP 4	78.0500	6,244.0000	13,528.6700	162,344.0000
6204	INSTRUMENT CONTROL TECHNICIAN	NE	STEP 1	62.1900	4,975.2000	10,779.6000	129,355.2000
6204	INSTRUMENT CONTROL TECHNICIAN	NE	STEP 2	65.0000	5,200.0000	11,266.6700	135,200.0000
6204	INSTRUMENT CONTROL TECHNICIAN	NE	STEP 3	67.9000	5,432.0000	11,769.3300	141,232.0000
6204	INSTRUMENT CONTROL TECHNICIAN	NE	STEP 4	70.9600	5,676.8000	12,299.7300	147,596.8000
6085	IRRIGATION SPECIALIST	NE	STEP 1	44.6100	3,568.8000	7,732.4000	92,788.8000
6085	IRRIGATION SPECIALIST	NE	STEP 2	46.6100	3,728.8000	8,079.0700	96,948.8000
6085	IRRIGATION SPECIALIST	NE	STEP 3	48.7300	3,898.4000	8,446.5300	101,358.4000
6085	IRRIGATION SPECIALIST	NE	STEP 4	50.9000	4,072.0000	8,822.6700	105,872.0000

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5473	IS SUPPORT TECH I	NE	STEP 1	43.9200	3,513.6000	7,612.8000	91,353.6000
5473	IS SUPPORT TECH I	NE	STEP 2	45.8800	3,670.4000	7,952.5300	95,430.4000
5473	IS SUPPORT TECH I	NE	STEP 3	47.9600	3,836.8000	8,313.0700	99,756.8000
5473	IS SUPPORT TECH I	NE	STEP 4	50.1200	4,009.6000	8,687.4700	104,249.6000
5473	IS SUPPORT TECH I	NE	STEP 5	52.3900	4,191.2000	9,080.9300	108,971.2000
5474	IS SUPPORT TECH II	NE	STEP 1	48.3100	3,864.8000	8,373.7300	100,484.8000
5474	IS SUPPORT TECH II	NE	STEP 2	50.5000	4,040.0000	8,753.3300	105,040.0000
5474	IS SUPPORT TECH II	NE	STEP 3	52.7500	4,220.0000	9,143.3300	109,720.0000
5474	IS SUPPORT TECH II	NE	STEP 4	55.1400	4,411.2000	9,557.6000	114,691.2000
5474	IS SUPPORT TECH II	NE	STEP 5	57.5900	4,607.2000	9,982.2700	119,787.2000
5467	IS SUPPORT TECH SENIOR	NE	STEP 1	55.5600	4,444.8000	9,630.4000	115,564.8000
5467	IS SUPPORT TECH SENIOR	NE	STEP 2	58.0500	4,644.0000	10,062.0000	120,744.0000
5467	IS SUPPORT TECH SENIOR	NE	STEP 3	60.6400	4,851.2000	10,510.9300	126,131.2000
5467	IS SUPPORT TECH SENIOR	NE	STEP 4	63.4300	5,074.4000	10,994.5300	131,934.4000
5467	IS SUPPORT TECH SENIOR	NE	STEP 5	66.2500	5,300.0000	11,483.3300	137,800.0000
5451	LABORATORY ANALYST I	NE	STEP 1	47.7100	3,816.8000	8,269.7300	99,236.8000
5451	LABORATORY ANALYST I	NE	STEP 2	49.8100	3,984.8000	8,633.7300	103,604.8000
5451	LABORATORY ANALYST I	NE	STEP 3	52.0700	4,165.6000	9,025.4700	108,305.6000
5451	LABORATORY ANALYST I	NE	STEP 4	54.4400	4,355.2000	9,436.2700	113,235.2000
5451	LABORATORY ANALYST I	NE	STEP 5	56.8700	4,549.6000	9,857.4700	118,289.6000
5450	LABORATORY ANALYST II	NE	STEP 1	52.4400	4,195.2000	9,089.6000	109,075.2000
5450	LABORATORY ANALYST II	NE	STEP 2	54.8200	4,385.6000	9,502.1300	114,025.6000
5450	LABORATORY ANALYST II	NE	STEP 3	57.2700	4,581.6000	9,926.8000	119,121.6000
5450	LABORATORY ANALYST II	NE	STEP 4	59.8700	4,789.6000	10,377.4700	124,529.6000
5450	LABORATORY ANALYST II	NE	STEP 5	62.5500	5,004.0000	10,842.0000	130,104.0000
5458	LABORATORY ANALYST III	NE	STEP 1	57.7100	4,616.8000	10,003.0700	120,036.8000
5458	LABORATORY ANALYST III	NE	STEP 2	60.3100	4,824.8000	10,453.7300	125,444.8000
5458	LABORATORY ANALYST III	NE	STEP 3	63.0200	5,041.6000	10,923.4700	131,081.6000
5458	LABORATORY ANALYST III	NE	STEP 4	65.8500	5,268.0000	11,414.0000	136,968.0000
5458	LABORATORY ANALYST III	NE	STEP 5	68.8100	5,504.8000	11,927.0700	143,124.8000
2690	LABORATORY SUPERVISOR	E	STEP 1	69.7600	5,580.8000	12,091.7300	145,100.8000
2690	LABORATORY SUPERVISOR	E	STEP 2	72.9000	5,832.0000	12,636.0000	151,632.0000
2690	LABORATORY SUPERVISOR	E	STEP 3	76.2000	6,096.0000	13,208.0000	158,496.0000
2690	LABORATORY SUPERVISOR	E	STEP 4	79.5900	6,367.2000	13,795.6000	165,547.2000
2690	LABORATORY SUPERVISOR	E	STEP 5	83.1800	6,654.4000	14,417.8700	173,014.4000
6101	LABORER	NE	STEP 1	32.9900	2,639.2000	5,718.2700	68,619.2000
6101	LABORER	NE	STEP 2	34.4700	2,757.6000	5,974.8000	71,697.6000
6101	LABORER	NE	STEP 3	36.0200	2,881.6000	6,243.4700	74,921.6000
6101	LABORER	NE	STEP 4	37.6400	3,011.2000	6,524.2700	78,291.2000
6171	LANDSCAPE LABORER	NE	STEP 1	32.3600	2,588.8000	5,609.0700	67,308.8000
6171	LANDSCAPE LABORER	NE	STEP 2	33.8300	2,706.4000	5,863.8700	70,366.4000
6171	LANDSCAPE LABORER	NE	STEP 3	35.3700	2,829.6000	6,130.8000	73,569.6000
6171	LANDSCAPE LABORER	NE	STEP 4	36.9400	2,955.2000	6,402.9300	76,835.2000
2641	LANDSCPE ARCH SUPERVISOR	NE	STEP 1	56.8600	4,548.8000	9,855.7300	118,268.8000
2641	LANDSCPE ARCH SUPERVISOR	NE	STEP 2	59.3900	4,751.2000	10,294.2700	123,531.2000
2641	LANDSCPE ARCH SUPERVISOR	NE	STEP 3	61.9800	4,958.4000	10,743.2000	128,918.4000
2641	LANDSCPE ARCH SUPERVISOR	NE	STEP 4	64.7400	5,179.2000	11,221.6000	134,659.2000
2641	LANDSCPE ARCH SUPERVISOR	NE	STEP 5	67.6100	5,408.8000	11,719.0700	140,628.8000
5333	LEAD TEACHER	NE	STEP 1	36.8600	2,948.8000	6,389.0700	76,668.8000
5333	LEAD TEACHER	NE	STEP 2	38.5100	3,080.8000	6,675.0700	80,100.8000
5333	LEAD TEACHER	NE	STEP 3	40.2800	3,222.4000	6,981.8700	83,782.4000
5333	LEAD TEACHER	NE	STEP 4	42.0600	3,364.8000	7,290.4000	87,484.8000
5333	LEAD TEACHER	NE	STEP 5	43.9600	3,516.8000	7,619.7300	91,436.8000
8160	LIBRARIAN I	E	STEP 1	43.2400	3,243.0000	7,026.5000	84,318.0000

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8160	LIBRARIAN I	E	STEP 2	45.2000	3,390.0000	7,345.0000	88,140.0000
8160	LIBRARIAN I	E	STEP 3	47.1900	3,539.2500	7,668.3750	92,020.5000
8160	LIBRARIAN I	E	STEP 4	49.3100	3,698.2500	8,012.8750	96,154.5000
8160	LIBRARIAN I	E	STEP 5	51.5500	3,866.2500	8,376.8750	100,522.5000
8170	LIBRARIAN II	E	STEP 1	47.5600	3,567.0000	7,728.5000	92,742.0000
8170	LIBRARIAN II	E	STEP 2	49.7100	3,728.2500	8,077.8750	96,934.5000
8170	LIBRARIAN II	E	STEP 3	51.9500	3,896.2500	8,441.8750	101,302.5000
8170	LIBRARIAN II	E	STEP 4	54.3000	4,072.5000	8,823.7500	105,885.0000
8170	LIBRARIAN II	E	STEP 5	56.7500	4,256.2500	9,221.8750	110,662.5000
8110	LIBRARY ASSISTANT I	NE	STEP 1	31.7200	2,379.0000	5,154.5000	61,854.0000
8110	LIBRARY ASSISTANT I	NE	STEP 2	33.1300	2,484.7500	5,383.6250	64,603.5000
8110	LIBRARY ASSISTANT I	NE	STEP 3	34.6300	2,597.2500	5,627.3750	67,528.5000
8110	LIBRARY ASSISTANT I	NE	STEP 4	36.1800	2,713.5000	5,879.2500	70,551.0000
8110	LIBRARY ASSISTANT I	NE	STEP 5	37.8200	2,836.5000	6,145.7500	73,749.0000
8120	LIBRARY ASSISTANT II	NE	STEP 1	34.8600	2,614.5000	5,664.7500	67,977.0000
8120	LIBRARY ASSISTANT II	NE	STEP 2	36.4500	2,733.7500	5,923.1250	71,077.5000
8120	LIBRARY ASSISTANT II	NE	STEP 3	38.1200	2,859.0000	6,194.5000	74,334.0000
8120	LIBRARY ASSISTANT II	NE	STEP 4	39.7800	2,983.5000	6,464.2500	77,571.0000
8120	LIBRARY ASSISTANT II	NE	STEP 5	41.5900	3,119.2500	6,758.3750	81,100.5000
8130	LIBRARY ASSISTANT SENIOR	NE	STEP 1	40.1100	3,008.2500	6,517.8750	78,214.5000
8130	LIBRARY ASSISTANT SENIOR	NE	STEP 2	41.9300	3,144.7500	6,813.6250	81,763.5000
8130	LIBRARY ASSISTANT SENIOR	NE	STEP 3	43.8000	3,285.0000	7,117.5000	85,410.0000
8130	LIBRARY ASSISTANT SENIOR	NE	STEP 4	45.8000	3,435.0000	7,442.5000	89,310.0000
8130	LIBRARY ASSISTANT SENIOR	NE	STEP 5	47.8400	3,588.0000	7,774.0000	93,288.0000
5469	LIBRARY TECHNOLOGY SPECIALIST	NE	STEP 1	50.7300	4,058.4000	8,793.2000	105,518.4000
5469	LIBRARY TECHNOLOGY SPECIALIST	NE	STEP 2	53.0200	4,241.6000	9,190.1300	110,281.6000
5469	LIBRARY TECHNOLOGY SPECIALIST	NE	STEP 3	55.3900	4,431.2000	9,600.9300	115,211.2000
5469	LIBRARY TECHNOLOGY SPECIALIST	NE	STEP 4	57.9000	4,632.0000	10,036.0000	120,432.0000
5469	LIBRARY TECHNOLOGY SPECIALIST	NE	STEP 5	60.4700	4,837.6000	10,481.4700	125,777.6000
8190	LITERACY PROGRAM COORDINATOR	E	STEP 1	47.5600	3,567.0000	7,728.5000	92,742.0000
8190	LITERACY PROGRAM COORDINATOR	E	STEP 2	49.7100	3,728.2500	8,077.8750	96,934.5000
8190	LITERACY PROGRAM COORDINATOR	E	STEP 3	51.9500	3,896.2500	8,441.8750	101,302.5000
8190	LITERACY PROGRAM COORDINATOR	E	STEP 4	54.3000	4,072.5000	8,823.7500	105,885.0000
8190	LITERACY PROGRAM COORDINATOR	E	STEP 5	56.7500	4,256.2500	9,221.8750	110,662.5000
8195	LITERACY SPECIALIST	E	STEP 1	43.2400	3,243.0000	7,026.5000	84,318.0000
8195	LITERACY SPECIALIST	E	STEP 2	45.2000	3,390.0000	7,345.0000	88,140.0000
8195	LITERACY SPECIALIST	E	STEP 3	47.1900	3,539.2500	7,668.3750	92,020.5000
8195	LITERACY SPECIALIST	E	STEP 4	49.3100	3,698.2500	8,012.8750	96,154.5000
8195	LITERACY SPECIALIST	E	STEP 5	51.5500	3,866.2500	8,376.8750	100,522.5000
6129	MAINTENANCE LEADWORKER PUBLIC WORKS	NE	STEP 1	43.9300	3,514.4000	7,614.5300	91,374.4000
6129	MAINTENANCE LEADWORKER PUBLIC WORKS	NE	STEP 2	45.8900	3,671.2000	7,954.2700	95,451.2000
6129	MAINTENANCE LEADWORKER PUBLIC WORKS	NE	STEP 3	48.0000	3,840.0000	8,320.0000	99,840.0000
6129	MAINTENANCE LEADWORKER PUBLIC WORKS	NE	STEP 4	50.1200	4,009.6000	8,687.4700	104,249.6000
6206	MAINTENANCE PLANNER	NE	STEP 1	62.1900	4,975.2000	10,779.6000	129,355.2000
6206	MAINTENANCE PLANNER	NE	STEP 2	65.0000	5,200.0000	11,266.6700	135,200.0000
6206	MAINTENANCE PLANNER	NE	STEP 3	67.9000	5,432.0000	11,769.3300	141,232.0000
6206	MAINTENANCE PLANNER	NE	STEP 4	70.9600	5,676.8000	12,299.7300	147,596.8000
6065	MAINTENANCE WORKER FACILITIES	NE	STEP 1	42.1600	3,372.8000	7,307.7300	87,692.8000
6065	MAINTENANCE WORKER FACILITIES	NE	STEP 2	44.0300	3,522.4000	7,631.8700	91,582.4000
6065	MAINTENANCE WORKER FACILITIES	NE	STEP 3	46.0500	3,684.0000	7,982.0000	95,784.0000
6065	MAINTENANCE WORKER FACILITIES	NE	STEP 4	48.1000	3,848.0000	8,337.3300	100,048.0000
6068	MAINTENANCE WORKER FACILITIES SENIOR	NE	STEP 1	46.3700	3,709.6000	8,037.4700	96,449.6000
6068	MAINTENANCE WORKER FACILITIES SENIOR	NE	STEP 2	48.4800	3,878.4000	8,403.2000	100,838.4000
6068	MAINTENANCE WORKER FACILITIES SENIOR	NE	STEP 3	50.6500	4,052.0000	8,779.3300	105,352.0000

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6068	MAINTENANCE WORKER FACILITIES SENIOR	NE	STEP 4	52.9100	4,232.8000	9,171.0700	110,052.8000
6141	MAINTENANCE WORKER I	NE	STEP 1	34.7700	2,781.6000	6,026.8000	72,321.6000
6141	MAINTENANCE WORKER I	NE	STEP 2	36.3100	2,904.8000	6,293.7300	75,524.8000
6141	MAINTENANCE WORKER I	NE	STEP 3	37.9600	3,036.8000	6,579.7300	78,956.8000
6141	MAINTENANCE WORKER I	NE	STEP 4	39.6500	3,172.0000	6,872.6700	82,472.0000
6141	MAINTENANCE WORKER I	NE	STEP 5	41.4200	3,313.6000	7,179.4700	86,153.6000
6071	MAINTENANCE WORKER I LANDSCAPE	NE	STEP 1	35.2600	2,820.8000	6,111.7300	73,340.8000
6071	MAINTENANCE WORKER I LANDSCAPE	NE	STEP 2	36.8600	2,948.8000	6,389.0700	76,668.8000
6071	MAINTENANCE WORKER I LANDSCAPE	NE	STEP 3	38.5400	3,083.2000	6,680.2700	80,163.2000
6071	MAINTENANCE WORKER I LANDSCAPE	NE	STEP 4	40.2500	3,220.0000	6,976.6700	83,720.0000
6130	MAINTENANCE WORKER II	NE	STEP 1	39.9600	3,196.8000	6,926.4000	83,116.8000
6130	MAINTENANCE WORKER II	NE	STEP 2	41.7300	3,338.4000	7,233.2000	86,798.4000
6130	MAINTENANCE WORKER II	NE	STEP 3	43.6200	3,489.6000	7,560.8000	90,729.6000
6130	MAINTENANCE WORKER II	NE	STEP 4	45.5800	3,646.4000	7,900.5300	94,806.4000
6060	MAINTENANCE WORKER II LANDSCAPE	NE	STEP 1	38.8000	3,104.0000	6,725.3300	80,704.0000
6060	MAINTENANCE WORKER II LANDSCAPE	NE	STEP 2	40.5400	3,243.2000	7,026.9300	84,323.2000
6060	MAINTENANCE WORKER II LANDSCAPE	NE	STEP 3	42.3400	3,387.2000	7,338.9300	88,067.2000
6060	MAINTENANCE WORKER II LANDSCAPE	NE	STEP 4	44.2900	3,543.2000	7,676.9300	92,123.2000
6175	MAINTENANCE WORKER PARKS & LANDSCAPE SENIOR	NE	STEP 1	46.5700	3,725.6000	8,072.1300	96,865.6000
6175	MAINTENANCE WORKER PARKS & LANDSCAPE SENIOR	NE	STEP 2	48.6900	3,895.2000	8,439.6000	101,275.2000
6175	MAINTENANCE WORKER PARKS & LANDSCAPE SENIOR	NE	STEP 3	50.8400	4,067.2000	8,812.2700	105,747.2000
6175	MAINTENANCE WORKER PARKS & LANDSCAPE SENIOR	NE	STEP 4	53.1300	4,250.4000	9,209.2000	110,510.4000
2023	MANAGEMENT ANALYST I	NE	STEP 1	50.8700	4,069.6000	8,817.4700	105,809.6000
2023	MANAGEMENT ANALYST I	NE	STEP 2	53.1900	4,255.2000	9,219.6000	110,635.2000
2023	MANAGEMENT ANALYST I	NE	STEP 3	55.5400	4,443.2000	9,626.9300	115,523.2000
2023	MANAGEMENT ANALYST I	NE	STEP 4	58.0400	4,643.2000	10,060.2700	120,723.2000
2023	MANAGEMENT ANALYST I	NE	STEP 5	60.6300	4,850.4000	10,509.2000	126,110.4000
2022	MANAGEMENT ANALYST II	E	STEP 1	55.8600	4,468.8000	9,682.4000	116,188.8000
2022	MANAGEMENT ANALYST II	E	STEP 2	58.4000	4,672.0000	10,122.6700	121,472.0000
2022	MANAGEMENT ANALYST II	E	STEP 3	60.9900	4,879.2000	10,571.6000	126,859.2000
2022	MANAGEMENT ANALYST II	E	STEP 4	63.7500	5,100.0000	11,050.0000	132,600.0000
2022	MANAGEMENT ANALYST II	E	STEP 5	66.5900	5,327.2000	11,542.2700	138,507.2000
2024	MANAGEMENT ANALYST SENIOR	E	STEP 1	61.4400	4,915.2000	10,649.6000	127,795.2000
2024	MANAGEMENT ANALYST SENIOR	E	STEP 2	64.2100	5,136.8000	11,129.7300	133,556.8000
2024	MANAGEMENT ANALYST SENIOR	E	STEP 3	67.0700	5,365.6000	11,625.4700	139,505.6000
2024	MANAGEMENT ANALYST SENIOR	E	STEP 4	70.1000	5,608.0000	12,150.6700	145,808.0000
2024	MANAGEMENT ANALYST SENIOR	E	STEP 5	73.3000	5,864.0000	12,705.3300	152,464.0000
2249	MANAGING ARBORIST	E	STEP 1	70.3000	5,624.0000	12,185.3300	146,224.0000
2249	MANAGING ARBORIST	E	STEP 2	73.4600	5,876.8000	12,733.0700	152,796.8000
2249	MANAGING ARBORIST	E	STEP 3	76.7800	6,142.4000	13,308.5300	159,702.4000
2249	MANAGING ARBORIST	E	STEP 4	80.2200	6,417.6000	13,904.8000	166,857.6000
2249	MANAGING ARBORIST	E	STEP 5	83.8200	6,705.6000	14,528.8000	174,345.6000
6095	MECH LIGHT EQUIP	NE	STEP 1	40.7600	3,260.8000	7,065.0700	84,780.8000
6095	MECH LIGHT EQUIP	NE	STEP 2	42.5500	3,404.0000	7,375.3300	88,504.0000
6095	MECH LIGHT EQUIP	NE	STEP 3	44.4900	3,559.2000	7,711.6000	92,539.2000
6095	MECH LIGHT EQUIP	NE	STEP 4	46.4900	3,719.2000	8,058.2700	96,699.2000
2411	NETWORK ADMINISTRATOR	E	STEP 1	71.2200	5,697.6000	12,344.8000	148,137.6000
2411	NETWORK ADMINISTRATOR	E	STEP 2	74.4100	5,952.8000	12,897.7300	154,772.8000
2411	NETWORK ADMINISTRATOR	E	STEP 3	77.7500	6,220.0000	13,476.6700	161,720.0000
2411	NETWORK ADMINISTRATOR	E	STEP 4	81.2700	6,501.6000	14,086.8000	169,041.6000
2411	NETWORK ADMINISTRATOR	E	STEP 5	84.9200	6,793.6000	14,719.4700	176,633.6000
2034	NETWORK ANALYST	E	STEP 1	61.9200	4,953.6000	10,732.8000	128,793.6000
2034	NETWORK ANALYST	E	STEP 2	64.6900	5,175.2000	11,212.9300	134,555.2000
2034	NETWORK ANALYST	E	STEP 3	67.6100	5,408.8000	11,719.0700	140,628.8000

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2034	NETWORK ANALYST	E	STEP 4	70.6800	5,654.4000	12,251.2000	147,014.4000
2034	NETWORK ANALYST	E	STEP 5	73.8600	5,908.8000	12,802.4000	153,628.8000
5465	NETWORK TECH	NE	STEP 1	45.5800	3,646.4000	7,900.5300	94,806.4000
5465	NETWORK TECH	NE	STEP 2	47.6400	3,811.2000	8,257.6000	99,091.2000
5465	NETWORK TECH	NE	STEP 3	49.7800	3,982.4000	8,628.5300	103,542.4000
5465	NETWORK TECH	NE	STEP 4	52.0000	4,160.0000	9,013.3300	108,160.0000
5465	NETWORK TECH	NE	STEP 5	54.3500	4,348.0000	9,420.6700	113,048.0000
5230	OFFICE ASSISTANT I	NE	STEP 1	29.3200	2,345.6000	5,082.1300	60,985.6000
5230	OFFICE ASSISTANT I	NE	STEP 2	30.6300	2,450.4000	5,309.2000	63,710.4000
5230	OFFICE ASSISTANT I	NE	STEP 3	31.9600	2,556.8000	5,539.7300	66,476.8000
5230	OFFICE ASSISTANT I	NE	STEP 4	33.4300	2,674.4000	5,794.5300	69,534.4000
5230	OFFICE ASSISTANT I	NE	STEP 5	34.9300	2,794.4000	6,054.5300	72,654.4000
5430	OFFICE ASSISTANT II	NE	STEP 1	32.2900	2,583.2000	5,596.9300	67,163.2000
5430	OFFICE ASSISTANT II	NE	STEP 2	33.7700	2,701.6000	5,853.4700	70,241.6000
5430	OFFICE ASSISTANT II	NE	STEP 3	35.2700	2,821.6000	6,113.4700	73,361.6000
5430	OFFICE ASSISTANT II	NE	STEP 4	36.8600	2,948.8000	6,389.0700	76,668.8000
5430	OFFICE ASSISTANT II	NE	STEP 5	38.5200	3,081.6000	6,676.8000	80,121.6000
2642	PARK PLANNING ADMINISTRATOR	E	STEP 1	71.8000	5,744.0000	12,445.3300	149,344.0000
2642	PARK PLANNING ADMINISTRATOR	E	STEP 2	75.0300	6,002.4000	13,005.2000	156,062.4000
2642	PARK PLANNING ADMINISTRATOR	E	STEP 3	78.4100	6,272.8000	13,591.0700	163,092.8000
2642	PARK PLANNING ADMINISTRATOR	E	STEP 4	81.9300	6,554.4000	14,201.2000	170,414.4000
2642	PARK PLANNING ADMINISTRATOR	E	STEP 5	85.6100	6,848.8000	14,839.0700	178,068.8000
5365	PARK RANGER SR	NE	STEP 1	45.0100	3,600.8000	7,801.7300	93,620.8000
5365	PARK RANGER SR	NE	STEP 2	47.0700	3,765.6000	8,158.8000	97,905.6000
5365	PARK RANGER SR	NE	STEP 3	49.1600	3,932.8000	8,521.0700	102,252.8000
5365	PARK RANGER SR	NE	STEP 4	51.3800	4,110.4000	8,905.8700	106,870.4000
5365	PARK RANGER SR	NE	STEP 5	53.7300	4,298.4000	9,313.2000	111,758.4000
2127	PARKING MANAGER	E	STEP 1	71.8100	5,744.8000	12,447.0700	149,364.8000
2127	PARKING MANAGER	E	STEP 2	75.0300	6,002.4000	13,005.2000	156,062.4000
2127	PARKING MANAGER	E	STEP 3	78.4100	6,272.8000	13,591.0700	163,092.8000
2127	PARKING MANAGER	E	STEP 4	81.9300	6,554.4000	14,201.2000	170,414.4000
2127	PARKING MANAGER	E	STEP 5	85.6100	6,848.8000	14,839.0700	178,068.8000
2251	PARKS & LANDSCAPE MAINTENANCE SUPERVISOR	E	STEP 1	61.6100	4,928.8000	10,679.0700	128,148.8000
2251	PARKS & LANDSCAPE MAINTENANCE SUPERVISOR	E	STEP 2	64.4000	5,152.0000	11,162.6700	133,952.0000
2251	PARKS & LANDSCAPE MAINTENANCE SUPERVISOR	E	STEP 3	67.3000	5,384.0000	11,665.3300	139,984.0000
2251	PARKS & LANDSCAPE MAINTENANCE SUPERVISOR	E	STEP 4	70.3300	5,626.4000	12,190.5300	146,286.4000
2251	PARKS & LANDSCAPE MAINTENANCE SUPERVISOR	E	STEP 5	73.4800	5,878.4000	12,736.5300	152,838.4000
2250	PARKS & LANDSCAPE MANAGER	E	STEP 1	77.3500	6,188.0000	13,407.3300	160,888.0000
2250	PARKS & LANDSCAPE MANAGER	E	STEP 2	80.8300	6,466.4000	14,010.5300	168,126.4000
2250	PARKS & LANDSCAPE MANAGER	E	STEP 3	84.4600	6,756.8000	14,639.7300	175,676.8000
2250	PARKS & LANDSCAPE MANAGER	E	STEP 4	88.2600	7,060.8000	15,298.4000	183,580.8000
2250	PARKS & LANDSCAPE MANAGER	E	STEP 5	92.2200	7,377.6000	15,984.8000	191,817.6000
2176	PAYROLL ADMINISTRATOR	E	STEP 1	56.6500	4,532.0000	9,819.3300	117,832.0000
2176	PAYROLL ADMINISTRATOR	E	STEP 2	59.2200	4,737.6000	10,264.8000	123,177.6000
2176	PAYROLL ADMINISTRATOR	E	STEP 3	61.8900	4,951.2000	10,727.6000	128,731.2000
2176	PAYROLL ADMINISTRATOR	E	STEP 4	64.6500	5,172.0000	11,206.0000	134,472.0000
2176	PAYROLL ADMINISTRATOR	E	STEP 5	67.5700	5,405.6000	11,712.1300	140,545.6000
2177	PAYROLL SUPERVISOR	E	STEP 1	61.4400	4,915.2000	10,649.6000	127,795.2000
2177	PAYROLL SUPERVISOR	E	STEP 2	64.2100	5,136.8000	11,129.7300	133,556.8000
2177	PAYROLL SUPERVISOR	E	STEP 3	67.0700	5,365.6000	11,625.4700	139,505.6000
2177	PAYROLL SUPERVISOR	E	STEP 4	70.1000	5,608.0000	12,150.6700	145,808.0000
2177	PAYROLL SUPERVISOR	E	STEP 5	73.3000	5,864.0000	12,705.3300	152,464.0000
5017	PAYROLL TECHNICIAN I	NE	STEP 1	42.6300	3,410.4000	7,389.2000	88,670.4000
5017	PAYROLL TECHNICIAN I	NE	STEP 2	44.5900	3,567.2000	7,728.9300	92,747.2000

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5017	PAYROLL TECHNICIAN I	NE	STEP 3	46.5800	3,726.4000	8,073.8700	96,886.4000
5017	PAYROLL TECHNICIAN I	NE	STEP 4	48.6500	3,892.0000	8,432.6700	101,192.0000
5017	PAYROLL TECHNICIAN I	NE	STEP 5	50.8500	4,068.0000	8,814.0000	105,768.0000
5018	PAYROLL TECHNICIAN II	NE	STEP 1	46.9400	3,755.2000	8,136.2700	97,635.2000
5018	PAYROLL TECHNICIAN II	NE	STEP 2	49.0300	3,922.4000	8,498.5300	101,982.4000
5018	PAYROLL TECHNICIAN II	NE	STEP 3	51.2400	4,099.2000	8,881.6000	106,579.2000
5018	PAYROLL TECHNICIAN II	NE	STEP 4	53.5300	4,282.4000	9,278.5300	111,342.4000
5018	PAYROLL TECHNICIAN II	NE	STEP 5	55.9500	4,476.0000	9,698.0000	116,376.0000
2089	PERMIT CENTER SUPERVISOR	E	STEP 1	63.8800	5,110.4000	11,072.5300	132,870.4000
2089	PERMIT CENTER SUPERVISOR	E	STEP 2	66.7600	5,340.8000	11,571.7300	138,860.8000
2089	PERMIT CENTER SUPERVISOR	E	STEP 3	69.7600	5,580.8000	12,091.7300	145,100.8000
2089	PERMIT CENTER SUPERVISOR	E	STEP 4	72.9100	5,832.8000	12,637.7300	151,652.8000
2089	PERMIT CENTER SUPERVISOR	E	STEP 5	76.1900	6,095.2000	13,206.2700	158,475.2000
5035	PLAN CHECK ENGINEER	E	STEP 1	64.9600	5,196.8000	11,259.7300	135,116.8000
5035	PLAN CHECK ENGINEER	E	STEP 2	67.8800	5,430.4000	11,765.8700	141,190.4000
5035	PLAN CHECK ENGINEER	E	STEP 3	71.0000	5,680.0000	12,306.6700	147,680.0000
5035	PLAN CHECK ENGINEER	E	STEP 4	74.1300	5,930.4000	12,849.2000	154,190.4000
5035	PLAN CHECK ENGINEER	E	STEP 5	77.5000	6,200.0000	13,433.3300	161,200.0000
2092	PLAN CHECK SUPERVISOR	E	STEP 1	72.5700	5,805.6000	12,578.8000	150,945.6000
2092	PLAN CHECK SUPERVISOR	E	STEP 2	75.8300	6,066.4000	13,143.8700	157,726.4000
2092	PLAN CHECK SUPERVISOR	E	STEP 3	79.3300	6,346.4000	13,750.5300	165,006.4000
2092	PLAN CHECK SUPERVISOR	E	STEP 4	82.8200	6,625.6000	14,355.4700	172,265.6000
2092	PLAN CHECK SUPERVISOR	E	STEP 5	86.5800	6,926.4000	15,007.2000	180,086.4000
5062	PLAN CHECKER FIRE	NE	STEP 1	64.3500	5,148.0000	11,154.0000	133,848.0000
5062	PLAN CHECKER FIRE	NE	STEP 2	67.2400	5,379.2000	11,654.9300	139,859.2000
5062	PLAN CHECKER FIRE	NE	STEP 3	70.3300	5,626.4000	12,190.5300	146,286.4000
5062	PLAN CHECKER FIRE	NE	STEP 4	73.4300	5,874.4000	12,727.8700	152,734.4000
5062	PLAN CHECKER FIRE	NE	STEP 5	76.7600	6,140.8000	13,305.0700	159,660.8000
5061	PLAN CHECKER I	NE	STEP 1	52.7400	4,219.2000	9,141.6000	109,699.2000
5061	PLAN CHECKER I	NE	STEP 2	55.1000	4,408.0000	9,550.6700	114,608.0000
5061	PLAN CHECKER I	NE	STEP 3	57.5800	4,606.4000	9,980.5300	119,766.4000
5061	PLAN CHECKER I	NE	STEP 4	60.1600	4,812.8000	10,427.7300	125,132.8000
5061	PLAN CHECKER I	NE	STEP 5	62.8300	5,026.4000	10,890.5300	130,686.4000
5060	PLAN CHECKER II	NE	STEP 1	58.5000	4,680.0000	10,140.0000	121,680.0000
5060	PLAN CHECKER II	NE	STEP 2	61.1400	4,891.2000	10,597.6000	127,171.2000
5060	PLAN CHECKER II	NE	STEP 3	63.9000	5,112.0000	11,076.0000	132,912.0000
5060	PLAN CHECKER II	NE	STEP 4	66.7900	5,343.2000	11,576.9300	138,923.2000
5060	PLAN CHECKER II	NE	STEP 5	69.7800	5,582.4000	12,095.2000	145,142.4000
5050	PLANNER ASSISTANT	NE	STEP 1	51.3200	4,105.6000	8,895.4700	106,745.6000
5050	PLANNER ASSISTANT	NE	STEP 2	53.6600	4,292.8000	9,301.0700	111,612.8000
5050	PLANNER ASSISTANT	NE	STEP 3	55.9900	4,479.2000	9,704.9300	116,459.2000
5050	PLANNER ASSISTANT	NE	STEP 4	58.5500	4,684.0000	10,148.6700	121,784.0000
5050	PLANNER ASSISTANT	NE	STEP 5	61.2000	4,896.0000	10,608.0000	127,296.0000
5070	PLANNER ASSOC	E	STEP 1	56.4500	4,516.0000	9,784.6700	117,416.0000
5070	PLANNER ASSOC	E	STEP 2	59.0200	4,721.6000	10,230.1300	122,761.6000
5070	PLANNER ASSOC	E	STEP 3	61.6600	4,932.8000	10,687.7300	128,252.8000
5070	PLANNER ASSOC	E	STEP 4	64.4600	5,156.8000	11,173.0700	134,076.8000
5070	PLANNER ASSOC	E	STEP 5	67.2800	5,382.4000	11,661.8700	139,942.4000
2132	PLANNER PRINCIPAL	E	STEP 1	78.5900	6,287.2000	13,622.2700	163,467.2000
2132	PLANNER PRINCIPAL	E	STEP 2	82.0900	6,567.2000	14,228.9300	170,747.2000
2132	PLANNER PRINCIPAL	E	STEP 3	85.8200	6,865.6000	14,875.4700	178,505.6000
2132	PLANNER PRINCIPAL	E	STEP 4	89.6700	7,173.6000	15,542.8000	186,513.6000
2132	PLANNER PRINCIPAL	E	STEP 5	93.7000	7,496.0000	16,241.3300	194,896.0000
5054	PLANNER PUBLIC SERV	NE	STEP 1	46.6000	3,728.0000	8,077.3300	96,928.0000

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5054	PLANNER PUBLIC SERV	NE	STEP 2	48.7400	3,899.2000	8,448.2700	101,379.2000
5054	PLANNER PUBLIC SERV	NE	STEP 3	50.9100	4,072.8000	8,824.4000	105,892.8000
5054	PLANNER PUBLIC SERV	NE	STEP 4	53.2000	4,256.0000	9,221.3300	110,656.0000
5054	PLANNER PUBLIC SERV	NE	STEP 5	55.5800	4,446.4000	9,633.8700	115,606.4000
2133	PLANNER SENIOR	E	STEP 1	69.6300	5,570.4000	12,069.2000	144,830.4000
2133	PLANNER SENIOR	E	STEP 2	72.7800	5,822.4000	12,615.2000	151,382.4000
2133	PLANNER SENIOR	E	STEP 3	76.0900	6,087.2000	13,188.9300	158,267.2000
2133	PLANNER SENIOR	E	STEP 4	79.5200	6,361.6000	13,783.4700	165,401.6000
2133	PLANNER SENIOR	E	STEP 5	83.0700	6,645.6000	14,398.8000	172,785.6000
2130	PLANNING MANAGER	E	STEP 1	86.1200	6,889.6000	14,927.4700	179,129.6000
2130	PLANNING MANAGER	E	STEP 2	90.0000	7,200.0000	15,600.0000	187,200.0000
2130	PLANNING MANAGER	E	STEP 3	94.0600	7,524.8000	16,303.7300	195,644.8000
2130	PLANNING MANAGER	E	STEP 4	98.3000	7,864.0000	17,038.6700	204,464.0000
2130	PLANNING MANAGER	E	STEP 5	102.7300	8,218.4000	17,806.5300	213,678.4000
6249	PLANT MACHINIST	NE	STEP 1	50.7500	4,060.0000	8,796.6700	105,560.0000
6249	PLANT MACHINIST	NE	STEP 2	53.0600	4,244.8000	9,197.0700	110,364.8000
6249	PLANT MACHINIST	NE	STEP 3	55.4700	4,437.6000	9,614.8000	115,377.6000
6249	PLANT MACHINIST	NE	STEP 4	57.9200	4,633.6000	10,039.4700	120,473.6000
2520	POLICE CAPTAIN	E	STEP 1	103.3268	8,266.1400	17,909.9700	214,919.6400
2520	POLICE CAPTAIN	E	STEP 2	107.9933	8,639.4642	18,718.8392	224,626.0700
2520	POLICE CAPTAIN	E	STEP 3	112.8602	9,028.8135	19,562.4292	234,749.1500
2520	POLICE CAPTAIN	E	STEP 4	117.9426	9,435.4100	20,443.3883	245,320.6600
2520	POLICE CAPTAIN	E	STEP 5	123.2405	9,859.2438	21,361.6950	256,340.3400
2003	POLICE COMMUNICATIONS & PUBLIC RELATIONS ANALYST	NE	STEP 1	61.4400	4,915.2000	10,649.6000	127,795.2000
2003	POLICE COMMUNICATIONS & PUBLIC RELATIONS ANALYST	NE	STEP 2	64.2100	5,136.8000	11,129.7300	133,556.8000
2003	POLICE COMMUNICATIONS & PUBLIC RELATIONS ANALYST	NE	STEP 3	67.0700	5,365.6000	11,625.4700	139,505.6000
2003	POLICE COMMUNICATIONS & PUBLIC RELATIONS ANALYST	NE	STEP 4	70.1000	5,608.0000	12,150.6700	145,808.0000
2003	POLICE COMMUNICATIONS & PUBLIC RELATIONS ANALYST	NE	STEP 5	73.3000	5,864.0000	12,705.3300	152,464.0000
2606	POLICE DIGITAL FORENSIC ANALYST	NE	STEP 1	55.8500	4,468.0000	9,680.6700	116,168.0000
2606	POLICE DIGITAL FORENSIC ANALYST	NE	STEP 2	58.3600	4,668.8000	10,115.7300	121,388.8000
2606	POLICE DIGITAL FORENSIC ANALYST	NE	STEP 3	60.9900	4,879.2000	10,571.6000	126,859.2000
2606	POLICE DIGITAL FORENSIC ANALYST	NE	STEP 4	63.7400	5,099.2000	11,048.2700	132,579.2000
2606	POLICE DIGITAL FORENSIC ANALYST	NE	STEP 5	66.6000	5,328.0000	11,544.0000	138,528.0000
2622	POLICE EVIDENCE ANALYST	E	STEP 1	55.8400	4,467.2000	9,678.9300	116,147.2000
2622	POLICE EVIDENCE ANALYST	E	STEP 2	58.3600	4,668.8000	10,115.7300	121,388.8000
2622	POLICE EVIDENCE ANALYST	E	STEP 3	60.9800	4,878.4000	10,569.8700	126,838.4000
2622	POLICE EVIDENCE ANALYST	E	STEP 4	63.7200	5,097.6000	11,044.8000	132,537.6000
2622	POLICE EVIDENCE ANALYST	E	STEP 5	66.5900	5,327.2000	11,542.2700	138,507.2000
2530	POLICE LIEUTENANT	E	STEP 1	92.3700	7,389.5973	16,010.7942	192,129.5300
2530	POLICE LIEUTENANT	E	STEP 2	96.5339	7,722.7135	16,732.5458	200,790.5500
2530	POLICE LIEUTENANT	E	STEP 3	100.8564	8,068.5131	17,481.7783	209,781.3400
2530	POLICE LIEUTENANT	E	STEP 4	105.4164	8,433.3088	18,272.1692	219,266.0300
2530	POLICE LIEUTENANT	E	STEP 5	110.1980	8,815.8365	19,100.9792	229,211.7500
4110	POLICE OFFICER	NE	STEP 1	67.8100	5,424.8000	11,753.7300	141044.8000
4110	POLICE OFFICER	NE	STEP 2	70.8400	5,667.2000	12,278.9300	147347.2000
4110	POLICE OFFICER	NE	STEP 3	74.0000	5,920.0000	12,826.6700	153920.0000
4110	POLICE OFFICER	NE	STEP 4	77.3500	6,188.0000	13,407.3300	160888.0000
4110	POLICE OFFICER	NE	STEP 5	80.8100	6,464.8000	14,007.0700	168084.8000
4210	POLICE OFFICER TRAINEE	NE	STEP 1	57.6400	4,611.2000	9,990.9300	119891.2000
2195	POLICE RECORDS OR PROPERTY UNIT SUPERVISOR	E	STEP 1	61.4400	4,915.2000	10,649.6000	127,795.2000
2195	POLICE RECORDS OR PROPERTY UNIT SUPERVISOR	E	STEP 2	64.2100	5,136.8000	11,129.7300	133,556.8000
2195	POLICE RECORDS OR PROPERTY UNIT SUPERVISOR	E	STEP 3	67.0700	5,365.6000	11,625.4700	139,505.6000
2195	POLICE RECORDS OR PROPERTY UNIT SUPERVISOR	E	STEP 4	70.1000	5,608.0000	12,150.6700	145,808.0000
2195	POLICE RECORDS OR PROPERTY UNIT SUPERVISOR	E	STEP 5	73.3000	5,864.0000	12,705.3300	152,464.0000

SEIU Library - 3% MOU increase plus 7.06% / 7.23% equity adjustment. All class 40 hrs/wk unless noted. All Library class 37.5 hrs/wk. *Biweekly and Monthly rates above are estimates based on Annual and Hourly rates.

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5283	POLICE RECORDS SPECIALIST I	NE	STEP 1	33.1100	2,648.8000	5,739.0700	68,868.8000
5283	POLICE RECORDS SPECIALIST I	NE	STEP 2	34.6000	2,768.0000	5,997.3300	71,968.0000
5283	POLICE RECORDS SPECIALIST I	NE	STEP 3	36.1400	2,891.2000	6,264.2700	75,171.2000
5283	POLICE RECORDS SPECIALIST I	NE	STEP 4	37.7500	3,020.0000	6,543.3300	78,520.0000
5283	POLICE RECORDS SPECIALIST I	NE	STEP 5	39.4800	3,158.4000	6,843.2000	82,118.4000
5282	POLICE RECORDS SPECIALIST II	NE	STEP 1	36.4000	2,912.0000	6,309.3300	75,712.0000
5282	POLICE RECORDS SPECIALIST II	NE	STEP 2	38.0400	3,043.2000	6,593.6000	79,123.2000
5282	POLICE RECORDS SPECIALIST II	NE	STEP 3	39.7500	3,180.0000	6,890.0000	82,680.0000
5282	POLICE RECORDS SPECIALIST II	NE	STEP 4	41.5500	3,324.0000	7,202.0000	86,424.0000
5282	POLICE RECORDS SPECIALIST II	NE	STEP 5	43.3700	3,469.6000	7,517.4700	90,209.6000
5281	POLICE RECORDS SPECIALIST SENIOR	NE	STEP 1	41.9500	3,356.0000	7,271.3300	87,256.0000
5281	POLICE RECORDS SPECIALIST SENIOR	NE	STEP 2	43.8400	3,507.2000	7,598.9300	91,187.2000
5281	POLICE RECORDS SPECIALIST SENIOR	NE	STEP 3	45.8500	3,668.0000	7,947.3300	95,368.0000
5281	POLICE RECORDS SPECIALIST SENIOR	NE	STEP 4	47.8700	3,829.6000	8,297.4700	99,569.6000
5281	POLICE RECORDS SPECIALIST SENIOR	NE	STEP 5	49.9800	3,998.4000	8,663.2000	103,958.4000
7120	POLICE SERGEANT	NE	STEP 1	81.3100	6,504.8000	14,093.7300	169124.8000
7120	POLICE SERGEANT	NE	STEP 2	84.9600	6,796.8000	14,726.4000	176716.8000
7120	POLICE SERGEANT	NE	STEP 3	88.7900	7,103.2000	15,390.2700	184683.2000
7120	POLICE SERGEANT	NE	STEP 4	92.7800	7,422.4000	16,081.8700	192982.4000
7120	POLICE SERGEANT	NE	STEP 5	96.9500	7,756.0000	16,804.6700	201656.0000
2601	POLICE SUPPORT SERVICES ANALYST	E	STEP 1	55.8600	4,468.8000	9,682.4000	116,188.8000
2601	POLICE SUPPORT SERVICES ANALYST	E	STEP 2	58.4000	4,672.0000	10,122.6700	121,472.0000
2601	POLICE SUPPORT SERVICES ANALYST	E	STEP 3	60.9900	4,879.2000	10,571.6000	126,859.2000
2601	POLICE SUPPORT SERVICES ANALYST	E	STEP 4	63.7500	5,100.0000	11,050.0000	132,600.0000
2601	POLICE SUPPORT SERVICES ANALYST	E	STEP 5	66.5900	5,327.2000	11,542.2700	138,507.2000
2621	POLICE TECH SERVICES ADMINISTRATOR	E	STEP 1	79.1000	6,328.0000	13,710.6700	164,528.0000
2621	POLICE TECH SERVICES ADMINISTRATOR	E	STEP 2	82.6600	6,612.8000	14,327.7300	171,932.8000
2621	POLICE TECH SERVICES ADMINISTRATOR	E	STEP 3	86.3800	6,910.4000	14,972.5300	179,670.4000
2621	POLICE TECH SERVICES ADMINISTRATOR	E	STEP 4	90.2700	7,221.6000	15,646.8000	187,761.6000
2621	POLICE TECH SERVICES ADMINISTRATOR	E	STEP 5	94.3300	7,546.4000	16,350.5300	196,206.4000
2128	PRINCIPAL TRANSPORTATION PLANNER	E	STEP 1	78.5900	6,287.2000	13,622.2700	163,467.2000
2128	PRINCIPAL TRANSPORTATION PLANNER	E	STEP 2	82.0900	6,567.2000	14,228.9300	170,747.2000
2128	PRINCIPAL TRANSPORTATION PLANNER	E	STEP 3	85.8200	6,865.6000	14,875.4700	178,505.6000
2128	PRINCIPAL TRANSPORTATION PLANNER	E	STEP 4	89.6700	7,173.6000	15,542.8000	186,513.6000
2128	PRINCIPAL TRANSPORTATION PLANNER	E	STEP 5	93.7000	7,496.0000	16,241.3300	194,896.0000
5433	PROGRAM ASSISTANT I	NE	STEP 1	29.3200	2,345.6000	5,082.1300	60,985.6000
5433	PROGRAM ASSISTANT I	NE	STEP 2	30.6300	2,450.4000	5,309.2000	63,710.4000
5433	PROGRAM ASSISTANT I	NE	STEP 3	31.9600	2,556.8000	5,539.7300	66,476.8000
5433	PROGRAM ASSISTANT I	NE	STEP 4	33.4300	2,674.4000	5,794.5300	69,534.4000
5433	PROGRAM ASSISTANT I	NE	STEP 5	34.9300	2,794.4000	6,054.5300	72,654.4000
5434	PROGRAM ASSISTANT II	NE	STEP 1	32.5300	2,602.4000	5,638.5300	67,662.4000
5434	PROGRAM ASSISTANT II	NE	STEP 2	34.0300	2,722.4000	5,898.5300	70,782.4000
5434	PROGRAM ASSISTANT II	NE	STEP 3	35.5400	2,843.2000	6,160.2700	73,923.2000
5434	PROGRAM ASSISTANT II	NE	STEP 4	37.1400	2,971.2000	6,437.6000	77,251.2000
5434	PROGRAM ASSISTANT II	NE	STEP 5	38.8200	3,105.6000	6,728.8000	80,745.6000
5342	PROGRAM ASSISTANT SENIOR	NE	STEP 1	38.1900	3,055.2000	6,619.6000	79,435.2000
5342	PROGRAM ASSISTANT SENIOR	NE	STEP 2	39.9000	3,192.0000	6,916.0000	82,992.0000
5342	PROGRAM ASSISTANT SENIOR	NE	STEP 3	41.7200	3,337.6000	7,231.4700	86,777.6000
5342	PROGRAM ASSISTANT SENIOR	NE	STEP 4	43.5700	3,485.6000	7,552.1300	90,625.6000
5342	PROGRAM ASSISTANT SENIOR	NE	STEP 5	45.5200	3,641.6000	7,890.1300	94,681.6000
2066	PROJECT MANAGER I	NE	STEP 1	59.1200	4,729.6000	10,247.4700	122,969.6000
2066	PROJECT MANAGER I	NE	STEP 2	61.7900	4,943.2000	10,710.2700	128,523.2000
2066	PROJECT MANAGER I	NE	STEP 3	64.5700	5,165.6000	11,192.1300	134,305.6000
2066	PROJECT MANAGER I	NE	STEP 4	67.4600	5,396.8000	11,693.0700	140,316.8000

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2066	PROJECT MANAGER I	NE	STEP 5	70.5200	5,641.6000	12,223.4700	146,681.6000
2067	PROJECT MANAGER II	E	STEP 1	65.2900	5,223.2000	11,316.9300	135,803.2000
2067	PROJECT MANAGER II	E	STEP 2	68.1900	5,455.2000	11,819.6000	141,835.2000
2067	PROJECT MANAGER II	E	STEP 3	71.2800	5,702.4000	12,355.2000	148,262.4000
2067	PROJECT MANAGER II	E	STEP 4	74.4800	5,958.4000	12,909.8700	154,918.4000
2067	PROJECT MANAGER II	E	STEP 5	77.8200	6,225.6000	13,488.8000	161,865.6000
2064	PROJECT MANAGER SENIOR	E	STEP 1	71.8100	5,744.8000	12,447.0700	149,364.8000
2064	PROJECT MANAGER SENIOR	E	STEP 2	75.0000	6,000.0000	13,000.0000	156,000.0000
2064	PROJECT MANAGER SENIOR	E	STEP 3	78.4000	6,272.0000	13,589.3300	163,072.0000
2064	PROJECT MANAGER SENIOR	E	STEP 4	81.9300	6,554.4000	14,201.2000	170,414.4000
2064	PROJECT MANAGER SENIOR	E	STEP 5	85.6100	6,848.8000	14,839.0700	178,068.8000
2065	PROJECT SUPERINTENDENT	NE	STEP 1	65.6900	5,255.2000	11,386.2700	136,635.2000
2065	PROJECT SUPERINTENDENT	NE	STEP 2	68.6700	5,493.6000	11,902.8000	142,833.6000
2065	PROJECT SUPERINTENDENT	NE	STEP 3	71.7700	5,741.6000	12,440.1300	149,281.6000
2065	PROJECT SUPERINTENDENT	NE	STEP 4	74.9800	5,998.4000	12,996.5300	155,958.4000
2065	PROJECT SUPERINTENDENT	NE	STEP 5	78.3600	6,268.8000	13,582.4000	162,988.8000
2202	PUBLIC WORKS SUPVERVISOR	E	STEP 1	60.9600	4,876.8000	10,566.4000	126,796.8000
2202	PUBLIC WORKS SUPVERVISOR	E	STEP 2	63.7000	5,096.0000	11,041.3300	132,496.0000
2202	PUBLIC WORKS SUPVERVISOR	E	STEP 3	66.5800	5,326.4000	11,540.5300	138,486.4000
2202	PUBLIC WORKS SUPVERVISOR	E	STEP 4	69.5700	5,565.6000	12,058.8000	144,705.6000
2202	PUBLIC WORKS SUPVERVISOR	E	STEP 5	72.7000	5,816.0000	12,601.3300	151,216.0000
6123	PUMP STATION MECHANIC I	NE	STEP 1	44.3500	3,548.0000	7,687.3300	92,248.0000
6123	PUMP STATION MECHANIC I	NE	STEP 2	46.2900	3,703.2000	8,023.6000	96,283.2000
6123	PUMP STATION MECHANIC I	NE	STEP 3	48.4200	3,873.6000	8,392.8000	100,713.6000
6123	PUMP STATION MECHANIC I	NE	STEP 4	50.6000	4,048.0000	8,770.6700	105,248.0000
6124	PUMP STATION MECHANIC II	NE	STEP 1	48.9200	3,913.6000	8,479.4700	101,753.6000
6124	PUMP STATION MECHANIC II	NE	STEP 2	51.0900	4,087.2000	8,855.6000	106,267.2000
6124	PUMP STATION MECHANIC II	NE	STEP 3	53.3900	4,271.2000	9,254.2700	111,051.2000
6124	PUMP STATION MECHANIC II	NE	STEP 4	55.8300	4,466.4000	9,677.2000	116,126.4000
6140	PUMP STATION MECHANIC III	NE	STEP 1	54.3300	4,346.4000	9,417.2000	113,006.4000
6140	PUMP STATION MECHANIC III	NE	STEP 2	56.7400	4,539.2000	9,834.9300	118,019.2000
6140	PUMP STATION MECHANIC III	NE	STEP 3	59.2900	4,743.2000	10,276.9300	123,323.2000
6140	PUMP STATION MECHANIC III	NE	STEP 4	62.0000	4,960.0000	10,746.6700	128,960.0000
2602	REAL TIME INFORMATION CENTER COORDINATOR	E	STEP 1	55.8600	4,468.8000	9,682.4000	116,188.8000
2602	REAL TIME INFORMATION CENTER COORDINATOR	E	STEP 2	58.4000	4,672.0000	10,122.6700	121,472.0000
2602	REAL TIME INFORMATION CENTER COORDINATOR	E	STEP 3	60.9900	4,879.2000	10,571.6000	126,859.2000
2602	REAL TIME INFORMATION CENTER COORDINATOR	E	STEP 4	63.7500	5,100.0000	11,050.0000	132,600.0000
2602	REAL TIME INFORMATION CENTER COORDINATOR	E	STEP 5	66.5900	5,327.2000	11,542.2700	138,507.2000
2126	REGULATORY COMPLIANCE MANAGER	E	STEP 1	83.1800	6,654.4000	14,417.8700	173,014.4000
2126	REGULATORY COMPLIANCE MANAGER	E	STEP 2	86.9200	6,953.6000	15,066.1300	180,793.6000
2126	REGULATORY COMPLIANCE MANAGER	E	STEP 3	90.8500	7,268.0000	15,747.3300	188,968.0000
2126	REGULATORY COMPLIANCE MANAGER	E	STEP 4	94.9300	7,594.4000	16,454.5300	197,454.4000
2126	REGULATORY COMPLIANCE MANAGER	E	STEP 5	99.2200	7,937.6000	17,198.1300	206,377.6000
5486	SENIOR HOUSING SPECIALIST	NE	STEP 1	59.6500	4,772.0000	10,339.3300	124,072.0000
5486	SENIOR HOUSING SPECIALIST	NE	STEP 2	62.3600	4,988.8000	10,809.0700	129,708.8000
5486	SENIOR HOUSING SPECIALIST	NE	STEP 3	65.1500	5,212.0000	11,292.6700	135,512.0000
5486	SENIOR HOUSING SPECIALIST	NE	STEP 4	68.0800	5,446.4000	11,800.5300	141,606.4000
5486	SENIOR HOUSING SPECIALIST	NE	STEP 5	71.1100	5,688.8000	12,325.7300	147,908.8000
2692	SENIOR TRANSPORTATION PLANNER	E	STEP 1	69.6300	5,570.4000	12,069.2000	144,830.4000
2692	SENIOR TRANSPORTATION PLANNER	E	STEP 2	72.7800	5,822.4000	12,615.2000	151,382.4000
2692	SENIOR TRANSPORTATION PLANNER	E	STEP 3	76.0900	6,087.2000	13,188.9300	158,267.2000
2692	SENIOR TRANSPORTATION PLANNER	E	STEP 4	79.5200	6,361.6000	13,783.4700	165,401.6000
2692	SENIOR TRANSPORTATION PLANNER	E	STEP 5	83.0700	6,645.6000	14,398.8000	172,785.6000
5456	SOLID WASTE & RECYCLE PROGRAM COORDINATOR	NE	STEP 1	56.8200	4,545.6000	9,848.8000	118,185.6000

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5456	SOLID WASTE & RECYCLE PROGRAM COORDINATOR	NE	STEP 2	59.3900	4,751.2000	10,294.2700	123,531.2000
5456	SOLID WASTE & RECYCLE PROGRAM COORDINATOR	NE	STEP 3	62.0400	4,963.2000	10,753.6000	129,043.2000
5456	SOLID WASTE & RECYCLE PROGRAM COORDINATOR	NE	STEP 4	64.8400	5,187.2000	11,238.9300	134,867.2000
5456	SOLID WASTE & RECYCLE PROGRAM COORDINATOR	NE	STEP 5	67.7400	5,419.2000	11,741.6000	140,899.2000
5454	SOLID WASTE TECHNICIAN	NE	STEP 1	45.1900	3,615.2000	7,832.9300	93,995.2000
5454	SOLID WASTE TECHNICIAN	NE	STEP 2	47.2600	3,780.8000	8,191.7300	98,300.8000
5454	SOLID WASTE TECHNICIAN	NE	STEP 3	49.3700	3,949.6000	8,557.4700	102,689.6000
5454	SOLID WASTE TECHNICIAN	NE	STEP 4	51.5600	4,124.8000	8,937.0700	107,244.8000
5454	SOLID WASTE TECHNICIAN	NE	STEP 5	53.8900	4,311.2000	9,340.9300	112,091.2000
2230	SUPERVISING LIBRARIAN	E	STEP 1	52.5600	4,204.8000	9,110.4000	109,324.8000
2230	SUPERVISING LIBRARIAN	E	STEP 2	54.9200	4,393.6000	9,519.4700	114,233.6000
2230	SUPERVISING LIBRARIAN	E	STEP 3	57.4000	4,592.0000	9,949.3300	119,392.0000
2230	SUPERVISING LIBRARIAN	E	STEP 4	59.9700	4,797.6000	10,394.8000	124,737.6000
2230	SUPERVISING LIBRARIAN	E	STEP 5	62.6800	5,014.4000	10,864.5300	130,374.4000
2229	SUPERVISING LIBRARY ASSISTANT	E	STEP 1	47.3000	3,784.0000	8,198.6700	98,384.0000
2229	SUPERVISING LIBRARY ASSISTANT	E	STEP 2	49.4300	3,954.4000	8,567.8700	102,814.4000
2229	SUPERVISING LIBRARY ASSISTANT	E	STEP 3	51.6500	4,132.0000	8,952.6700	107,432.0000
2229	SUPERVISING LIBRARY ASSISTANT	E	STEP 4	53.9700	4,317.6000	9,354.8000	112,257.6000
2229	SUPERVISING LIBRARY ASSISTANT	E	STEP 5	56.4100	4,512.8000	9,777.7300	117,332.8000
5361	SURVEY TECHNICIAN SENIOR	NE	STEP 1	54.1800	4,334.4000	9,391.2000	112,694.4000
5361	SURVEY TECHNICIAN SENIOR	NE	STEP 2	56.6200	4,529.6000	9,814.1300	117,769.6000
5361	SURVEY TECHNICIAN SENIOR	NE	STEP 3	59.1700	4,733.6000	10,256.1300	123,073.6000
5361	SURVEY TECHNICIAN SENIOR	NE	STEP 4	61.8200	4,945.6000	10,715.4700	128,585.6000
5361	SURVEY TECHNICIAN SENIOR	NE	STEP 5	64.6100	5,168.8000	11,199.0700	134,388.8000
2037	SUSTAINABILITY ANALYST	E	STEP 1	61.4400	4,915.2000	10,649.6000	127,795.2000
2037	SUSTAINABILITY ANALYST	E	STEP 2	64.2100	5,136.8000	11,129.7300	133,556.8000
2037	SUSTAINABILITY ANALYST	E	STEP 3	67.0700	5,365.6000	11,625.4700	139,505.6000
2037	SUSTAINABILITY ANALYST	E	STEP 4	70.1000	5,608.0000	12,150.6700	145,808.0000
2037	SUSTAINABILITY ANALYST	E	STEP 5	73.3000	5,864.0000	12,705.3300	152,464.0000
2416	SYSTEMS & NETWORK MANAGER	E	STEP 1	83.7400	6,699.2000	14,514.9300	174,179.2000
2416	SYSTEMS & NETWORK MANAGER	E	STEP 2	87.5400	7,003.2000	15,173.6000	182,083.2000
2416	SYSTEMS & NETWORK MANAGER	E	STEP 3	91.4900	7,319.2000	15,858.2700	190,299.2000
2416	SYSTEMS & NETWORK MANAGER	E	STEP 4	95.6000	7,648.0000	16,570.6700	198,848.0000
2416	SYSTEMS & NETWORK MANAGER	E	STEP 5	99.9000	7,992.0000	17,316.0000	207,792.0000
5460	SYSTEMS ANALYST I	NE	STEP 1	54.6000	4,368.0000	9,464.0000	113,568.0000
5460	SYSTEMS ANALYST I	NE	STEP 2	57.0500	4,564.0000	9,888.6700	118,664.0000
5460	SYSTEMS ANALYST I	NE	STEP 3	59.5900	4,767.2000	10,328.9300	123,947.2000
5460	SYSTEMS ANALYST I	NE	STEP 4	62.3300	4,986.4000	10,803.8700	129,646.4000
5460	SYSTEMS ANALYST I	NE	STEP 5	65.1100	5,208.8000	11,285.7300	135,428.8000
2033	SYSTEMS ANALYST II	E	STEP 1	61.9200	4,953.6000	10,732.8000	128,793.6000
2033	SYSTEMS ANALYST II	E	STEP 2	64.6900	5,175.2000	11,212.9300	134,555.2000
2033	SYSTEMS ANALYST II	E	STEP 3	67.6100	5,408.8000	11,719.0700	140,628.8000
2033	SYSTEMS ANALYST II	E	STEP 4	70.6800	5,654.4000	12,251.2000	147,014.4000
2033	SYSTEMS ANALYST II	E	STEP 5	73.8600	5,908.8000	12,802.4000	153,628.8000
2031	SYSTEMS ANALYST SENIOR	E	STEP 1	71.2200	5,697.6000	12,344.8000	148,137.6000
2031	SYSTEMS ANALYST SENIOR	E	STEP 2	74.4100	5,952.8000	12,897.7300	154,772.8000
2031	SYSTEMS ANALYST SENIOR	E	STEP 3	77.7500	6,220.0000	13,476.6700	161,720.0000
2031	SYSTEMS ANALYST SENIOR	E	STEP 4	81.2700	6,501.6000	14,086.8000	169,041.6000
2031	SYSTEMS ANALYST SENIOR	E	STEP 5	84.9200	6,793.6000	14,719.4700	176,633.6000
2171	SYSTEMS SPECIALIST	E	STEP 1	61.9200	4,953.6000	10,732.8000	128,793.6000
2171	SYSTEMS SPECIALIST	E	STEP 2	64.6900	5,175.2000	11,212.9300	134,555.2000
2171	SYSTEMS SPECIALIST	E	STEP 3	67.6100	5,408.8000	11,719.0700	140,628.8000
2171	SYSTEMS SPECIALIST	E	STEP 4	70.6800	5,654.4000	12,251.2000	147,014.4000
2171	SYSTEMS SPECIALIST	E	STEP 5	73.8600	5,908.8000	12,802.4000	153,628.8000

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6105	TRAFFIC & LIGHTING TECHNICIAN	NE	STEP 1	50.8000	4,064.0000	8,805.3300	105,664.0000
6105	TRAFFIC & LIGHTING TECHNICIAN	NE	STEP 2	53.0600	4,244.8000	9,197.0700	110,364.8000
6105	TRAFFIC & LIGHTING TECHNICIAN	NE	STEP 3	55.4800	4,438.4000	9,616.5300	115,398.4000
6105	TRAFFIC & LIGHTING TECHNICIAN	NE	STEP 4	57.9500	4,636.0000	10,044.6700	120,536.0000
5285	TRAFFIC ENFORCEMENT COORDINATOR	NE	STEP 1	46.7300	3,738.4000	8,099.8700	97,198.4000
5285	TRAFFIC ENFORCEMENT COORDINATOR	NE	STEP 2	48.8000	3,904.0000	8,458.6700	101,504.0000
5285	TRAFFIC ENFORCEMENT COORDINATOR	NE	STEP 3	51.0200	4,081.6000	8,843.4700	106,121.6000
5285	TRAFFIC ENFORCEMENT COORDINATOR	NE	STEP 4	53.3500	4,268.0000	9,247.3300	110,968.0000
5285	TRAFFIC ENFORCEMENT COORDINATOR	NE	STEP 5	55.7100	4,456.8000	9,656.4000	115,876.8000
6225	TRAFFIC SAFETY WORKER	NE	STEP 1	43.9300	3,514.4000	7,614.5300	91,374.4000
6225	TRAFFIC SAFETY WORKER	NE	STEP 2	45.8900	3,671.2000	7,954.2700	95,451.2000
6225	TRAFFIC SAFETY WORKER	NE	STEP 3	47.9800	3,838.4000	8,316.5300	99,798.4000
6225	TRAFFIC SAFETY WORKER	NE	STEP 4	50.1200	4,009.6000	8,687.4700	104,249.6000
5063	TRANSPORTATION PLANNER ASSISTANT	NE	STEP 1	51.3200	4,105.6000	8,895.4700	106,745.6000
5063	TRANSPORTATION PLANNER ASSISTANT	NE	STEP 2	53.6600	4,292.8000	9,301.0700	111,612.8000
5063	TRANSPORTATION PLANNER ASSISTANT	NE	STEP 3	55.9900	4,479.2000	9,704.9300	116,459.2000
5063	TRANSPORTATION PLANNER ASSISTANT	NE	STEP 4	58.5500	4,684.0000	10,148.6700	121,784.0000
5063	TRANSPORTATION PLANNER ASSISTANT	NE	STEP 5	61.2000	4,896.0000	10,608.0000	127,296.0000
5064	TRANSPORTATION PLANNER ASSOCIATE	E	STEP 1	56.4500	4,516.0000	9,784.6700	117,416.0000
5064	TRANSPORTATION PLANNER ASSOCIATE	E	STEP 2	59.0200	4,721.6000	10,230.1300	122,761.6000
5064	TRANSPORTATION PLANNER ASSOCIATE	E	STEP 3	61.6600	4,932.8000	10,687.7300	128,252.8000
5064	TRANSPORTATION PLANNER ASSOCIATE	E	STEP 4	64.4600	5,156.8000	11,173.0700	134,076.8000
5064	TRANSPORTATION PLANNER ASSOCIATE	E	STEP 5	67.2800	5,382.4000	11,661.8700	139,942.4000
6233	TREE MAINTENANCE SPECIALIST	NE	STEP 1	51.2200	4,097.6000	8,878.1300	106,537.6000
6233	TREE MAINTENANCE SPECIALIST	NE	STEP 2	53.5600	4,284.8000	9,283.7300	111,404.8000
6233	TREE MAINTENANCE SPECIALIST	NE	STEP 3	55.9200	4,473.6000	9,692.8000	116,313.6000
6233	TREE MAINTENANCE SPECIALIST	NE	STEP 4	58.4500	4,676.0000	10,131.3300	121,576.0000
6078	TREE TRIMMER SENIOR PARKS	NE	STEP 1	41.5300	3,322.4000	7,198.5300	86,382.4000
6078	TREE TRIMMER SENIOR PARKS	NE	STEP 2	43.4000	3,472.0000	7,522.6700	90,272.0000
6078	TREE TRIMMER SENIOR PARKS	NE	STEP 3	45.3400	3,627.2000	7,858.9300	94,307.2000
6078	TREE TRIMMER SENIOR PARKS	NE	STEP 4	47.4300	3,794.4000	8,221.2000	98,654.4000
5287	VEHICLE ABATEMENT OFFICER	NE	STEP 1	35.5200	2,841.6000	6,156.8000	73,881.6000
5287	VEHICLE ABATEMENT OFFICER	NE	STEP 2	37.1200	2,969.6000	6,434.1300	77,209.6000
5287	VEHICLE ABATEMENT OFFICER	NE	STEP 3	38.7900	3,103.2000	6,723.6000	80,683.2000
5287	VEHICLE ABATEMENT OFFICER	NE	STEP 4	40.5400	3,243.2000	7,026.9300	84,323.2000
5287	VEHICLE ABATEMENT OFFICER	NE	STEP 5	42.3700	3,389.6000	7,344.1300	88,129.6000
2129	WASTE MANAGEMENT SUPERVISOR	E	STEP 1	63.8800	5,110.4000	11,072.5300	132,870.4000
2129	WASTE MANAGEMENT SUPERVISOR	E	STEP 2	66.7600	5,340.8000	11,571.7300	138,860.8000
2129	WASTE MANAGEMENT SUPERVISOR	E	STEP 3	69.7600	5,580.8000	12,091.7300	145,100.8000
2129	WASTE MANAGEMENT SUPERVISOR	E	STEP 4	72.9100	5,832.8000	12,637.7300	151,652.8000
2129	WASTE MANAGEMENT SUPERVISOR	E	STEP 5	76.1900	6,095.2000	13,206.2700	158,475.2000
2041	WEB SPECIALIST	E	STEP 1	65.4100	5,232.8000	11,337.7300	136,052.8000
2041	WEB SPECIALIST	E	STEP 2	68.4300	5,474.4000	11,861.2000	142,334.4000
2041	WEB SPECIALIST	E	STEP 3	71.4600	5,716.8000	12,386.4000	148,636.8000
2041	WEB SPECIALIST	E	STEP 4	74.7200	5,977.6000	12,951.4700	155,417.6000
2041	WEB SPECIALIST	E	STEP 5	78.0500	6,244.0000	13,528.6700	162,344.0000
6207	WWTP ELECTRICAL TECHNICIAN	NE	STEP 1	62.1900	4,975.2000	10,779.6000	129,355.2000
6207	WWTP ELECTRICAL TECHNICIAN	NE	STEP 2	65.0000	5,200.0000	11,266.6700	135,200.0000
6207	WWTP ELECTRICAL TECHNICIAN	NE	STEP 3	67.9000	5,432.0000	11,769.3300	141,232.0000
6207	WWTP ELECTRICAL TECHNICIAN	NE	STEP 4	70.9600	5,676.8000	12,299.7300	147,596.8000
2112	WWTP MAINTENANCE SUPERINTENDENT	E	STEP 1	72.1500	5,772.0000	12,506.0000	150,072.0000
2112	WWTP MAINTENANCE SUPERINTENDENT	E	STEP 2	75.3900	6,031.2000	13,067.6000	156,811.2000
2112	WWTP MAINTENANCE SUPERINTENDENT	E	STEP 3	78.7900	6,303.2000	13,656.9300	163,883.2000
2112	WWTP MAINTENANCE SUPERINTENDENT	E	STEP 4	82.2800	6,582.4000	14,261.8700	171,142.4000

SEIU Library - 3% MOU increase plus 7.06% / 7.23% equity adjustment. All class 40 hrs/wk unless noted. All Library class 37.5 hrs/wk. *Biweekly and Monthly rates above are estimates based on Annual and Hourly rates.

CITY OF SAN MATEO
MASTER SALARY SCHEDULE

Effective Date: 10/25/2026

2112	WWTP MAINTENANCE SUPERINTENDENT	E	STEP 5	86.0000	6,880.0000	14,906.6700	178,880.0000
2115	WWTP MANAGER	E	STEP 1	94.1100	7,528.8000	16,312.4000	195,748.8000
2115	WWTP MANAGER	E	STEP 2	98.3400	7,867.2000	17,045.6000	204,547.2000
2115	WWTP MANAGER	E	STEP 3	102.7800	8,222.4000	17,815.2000	213,782.4000
2115	WWTP MANAGER	E	STEP 4	107.4000	8,592.0000	18,616.0000	223,392.0000
2115	WWTP MANAGER	E	STEP 5	112.2500	8,980.0000	19,456.6700	233,480.0000
6245	WWTP MECHANIC I	NE	STEP 1	45.6800	3,654.4000	7,917.8700	95,014.4000
6245	WWTP MECHANIC I	NE	STEP 2	47.6800	3,814.4000	8,264.5300	99,174.4000
6245	WWTP MECHANIC I	NE	STEP 3	49.8700	3,989.6000	8,644.1300	103,729.6000
6245	WWTP MECHANIC I	NE	STEP 4	52.1200	4,169.6000	9,034.1300	108,409.6000
6247	WWTP MECHANIC II	NE	STEP 1	50.8700	4,069.6000	8,817.4700	105,809.6000
6247	WWTP MECHANIC II	NE	STEP 2	53.1200	4,249.6000	9,207.4700	110,489.6000
6247	WWTP MECHANIC II	NE	STEP 3	55.5100	4,440.8000	9,621.7300	115,460.8000
6247	WWTP MECHANIC II	NE	STEP 4	58.0500	4,644.0000	10,062.0000	120,744.0000
6248	WWTP MECHANIC III	NE	STEP 1	55.9400	4,475.2000	9,696.2700	116,355.2000
6248	WWTP MECHANIC III	NE	STEP 2	58.4700	4,677.6000	10,134.8000	121,617.6000
6248	WWTP MECHANIC III	NE	STEP 3	61.0900	4,887.2000	10,588.9300	127,067.2000
6248	WWTP MECHANIC III	NE	STEP 4	63.8300	5,106.4000	11,063.8700	132,766.4000
2110	WWTP OPERATIONS SUPERINTENDENT	E	STEP 1	78.8900	6,311.2000	13,674.2700	164,091.2000
2110	WWTP OPERATIONS SUPERINTENDENT	E	STEP 2	82.4500	6,596.0000	14,291.3300	171,496.0000
2110	WWTP OPERATIONS SUPERINTENDENT	E	STEP 3	86.1600	6,892.8000	14,934.4000	179,212.8000
2110	WWTP OPERATIONS SUPERINTENDENT	E	STEP 4	90.0300	7,202.4000	15,605.2000	187,262.4000
2110	WWTP OPERATIONS SUPERINTENDENT	E	STEP 5	94.0800	7,526.4000	16,307.2000	195,686.4000
6240	WWTP OPERATOR I	NE	STEP 1	46.7400	3,739.2000	8,101.6000	97,219.2000
6240	WWTP OPERATOR I	NE	STEP 2	48.8300	3,906.4000	8,463.8700	101,566.4000
6240	WWTP OPERATOR I	NE	STEP 3	51.0700	4,085.6000	8,852.1300	106,225.6000
6240	WWTP OPERATOR I	NE	STEP 4	53.3400	4,267.2000	9,245.6000	110,947.2000
6242	WWTP OPERATOR II	NE	STEP 1	51.3200	4,105.6000	8,895.4700	106,745.6000
6242	WWTP OPERATOR II	NE	STEP 2	53.5400	4,283.2000	9,280.2700	111,363.2000
6242	WWTP OPERATOR II	NE	STEP 3	55.9900	4,479.2000	9,704.9300	116,459.2000
6242	WWTP OPERATOR II	NE	STEP 4	58.5400	4,683.2000	10,146.9300	121,763.2000
6243	WWTP OPERATOR III	NE	STEP 1	56.3900	4,511.2000	9,774.2700	117,291.2000
6243	WWTP OPERATOR III	NE	STEP 2	58.9400	4,715.2000	10,216.2700	122,595.2000
6243	WWTP OPERATOR III	NE	STEP 3	61.6000	4,928.0000	10,677.3300	128,128.0000
6243	WWTP OPERATOR III	NE	STEP 4	64.3300	5,146.4000	11,150.5300	133,806.4000
6235	WWTP OPERATOR IN TRAINING	NE	STEP 1	40.8700	3,269.6000	7,084.1300	85,009.6000
6235	WWTP OPERATOR IN TRAINING	NE	STEP 2	42.7900	3,423.2000	7,416.9300	89,003.2000
6235	WWTP OPERATOR IN TRAINING	NE	STEP 3	44.6700	3,573.6000	7,742.8000	92,913.6000
6235	WWTP OPERATOR IN TRAINING	NE	STEP 4	46.7000	3,736.0000	8,094.6700	97,136.0000
2111	WWTP SHIFT SUPERVISOR	NE	STEP 1	63.6800	5,094.4000	11,037.8700	132,454.4000
2111	WWTP SHIFT SUPERVISOR	NE	STEP 2	66.5400	5,323.2000	11,533.6000	138,403.2000
2111	WWTP SHIFT SUPERVISOR	NE	STEP 3	69.5000	5,560.0000	12,046.6700	144,560.0000
2111	WWTP SHIFT SUPERVISOR	NE	STEP 4	72.6200	5,809.6000	12,587.4700	151,049.6000
2111	WWTP SHIFT SUPERVISOR	NE	STEP 5	75.8900	6,071.2000	13,154.2700	157,851.2000

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