



CITY OF SAN MATEO
MASTER SALARY SCHEDULE

Effective Date: 01/04/2026

JOB CODE	TITLE	E = Exempt NE = Non-Exempt	STEPS	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
5205	ACCOUNTANT I	NE	STEP 1	47.8312	3,826.4944	8,290.7378	99,488.8536
5205	ACCOUNTANT I	NE	STEP 2	50.0405	4,003.2376	8,673.6815	104,084.1780
5205	ACCOUNTANT I	NE	STEP 3	52.2645	4,181.1598	9,059.1796	108,710.1552
5205	ACCOUNTANT I	NE	STEP 4	54.6219	4,369.7544	9,467.8012	113,613.6144
5205	ACCOUNTANT I	NE	STEP 5	57.0684	4,565.4750	9,891.8625	118,702.3500
2650	ACCOUNTANT II	NE	STEP 1	50.6577	4,052.6200	8,780.6700	105,368.0800
2650	ACCOUNTANT II	NE	STEP 2	52.9370	4,234.9600	9,175.7500	110,109.0200
2650	ACCOUNTANT II	NE	STEP 3	55.3041	4,424.3300	9,586.0400	115,032.5100
2650	ACCOUNTANT II	NE	STEP 4	57.7880	4,623.0400	10,016.5900	120,199.0600
2650	ACCOUNTANT II	NE	STEP 5	60.3890	4,831.1200	10,467.4200	125,609.0600
2651	ACCOUNTANT SR	E	STEP 1	58.2264	4,658.1100	10,092.5700	121,110.8100
2651	ACCOUNTANT SR	E	STEP 2	60.8417	4,867.3400	10,545.9000	126,550.8200
2651	ACCOUNTANT SR	E	STEP 3	63.5887	5,087.0900	11,022.0300	132,264.4000
2651	ACCOUNTANT SR	E	STEP 4	66.4673	5,317.3800	11,521.0000	138,251.9400
2651	ACCOUNTANT SR	E	STEP 5	69.4626	5,557.0100	12,040.1900	144,482.2900
5010	ACCOUNTING ASSISTANT I	NE	STEP 1	31.3829	2,510.6298	5,439.6978	65,276.3736
5010	ACCOUNTING ASSISTANT I	NE	STEP 2	32.7796	2,622.3689	5,681.7993	68,181.5916
5010	ACCOUNTING ASSISTANT I	NE	STEP 3	34.2761	2,742.0898	5,941.1945	71,294.3340
5010	ACCOUNTING ASSISTANT I	NE	STEP 4	35.8154	2,865.2286	6,207.9954	74,495.9448
5010	ACCOUNTING ASSISTANT I	NE	STEP 5	37.4257	2,994.0579	6,487.1254	77,845.5048
5350	ACCOUNTING ASSISTANT II	NE	STEP 1	34.4756	2,758.0484	5,975.7716	71,709.2592
5350	ACCOUNTING ASSISTANT II	NE	STEP 2	36.0720	2,885.7605	6,252.4811	75,029.7732
5350	ACCOUNTING ASSISTANT II	NE	STEP 3	37.6682	3,013.4536	6,529.1494	78,349.7928
5350	ACCOUNTING ASSISTANT II	NE	STEP 4	39.3924	3,151.3912	6,828.0142	81,936.1704
5350	ACCOUNTING ASSISTANT II	NE	STEP 5	41.1455	3,291.6391	7,131.8848	85,582.6176
5131	ACCOUNTING ASSISTANT SR	NE	STEP 1	37.9531	3,036.2483	6,578.5379	78,942.4548
5131	ACCOUNTING ASSISTANT SR	NE	STEP 2	39.6777	3,174.2144	6,877.4645	82,529.5740
5131	ACCOUNTING ASSISTANT SR	NE	STEP 3	41.4448	3,315.5843	7,183.7659	86,205.1908
5131	ACCOUNTING ASSISTANT SR	NE	STEP 4	43.3405	3,467.2415	7,512.3565	90,148.2780
5131	ACCOUNTING ASSISTANT SR	NE	STEP 5	45.2645	3,621.1567	7,845.8396	94,150.0752
2101	ACCOUNTING MGR	E	STEP 1	66.9689	5,357.5100	11,607.9400	139,295.3100
2101	ACCOUNTING MGR	E	STEP 2	69.9852	5,598.8200	12,130.7700	145,569.2900
2101	ACCOUNTING MGR	E	STEP 3	73.1395	5,851.1600	12,677.5100	152,130.0700
2101	ACCOUNTING MGR	E	STEP 4	76.4315	6,114.5200	13,248.1200	158,977.4200
2101	ACCOUNTING MGR	E	STEP 5	79.8819	6,390.5600	13,846.2000	166,154.4500
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 1	37.5684	3,005.4719	6,511.8557	78,142.2684
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 2	39.2678	3,141.4271	6,806.4254	81,677.1048
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 3	41.0098	3,280.7861	7,108.3699	85,300.4388
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 4	42.8518	3,428.1411	7,427.6390	89,131.6680
5340	ADMINISTRATIVE ASSISTANT	NE	STEP 5	44.7938	3,583.5015	7,764.2533	93,171.0396
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 1	45.7530	3,660.2429	7,930.5262	95,166.3144
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 2	47.7799	3,822.3918	8,281.8489	99,382.1868
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 3	49.9503	3,996.0260	8,658.0564	103,896.6768
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 4	52.2358	4,178.8637	9,054.2047	108,650.4564
5025	ADMINISTRATIVE TECHNICIAN	NE	STEP 5	54.5500	4,363.9975	9,455.3279	113,463.9348
1260	ASSISTANT CITY MANAGER	E	STEP 1	130.8300	10,466.4000	22,677.2000	272,126.4000
1260	ASSISTANT CITY MANAGER	E	STEP 2	137.3700	10,989.6000	23,810.8000	285,729.6000
1260	ASSISTANT CITY MANAGER	E	STEP 3	144.2400	11,539.2000	25,001.6000	300,019.2000
5183	ASSISTANT TO CITY CLERK	NE	STEP 1	37.5684	3,005.4719	6,511.8557	78,142.2684
5183	ASSISTANT TO CITY CLERK	NE	STEP 2	39.2678	3,141.4271	6,806.4254	81,677.1048
5183	ASSISTANT TO CITY CLERK	NE	STEP 3	41.0098	3,280.7861	7,108.3699	85,300.4388
5183	ASSISTANT TO CITY CLERK	NE	STEP 4	42.8518	3,428.1411	7,427.6390	89,131.6680
5183	ASSISTANT TO CITY CLERK	NE	STEP 5	44.7938	3,583.5015	7,764.2533	93,171.0396



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2026	BUDGET ANALYST	E	STEP 1	59.0590	4,724.7200	10,236.8900	122,842.6700
2026	BUDGET ANALYST	E	STEP 2	61.7185	4,937.4800	10,697.8700	128,374.4500
2026	BUDGET ANALYST	E	STEP 3	64.4799	5,158.4000	11,176.5200	134,118.2900
2026	BUDGET ANALYST	E	STEP 4	67.3877	5,391.0100	11,680.5300	140,166.3500
2026	BUDGET ANALYST	E	STEP 5	70.4559	5,636.4800	12,212.3600	146,548.3600
2103	BUDGET MANAGER	E	STEP 1	66.9689	5,357.5100	11,607.9400	139,295.3100
2103	BUDGET MANAGER	E	STEP 2	69.9852	5,598.8200	12,130.7700	145,569.2900
2103	BUDGET MANAGER	E	STEP 3	73.1395	5,851.1600	12,677.5100	152,130.0700
2103	BUDGET MANAGER	E	STEP 4	76.4315	6,114.5200	13,248.1200	158,977.4200
2103	BUDGET MANAGER	E	STEP 5	79.8819	6,390.5600	13,846.2000	166,154.4500
5031	BUILDING INSPECTOR I	NE	STEP 1	45.9100	3,672.8025	7,957.7388	95,492.8656
5031	BUILDING INSPECTOR I	NE	STEP 2	48.0314	3,842.5101	8,325.4385	99,905.2620
5031	BUILDING INSPECTOR I	NE	STEP 3	50.1956	4,015.6499	8,700.5748	104,406.8976
5031	BUILDING INSPECTOR I	NE	STEP 4	52.4462	4,195.6971	9,090.6770	109,088.1240
5031	BUILDING INSPECTOR I	NE	STEP 5	54.7538	4,380.3032	9,490.6569	113,887.8828
5030	BUILDING INSPECTOR II	NE	STEP 1	50.5254	4,042.0338	8,757.7398	105,092.8776
5030	BUILDING INSPECTOR II	NE	STEP 2	52.8045	4,224.3580	9,152.7757	109,833.3084
5030	BUILDING INSPECTOR II	NE	STEP 3	55.1838	4,414.7068	9,565.1980	114,782.3760
5030	BUILDING INSPECTOR II	NE	STEP 4	57.6493	4,611.9438	9,992.5450	119,910.5400
5030	BUILDING INSPECTOR II	NE	STEP 5	60.2292	4,818.3368	10,439.7298	125,276.7576
5030k	BUILDING INSPECTOR II (K RATE)	NE	STEP 1	52.1881	4,175.0511	9,045.9441	108,551.3292
5030k	BUILDING INSPECTOR II (K RATE)	NE	STEP 2	54.5245	4,361.9628	9,450.9195	113,411.0340
5030k	BUILDING INSPECTOR II (K RATE)	NE	STEP 3	56.9757	4,558.0542	9,875.7842	118,509.4104
5030k	BUILDING INSPECTOR II (K RATE)	NE	STEP 4	59.5699	4,765.5882	10,325.4410	123,905.2920
5030k	BUILDING INSPECTOR II (K RATE)	NE	STEP 5	62.2216	4,977.7285	10,785.0785	129,420.9420
5032	BUILDING INSPECTOR SENIOR	NE	STEP 1	55.2336	4,418.6905	9,573.8294	114,885.9528
5032	BUILDING INSPECTOR SENIOR	NE	STEP 2	57.7160	4,617.2824	10,004.1119	120,049.3428
5032	BUILDING INSPECTOR SENIOR	NE	STEP 3	60.3101	4,824.8116	10,453.7584	125,445.1008
5032	BUILDING INSPECTOR SENIOR	NE	STEP 4	63.0283	5,042.2620	10,924.9010	131,098.8120
5032	BUILDING INSPECTOR SENIOR	NE	STEP 5	65.8708	5,269.6622	11,417.6015	137,011.2180
2180	BUILDING MAINTENANCE SUPERVISOR	E	STEP 1	57.4520	4,596.1600	9,958.3400	119,500.1200
2180	BUILDING MAINTENANCE SUPERVISOR	E	STEP 2	60.0383	4,803.0600	10,406.6300	124,879.6100
2180	BUILDING MAINTENANCE SUPERVISOR	E	STEP 3	62.7413	5,019.3000	10,875.1600	130,501.9200
2180	BUILDING MAINTENANCE SUPERVISOR	E	STEP 4	65.5175	5,241.4000	11,356.3700	136,276.3900
2180	BUILDING MAINTENANCE SUPERVISOR	E	STEP 5	68.4983	5,479.8600	11,873.0400	142,476.4900
2090	BUILDING OFFICIAL	E	STEP 1	82.7880	6,623.0400	14,349.9200	172,199.1000
2090	BUILDING OFFICIAL	E	STEP 2	86.5140	6,921.1200	14,995.7600	179,949.1200
2090	BUILDING OFFICIAL	E	STEP 3	90.4153	7,233.2300	15,671.9900	188,063.8700
2090	BUILDING OFFICIAL	E	STEP 4	94.4919	7,559.3500	16,378.6000	196,543.2200
2090	BUILDING OFFICIAL	E	STEP 5	98.7437	7,899.5000	17,115.5800	205,386.9200
2106	BUSINESS MANAGER	E	STEP 1	67.9513	5,436.1000	11,778.2200	141,338.6900
2106	BUSINESS MANAGER	E	STEP 2	71.0033	5,680.2700	12,307.2400	147,686.9200
2106	BUSINESS MANAGER	E	STEP 3	74.2036	5,936.2900	12,861.9600	154,343.5200
2106	BUSINESS MANAGER	E	STEP 4	77.5391	6,203.1300	13,440.1100	161,281.2600
2106	BUSINESS MANAGER	E	STEP 5	81.0244	6,481.9500	14,044.2300	168,530.7800
2035	BUSINESS SYSTEMS ANALYST I	E	STEP 1	53.5805	4,286.4400	9,287.2900	111,447.5200
2035	BUSINESS SYSTEMS ANALYST I	E	STEP 2	55.9911	4,479.2800	9,705.1200	116,461.4100
2035	BUSINESS SYSTEMS ANALYST I	E	STEP 3	58.5115	4,680.9200	10,142.0000	121,703.9800
2035	BUSINESS SYSTEMS ANALYST I	E	STEP 4	61.1424	4,891.3900	10,598.0200	127,176.2600
2035	BUSINESS SYSTEMS ANALYST I	E	STEP 5	63.8972	5,111.7800	11,075.5200	132,906.2400
2036	BUSINESS SYSTEMS ANALYST II	E	STEP 1	59.5267	4,762.1400	10,317.9600	123,815.5600
2036	BUSINESS SYSTEMS ANALYST II	E	STEP 2	62.1859	4,974.8700	10,778.8900	129,346.7200
2036	BUSINESS SYSTEMS ANALYST II	E	STEP 3	64.9913	5,199.3100	11,265.1600	135,181.9600
2036	BUSINESS SYSTEMS ANALYST II	E	STEP 4	67.9429	5,435.4300	11,776.7700	141,321.2900
2036	BUSINESS SYSTEMS ANALYST II	E	STEP 5	70.9967	5,679.7300	12,306.0900	147,673.0500



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2038	BUSINESS SYSTEMS ANALYST SR	E	STEP 1	68.4543	5,476.3400	11,865.4100	142,384.9600
2038	BUSINESS SYSTEMS ANALYST SR	E	STEP 2	71.5227	5,721.8200	12,397.2700	148,767.2300
2038	BUSINESS SYSTEMS ANALYST SR	E	STEP 3	74.7370	5,978.9600	12,954.4100	155,452.9500
2038	BUSINESS SYSTEMS ANALYST SR	E	STEP 4	78.1269	6,250.1600	13,542.0000	162,504.0300
2038	BUSINESS SYSTEMS ANALYST SR	E	STEP 5	81.6337	6,530.6900	14,149.8400	169,798.0600
6203	CALIBRATION TECHNICIAN	NE	STEP 1	54.3372	4,346.9748	9,418.4453	113,021.3435
6203	CALIBRATION TECHNICIAN	NE	STEP 2	56.7875	4,543.0039	9,843.1752	118,118.1025
6203	CALIBRATION TECHNICIAN	NE	STEP 3	59.3262	4,746.0983	10,283.2131	123,398.5568
6203	CALIBRATION TECHNICIAN	NE	STEP 4	61.9968	4,959.7404	10,746.1041	128,953.2492
5301	CENTRAL SERVICES ASSISTANT	NE	STEP 1	41.3024	3,304.1940	7,159.0871	85,909.0452
5301	CENTRAL SERVICES ASSISTANT	NE	STEP 2	43.1836	3,454.6866	7,485.1542	89,821.8504
5301	CENTRAL SERVICES ASSISTANT	NE	STEP 3	45.1361	3,610.8884	7,823.5916	93,883.0992
5301	CENTRAL SERVICES ASSISTANT	NE	STEP 4	47.1314	3,770.5083	8,169.4347	98,033.2164
6045	CENTRAL SERVICES WORKER	NE	STEP 1	25.5324	2,042.5898	4,425.6113	53,107.3356
6045	CENTRAL SERVICES WORKER	NE	STEP 2	26.6861	2,134.8905	4,625.5961	55,507.1532
6045	CENTRAL SERVICES WORKER	NE	STEP 3	27.8897	2,231.1797	4,834.2226	58,010.6712
6045	CENTRAL SERVICES WORKER	NE	STEP 4	29.1303	2,330.4210	5,049.2454	60,590.9448
1140	CHIEF OF POLICE	E	STEP 1	149.9000	11,992.0000	25,982.6700	311,792.0000
1140	CHIEF OF POLICE	E	STEP 2	157.3900	12,591.2000	27,280.9300	327,371.2000
1140	CHIEF OF POLICE	E	STEP 3	165.2600	13,220.8000	28,645.0700	343,740.8000
1130	CITY ATTORNEY	E	STEP 1	154.2300	12,338.4000	26,733.2000	320,798.4000
2015	CITY ATTORNEY ASSISTANT	E	STEP 1	92.0800	7,366.2600	15,960.2200	191,522.6400
2015	CITY ATTORNEY ASSISTANT	E	STEP 2	96.2000	7,695.5800	16,673.7600	200,085.1400
2015	CITY ATTORNEY ASSISTANT	E	STEP 3	100.5200	8,041.1300	17,422.4600	209,069.4600
2015	CITY ATTORNEY ASSISTANT	E	STEP 4	105.0600	8,404.1400	18,208.9800	218,507.7300
2015	CITY ATTORNEY ASSISTANT	E	STEP 5	109.7700	8,780.8900	19,025.2600	228,303.0700
2547	CITY ATTORNEY DEPUTY I	E	STEP 1	58.8692	4,709.5400	10,203.9900	122,447.9300
2547	CITY ATTORNEY DEPUTY I	E	STEP 2	61.5139	4,921.1100	10,662.4100	127,948.9600
2547	CITY ATTORNEY DEPUTY I	E	STEP 3	64.2754	5,142.0300	11,141.0700	133,692.8000
2547	CITY ATTORNEY DEPUTY I	E	STEP 4	67.1684	5,373.4700	11,642.5200	139,710.2200
2547	CITY ATTORNEY DEPUTY I	E	STEP 5	70.1785	5,614.2800	12,164.2700	145,971.2000
2548	CITY ATTORNEY DEPUTY II	E	STEP 1	64.7869	5,182.9500	11,229.7300	134,756.7200
2548	CITY ATTORNEY DEPUTY II	E	STEP 2	67.6651	5,413.2100	11,728.6300	140,743.5000
2548	CITY ATTORNEY DEPUTY II	E	STEP 3	70.7483	5,659.8700	12,263.0400	147,156.5300
2548	CITY ATTORNEY DEPUTY II	E	STEP 4	73.9189	5,913.5100	12,812.6100	153,751.3600
2548	CITY ATTORNEY DEPUTY II	E	STEP 5	77.2503	6,180.0300	13,390.0500	160,680.6600
1230	CITY CLERK	E	STEP 1	99.6100	7,968.8000	17,265.7300	207,188.8000
1230	CITY CLERK	E	STEP 2	104.5900	8,367.2000	18,128.9300	217,547.2000
1230	CITY CLERK	E	STEP 3	109.8200	8,785.6000	19,035.4700	228,425.6000
2017	CITY CLERK DEPUTY	E	STEP 1	59.0590	4,724.7200	10,236.8900	122,842.6700
2017	CITY CLERK DEPUTY	E	STEP 2	61.7185	4,937.4800	10,697.8700	128,374.4500
2017	CITY CLERK DEPUTY	E	STEP 3	64.4799	5,158.4000	11,176.5200	134,118.2900
2017	CITY CLERK DEPUTY	E	STEP 4	67.3877	5,391.0100	11,680.5300	140,166.3500
2017	CITY CLERK DEPUTY	E	STEP 5	70.4559	5,636.4800	12,212.3600	146,548.3600
1910	CITY COUNCIL	E	STEP 1	6.9231	553.8462	1,200.0000	14,400.0000
1210	CITY LIBRARIAN	E	STEP 1	112.3500	8,988.0000	19,474.0000	233,688.0000
1210	CITY LIBRARIAN	E	STEP 2	117.9700	9,437.6000	20,448.1300	245,377.6000
1210	CITY LIBRARIAN	E	STEP 3	123.8700	9,909.6000	21,470.8000	257,649.6000
1110	CITY MANAGER	E	STEP 1	172.4000	13,792.0000	29,882.6700	358,592.0000
2056	CODE ENFORCEMENT MANAGER	E	STEP 1	75.2620	6,020.9600	13,045.4100	156,544.8600
2056	CODE ENFORCEMENT MANAGER	E	STEP 2	78.6464	6,291.7100	13,632.0400	163,584.4700
2056	CODE ENFORCEMENT MANAGER	E	STEP 3	82.1843	6,574.7400	14,245.2700	170,943.2900
2056	CODE ENFORCEMENT MANAGER	E	STEP 4	85.8844	6,870.7500	14,886.6300	178,639.6100
2056	CODE ENFORCEMENT MANAGER	E	STEP 5	89.7512	7,180.1000	15,556.8800	186,682.5000
5263	CODE ENFORCEMENT OFFICER I	NE	STEP 1	43.1921	3,455.3664	7,486.6271	89,839.5252



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5263	CODE ENFORCEMENT OFFICER I	NE	STEP 2	45.1488	3,611.9058	7,825.7958	93,909.5496
5263	CODE ENFORCEMENT OFFICER I	NE	STEP 3	47.1774	3,774.1926	8,177.4172	98,129.0064
5263	CODE ENFORCEMENT OFFICER I	NE	STEP 4	49.3212	3,945.6971	8,549.0103	102,588.1236
5263	CODE ENFORCEMENT OFFICER I	NE	STEP 5	51.5225	4,121.8033	8,930.5738	107,166.8856
5262	CODE ENFORCEMENT OFFICER II	NE	STEP 1	47.5516	3,804.1275	8,242.2763	98,907.3156
5262	CODE ENFORCEMENT OFFICER II	NE	STEP 2	49.6521	3,972.1665	8,606.3607	103,276.3284
5262	CODE ENFORCEMENT OFFICER II	NE	STEP 3	51.8965	4,151.7192	8,995.3917	107,944.7004
5262	CODE ENFORCEMENT OFFICER II	NE	STEP 4	54.2419	4,339.3536	9,401.9327	112,823.1924
5262	CODE ENFORCEMENT OFFICER II	NE	STEP 5	56.6878	4,535.0219	9,825.8807	117,910.5684
2055	CODE ENFORCEMENT OFFICERSR	E	STEP 1	54.2666	4,341.3300	9,406.2100	112,874.5300
2055	CODE ENFORCEMENT OFFICERSR	E	STEP 2	56.7360	4,538.8800	9,834.2500	118,010.9600
2055	CODE ENFORCEMENT OFFICERSR	E	STEP 3	59.2638	4,741.1100	10,272.4000	123,268.7900
2055	CODE ENFORCEMENT OFFICERSR	E	STEP 4	61.9522	4,956.1800	10,738.3800	128,860.5900
2055	CODE ENFORCEMENT OFFICERSR	E	STEP 5	64.7431	5,179.4500	11,222.1300	134,665.5700
4535	COMM SERV OFF I	NE	STEP 1	37.0800	2,966.7200	6,427.9000	77134.7600
4535	COMM SERV OFF I	NE	STEP 2	38.7200	3,097.5200	6,711.3000	80535.5500
4535	COMM SERV OFF I	NE	STEP 3	40.4700	3,237.9500	7,015.5500	84186.6000
4535	COMM SERV OFF I	NE	STEP 4	42.2900	3,383.1600	7,330.1800	87962.2000
4535	COMM SERV OFF I	NE	STEP 5	44.2100	3,536.7800	7,663.0100	91956.1600
4545	COMM SERV OFF II	NE	STEP 1	40.6200	3,249.9600	7,041.5700	84498.8700
4545	COMM SERV OFF II	NE	STEP 2	42.4700	3,397.5600	7,361.3900	88336.6300
4545	COMM SERV OFF II	NE	STEP 3	44.3700	3,549.9700	7,691.6000	92299.2000
4545	COMM SERV OFF II	NE	STEP 4	46.3700	3,709.5900	8,037.4400	96449.2400
4545	COMM SERV OFF II	NE	STEP 5	48.4400	3,875.2100	8,396.2800	100755.3600
4546	COMM SERV OFFICERSR	NE	STEP 1	48.2600	3,860.5200	8,364.4700	100373.6100
4546	COMM SERV OFFICERSR	NE	STEP 2	50.4300	4,034.2600	8,740.8900	104890.6400
4546	COMM SERV OFFICERSR	NE	STEP 3	52.7000	4,215.8000	9,134.2300	109610.7800
4546	COMM SERV OFFICERSR	NE	STEP 4	55.0700	4,405.4900	9,545.2300	114542.7200
4546	COMM SERV OFFICERSR	NE	STEP 5	57.5500	4,603.7500	9,974.7900	119697.4200
2002	COMMUNICATIONS MANAGER	E	STEP 1	66.9689	5,357.5100	11,607.9400	139,295.3100
2002	COMMUNICATIONS MANAGER	E	STEP 2	69.9852	5,598.8200	12,130.7700	145,569.2900
2002	COMMUNICATIONS MANAGER	E	STEP 3	73.1395	5,851.1600	12,677.5100	152,130.0700
2002	COMMUNICATIONS MANAGER	E	STEP 4	76.4315	6,114.5200	13,248.1200	158,977.4200
2002	COMMUNICATIONS MANAGER	E	STEP 5	79.8819	6,390.5600	13,846.2000	166,154.4500
5484	COMMUNITY & ENGAGEMENT COORDINATOR I	NE	STEP 1	50.3426	4,027.4109	8,726.0570	104,712.6840
5484	COMMUNITY & ENGAGEMENT COORDINATOR I	NE	STEP 2	52.6288	4,210.3056	9,122.3289	109,467.9468
5484	COMMUNITY & ENGAGEMENT COORDINATOR I	NE	STEP 3	54.9600	4,396.8038	9,526.4082	114,316.8984
5484	COMMUNITY & ENGAGEMENT COORDINATOR I	NE	STEP 4	57.4420	4,595.3624	9,956.6186	119,479.4232
5484	COMMUNITY & ENGAGEMENT COORDINATOR I	NE	STEP 5	59.9992	4,799.9347	10,399.8585	124,798.3020
5485	COMMUNITY & ENGAGEMENT COORDINATOR II	NE	STEP 1	55.2762	4,422.0942	9,581.2042	114,974.4504
5485	COMMUNITY & ENGAGEMENT COORDINATOR II	NE	STEP 2	57.7880	4,623.0393	10,016.5852	120,199.0224
5485	COMMUNITY & ENGAGEMENT COORDINATOR II	NE	STEP 3	60.3602	4,828.8143	10,462.4310	125,549.1720
5485	COMMUNITY & ENGAGEMENT COORDINATOR II	NE	STEP 4	63.0825	5,046.6023	10,934.3049	131,211.6588
5485	COMMUNITY & ENGAGEMENT COORDINATOR II	NE	STEP 5	65.8950	5,271.6018	11,421.8039	137,061.6468
2001	COMMUNITY & PUBLIC RELATIONS ANALYST	E	STEP 1	59.0590	4,724.7200	10,236.8900	122,842.6700
2001	COMMUNITY & PUBLIC RELATIONS ANALYST	E	STEP 2	61.7185	4,937.4800	10,697.8700	128,374.4500
2001	COMMUNITY & PUBLIC RELATIONS ANALYST	E	STEP 3	64.4799	5,158.4000	11,176.5200	134,118.2900
2001	COMMUNITY & PUBLIC RELATIONS ANALYST	E	STEP 4	67.3877	5,391.0100	11,680.5300	140,166.3500
2001	COMMUNITY & PUBLIC RELATIONS ANALYST	E	STEP 5	70.4559	5,636.4800	12,212.3600	146,548.3600
5334	COMMUNITY SERVICES COORDINATOR	NE	STEP 1	42.9025	3,432.2009	7,436.4352	89,237.2224
5334	COMMUNITY SERVICES COORDINATOR	NE	STEP 2	44.8789	3,590.3090	7,779.0029	93,348.0348
5334	COMMUNITY SERVICES COORDINATOR	NE	STEP 3	46.8861	3,750.8844	8,126.9163	97,522.9956
5334	COMMUNITY SERVICES COORDINATOR	NE	STEP 4	49.0158	3,921.2623	8,496.0683	101,952.8196
5334	COMMUNITY SERVICES COORDINATOR	NE	STEP 5	51.2223	4,097.7821	8,878.5279	106,542.3348
2262	COMMUNITY SERVICES MANAGER	E	STEP 1	72.3846	5,790.7700	12,546.6600	150,559.9700



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2262	COMMUNITY SERVICES MANAGER	E	STEP 2	75.6139	6,049.1100	13,106.4000	157,276.8400
2262	COMMUNITY SERVICES MANAGER	E	STEP 3	79.0183	6,321.4600	13,696.5000	164,358.0500
2262	COMMUNITY SERVICES MANAGER	E	STEP 4	82.5835	6,606.6800	14,314.4800	171,773.7300
2262	COMMUNITY SERVICES MANAGER	E	STEP 5	86.3094	6,904.7500	14,960.2900	179,523.5000
2265	COMMUNITY SERVICES SECTION MANAGER	E	STEP 1	62.4172	4,993.3700	10,818.9800	129,827.7300
2265	COMMUNITY SERVICES SECTION MANAGER	E	STEP 2	65.2333	5,218.6700	11,307.1100	135,685.3600
2265	COMMUNITY SERVICES SECTION MANAGER	E	STEP 3	68.1603	5,452.8200	11,814.4500	141,773.4400
2265	COMMUNITY SERVICES SECTION MANAGER	E	STEP 4	71.2300	5,698.4000	12,346.5300	148,158.3000
2265	COMMUNITY SERVICES SECTION MANAGER	E	STEP 5	74.4418	5,955.3400	12,903.2400	154,838.8600
2263	COMMUNITY SERVICES SUPERVISOR	E	STEP 1	47.9454	3,835.6292	8,310.5300	99,726.3600
2263	COMMUNITY SERVICES SUPERVISOR	E	STEP 2	50.0874	4,006.9892	8,681.8100	104,181.7200
2263	COMMUNITY SERVICES SUPERVISOR	E	STEP 3	52.3636	4,189.0846	9,076.3500	108,916.2000
2263	COMMUNITY SERVICES SUPERVISOR	E	STEP 4	54.6990	4,375.9200	9,481.1600	113,773.9200
2263	COMMUNITY SERVICES SUPERVISOR	E	STEP 5	57.1832	4,574.6538	9,911.7500	118,941.0000
2266	COMMUNITY SERVICES SUPERVISOR SR	E	STEP 1	55.1732	4,413.8600	9,563.3600	114,760.3200
2266	COMMUNITY SERVICES SUPERVISOR SR	E	STEP 2	57.6622	4,612.9700	9,994.7800	119,937.3400
2266	COMMUNITY SERVICES SUPERVISOR SR	E	STEP 3	60.2405	4,819.2400	10,441.6800	125,300.1900
2266	COMMUNITY SERVICES SUPERVISOR SR	E	STEP 4	62.9379	5,035.0300	10,909.2300	130,910.7700
2266	COMMUNITY SERVICES SUPERVISOR SR	E	STEP 5	65.7845	5,262.7600	11,402.6500	136,831.7400
5290	CONST INSP I	NE	STEP 1	45.4076	3,632.6088	7,870.6523	94,447.8276
5290	CONST INSP I	NE	STEP 2	47.5516	3,804.1275	8,242.2763	98,907.3156
5290	CONST INSP I	NE	STEP 3	49.6521	3,972.1665	8,606.3607	103,276.3284
5290	CONST INSP I	NE	STEP 4	51.8822	4,150.5783	8,992.9197	107,915.0364
5290	CONST INSP I	NE	STEP 5	54.2130	4,337.0432	9,396.9269	112,763.1228
5400	CONST INSP II	NE	STEP 1	49.8969	3,991.7523	8,648.7967	103,785.5604
5400	CONST INSP II	NE	STEP 2	52.1987	4,175.8973	9,047.7775	108,573.3300
5400	CONST INSP II	NE	STEP 3	54.5440	4,363.5221	9,454.2979	113,451.5748
5400	CONST INSP II	NE	STEP 4	56.9899	4,559.1904	9,878.2459	118,538.9508
5400	CONST INSP II	NE	STEP 5	59.5653	4,765.2221	10,324.6479	123,895.7748
2163	CONSULTING & APPLICATIONS MANAGER	E	STEP 1	80.4940	6,439.5200	13,952.2900	167,427.5200
2163	CONSULTING & APPLICATIONS MANAGER	E	STEP 2	84.1470	6,731.7600	14,585.4800	175,025.7600
2163	CONSULTING & APPLICATIONS MANAGER	E	STEP 3	87.9459	7,035.6700	15,243.9500	182,927.4500
2163	CONSULTING & APPLICATIONS MANAGER	E	STEP 4	91.8909	7,351.2700	15,927.7600	191,133.0900
2163	CONSULTING & APPLICATIONS MANAGER	E	STEP 5	96.0260	7,682.0800	16,644.5000	199,733.9800
2602	CRIME AND INTELLIGENCE ANALYST	E	STEP 1	53.6969	4,295.7500	9,307.4500	111,689.4500
2602	CRIME AND INTELLIGENCE ANALYST	E	STEP 2	56.1369	4,490.9500	9,730.3900	116,764.7300
2602	CRIME AND INTELLIGENCE ANALYST	E	STEP 3	58.6356	4,690.8500	10,163.5000	121,962.0500
2602	CRIME AND INTELLIGENCE ANALYST	E	STEP 4	61.2801	4,902.4100	10,621.8900	127,462.7000
2602	CRIME AND INTELLIGENCE ANALYST	E	STEP 5	64.0123	5,120.9900	11,095.4700	133,145.6500
6050	CUSTODIAN	NE	STEP 1	32.3437	2,587.4956	5,606.2404	67,274.8848
6050	CUSTODIAN	NE	STEP 2	33.8031	2,704.2484	5,859.2049	70,310.4589
6050	CUSTODIAN	NE	STEP 3	35.3362	2,826.8998	6,124.9496	73,499.3950
6050	CUSTODIAN	NE	STEP 4	36.9137	2,953.0971	6,398.3771	76,780.5252
2166	CUSTOMER SERVICE MANAGER	E	STEP 1	68.4543	5,476.3400	11,865.4100	142,384.9600
2166	CUSTOMER SERVICE MANAGER	E	STEP 2	71.5227	5,721.8200	12,397.2700	148,767.2300
2166	CUSTOMER SERVICE MANAGER	E	STEP 3	74.7370	5,978.9600	12,954.4100	155,452.9500
2166	CUSTOMER SERVICE MANAGER	E	STEP 4	78.1269	6,250.1600	13,542.0000	162,504.0300
2166	CUSTOMER SERVICE MANAGER	E	STEP 5	81.6337	6,530.6900	14,149.8400	169,798.0600
5442	DATABASE SPECIALIST	NE	STEP 1	41.9009	3,352.0748	7,262.8287	87,153.9444
5442	DATABASE SPECIALIST	NE	STEP 2	43.7680	3,501.4406	7,586.4547	91,037.4564
5442	DATABASE SPECIALIST	NE	STEP 3	45.7490	3,659.9196	7,929.8258	95,157.9096
5442	DATABASE SPECIALIST	NE	STEP 4	47.8156	3,825.2441	8,288.0289	99,456.3468
5442	DATABASE SPECIALIST	NE	STEP 5	49.9818	3,998.5408	8,663.5051	103,962.0612
2091	DEPUTY BUILDING OFFICIAL	E	STEP 1	76.7658	6,141.2700	13,306.0800	159,672.9600
2091	DEPUTY BUILDING OFFICIAL	E	STEP 2	80.2223	6,417.7800	13,905.2000	166,862.3400



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2091	DEPUTY BUILDING OFFICIAL	E	STEP 3	83.8362	6,706.9000	14,531.6200	174,379.3900
2091	DEPUTY BUILDING OFFICIAL	E	STEP 4	87.6079	7,008.6300	15,185.3600	182,224.3400
2091	DEPUTY BUILDING OFFICIAL	E	STEP 5	91.5475	7,323.8000	15,868.2400	190,418.9000
2237	DEPUTY CITY LIBRARIAN	E	STEP 1	84.9900	6,799.2000	14,731.6000	176,779.2000
2237	DEPUTY CITY LIBRARIAN	E	STEP 2	89.2400	7,139.2000	15,468.2700	185,619.2000
2237	DEPUTY CITY LIBRARIAN	E	STEP 3	93.7000	7,496.0000	16,241.3300	194,896.0000
2135	DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 1	97.8000	7,824.0000	16,952.0000	203,424.0000
2135	DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 2	102.6900	8,215.2000	17,799.6000	213,595.2000
2135	DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 3	107.8300	8,626.4000	18,690.5300	224,286.4000
2029	DEPUTY DIRECTOR OF FINANCE	E	STEP 1	96.6900	7,735.2000	16,759.6000	201,115.2000
2029	DEPUTY DIRECTOR OF FINANCE	E	STEP 2	101.5200	8,121.6000	17,596.8000	211,161.6000
2029	DEPUTY DIRECTOR OF FINANCE	E	STEP 3	106.6000	8,528.0000	18,477.3300	221,728.0000
2099	DEPUTY DIRECTOR OF HUMAN RESOURCES	E	STEP 1	90.7400	7,259.2000	15,728.2700	188,739.2000
2099	DEPUTY DIRECTOR OF HUMAN RESOURCES	E	STEP 2	95.2800	7,622.4000	16,515.2000	198,182.4000
2099	DEPUTY DIRECTOR OF HUMAN RESOURCES	E	STEP 3	100.0200	8,001.6000	17,336.8000	208,041.6000
2271	DEPUTY DIRECTOR OF PARKS & REC	E	STEP 1	93.6700	7,493.6000	16,236.1300	194,833.6000
2271	DEPUTY DIRECTOR OF PARKS & REC	E	STEP 2	98.3600	7,868.8000	17,049.0700	204,588.8000
2271	DEPUTY DIRECTOR OF PARKS & REC	E	STEP 3	103.2700	8,261.6000	17,900.1300	214,801.6000
2117	DEPUTY DIRECTOR OF PUBLIC WORKS	E	STEP 1	96.4800	7,718.4000	16,723.2000	200,678.4000
2117	DEPUTY DIRECTOR OF PUBLIC WORKS	E	STEP 2	101.3100	8,104.8000	17,560.4000	210,724.8000
2117	DEPUTY DIRECTOR OF PUBLIC WORKS	E	STEP 3	106.3700	8,509.6000	18,437.4700	221,249.6000
2545	DEPUTY POLICE CHIEF	E	STEP 1	121.3500	9,708.0000	21,034.0000	252,408.0000
2545	DEPUTY POLICE CHIEF	E	STEP 2	127.4200	10,193.6000	22,086.1300	265,033.6000
2545	DEPUTY POLICE CHIEF	E	STEP 3	133.7900	10,703.2000	23,190.2700	278,283.2000
5176	DEVELOPMENT REVIEW TECH I	NE	STEP 1	37.5738	3,005.9045	6,512.7930	78,153.5160
5176	DEVELOPMENT REVIEW TECH I	NE	STEP 2	39.2589	3,140.7140	6,804.8804	81,658.5648
5176	DEVELOPMENT REVIEW TECH I	NE	STEP 3	41.0315	3,282.5213	7,112.1294	85,345.5528
5176	DEVELOPMENT REVIEW TECH I	NE	STEP 4	42.8790	3,430.3231	7,432.3667	89,188.4004
5176	DEVELOPMENT REVIEW TECH I	NE	STEP 5	44.8139	3,585.1083	7,767.7347	93,212.8164
5174	DEVELOPMENT REVIEW TECH II	NE	STEP 1	41.7534	3,340.2757	7,237.2641	86,847.1692
5174	DEVELOPMENT REVIEW TECH II	NE	STEP 2	43.6454	3,491.6287	7,565.1955	90,782.3460
5174	DEVELOPMENT REVIEW TECH II	NE	STEP 3	45.6091	3,648.7290	7,905.5796	94,866.9552
5174	DEVELOPMENT REVIEW TECH II	NE	STEP 4	47.6157	3,809.2522	8,253.3797	99,040.5564
5174	DEVELOPMENT REVIEW TECH II	NE	STEP 5	49.7943	3,983.5472	8,631.0189	103,572.2268
5177	DEVELOPMENT REVIEW TECH SR	NE	STEP 1	45.9124	3,672.9927	7,958.1508	95,497.8096
5177	DEVELOPMENT REVIEW TECH SR	NE	STEP 2	47.9845	3,838.7593	8,317.3118	99,807.7416
5177	DEVELOPMENT REVIEW TECH SR	NE	STEP 3	50.1441	4,011.5283	8,691.6447	104,299.7364
5177	DEVELOPMENT REVIEW TECH SR	NE	STEP 4	52.4035	4,192.2791	9,083.2713	108,999.2556
5177	DEVELOPMENT REVIEW TECH SR	NE	STEP 5	54.7628	4,381.0258	9,492.2225	113,906.6700
5177y	DEVELOPMENT REVIEW TECH SR (Y-RATE)	NE	STEP 1	47.9334	3,834.6692	8,308.4500	99,701.4000
5177y	DEVELOPMENT REVIEW TECH SR (Y-RATE)	NE	STEP 2	50.1214	4,009.7123	8,687.7100	104,252.5200
5177y	DEVELOPMENT REVIEW TECH SR (Y-RATE)	NE	STEP 3	52.3565	4,188.5215	9,075.1300	108,901.5600
5177y	DEVELOPMENT REVIEW TECH SR (Y-RATE)	NE	STEP 4	54.7219	4,377.7523	9,485.1300	113,821.5600
5177y	DEVELOPMENT REVIEW TECH SR (Y-RATE)	NE	STEP 5	57.1819	4,574.5523	9,911.5300	118,938.3600
1160	DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 1	112.4700	8,997.6000	19,494.8000	233,937.6000
1160	DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 2	118.1000	9,448.0000	20,470.6700	245,648.0000
1160	DIRECTOR OF COMMUNITY DEVELOPMENT	E	STEP 3	124.0000	9,920.0000	21,493.3300	257,920.0000
1270	DIRECTOR OF INFORMATION TECHNOLOGY	E	STEP 1	116.0300	9,282.4000	20,111.8700	241,342.4000
1270	DIRECTOR OF INFORMATION TECHNOLOGY	E	STEP 2	121.8300	9,746.4000	21,117.2000	253,406.4000
1270	DIRECTOR OF INFORMATION TECHNOLOGY	E	STEP 3	127.9300	10,234.4000	22,174.5300	266,094.4000
1250	DIRECTOR OF PARKS & RECREATION	E	STEP 1	112.4700	8,997.6000	19,494.8000	233,937.6000
1250	DIRECTOR OF PARKS & RECREATION	E	STEP 2	118.1000	9,448.0000	20,470.6700	245,648.0000



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1250	DIRECTOR OF PARKS & RECREATION	E	STEP 3	124.0000	9,920.0000	21,493.3300	257,920.0000
1120	DIRECTOR OF PUBLIC WORKS	E	STEP 1	118.7600	9,500.8000	20,585.0700	247,020.8000
1120	DIRECTOR OF PUBLIC WORKS	E	STEP 2	124.7000	9,976.0000	21,614.6700	259,376.0000
1120	DIRECTOR OF PUBLIC WORKS	E	STEP 3	130.9400	10,475.2000	22,696.2700	272,355.2000
2620	DISPATCH SERVICES SUPERVISOR	NE	STEP 1	63.3696	5,069.5700	10,984.0700	131,808.7800
2620	DISPATCH SERVICES SUPERVISOR	NE	STEP 2	66.2188	5,297.5000	11,477.9200	137,735.0500
2620	DISPATCH SERVICES SUPERVISOR	NE	STEP 3	69.1995	5,535.9600	11,994.5700	143,934.8900
2620	DISPATCH SERVICES SUPERVISOR	NE	STEP 4	72.3119	5,784.9500	12,534.0600	150,408.6900
2620	DISPATCH SERVICES SUPERVISOR	NE	STEP 5	75.5700	6,045.6000	13,098.8100	157,185.6900
4558	DISPATCHER	NE	STEP 1	51.9700	4,157.4900	9,007.8900	108094.6300
4558	DISPATCHER	NE	STEP 2	54.2600	4,340.4100	9,404.2200	112850.5800
4558	DISPATCHER	NE	STEP 3	56.6900	4,535.4500	9,826.8200	117921.8200
4558	DISPATCHER	NE	STEP 4	59.2400	4,738.9600	10,267.7500	123212.9400
4558	DISPATCHER	NE	STEP 5	61.9300	4,954.5900	10,734.9500	128819.3600
4557	DISPATCHER SENIOR	NE	STEP 1	57.0900	4,566.9500	9,895.0600	118740.6600
4557	DISPATCHER SENIOR	NE	STEP 2	59.6500	4,771.6700	10,338.6100	124063.2900
4557	DISPATCHER SENIOR	NE	STEP 3	62.3400	4,987.2900	10,805.8000	129669.5900
4557	DISPATCHER SENIOR	NE	STEP 4	65.1300	5,210.1900	11,288.7500	135465.0000
4557	DISPATCHER SENIOR	NE	STEP 5	68.0800	5,446.4200	11,800.5800	141606.9700
5027	DOWNTOWN COORDINATOR	NE	STEP 1	45.7426	3,659.4062	7,928.7134	95,144.5608
5027	DOWNTOWN COORDINATOR	NE	STEP 2	47.7918	3,823.3473	8,283.9192	99,407.0304
5027	DOWNTOWN COORDINATOR	NE	STEP 3	49.9496	3,995.9690	8,657.9328	103,895.1936
5027	DOWNTOWN COORDINATOR	NE	STEP 4	52.2254	4,178.0318	9,052.4022	108,628.8264
5027	DOWNTOWN COORDINATOR	NE	STEP 5	54.5365	4,362.9184	9,452.9898	113,435.8776
2232	ECONOMIC DEVELOPMENT MANAGER	E	STEP 1	82.7880	6,623.0400	14,349.9200	172,199.1000
2232	ECONOMIC DEVELOPMENT MANAGER	E	STEP 2	86.5140	6,921.1200	14,995.7600	179,949.1200
2232	ECONOMIC DEVELOPMENT MANAGER	E	STEP 3	90.4153	7,233.2300	15,671.9900	188,063.8700
2232	ECONOMIC DEVELOPMENT MANAGER	E	STEP 4	94.4919	7,559.3500	16,378.6000	196,543.2200
2232	ECONOMIC DEVELOPMENT MANAGER	E	STEP 5	98.7437	7,899.5000	17,115.5800	205,386.9200
2124	ENGINEER SENIOR	E	STEP 1	75.5661	6,045.2900	13,098.1200	157,177.4900
2124	ENGINEER SENIOR	E	STEP 2	78.9160	6,313.2800	13,678.7800	164,145.3700
2124	ENGINEER SENIOR	E	STEP 3	82.4959	6,599.6800	14,299.3000	171,591.5600
2124	ENGINEER SENIOR	E	STEP 4	86.2072	6,896.5800	14,942.5900	179,311.0700
2124	ENGINEER SENIOR	E	STEP 5	90.0791	7,206.3300	15,613.7100	187,364.5500
2125	ENGINEER TRAFFIC SENIOR	E	STEP 1	75.5408	6,043.2700	13,093.7400	157,124.9200
2125	ENGINEER TRAFFIC SENIOR	E	STEP 2	78.9160	6,313.2800	13,678.7800	164,145.3700
2125	ENGINEER TRAFFIC SENIOR	E	STEP 3	82.4959	6,599.6800	14,299.3000	171,591.5600
2125	ENGINEER TRAFFIC SENIOR	E	STEP 4	86.2072	6,896.5800	14,942.5900	179,311.0700
2125	ENGINEER TRAFFIC SENIOR	E	STEP 5	90.0791	7,206.3300	15,613.7100	187,364.5500
2122	ENGINEERING MANAGER	E	STEP 1	83.1272	6,650.1800	14,408.7200	172,904.6000
2122	ENGINEERING MANAGER	E	STEP 2	86.8087	6,944.7000	15,046.8400	180,562.0800
2122	ENGINEERING MANAGER	E	STEP 3	90.7483	7,259.8700	15,729.7100	188,756.5100
2122	ENGINEERING MANAGER	E	STEP 4	94.8307	7,586.4600	16,437.3200	197,247.8400
2122	ENGINEERING MANAGER	E	STEP 5	99.0851	7,926.8100	17,174.7600	206,097.0800
5038	ENGRASSOC	E	STEP 1	62.7046	5,016.3677	10,868.7967	130,425.5600
5038	ENGRASSOC	E	STEP 2	65.5230	5,241.8381	11,357.3158	136,287.7900
5038	ENGRASSOC	E	STEP 3	68.5416	5,483.3285	11,880.5450	142,566.5400
5038	ENGRASSOC	E	STEP 4	71.5601	5,724.8096	12,403.7542	148,845.0500
5038	ENGRASSOC	E	STEP 5	74.8078	5,984.6215	12,966.6800	155,600.1600
5040	ENGRASST	NE	STEP 1	57.0106	4,560.8448	9,881.8303	118,581.9636
5040	ENGRASST	NE	STEP 2	59.6002	4,768.0126	10,330.6940	123,968.3280
5040	ENGRASST	NE	STEP 3	62.2611	4,980.8898	10,791.9280	129,503.1360
5040	ENGRASST	NE	STEP 4	65.0938	5,207.5009	11,282.9187	135,395.0244
5040	ENGRASST	NE	STEP 5	67.9694	5,437.5538	11,781.3666	141,376.3992
5210	ENGRJR	NE	STEP 1	51.8318	4,146.5423	8,984.1750	107,810.1000



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5210	ENGRJR	NE	STEP 2	54.1636	4,333.0880	9,388.3573	112,660.2876
5210	ENGRJR	NE	STEP 3	56.5814	4,526.5125	9,807.4437	117,689.3244
5210	ENGRJR	NE	STEP 4	59.1280	4,730.2433	10,248.8605	122,986.3260
5210	ENGRJR	NE	STEP 5	61.8176	4,945.4071	10,715.0488	128,580.5856
5169	ENGRTECH I	NE	STEP 1	39.5066	3,160.5281	6,847.8108	82,173.7296
5169	ENGRTECH I	NE	STEP 2	41.3024	3,304.1940	7,159.0871	85,909.0452
5169	ENGRTECH I	NE	STEP 3	43.1693	3,453.5409	7,482.6719	89,792.0628
5169	ENGRTECH I	NE	STEP 4	45.0791	3,606.3247	7,813.7036	93,764.4432
5169	ENGRTECH I	NE	STEP 5	47.1314	3,770.5083	8,169.4347	98,033.2164
5171	ENGRTECH II	NE	STEP 1	45.4650	3,637.2010	7,880.6021	94,567.2252
5171	ENGRTECH II	NE	STEP 2	47.5379	3,803.0341	8,239.9073	98,878.8876
5171	ENGRTECH II	NE	STEP 3	49.6701	3,973.6116	8,609.4919	103,313.9028
5171	ENGRTECH II	NE	STEP 4	51.8919	4,151.3484	8,994.5883	107,935.0596
5171	ENGRTECH II	NE	STEP 5	54.2329	4,338.6310	9,400.3671	112,804.4052
5370	ENGRTECH SENIOR	NE	STEP 1	47.8156	3,825.2441	8,288.0289	99,456.3468
5370	ENGRTECH SENIOR	NE	STEP 2	49.9818	3,998.5408	8,663.5051	103,962.0612
5370	ENGRTECH SENIOR	NE	STEP 3	52.2193	4,177.5421	9,051.3413	108,616.0956
5370	ENGRTECH SENIOR	NE	STEP 4	54.5709	4,365.6708	9,458.9535	113,507.4420
5370	ENGRTECH SENIOR	NE	STEP 5	57.0224	4,561.7908	9,883.8800	118,606.5600
5173	ENGRTECH TRAF	NE	STEP 1	43.4543	3,476.3451	7,532.0810	90,384.9720
5173	ENGRTECH TRAF	NE	STEP 2	45.4356	3,634.8478	7,875.5036	94,506.0432
5173	ENGRTECH TRAF	NE	STEP 3	47.4735	3,797.8810	8,228.7421	98,744.9052
5173	ENGRTECH TRAF	NE	STEP 4	49.5970	3,967.7597	8,596.8126	103,161.7512
5173	ENGRTECH TRAF	NE	STEP 5	51.8345	4,146.7610	8,984.6488	107,815.7856
5452	ENVIR COMP INSP	NE	STEP 1	48.2427	3,859.4148	8,362.0653	100,344.7836
5452	ENVIR COMP INSP	NE	STEP 2	50.4274	4,034.1947	8,740.7551	104,889.0612
5452	ENVIR COMP INSP	NE	STEP 3	52.6873	4,214.9834	9,132.4641	109,589.5692
5452	ENVIR COMP INSP	NE	STEP 4	55.0677	4,405.4130	9,545.0615	114,540.7380
5452	ENVIR COMP INSP	NE	STEP 5	57.5085	4,600.6820	9,968.1443	119,617.7316
5457	ENVIRONMENTAL PROGRAMS COORD	NE	STEP 1	55.1626	4,413.0049	9,561.5106	114,738.1272
5457	ENVIRONMENTAL PROGRAMS COORD	NE	STEP 2	57.6517	4,612.1340	9,992.9570	119,915.4840
5457	ENVIRONMENTAL PROGRAMS COORD	NE	STEP 3	60.2272	4,818.1752	10,439.3796	125,272.5552
5457	ENVIRONMENTAL PROGRAMS COORD	NE	STEP 4	62.9464	5,035.7160	10,910.7179	130,928.6148
5457	ENVIRONMENTAL PROGRAMS COORD	NE	STEP 5	65.7665	5,261.3192	11,399.5250	136,794.3000
5020	EXECUTIVE ASSISTANT	NE	STEP 1	41.6132	3,329.0567	7,212.9561	86,555.4732
5020	EXECUTIVE ASSISTANT	NE	STEP 2	43.4818	3,478.5461	7,536.8499	90,442.1988
5020	EXECUTIVE ASSISTANT	NE	STEP 3	45.3792	3,630.3364	7,865.7289	94,388.7468
5020	EXECUTIVE ASSISTANT	NE	STEP 4	47.4780	3,798.2375	8,229.5146	98,754.1752
5020	EXECUTIVE ASSISTANT	NE	STEP 5	49.6053	3,968.4204	8,598.2443	103,178.9316
2078	FACILITIES & FLEET SERVICES MGR	E	STEP 1	70.3352	5,626.8200	12,191.4400	146,297.2300
2078	FACILITIES & FLEET SERVICES MGR	E	STEP 2	73.4866	5,878.9300	12,737.6700	152,852.0900
2078	FACILITIES & FLEET SERVICES MGR	E	STEP 3	76.7957	6,143.6600	13,311.2600	159,735.1200
2078	FACILITIES & FLEET SERVICES MGR	E	STEP 4	80.2480	6,419.8400	13,909.6600	166,915.9200
2078	FACILITIES & FLEET SERVICES MGR	E	STEP 5	83.8722	6,709.7700	14,537.8500	174,454.1500
5482	FACILITIES COORDINATOR	NE	STEP 1	49.2573	3,940.5819	8,537.9275	102,455.1300
5482	FACILITIES COORDINATOR	NE	STEP 2	51.4739	4,117.9146	8,922.1484	107,065.7808
5482	FACILITIES COORDINATOR	NE	STEP 3	53.7902	4,303.2196	9,323.6424	111,883.7088
5482	FACILITIES COORDINATOR	NE	STEP 4	56.2108	4,496.8675	9,743.2129	116,918.5548
5482	FACILITIES COORDINATOR	NE	STEP 5	58.7403	4,699.2245	10,181.6530	122,179.8360
2079	FIELD MAINTENANCE MANAGER	E	STEP 1	70.3352	5,626.8200	12,191.4400	146,297.2300
2079	FIELD MAINTENANCE MANAGER	E	STEP 2	73.4866	5,878.9300	12,737.6700	152,852.0900
2079	FIELD MAINTENANCE MANAGER	E	STEP 3	76.7957	6,143.6600	13,311.2600	159,735.1200
2079	FIELD MAINTENANCE MANAGER	E	STEP 4	80.2480	6,419.8400	13,909.6600	166,915.9200
2079	FIELD MAINTENANCE MANAGER	E	STEP 5	83.8722	6,709.7700	14,537.8500	174,454.1500
1220	FINANCE DIRECTOR	E	STEP 1	118.4900	9,479.2000	20,538.2700	246,459.2000



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1220	FINANCE DIRECTOR	E	STEP 2	124.4200	9,953.6000	21,566.1300	258,793.6000
1220	FINANCE DIRECTOR	E	STEP 3	130.6400	10,451.2000	22,644.2700	271,731.2000
2102	FINANCE SERVICES MANAGER SENIOR	E	STEP 1	77.0310	6,162.4800	13,352.0400	160,224.5300
2102	FINANCE SERVICES MANAGER SENIOR	E	STEP 2	80.4793	6,438.3500	13,949.7500	167,397.0100
2102	FINANCE SERVICES MANAGER SENIOR	E	STEP 3	84.1031	6,728.2500	14,577.8700	174,934.4800
2102	FINANCE SERVICES MANAGER SENIOR	E	STEP 4	87.9020	7,032.1600	15,236.3500	182,836.1700
2102	FINANCE SERVICES MANAGER SENIOR	E	STEP 5	91.8326	7,346.6100	15,917.6500	191,011.8100
5016	FINANCE SPEC II	NE	STEP 1	45.5637	3,645.0924	7,897.7001	94,772.4012
5016	FINANCE SPEC II	NE	STEP 2	47.6017	3,808.1398	8,250.9695	99,011.6340
5016	FINANCE SPEC II	NE	STEP 3	49.7396	3,979.1689	8,621.5326	103,458.3912
5016	FINANCE SPEC II	NE	STEP 4	51.9628	4,157.0245	9,006.8865	108,082.6380
5016	FINANCE SPEC II	NE	STEP 5	54.3144	4,345.1532	9,414.4987	112,973.9844
5015	FINANCE SPECIALIST I	NE	STEP 1	41.3878	3,311.0253	7,173.8882	86,086.6584
5015	FINANCE SPECIALIST I	NE	STEP 2	43.2834	3,462.6683	7,502.4479	90,029.3748
5015	FINANCE SPECIALIST I	NE	STEP 3	45.2217	3,617.7387	7,838.4339	94,061.2068
5015	FINANCE SPECIALIST I	NE	STEP 4	47.2312	3,778.4948	8,186.7387	98,240.8644
5015	FINANCE SPECIALIST I	NE	STEP 5	49.3689	3,949.5144	8,557.2812	102,687.3744
2076	FLEET SERVICES SUPERVISOR	E	STEP 1	57.4520	4,596.1600	9,958.3400	119,500.1200
2076	FLEET SERVICES SUPERVISOR	E	STEP 2	60.0383	4,803.0600	10,406.6300	124,879.6100
2076	FLEET SERVICES SUPERVISOR	E	STEP 3	62.7413	5,019.3000	10,875.1600	130,501.9200
2076	FLEET SERVICES SUPERVISOR	E	STEP 4	65.5175	5,241.4000	11,356.3700	136,276.3900
2076	FLEET SERVICES SUPERVISOR	E	STEP 5	68.4983	5,479.8600	11,873.0400	142,476.4900
2152	GIS COORDINATOR	E	STEP 1	68.4543	5,476.3400	11,865.4100	142,384.9600
2152	GIS COORDINATOR	E	STEP 2	71.5227	5,721.8200	12,397.2700	148,767.2300
2152	GIS COORDINATOR	E	STEP 3	74.7370	5,978.9600	12,954.4100	155,452.9500
2152	GIS COORDINATOR	E	STEP 4	78.1269	6,250.1600	13,542.0000	162,504.0300
2152	GIS COORDINATOR	E	STEP 5	81.6337	6,530.6900	14,149.8400	169,798.0600
5476	GISTECHNICIAN I	NE	STEP 1	41.9009	3,352.0748	7,262.8287	87,153.9444
5476	GISTECHNICIAN I	NE	STEP 2	43.7680	3,501.4406	7,586.4547	91,037.4564
5476	GISTECHNICIAN I	NE	STEP 3	45.7490	3,659.9196	7,929.8258	95,157.9096
5476	GISTECHNICIAN I	NE	STEP 4	47.8156	3,825.2441	8,288.0289	99,456.3468
5476	GISTECHNICIAN I	NE	STEP 5	49.9818	3,998.5408	8,663.5051	103,962.0612
5477	GISTECHNICIAN II	NE	STEP 1	46.9021	3,752.1680	8,129.6973	97,556.3676
5477	GISTECHNICIAN II	NE	STEP 2	49.0196	3,921.5713	8,496.7378	101,960.8536
5477	GISTECHNICIAN II	NE	STEP 3	51.2097	4,096.7743	8,876.3443	106,516.1316
5477	GISTECHNICIAN II	NE	STEP 4	53.5301	4,282.4120	9,278.5593	111,342.7116
5477	GISTECHNICIAN II	NE	STEP 5	55.9086	4,472.6894	9,690.8271	116,289.9252
2019	GOLF COURSE MAINTENANCE SUPERVISOR	NE	STEP 1	57.4520	4,596.1600	9,958.3400	119,500.1200
2019	GOLF COURSE MAINTENANCE SUPERVISOR	NE	STEP 2	60.0383	4,803.0600	10,406.6300	124,879.6100
2019	GOLF COURSE MAINTENANCE SUPERVISOR	NE	STEP 3	62.7413	5,019.3000	10,875.1600	130,501.9200
2019	GOLF COURSE MAINTENANCE SUPERVISOR	NE	STEP 4	65.5320	5,242.5600	11,358.8800	136,306.5300
2019	GOLF COURSE MAINTENANCE SUPERVISOR	NE	STEP 5	68.4983	5,479.8600	11,873.0400	142,476.4900
6086	GOLF EQUIPMENT MAINTENANCE SPECIALIST	NE	STEP 1	43.3077	3,464.6126	7,506.6606	90,079.9272
6086	GOLF EQUIPMENT MAINTENANCE SPECIALIST	NE	STEP 2	45.2500	3,620.0016	7,843.3367	94,120.0404
6086	GOLF EQUIPMENT MAINTENANCE SPECIALIST	NE	STEP 3	47.3074	3,784.5940	8,199.9536	98,399.4432
6086	GOLF EQUIPMENT MAINTENANCE SPECIALIST	NE	STEP 4	49.4082	3,952.6567	8,564.0895	102,769.0740
2160	GOLF SERVICES MANAGER	E	STEP 1	72.3846	5,790.7700	12,546.6600	150,559.9700
2160	GOLF SERVICES MANAGER	E	STEP 2	75.6139	6,049.1100	13,106.4000	157,276.8400
2160	GOLF SERVICES MANAGER	E	STEP 3	79.0183	6,321.4600	13,696.5000	164,358.0500
2160	GOLF SERVICES MANAGER	E	STEP 4	82.5835	6,606.6800	14,314.4800	171,773.7300
2160	GOLF SERVICES MANAGER	E	STEP 5	86.3094	6,904.7500	14,960.2900	179,523.5000
2239	HOUSING & NEIGHBORHOOD SERVICES MANAGER	E	STEP 1	82.7880	6,623.0400	14,349.9200	172,199.1000
2239	HOUSING & NEIGHBORHOOD SERVICES MANAGER	E	STEP 2	86.5140	6,921.1200	14,995.7600	179,949.1200



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2239	HOUSING & NEIGHBORHOOD SERVICES MANAGER	E	STEP 3	90.4153	7,233.2300	15,671.9900	188,063.8700
2239	HOUSING & NEIGHBORHOOD SERVICES MANAGER	E	STEP 4	94.4919	7,559.3500	16,378.6000	196,543.2200
2239	HOUSING & NEIGHBORHOOD SERVICES MANAGER	E	STEP 5	98.7437	7,899.5000	17,115.5800	205,386.9200
5237	HOUSING SPECIALIST I	NE	STEP 1	45.9343	3,674.7421	7,961.9412	95,543.2944
5237	HOUSING SPECIALIST I	NE	STEP 2	47.9864	3,838.9114	8,317.6414	99,811.6968
5237	HOUSING SPECIALIST I	NE	STEP 3	50.1672	4,013.3728	8,695.6411	104,347.6932
5237	HOUSING SPECIALIST I	NE	STEP 4	52.4047	4,192.3741	9,083.4773	109,001.7276
5237	HOUSING SPECIALIST I	NE	STEP 5	54.7846	4,382.7704	9,496.0026	113,952.0312
5234	HOUSING SPECIALIST II	NE	STEP 1	52.6471	4,211.7651	9,125.4910	109,505.8920
5234	HOUSING SPECIALIST II	NE	STEP 2	55.0373	4,402.9838	9,539.7982	114,477.5784
5234	HOUSING SPECIALIST II	NE	STEP 3	57.5019	4,600.1543	9,967.0010	119,604.0120
5234	HOUSING SPECIALIST II	NE	STEP 4	60.0852	4,806.8183	10,414.7729	124,977.2748
5234	HOUSING SPECIALIST II	NE	STEP 5	62.7576	5,020.6082	10,877.9845	130,535.8140
2095	HRANALYST I	NE	STEP 1	48.9043	3,912.3400	8,476.7500	101,720.9400
2095	HRANALYST I	NE	STEP 2	51.1252	4,090.0100	8,861.7000	106,340.3500
2095	HRANALYST I	NE	STEP 3	53.3897	4,271.1800	9,254.2200	111,050.6500
2095	HRANALYST I	NE	STEP 4	55.8008	4,464.0600	9,672.1400	116,065.6700
2095	HRANALYST I	NE	STEP 5	58.2849	4,662.7900	10,102.7200	121,232.6000
2096	HRANALYST II	E	STEP 1	53.6969	4,295.7500	9,307.4500	111,689.4500
2096	HRANALYST II	E	STEP 2	56.1369	4,490.9500	9,730.3900	116,764.7300
2096	HRANALYST II	E	STEP 3	58.6356	4,690.8500	10,163.5000	121,962.0500
2096	HRANALYST II	E	STEP 4	61.2801	4,902.4100	10,621.8900	127,462.7000
2096	HRANALYST II	E	STEP 5	64.0123	5,120.9900	11,095.4700	133,145.6500
2097	HRANALYST RISK MANAGEMENT SENIOR	E	STEP 1	59.0590	4,724.7200	10,236.8900	122,842.6700
2097	HRANALYST RISK MANAGEMENT SENIOR	E	STEP 2	61.7185	4,937.4800	10,697.8700	128,374.4500
2097	HRANALYST RISK MANAGEMENT SENIOR	E	STEP 3	64.4799	5,158.4000	11,176.5200	134,118.2900
2097	HRANALYST RISK MANAGEMENT SENIOR	E	STEP 4	67.3877	5,391.0100	11,680.5300	140,166.3500
2097	HRANALYST RISK MANAGEMENT SENIOR	E	STEP 5	70.4559	5,636.4800	12,212.3600	146,548.3600
2098	HRANALYST SENIOR	E	STEP 1	59.0590	4,724.7200	10,236.8900	122,842.6700
2098	HRANALYST SENIOR	E	STEP 2	61.7185	4,937.4800	10,697.8700	128,374.4500
2098	HRANALYST SENIOR	E	STEP 3	64.4799	5,158.4000	11,176.5200	134,118.2900
2098	HRANALYST SENIOR	E	STEP 4	67.3877	5,391.0100	11,680.5300	140,166.3500
2098	HRANALYST SENIOR	E	STEP 5	70.4559	5,636.4800	12,212.3600	146,548.3600
5036	HRTECHNICIAN	NE	STEP 1	45.8241	3,665.9285	7,942.8450	95,314.1400
5036	HRTECHNICIAN	NE	STEP 2	47.8448	3,827.5830	8,293.0965	99,517.1580
5036	HRTECHNICIAN	NE	STEP 3	49.9983	3,999.8671	8,666.3788	103,996.5456
5036	HRTECHNICIAN	NE	STEP 4	52.2539	4,180.3136	9,057.3462	108,688.1544
5036	HRTECHNICIAN	NE	STEP 5	54.6138	4,369.1031	9,466.3901	113,596.6812
2104	HRIS ANALYST I	NE	STEP 1	53.6969	4,295.7500	9,307.4500	111,689.4500
2104	HRIS ANALYST I	NE	STEP 2	56.1369	4,490.9500	9,730.3900	116,764.7300
2104	HRIS ANALYST I	NE	STEP 3	58.6356	4,690.8500	10,163.5000	121,962.0500
2104	HRIS ANALYST I	NE	STEP 4	61.2801	4,902.4100	10,621.8900	127,462.7000
2104	HRIS ANALYST I	NE	STEP 5	64.0123	5,120.9900	11,095.4700	133,145.6500
2107	HRIS ANALYST II	E	STEP 1	59.0590	4,724.7200	10,236.8900	122,842.6700
2107	HRIS ANALYST II	E	STEP 2	61.7185	4,937.4800	10,697.8700	128,374.4500
2107	HRIS ANALYST II	E	STEP 3	64.4799	5,158.4000	11,176.5200	134,118.2900
2107	HRIS ANALYST II	E	STEP 4	67.3877	5,391.0100	11,680.5300	140,166.3500
2107	HRIS ANALYST II	E	STEP 5	70.4559	5,636.4800	12,212.3600	146,548.3600
1180	HUMAN RESOURCES DIRECTOR	E	STEP 1	113.4000	9,072.0000	19,656.0000	235,872.0000
1180	HUMAN RESOURCES DIRECTOR	E	STEP 2	119.0700	9,525.6000	20,638.8000	247,665.6000
1180	HUMAN RESOURCES DIRECTOR	E	STEP 3	125.0300	10,002.4000	21,671.8700	260,062.4000
2108	HUMAN RESOURCES MANAGER	E	STEP 1	74.2025	5,936.2000	12,861.7600	154,341.1200



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2108	HUMAN RESOURCES MANAGER	E	STEP 2	77.5433	6,203.4600	13,440.8400	161,290.0900
2108	HUMAN RESOURCES MANAGER	E	STEP 3	81.0312	6,482.5000	14,045.4100	168,544.9000
2108	HUMAN RESOURCES MANAGER	E	STEP 4	84.6767	6,774.1400	14,677.3000	176,127.6300
2108	HUMAN RESOURCES MANAGER	E	STEP 5	88.4904	7,079.2300	15,338.3300	184,059.9500
2093	INSPECTION SUPERVISOR	E	STEP 1	61.4103	4,912.8300	10,644.4600	127,733.5000
2093	INSPECTION SUPERVISOR	E	STEP 2	64.1700	5,133.6000	11,122.8000	133,473.5600
2093	INSPECTION SUPERVISOR	E	STEP 3	67.0618	5,364.9500	11,624.0500	139,488.5800
2093	INSPECTION SUPERVISOR	E	STEP 4	70.0855	5,606.8400	12,148.1600	145,777.9400
2093	INSPECTION SUPERVISOR	E	STEP 5	73.2412	5,859.3000	12,695.1500	152,341.7500
6208	INSTRUMENT CONTROL TECH SR.	NE	STEP 1	66.4121	5,312.9691	11,511.4331	138,137.1976
6208	INSTRUMENT CONTROL TECH SR.	NE	STEP 2	69.4070	5,552.5574	12,030.5411	144,366.4933
6208	INSTRUMENT CONTROL TECH SR.	NE	STEP 3	72.5098	5,800.7857	12,568.3690	150,820.4278
6208	INSTRUMENT CONTROL TECH SR.	NE	STEP 4	75.7738	6,061.9025	13,134.1221	157,609.4657
6204	INSTRUMENT CONTROL TECHNICIAN	NE	STEP 1	60.3746	4,829.9667	10,464.9278	125,579.1332
6204	INSTRUMENT CONTROL TECHNICIAN	NE	STEP 2	63.0972	5,047.7780	10,936.8524	131,242.2292
6204	INSTRUMENT CONTROL TECHNICIAN	NE	STEP 3	65.9180	5,273.4420	11,425.7910	137,109.4924
6204	INSTRUMENT CONTROL TECHNICIAN	NE	STEP 4	68.8853	5,510.8214	11,940.1131	143,281.3574
6085	IRRIG SPECIALIST	NE	STEP 1	43.3077	3,464.6126	7,506.6606	90,079.9272
6085	IRRIG SPECIALIST	NE	STEP 2	45.2500	3,620.0016	7,843.3367	94,120.0404
6085	IRRIG SPECIALIST	NE	STEP 3	47.3074	3,784.5940	8,199.9536	98,399.4432
6085	IRRIG SPECIALIST	NE	STEP 4	49.4082	3,952.6567	8,564.0895	102,769.0740
5473	IS SUPPORT TECH I	NE	STEP 1	42.6384	3,411.0700	7,390.6517	88,687.8204
5473	IS SUPPORT TECH I	NE	STEP 2	44.5383	3,563.0647	7,719.9736	92,639.6832
5473	IS SUPPORT TECH I	NE	STEP 3	46.5542	3,724.3342	8,069.3908	96,832.6896
5473	IS SUPPORT TECH I	NE	STEP 4	48.6571	3,892.5681	8,433.8975	101,206.7700
5473	IS SUPPORT TECH I	NE	STEP 5	50.8615	4,068.9168	8,815.9863	105,791.8356
5474	IS SUPPORT TECH II	NE	STEP 1	46.9021	3,752.1680	8,129.6973	97,556.3676
5474	IS SUPPORT TECH II	NE	STEP 2	49.0196	3,921.5713	8,496.7378	101,960.8536
5474	IS SUPPORT TECH II	NE	STEP 3	51.2097	4,096.7743	8,876.3443	106,516.1316
5474	IS SUPPORT TECH II	NE	STEP 4	53.5301	4,282.4120	9,278.5593	111,342.7116
5474	IS SUPPORT TECH II	NE	STEP 5	55.9086	4,472.6894	9,690.8271	116,289.9252
5467	IS SUPPORT TECH SENIOR	NE	STEP 1	53.9362	4,314.8950	9,348.9392	112,187.2704
5467	IS SUPPORT TECH SENIOR	NE	STEP 2	56.3580	4,508.6428	9,768.7260	117,224.7120
5467	IS SUPPORT TECH SENIOR	NE	STEP 3	58.8672	4,709.3739	10,203.6435	122,443.7220
5467	IS SUPPORT TECH SENIOR	NE	STEP 4	61.5792	4,926.3347	10,673.7252	128,084.7024
5467	IS SUPPORT TECH SENIOR	NE	STEP 5	64.3201	5,145.6059	11,148.8127	133,785.7524
2690	LAB SUPERVISOR	E	STEP 1	67.0600	5,364.8100	11,623.7600	139,485.1000
2690	LAB SUPERVISOR	E	STEP 2	70.0800	5,606.7800	12,148.0300	145,776.3600
2690	LAB SUPERVISOR	E	STEP 3	73.2500	5,859.7900	12,696.2000	152,354.4500
2690	LAB SUPERVISOR	E	STEP 4	76.5000	6,120.1800	13,260.3900	159,124.6500
2690	LAB SUPERVISOR	E	STEP 5	79.9600	6,396.5200	13,859.1200	166,309.3900
5451	LABORATORY ANALYST I	NE	STEP 1	46.3190	3,705.5232	8,028.6337	96,343.6044
5451	LABORATORY ANALYST I	NE	STEP 2	48.3572	3,868.5754	8,381.9134	100,582.9608
5451	LABORATORY ANALYST I	NE	STEP 3	50.5519	4,044.1492	8,762.3233	105,147.8796
5451	LABORATORY ANALYST I	NE	STEP 4	52.8464	4,227.7095	9,160.0372	109,920.4464
5451	LABORATORY ANALYST I	NE	STEP 5	55.2122	4,416.9791	9,570.1214	114,841.4568
5450	LABORATORY ANALYST II	NE	STEP 1	50.9083	4,072.6675	8,824.1130	105,889.3560
5450	LABORATORY ANALYST II	NE	STEP 2	53.2172	4,257.3735	9,224.3092	110,691.7104
5450	LABORATORY ANALYST II	NE	STEP 3	55.5971	4,447.7698	9,636.8345	115,642.0140
5450	LABORATORY ANALYST II	NE	STEP 4	58.1198	4,649.5848	10,074.1004	120,889.2048
5450	LABORATORY ANALYST II	NE	STEP 5	60.7279	4,858.2311	10,526.1674	126,314.0088
5458	LABORATORY ANALYST III	NE	STEP 1	56.0206	4,481.6504	9,710.2426	116,522.9112
5458	LABORATORY ANALYST III	NE	STEP 2	58.5441	4,683.5273	10,147.6424	121,771.7088
5458	LABORATORY ANALYST III	NE	STEP 3	61.1808	4,894.4649	10,604.6740	127,256.0880
5458	LABORATORY ANALYST III	NE	STEP 4	63.9309	5,114.4682	11,081.3477	132,976.1724



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5458	LABORATORY ANALYST III	NE	STEP 5	66.8045	5,344.3594	11,579.4454	138,953.3448
6101	LABORER	NE	STEP 1	32.0209	2,561.6718	5,550.2889	66,603.4668
6101	LABORER	NE	STEP 2	33.4601	2,676.8052	5,799.7446	69,596.9352
6101	LABORER	NE	STEP 3	34.9613	2,796.9064	6,059.9638	72,719.5656
6101	LABORER	NE	STEP 4	36.5369	2,922.9546	6,333.0683	75,996.8196
6171	LANDSCAPE LABORER	NE	STEP 1	31.4135	2,513.0780	5,445.0023	65,340.0276
6171	LANDSCAPE LABORER	NE	STEP 2	32.8395	2,627.1608	5,692.1817	68,306.1804
6171	LANDSCAPE LABORER	NE	STEP 3	34.3317	2,746.5394	5,950.8353	71,410.0236
6171	LANDSCAPE LABORER	NE	STEP 4	35.8635	2,869.0793	6,216.3384	74,596.0608
2641	LANDSCAPE ARCH SUPERVISOR	NE	STEP 1	54.6610	4,372.8800	9,474.5700	113,694.8800
2641	LANDSCAPE ARCH SUPERVISOR	NE	STEP 2	57.0866	4,566.9200	9,895.0000	118,740.0300
2641	LANDSCAPE ARCH SUPERVISOR	NE	STEP 3	59.5852	4,766.8200	10,328.1000	123,937.2200
2641	LANDSCAPE ARCH SUPERVISOR	NE	STEP 4	62.2299	4,978.3900	10,786.5200	129,438.2500
2641	LANDSCAPE ARCH SUPERVISOR	NE	STEP 5	64.9913	5,199.3100	11,265.1600	135,181.9600
5333	LEAD TEACHER	NE	STEP 1	35.7776	2,862.2052	6,201.4446	74,417.3352
5333	LEAD TEACHER	NE	STEP 2	37.3864	2,990.9156	6,480.3171	77,763.8052
5333	LEAD TEACHER	NE	STEP 3	39.1025	3,128.1972	6,777.7605	81,333.1260
5333	LEAD TEACHER	NE	STEP 4	40.8338	3,266.7052	7,077.8613	84,934.3356
5333	LEAD TEACHER	NE	STEP 5	42.6724	3,413.7940	7,396.5536	88,758.6432
8160	LIBRARIAN I	E	STEP 1	39.1469	2,936.0181	6,361.3725	76,336.4700
8160	LIBRARIAN I	E	STEP 2	40.9190	3,068.9262	6,649.3400	79,792.0800
8160	LIBRARIAN I	E	STEP 3	42.7203	3,204.0212	6,942.0458	83,304.5500
8160	LIBRARIAN I	E	STEP 4	44.6376	3,347.8200	7,253.6100	87,043.3200
8160	LIBRARIAN I	E	STEP 5	46.6711	3,500.3331	7,584.0550	91,008.6600
8170	LIBRARIAN II	E	STEP 1	43.0541	3,229.0596	6,996.2958	83,955.5500
8170	LIBRARIAN II	E	STEP 2	45.0005	3,375.0408	7,312.5883	87,751.0600
8170	LIBRARIAN II	E	STEP 3	47.0343	3,527.5727	7,643.0742	91,716.8900
8170	LIBRARIAN II	E	STEP 4	49.1551	3,686.6315	7,987.7017	95,852.4200
8170	LIBRARIAN II	E	STEP 5	51.3775	3,853.3108	8,348.8400	100,186.0800
8110	LIBRARY ASSISTANT I	NE	STEP 1	28.7600	2,157.0006	4,673.5014	56,082.0168
8110	LIBRARY ASSISTANT I	NE	STEP 2	30.0425	2,253.1852	4,881.9013	58,582.8156
8110	LIBRARY ASSISTANT I	NE	STEP 3	31.3964	2,354.7321	5,101.9196	61,223.0352
8110	LIBRARY ASSISTANT I	NE	STEP 4	32.8073	2,460.5480	5,331.1873	63,974.2476
8110	LIBRARY ASSISTANT I	NE	STEP 5	34.2894	2,571.7072	5,572.0322	66,864.3864
8120	LIBRARY ASSISTANT II	NE	STEP 1	31.6102	2,370.7668	5,136.6615	61,639.9380
8120	LIBRARY ASSISTANT II	NE	STEP 2	33.0496	2,478.7172	5,370.5539	64,446.6468
8120	LIBRARY ASSISTANT II	NE	STEP 3	34.5603	2,592.0251	5,616.0544	67,392.6528
8120	LIBRARY ASSISTANT II	NE	STEP 4	36.0710	2,705.3235	5,861.5343	70,338.4116
8120	LIBRARY ASSISTANT II	NE	STEP 5	37.7099	2,828.2390	6,127.8511	73,534.2132
8130	LIBRARY ASSISTANT SR	NE	STEP 1	36.3703	2,727.7712	5,910.1709	70,922.0508
8130	LIBRARY ASSISTANT SR	NE	STEP 2	38.0234	2,851.7515	6,178.7949	74,145.5388
8130	LIBRARY ASSISTANT SR	NE	STEP 3	39.7194	2,978.9549	6,454.4023	77,452.8276
8130	LIBRARY ASSISTANT SR	NE	STEP 4	41.5292	3,114.6915	6,748.4982	80,981.9784
8130	LIBRARY ASSISTANT SR	NE	STEP 5	43.3820	3,253.6512	7,049.5775	84,594.9300
5469	LIBRARY TECHNOLOGY SPECIALIST	NE	STEP 1	49.2473	3,939.7833	8,536.1971	102,434.3652
5469	LIBRARY TECHNOLOGY SPECIALIST	NE	STEP 2	51.4707	4,117.6579	8,921.5922	107,059.1064
5469	LIBRARY TECHNOLOGY SPECIALIST	NE	STEP 3	53.7702	4,301.6128	9,320.1610	111,841.9320
5469	LIBRARY TECHNOLOGY SPECIALIST	NE	STEP 4	56.2066	4,496.5300	9,742.4816	116,909.7792
5469	LIBRARY TECHNOLOGY SPECIALIST	NE	STEP 5	58.7039	4,696.3151	10,175.3494	122,104.1928
8190	LITERACY PROGRAM COORDINATOR	E	STEP 1	42.2419	3,168.1388	6,864.3008	82,371.6100
8190	LITERACY PROGRAM COORDINATOR	E	STEP 2	44.1515	3,311.3627	7,174.6192	86,095.4300
8190	LITERACY PROGRAM COORDINATOR	E	STEP 3	46.1469	3,461.0138	7,498.8633	89,986.3600
8190	LITERACY PROGRAM COORDINATOR	E	STEP 4	48.2276	3,617.0685	7,836.9817	94,043.7800
8190	LITERACY PROGRAM COORDINATOR	E	STEP 5	50.4081	3,780.6054	8,191.3117	98,295.7400
8195	LITERACY SPECIALIST	E	STEP 1	38.4082	2,880.6169	6,241.3367	74,896.0400



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8195	LITERACY SPECIALIST	E	STEP 2	40.1469	3,011.0196	6,523.8758	78,286.5100
8195	LITERACY SPECIALIST	E	STEP 3	41.9142	3,143.5662	6,811.0600	81,732.7200
8195	LITERACY SPECIALIST	E	STEP 4	43.7954	3,284.6558	7,116.7542	85,401.0500
8195	LITERACY SPECIALIST	E	STEP 5	45.7905	3,434.2877	7,440.9567	89,291.4800
6129	MAINTENANCE LEADWORKER PW	NE	STEP 1	42.6452	3,411.6167	7,391.8362	88,702.0344
6129	MAINTENANCE LEADWORKER PW	NE	STEP 2	44.5480	3,563.8396	7,721.6525	92,659.8300
6129	MAINTENANCE LEADWORKER PW	NE	STEP 3	46.5960	3,727.6762	8,076.6317	96,919.5804
6129	MAINTENANCE LEADWORKER PW	NE	STEP 4	48.6586	3,892.6917	8,434.1653	101,209.9836
6206	MAINTENANCE PLANNER	NE	STEP 1	60.3745	4,829.9614	10,464.9163	125,578.9958
6206	MAINTENANCE PLANNER	NE	STEP 2	63.0972	5,047.7780	10,936.8524	131,242.2292
6206	MAINTENANCE PLANNER	NE	STEP 3	65.9184	5,273.4737	11,425.8597	137,110.3167
6206	MAINTENANCE PLANNER	NE	STEP 4	68.8853	5,510.8214	11,940.1131	143,281.3574
6065	MAINTENANCE WORKER FACILITIES	NE	STEP 1	40.9312	3,274.4968	7,094.7430	85,136.9160
6065	MAINTENANCE WORKER FACILITIES	NE	STEP 2	42.7469	3,419.7553	7,409.4698	88,913.6376
6065	MAINTENANCE WORKER FACILITIES	NE	STEP 3	44.7078	3,576.6227	7,749.3492	92,992.1904
6065	MAINTENANCE WORKER FACILITIES	NE	STEP 4	46.6977	3,735.8195	8,094.2756	97,131.3072
6068	MAINTENANCE WORKER FACILITIES SENIOR	NE	STEP 1	45.0128	3,601.0242	7,802.2191	93,626.6292
6068	MAINTENANCE WORKER FACILITIES SENIOR	NE	STEP 2	47.0609	3,764.8703	8,157.2189	97,886.6268
6068	MAINTENANCE WORKER FACILITIES SENIOR	NE	STEP 3	49.1670	3,933.3561	8,522.2715	102,267.2580
6068	MAINTENANCE WORKER FACILITIES SENIOR	NE	STEP 4	51.3602	4,108.8158	8,902.4342	106,829.2104
6141	MAINTENANCE WORKER I	NE	STEP 1	33.7559	2,700.4746	5,851.0283	70,212.3396
6141	MAINTENANCE WORKER I	NE	STEP 2	35.2520	2,820.1574	6,110.3411	73,324.0932
6141	MAINTENANCE WORKER I	NE	STEP 3	36.8499	2,947.9931	6,387.3184	76,647.8208
6141	MAINTENANCE WORKER I	NE	STEP 4	38.4911	3,079.2848	6,671.7838	80,061.4056
6141	MAINTENANCE WORKER I	NE	STEP 5	40.2051	3,216.4048	6,968.8770	83,626.5240
6071	MAINTENANCE WORKER I LANDSCAPE	NE	STEP 1	34.2288	2,738.3010	5,932.9854	71,195.8248
6071	MAINTENANCE WORKER I LANDSCAPE	NE	STEP 2	35.7829	2,862.6330	6,202.3716	74,428.4592
6071	MAINTENANCE WORKER I LANDSCAPE	NE	STEP 3	37.4087	2,992.6935	6,484.1693	77,810.0316
6071	MAINTENANCE WORKER I LANDSCAPE	NE	STEP 4	39.0776	3,126.2100	6,773.4551	81,281.4612
6130	MAINTENANCE WORKER II	NE	STEP 1	38.7961	3,103.6863	6,724.6537	80,695.8444
6130	MAINTENANCE WORKER II	NE	STEP 2	40.5102	3,240.8158	7,021.7675	84,261.2100
6130	MAINTENANCE WORKER II	NE	STEP 3	42.3402	3,387.2152	7,338.9663	88,067.5956
6130	MAINTENANCE WORKER II	NE	STEP 4	44.2429	3,539.4334	7,668.7723	92,025.2676
6060	MAINTENANCE WORKER II LANDSCAPE	NE	STEP 1	37.6675	3,013.3965	6,529.0258	78,348.3096
6060	MAINTENANCE WORKER II LANDSCAPE	NE	STEP 2	39.3509	3,148.0730	6,820.8248	81,849.8976
6060	MAINTENANCE WORKER II LANDSCAPE	NE	STEP 3	41.1062	3,288.4921	7,125.0662	85,500.7944
6060	MAINTENANCE WORKER II LANDSCAPE	NE	STEP 4	42.9911	3,439.2888	7,451.7925	89,421.5100
6175	MAINTENANCE WORKER PARKS & LANDSCAPE SENIOR	NE	STEP 1	45.2068	3,616.5455	7,835.8486	94,030.1832
6175	MAINTENANCE WORKER PARKS & LANDSCAPE SENIOR	NE	STEP 2	47.2643	3,781.1474	8,192.4861	98,309.8332
6175	MAINTENANCE WORKER PARKS & LANDSCAPE SENIOR	NE	STEP 3	49.3505	3,948.0407	8,554.0882	102,649.0584
6175	MAINTENANCE WORKER PARKS & LANDSCAPE SENIOR	NE	STEP 4	51.5807	4,126.4573	8,940.6575	107,287.8900
2023	MANAGEMENT ANALYST I	NE	STEP 1	48.9043	3,912.3400	8,476.7500	101,720.9400
2023	MANAGEMENT ANALYST I	NE	STEP 2	51.1252	4,090.0100	8,861.7000	106,340.3500
2023	MANAGEMENT ANALYST I	NE	STEP 3	53.3897	4,271.1800	9,254.2200	111,050.6500
2023	MANAGEMENT ANALYST I	NE	STEP 4	55.8008	4,464.0600	9,672.1400	116,065.6700
2023	MANAGEMENT ANALYST I	NE	STEP 5	58.2849	4,662.7900	10,102.7200	121,232.6000
2022	MANAGEMENT ANALYST II	E	STEP 1	53.6969	4,295.7500	9,307.4500	111,689.4500
2022	MANAGEMENT ANALYST II	E	STEP 2	56.1369	4,490.9500	9,730.3900	116,764.7300
2022	MANAGEMENT ANALYST II	E	STEP 3	58.6356	4,690.8500	10,163.5000	121,962.0500
2022	MANAGEMENT ANALYST II	E	STEP 4	61.2801	4,902.4100	10,621.8900	127,462.7000



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2022	MANAGEMENT ANALYST II	E	STEP 5	64.0123	5,120.9900	11,095.4700	133,145.6500
2024	MANAGEMENT ANALYST SENIOR	E	STEP 1	59.0590	4,724.7200	10,236.8900	122,842.6700
2024	MANAGEMENT ANALYST SENIOR	E	STEP 2	61.7185	4,937.4800	10,697.8700	128,374.4500
2024	MANAGEMENT ANALYST SENIOR	E	STEP 3	64.4799	5,158.4000	11,176.5200	134,118.2900
2024	MANAGEMENT ANALYST SENIOR	E	STEP 4	67.3877	5,391.0100	11,680.5300	140,166.3500
2024	MANAGEMENT ANALYST SENIOR	E	STEP 5	70.4559	5,636.4800	12,212.3600	146,548.3600
2249	MANAGING ARBORIST	E	STEP 1	67.5700	5,404.9900	11,710.8200	140,529.8300
2249	MANAGING ARBORIST	E	STEP 2	70.6100	5,648.3200	12,238.0300	146,856.3600
2249	MANAGING ARBORIST	E	STEP 3	73.8100	5,904.2500	12,792.5500	153,510.6000
2249	MANAGING ARBORIST	E	STEP 4	77.1200	6,169.0300	13,366.2300	160,394.7900
2249	MANAGING ARBORIST	E	STEP 5	80.5700	6,445.1400	13,964.4700	167,573.6500
6095	MECH LIGHT EQUIP	NE	STEP 1	39.5667	3,165.3390	6,858.2344	82,298.8128
6095	MECH LIGHT EQUIP	NE	STEP 2	41.3078	3,304.6219	7,160.0141	85,920.1692
6095	MECH LIGHT EQUIP	NE	STEP 3	43.1926	3,455.4044	7,486.7095	89,840.5140
6095	MECH LIGHT EQUIP	NE	STEP 4	45.1348	3,610.7838	7,823.3650	93,880.3800
2411	NETWORK ADMINISTRATOR	E	STEP 1	68.4543	5,476.3400	11,865.4100	142,384.9600
2411	NETWORK ADMINISTRATOR	E	STEP 2	71.5227	5,721.8200	12,397.2700	148,767.2300
2411	NETWORK ADMINISTRATOR	E	STEP 3	74.7370	5,978.9600	12,954.4100	155,452.9500
2411	NETWORK ADMINISTRATOR	E	STEP 4	78.1269	6,250.1600	13,542.0000	162,504.0300
2411	NETWORK ADMINISTRATOR	E	STEP 5	81.6337	6,530.6900	14,149.8400	169,798.0600
2034	NETWORK ANALYST	E	STEP 1	59.5267	4,762.1400	10,317.9600	123,815.5600
2034	NETWORK ANALYST	E	STEP 2	62.1859	4,974.8700	10,778.8900	129,346.7200
2034	NETWORK ANALYST	E	STEP 3	64.9913	5,199.3100	11,265.1600	135,181.9600
2034	NETWORK ANALYST	E	STEP 4	67.9429	5,435.4300	11,776.7700	141,321.2900
2034	NETWORK ANALYST	E	STEP 5	70.9967	5,679.7300	12,306.0900	147,673.0500
5465	NETWORK TECH	NE	STEP 1	44.2524	3,540.1892	7,670.4100	92,044.9200
5465	NETWORK TECH	NE	STEP 2	46.2477	3,699.8139	8,016.2634	96,195.1608
5465	NETWORK TECH	NE	STEP 3	48.3286	3,866.2841	8,376.9488	100,523.3856
5465	NETWORK TECH	NE	STEP 4	50.4806	4,038.4494	8,749.9736	104,999.6832
5465	NETWORK TECH	NE	STEP 5	52.7609	4,220.8734	9,145.2258	109,742.7096
5230	OFFICE ASST I	NE	STEP 1	28.4614	2,276.9117	4,933.3086	59,199.7032
5230	OFFICE ASST I	NE	STEP 2	29.7297	2,378.3778	5,153.1518	61,837.8216
5230	OFFICE ASST I	NE	STEP 3	31.0267	2,482.1352	5,377.9596	64,535.5152
5230	OFFICE ASST I	NE	STEP 4	32.4518	2,596.1419	5,624.9742	67,499.6904
5230	OFFICE ASST I	NE	STEP 5	33.9054	2,712.4353	5,876.9431	70,523.3172
5430	OFFICE ASST II	NE	STEP 1	31.3429	2,507.4304	5,432.7659	65,193.1908
5430	OFFICE ASST II	NE	STEP 2	32.7848	2,622.7872	5,682.7057	68,192.4684
5430	OFFICE ASST II	NE	STEP 3	34.2414	2,739.3135	5,935.1793	71,222.1516
5430	OFFICE ASST II	NE	STEP 4	35.7836	2,862.6853	6,202.4849	74,429.8188
5430	OFFICE ASST II	NE	STEP 5	37.3970	2,991.7618	6,482.1505	77,785.8060
2642	PARK PLANNING ADMINISTRATOR	E	STEP 1	69.0182	5,521.4500	11,963.1500	143,557.8100
2642	PARK PLANNING ADMINISTRATOR	E	STEP 2	72.1241	5,769.9300	12,501.5100	150,018.1200
2642	PARK PLANNING ADMINISTRATOR	E	STEP 3	75.3649	6,029.1900	13,063.2500	156,759.0600
2642	PARK PLANNING ADMINISTRATOR	E	STEP 4	78.7544	6,300.3500	13,650.7600	163,809.1300
2642	PARK PLANNING ADMINISTRATOR	E	STEP 5	82.2924	6,583.3900	14,264.0200	171,168.2100
5365	PARK RANGERSR	NE	STEP 1	43.6956	3,495.6457	7,573.8990	90,886.7880
5365	PARK RANGERSR	NE	STEP 2	45.6956	3,655.6459	7,920.5661	95,046.7932
5365	PARK RANGERSR	NE	STEP 3	47.7242	3,817.9327	8,272.1875	99,266.2500
5365	PARK RANGERSR	NE	STEP 4	49.8824	3,990.5924	8,646.2835	103,755.4020
5365	PARK RANGERSR	NE	STEP 5	52.1556	4,172.4460	9,040.2997	108,483.5964
2127	PARKING MANAGER	E	STEP 1	69.0255	5,522.0400	11,964.4100	143,572.9400
2127	PARKING MANAGER	E	STEP 2	72.1241	5,769.9300	12,501.5100	150,018.1200
2127	PARKING MANAGER	E	STEP 3	75.3649	6,029.1900	13,063.2500	156,759.0600
2127	PARKING MANAGER	E	STEP 4	78.7544	6,300.3500	13,650.7600	163,809.1300
2127	PARKING MANAGER	E	STEP 5	82.2924	6,583.3900	14,264.0200	171,168.2100



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2251	PARKS & LANDSCAPE MAINTENANCE SUPERVISOR	E	STEP 1	59.2200	4,737.4100	10,264.4000	123,172.7800
2251	PARKS & LANDSCAPE MAINTENANCE SUPERVISOR	E	STEP 2	61.9000	4,952.1900	10,729.7400	128,756.8500
2251	PARKS & LANDSCAPE MAINTENANCE SUPERVISOR	E	STEP 3	64.6900	5,174.9400	11,212.3700	134,548.4300
2251	PARKS & LANDSCAPE MAINTENANCE SUPERVISOR	E	STEP 4	67.6000	5,407.9900	11,717.3000	140,607.6100
2251	PARKS & LANDSCAPE MAINTENANCE SUPERVISOR	E	STEP 5	70.6300	5,650.1700	12,242.0300	146,904.3600
2250	PARKS & LANDSCAPE MANAGER	E	STEP 1	74.3500	5,948.4000	12,888.1900	154,658.2900
2250	PARKS & LANDSCAPE MANAGER	E	STEP 2	77.7000	6,215.6800	13,467.3000	161,607.6100
2250	PARKS & LANDSCAPE MANAGER	E	STEP 3	81.1800	6,494.3100	14,071.0000	168,852.0000
2250	PARKS & LANDSCAPE MANAGER	E	STEP 4	84.8400	6,786.8200	14,704.7900	176,457.4400
2250	PARKS & LANDSCAPE MANAGER	E	STEP 5	88.6500	7,091.9300	15,365.8400	184,390.0500
2176	PAYROLL ADMINISTRATOR	E	STEP 1	54.4566	4,356.5200	9,439.1400	113,269.6400
2176	PAYROLL ADMINISTRATOR	E	STEP 2	56.9260	4,554.0800	9,867.1700	118,406.0700
2176	PAYROLL ADMINISTRATOR	E	STEP 3	59.4975	4,759.8000	10,312.9000	123,754.8000
2176	PAYROLL ADMINISTRATOR	E	STEP 4	62.1422	4,971.3700	10,771.3100	129,255.7000
2176	PAYROLL ADMINISTRATOR	E	STEP 5	64.9474	5,195.8000	11,257.5600	135,090.6900
2177	PAYROLL SUPERVISOR	E	STEP 1	59.0590	4,724.7200	10,236.8900	122,842.6700
2177	PAYROLL SUPERVISOR	E	STEP 2	61.7185	4,937.4800	10,697.8700	128,374.4500
2177	PAYROLL SUPERVISOR	E	STEP 3	64.4799	5,158.4000	11,176.5200	134,118.2900
2177	PAYROLL SUPERVISOR	E	STEP 4	67.3877	5,391.0100	11,680.5300	140,166.3500
2177	PAYROLL SUPERVISOR	E	STEP 5	70.4559	5,636.4800	12,212.3600	146,548.3600
5017	PAYROLL TECHNICIAN I	NE	STEP 1	41.3878	3,311.0253	7,173.8882	86,086.6584
5017	PAYROLL TECHNICIAN I	NE	STEP 2	43.2834	3,462.6683	7,502.4479	90,029.3748
5017	PAYROLL TECHNICIAN I	NE	STEP 3	45.2217	3,617.7387	7,838.4339	94,061.2068
5017	PAYROLL TECHNICIAN I	NE	STEP 4	47.2312	3,778.4948	8,186.7387	98,240.8644
5017	PAYROLL TECHNICIAN I	NE	STEP 5	49.3689	3,949.5144	8,557.2812	102,687.3744
5018	PAYROLL TECHNICIAN II	NE	STEP 1	45.5637	3,645.0924	7,897.7001	94,772.4012
5018	PAYROLL TECHNICIAN II	NE	STEP 2	47.6017	3,808.1398	8,250.9695	99,011.6340
5018	PAYROLL TECHNICIAN II	NE	STEP 3	49.7396	3,979.1689	8,621.5326	103,458.3912
5018	PAYROLL TECHNICIAN II	NE	STEP 4	51.9628	4,157.0245	9,006.8865	108,082.6380
5018	PAYROLL TECHNICIAN II	NE	STEP 5	54.3144	4,345.1532	9,414.4987	112,973.9844
2089	PERMIT CENTERSUPERVISOR	E	STEP 1	61.4103	4,912.8300	10,644.4600	127,733.5000
2089	PERMIT CENTERSUPERVISOR	E	STEP 2	64.1700	5,133.6000	11,122.8000	133,473.5600
2089	PERMIT CENTERSUPERVISOR	E	STEP 3	67.0618	5,364.9500	11,624.0500	139,488.5800
2089	PERMIT CENTERSUPERVISOR	E	STEP 4	70.0855	5,606.8400	12,148.1600	145,777.9400
2089	PERMIT CENTERSUPERVISOR	E	STEP 5	73.2412	5,859.3000	12,695.1500	152,341.7500
5035	PLAN CHECK ENGINEER	E	STEP 1	63.0616	5,044.9242	10,930.6692	131,168.0300
5035	PLAN CHECK ENGINEER	E	STEP 2	65.8960	5,271.6777	11,421.9683	137,063.6200
5035	PLAN CHECK ENGINEER	E	STEP 3	68.9318	5,514.5423	11,948.1750	143,378.1000
5035	PLAN CHECK ENGINEER	E	STEP 4	71.9675	5,757.3973	12,474.3608	149,692.3300
5035	PLAN CHECK ENGINEER	E	STEP 5	75.2336	6,018.6877	13,040.4900	156,485.8800
2092	PLAN CHECK SUPERVISOR	E	STEP 1	69.7603	5,580.8200	12,091.7900	145,101.4300
2092	PLAN CHECK SUPERVISOR	E	STEP 2	72.8958	5,831.6600	12,635.2700	151,623.2600
2092	PLAN CHECK SUPERVISOR	E	STEP 3	76.2539	6,100.3100	13,217.3500	158,608.1600
2092	PLAN CHECK SUPERVISOR	E	STEP 4	79.6123	6,368.9800	13,799.4600	165,593.5500
2092	PLAN CHECK SUPERVISOR	E	STEP 5	83.2253	6,658.0300	14,425.7300	173,108.7100
5062	PLAN CHECKER FIRE	NE	STEP 1	62.4666	4,997.3286	10,827.5454	129,930.5448
5062	PLAN CHECKER FIRE	NE	STEP 2	65.2743	5,221.9431	11,314.2101	135,770.5212
5062	PLAN CHECKER FIRE	NE	STEP 3	68.2815	5,462.5210	11,835.4622	142,025.5464
5062	PLAN CHECKER FIRE	NE	STEP 4	71.2886	5,703.0846	12,356.6834	148,280.2008



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5062	PLAN CHECKER FIRE	NE	STEP 5	74.5238	5,961.9078	12,917.4669	155,009.6028
5061	PLAN CHECKER I	NE	STEP 1	51.1946	4,095.5668	8,873.7281	106,484.7372
5061	PLAN CHECKER I	NE	STEP 2	53.4916	4,279.3267	9,271.8746	111,262.4952
5061	PLAN CHECKER I	NE	STEP 3	55.8938	4,471.5010	9,688.2521	116,259.0252
5061	PLAN CHECKER I	NE	STEP 4	58.4010	4,672.0800	10,122.8400	121,474.0800
5061	PLAN CHECKER I	NE	STEP 5	60.9982	4,879.8564	10,573.0221	126,876.2652
5060	PLAN CHECKER II	NE	STEP 1	56.7897	4,543.1795	9,843.5555	118,122.6660
5060	PLAN CHECKER II	NE	STEP 2	59.3511	4,748.0845	10,287.5164	123,450.1968
5060	PLAN CHECKER II	NE	STEP 3	62.0337	4,962.6921	10,752.4996	129,029.9952
5060	PLAN CHECKER II	NE	STEP 4	64.8376	5,187.0119	11,238.5257	134,862.3084
5060	PLAN CHECKER II	NE	STEP 5	67.7475	5,419.8030	11,742.9064	140,914.8768
5050	PLANNER ASSISTANT	NE	STEP 1	49.8251	3,986.0049	8,636.3440	103,636.1280
5050	PLANNER ASSISTANT	NE	STEP 2	52.0910	4,167.2786	9,029.1036	108,349.2432
5050	PLANNER ASSISTANT	NE	STEP 3	54.3571	4,348.5713	9,421.9044	113,062.8528
5050	PLANNER ASSISTANT	NE	STEP 4	56.8370	4,546.9588	9,851.7440	118,220.9280
5050	PLANNER ASSISTANT	NE	STEP 5	59.4167	4,753.3375	10,298.8979	123,586.7748
5070	PLANNER ASSOC	E	STEP 1	54.7991	4,383.9304	9,498.5158	113,982.1900
5070	PLANNER ASSOC	E	STEP 2	57.2931	4,583.4492	9,930.8067	119,169.6800
5070	PLANNER ASSOC	E	STEP 3	59.8585	4,788.6777	10,375.4683	124,505.6200
5070	PLANNER ASSOC	E	STEP 4	62.5809	5,006.4704	10,847.3525	130,168.2300
5070	PLANNER ASSOC	E	STEP 5	65.3171	5,225.3658	11,321.6258	135,859.5100
2132	PLANNER PRINCIPAL	E	STEP 1	75.5408	6,043.2700	13,093.7400	157,124.9200
2132	PLANNER PRINCIPAL	E	STEP 2	78.9160	6,313.2800	13,678.7800	164,145.3700
2132	PLANNER PRINCIPAL	E	STEP 3	82.4959	6,599.6800	14,299.3000	171,591.5600
2132	PLANNER PRINCIPAL	E	STEP 4	86.1925	6,895.4000	14,940.0400	179,280.4400
2132	PLANNER PRINCIPAL	E	STEP 5	90.0646	7,205.1700	15,611.1900	187,334.2900
5054	PLANNER PUBLIC SERV	NE	STEP 1	45.2359	3,618.8701	7,840.8853	94,090.6236
5054	PLANNER PUBLIC SERV	NE	STEP 2	47.3166	3,785.3261	8,201.5398	98,418.4776
5054	PLANNER PUBLIC SERV	NE	STEP 3	49.4262	3,954.0924	8,567.2001	102,806.4012
5054	PLANNER PUBLIC SERV	NE	STEP 4	51.6494	4,131.9480	8,952.5540	107,430.6480
5054	PLANNER PUBLIC SERV	NE	STEP 5	53.9581	4,316.6444	9,352.7296	112,232.7552
2133	PLANNER SENIOR	E	STEP 1	66.9347	5,354.7800	11,602.0200	139,224.2100
2133	PLANNER SENIOR	E	STEP 2	69.9594	5,596.7500	12,126.2900	145,515.4500
2133	PLANNER SENIOR	E	STEP 3	73.1444	5,851.5500	12,678.3700	152,140.4100
2133	PLANNER SENIOR	E	STEP 4	76.4322	6,114.5700	13,248.2400	158,978.9400
2133	PLANNER SENIOR	E	STEP 5	79.8511	6,388.0900	13,840.8600	166,090.2800
2130	PLANNING MANAGER	E	STEP 1	82.7880	6,623.0400	14,349.9200	172,199.1000
2130	PLANNING MANAGER	E	STEP 2	86.5140	6,921.1200	14,995.7600	179,949.1200
2130	PLANNING MANAGER	E	STEP 3	90.4153	7,233.2300	15,671.9900	188,063.8700
2130	PLANNING MANAGER	E	STEP 4	94.4919	7,559.3500	16,378.6000	196,543.2200
2130	PLANNING MANAGER	E	STEP 5	98.7437	7,899.5000	17,115.5800	205,386.9200
6249	PLANT MACHINIST	NE	STEP 1	49.2642	3,941.1334	8,539.1223	102,469.4676
6249	PLANT MACHINIST	NE	STEP 2	51.5088	4,120.7004	8,928.1842	107,138.2104
6249	PLANT MACHINIST	NE	STEP 3	53.8540	4,308.3204	9,334.6943	112,016.3316
6249	PLANT MACHINIST	NE	STEP 4	56.2281	4,498.2461	9,746.1999	116,954.3988
2520	POLICE CAPTAIN	E	STEP 1	103.3268	8,266.1400	17,909.9700	214,919.6400
2520	POLICE CAPTAIN	E	STEP 2	107.9933	8,639.4642	18,718.8392	224,626.0700
2520	POLICE CAPTAIN	E	STEP 3	112.8602	9,028.8135	19,562.4292	234,749.1500
2520	POLICE CAPTAIN	E	STEP 4	117.9426	9,435.4100	20,443.3883	245,320.6600
2520	POLICE CAPTAIN	E	STEP 5	123.2405	9,859.2438	21,361.6950	256,340.3400
2003	POLICE COMMUNICATIONS & PUBLIC RELATIONS ANALYST	NE	STEP 1	59.0590	4,724.7200	10,236.8900	122,842.6700
2003	POLICE COMMUNICATIONS & PUBLIC RELATIONS ANALYST	NE	STEP 2	61.7185	4,937.4800	10,697.8700	128,374.4500



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2003	POLICE COMMUNICATIONS & PUBLIC RELATIONS ANALYST	NE	STEP 3	64.4799	5,158.4000	11,176.5200	134,118.2900
2003	POLICE COMMUNICATIONS & PUBLIC RELATIONS ANALYST	NE	STEP 4	67.3877	5,391.0100	11,680.5300	140,166.3500
2003	POLICE COMMUNICATIONS & PUBLIC RELATIONS ANALYST	NE	STEP 5	70.4559	5,636.4800	12,212.3600	146,548.3600
5286	POLICE DIGITAL FORENSIC ANALYST	NE	STEP 1	53.6782	4,294.2600	9,304.2300	111,650.7500
5286	POLICE DIGITAL FORENSIC ANALYST	NE	STEP 2	56.0937	4,487.5000	9,722.9100	116,674.9700
5286	POLICE DIGITAL FORENSIC ANALYST	NE	STEP 3	58.6180	4,689.4400	10,160.4500	121,925.3700
5286	POLICE DIGITAL FORENSIC ANALYST	NE	STEP 4	61.2558	4,900.4700	10,617.6800	127,412.1500
5286	POLICE DIGITAL FORENSIC ANALYST	NE	STEP 5	64.0123	5,120.9900	11,095.4700	133,145.6500
2622	POLICE EVIDENCE ANALYST	E	STEP 1	53.6782	4,294.2600	9,304.2300	111,650.7500
2622	POLICE EVIDENCE ANALYST	E	STEP 2	56.0937	4,487.5000	9,722.9100	116,674.9700
2622	POLICE EVIDENCE ANALYST	E	STEP 3	58.6180	4,689.4400	10,160.4500	121,925.3700
2622	POLICE EVIDENCE ANALYST	E	STEP 4	61.2558	4,900.4700	10,617.6800	127,412.1500
2622	POLICE EVIDENCE ANALYST	E	STEP 5	64.0123	5,120.9900	11,095.4700	133,145.6500
2530	POLICE LIEUTENANT	E	STEP 1	92.3700	7,389.5973	16,010.7942	192,129.5300
2530	POLICE LIEUTENANT	E	STEP 2	96.5339	7,722.7135	16,732.5458	200,790.5500
2530	POLICE LIEUTENANT	E	STEP 3	100.8564	8,068.5131	17,481.7783	209,781.3400
2530	POLICE LIEUTENANT	E	STEP 4	105.4164	8,433.3088	18,272.1692	219,266.0300
2530	POLICE LIEUTENANT	E	STEP 5	110.1980	8,815.8365	19,100.9792	229,211.7500
4110	POLICE OFFICER	NE	STEP 1	67.8000	5,424.2000	11,752.4300	141029.1800
4110	POLICE OFFICER	NE	STEP 2	70.8300	5,666.6600	12,277.7600	147333.1600
4110	POLICE OFFICER	NE	STEP 3	74.0000	5,919.8900	12,826.4300	153917.1400
4110	POLICE OFFICER	NE	STEP 4	77.3500	6,187.9400	13,407.2000	160886.4100
4110	POLICE OFFICER	NE	STEP 5	80.8000	6,464.0600	14,005.4600	168065.5700
4210	POLICE OFFICER TRAINEE	NE	STEP 1	57.6300	4,610.5700	9,989.5700	119874.8100
5283	POLICE RCD SPEC I	NE	STEP 1	32.1448	2,571.5836	5,571.7644	66,861.1728
5283	POLICE RCD SPEC I	NE	STEP 2	33.5906	2,687.2446	5,822.3634	69,868.3608
5283	POLICE RCD SPEC I	NE	STEP 3	35.0863	2,806.9037	6,081.6247	72,979.4964
5283	POLICE RCD SPEC I	NE	STEP 4	36.6444	2,931.5496	6,351.6907	76,220.2884
5283	POLICE RCD SPEC I	NE	STEP 5	38.3269	3,066.1500	6,643.3249	79,719.8988
5282	POLICE RCD SPEC II	NE	STEP 1	35.3356	2,826.8461	6,124.8332	73,497.9984
5282	POLICE RCD SPEC II	NE	STEP 2	36.9310	2,954.4774	6,401.3676	76,816.4112
5282	POLICE RCD SPEC II	NE	STEP 3	38.5886	3,087.0906	6,688.6964	80,264.3568
5282	POLICE RCD SPEC II	NE	STEP 4	40.3336	3,226.6873	6,991.1559	83,893.8708
5282	POLICE RCD SPEC II	NE	STEP 5	42.1035	3,368.2806	7,297.9414	87,575.2968
5281	POLICE RCD SPEC SR	NE	STEP 1	40.7266	3,258.1245	7,059.2698	84,711.2376
5281	POLICE RCD SPEC SR	NE	STEP 2	42.5546	3,404.3718	7,376.1390	88,513.6680
5281	POLICE RCD SPEC SR	NE	STEP 3	44.5132	3,561.0586	7,715.6270	92,587.5240
5281	POLICE RCD SPEC SR	NE	STEP 4	46.4719	3,717.7501	8,055.1253	96,661.5036
5281	POLICE RCD SPEC SR	NE	STEP 5	48.5220	3,881.7578	8,410.4753	100,925.7036
2195	POLICE RECORDS SUPERVISOR	E	STEP 1	59.0590	4,724.7200	10,236.8900	122,842.6700
2195	POLICE RECORDS SUPERVISOR	E	STEP 2	61.7185	4,937.4800	10,697.8700	128,374.4500
2195	POLICE RECORDS SUPERVISOR	E	STEP 3	64.4799	5,158.4000	11,176.5200	134,118.2900
2195	POLICE RECORDS SUPERVISOR	E	STEP 4	67.3877	5,391.0100	11,680.5300	140,166.3500
2195	POLICE RECORDS SUPERVISOR	E	STEP 5	70.4559	5,636.4800	12,212.3600	146,548.3600
7120	POLICE SERGEANT	NE	STEP 1	81.3100	6,504.4900	14,093.0500	169116.6300
7120	POLICE SERGEANT	NE	STEP 2	84.9600	6,796.7600	14,726.3100	176715.7500
7120	POLICE SERGEANT	NE	STEP 3	88.7800	7,102.5200	15,388.8000	184665.6000
7120	POLICE SERGEANT	NE	STEP 4	92.7700	7,421.7500	16,080.4500	192965.4300
7120	POLICE SERGEANT	NE	STEP 5	96.9500	7,755.8000	16,804.2400	201650.9000
2601	POLICE SUPPORT SERVICES ANALYST	E	STEP 1	53.6969	4,295.7500	9,307.4500	111,689.4500
2601	POLICE SUPPORT SERVICES ANALYST	E	STEP 2	56.1369	4,490.9500	9,730.3900	116,764.7300
2601	POLICE SUPPORT SERVICES ANALYST	E	STEP 3	58.6356	4,690.8500	10,163.5000	121,962.0500



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2601	POLICE SUPPORT SERVICES ANALYST	E	STEP 4	61.2801	4,902.4100	10,621.8900	127,462.7000
2601	POLICE SUPPORT SERVICES ANALYST	E	STEP 5	64.0123	5,120.9900	11,095.4700	133,145.6500
2621	POLICE TECH SERVICES ADMINISTRATOR	E	STEP 1	76.0371	6,082.9600	13,179.7600	158,157.0700
2621	POLICE TECH SERVICES ADMINISTRATOR	E	STEP 2	79.4571	6,356.5700	13,772.5700	165,270.8100
2621	POLICE TECH SERVICES ADMINISTRATOR	E	STEP 3	83.0331	6,642.6500	14,392.4100	172,708.9300
2621	POLICE TECH SERVICES ADMINISTRATOR	E	STEP 4	86.7726	6,941.8100	15,040.5800	180,486.9400
2621	POLICE TECH SERVICES ADMINISTRATOR	E	STEP 5	90.6834	7,254.6700	15,718.4600	188,621.4900
2128	PRINCIPAL TRANSPORTATION PLANR	E	STEP 1	75.5408	6,043.2700	13,093.7400	157,124.9200
2128	PRINCIPAL TRANSPORTATION PLANR	E	STEP 2	78.9160	6,313.2800	13,678.7800	164,145.3700
2128	PRINCIPAL TRANSPORTATION PLANR	E	STEP 3	82.4959	6,599.6800	14,299.3000	171,591.5600
2128	PRINCIPAL TRANSPORTATION PLANR	E	STEP 4	86.1925	6,895.4000	14,940.0400	179,280.4400
2128	PRINCIPAL TRANSPORTATION PLANR	E	STEP 5	90.0646	7,205.1700	15,611.1900	187,334.2900
5433	PROGRAM ASSISTANT I	NE	STEP 1	28.4614	2,276.9117	4,933.3086	59,199.7032
5433	PROGRAM ASSISTANT I	NE	STEP 2	29.7297	2,378.3778	5,153.1518	61,837.8216
5433	PROGRAM ASSISTANT I	NE	STEP 3	31.0267	2,482.1352	5,377.9596	64,535.5152
5433	PROGRAM ASSISTANT I	NE	STEP 4	32.4518	2,596.1419	5,624.9742	67,499.6904
5433	PROGRAM ASSISTANT I	NE	STEP 5	33.9054	2,712.4353	5,876.9431	70,523.3172
5434	PROGRAM ASSISTANT II	NE	STEP 1	31.5812	2,526.4981	5,474.0792	65,688.9504
5434	PROGRAM ASSISTANT II	NE	STEP 2	33.0342	2,642.7344	5,725.9245	68,711.0940
5434	PROGRAM ASSISTANT II	NE	STEP 3	34.5018	2,760.1449	5,980.3139	71,763.7668
5434	PROGRAM ASSISTANT II	NE	STEP 4	36.0557	2,884.4532	6,249.6486	74,995.7832
5434	PROGRAM ASSISTANT II	NE	STEP 5	37.6814	3,014.5137	6,531.4463	78,377.3556
5342	PROGRAM ASSISTANT SENIOR	NE	STEP 1	37.0773	2,966.1813	6,426.7262	77,120.7144
5342	PROGRAM ASSISTANT SENIOR	NE	STEP 2	38.7317	3,098.5379	6,713.4988	80,561.9856
5342	PROGRAM ASSISTANT SENIOR	NE	STEP 3	40.5016	3,240.1265	7,020.2740	84,243.2880
5342	PROGRAM ASSISTANT SENIOR	NE	STEP 4	42.3000	3,383.9969	7,331.9932	87,983.9184
5342	PROGRAM ASSISTANT SENIOR	NE	STEP 5	44.1849	3,534.7889	7,658.7092	91,904.5104
2066	PROJECT MANAGER I	NE	STEP 1	56.8237	4,545.8900	9,849.4400	118,193.2600
2066	PROJECT MANAGER I	NE	STEP 2	59.3952	4,751.6200	10,295.1800	123,542.1100
2066	PROJECT MANAGER I	NE	STEP 3	62.0692	4,965.5400	10,758.6700	129,104.0300
2066	PROJECT MANAGER I	NE	STEP 4	64.8454	5,187.6300	11,239.8700	134,878.3800
2066	PROJECT MANAGER I	NE	STEP 5	67.7822	5,422.5800	11,748.9200	140,987.0700
2067	PROJECT MANAGER II	E	STEP 1	62.7559	5,020.4700	10,877.6900	130,532.3000
2067	PROJECT MANAGER II	E	STEP 2	65.5465	5,243.7200	11,361.3900	136,336.6600
2067	PROJECT MANAGER II	E	STEP 3	68.5128	5,481.0200	11,875.5500	142,506.6200
2067	PROJECT MANAGER II	E	STEP 4	71.5957	5,727.6600	12,409.9300	148,919.1500
2067	PROJECT MANAGER II	E	STEP 5	74.8103	5,984.8200	12,967.1100	155,605.3700
2064	PROJECT MANAGER SENIOR	E	STEP 1	69.0316	5,522.5300	11,965.4800	143,585.8000
2064	PROJECT MANAGER SENIOR	E	STEP 2	72.1014	5,768.1100	12,497.5800	149,970.9600
2064	PROJECT MANAGER SENIOR	E	STEP 3	75.3640	6,029.1200	13,063.1000	156,757.1700
2064	PROJECT MANAGER SENIOR	E	STEP 4	78.7554	6,300.4300	13,650.9300	163,811.1500
2064	PROJECT MANAGER SENIOR	E	STEP 5	82.2913	6,583.3000	14,263.8200	171,165.8100
2065	PROJECT SUPERINTENDENT	NE	STEP 1	63.1504	5,052.0300	10,946.0800	131,352.9000
2065	PROJECT SUPERINTENDENT	NE	STEP 2	66.0142	5,281.1400	11,442.4600	137,309.5500
2065	PROJECT SUPERINTENDENT	NE	STEP 3	68.9950	5,519.6000	11,959.1400	143,509.6500
2065	PROJECT SUPERINTENDENT	NE	STEP 4	72.0779	5,766.2300	12,493.5000	149,922.0500
2065	PROJECT SUPERINTENDENT	NE	STEP 5	75.3216	6,025.7300	13,055.7400	156,668.9200
2202	PUBLIC WORKS SUPERVISOR	E	STEP 1	58.6062	4,688.5000	10,158.4100	121,900.9100
2202	PUBLIC WORKS SUPERVISOR	E	STEP 2	61.2363	4,898.9100	10,614.3000	127,371.5500
2202	PUBLIC WORKS SUPERVISOR	E	STEP 3	63.9978	5,119.8200	11,092.9500	133,115.3900
2202	PUBLIC WORKS SUPERVISOR	E	STEP 4	66.8763	5,350.1100	11,591.9000	139,102.8000
2202	PUBLIC WORKS SUPERVISOR	E	STEP 5	69.8863	5,590.9000	12,113.6200	145,363.4100
6123	PUMP STATION MECHANIC I	NE	STEP 1	43.0520	3,444.1568	7,462.3397	89,548.0764
6123	PUMP STATION MECHANIC I	NE	STEP 2	44.9401	3,595.2102	7,789.6222	93,475.4664
6123	PUMP STATION MECHANIC I	NE	STEP 3	47.0029	3,760.2305	8,147.1661	97,765.9932



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6123	PUMP STATION MECHANIC I	NE	STEP 4	49.1233	3,929.8668	8,514.7113	102,176.5356
6124	PUMP STATION MECHANIC II	NE	STEP 1	47.4944	3,799.5543	8,232.3677	98,788.4124
6124	PUMP STATION MECHANIC II	NE	STEP 2	49.5952	3,967.6170	8,596.5036	103,158.0432
6124	PUMP STATION MECHANIC II	NE	STEP 3	51.8254	4,146.0336	8,983.0729	107,796.8748
6124	PUMP STATION MECHANIC II	NE	STEP 4	54.1994	4,335.9498	9,394.5579	112,734.6948
6140	PUMP STATION MECHANIC III	NE	STEP 1	52.7455	4,219.6422	9,142.5581	109,710.6972
6140	PUMP STATION MECHANIC III	NE	STEP 2	55.0809	4,406.4684	9,547.3481	114,568.1772
6140	PUMP STATION MECHANIC III	NE	STEP 3	57.5587	4,604.6942	9,976.8375	119,722.0500
6140	PUMP STATION MECHANIC III	NE	STEP 4	60.1931	4,815.4512	10,433.4777	125,201.7324
2126	REGULATORY COMPLIANCE MANAGER	E	STEP 1	79.9611	6,396.8900	13,859.9200	166,319.1000
2126	REGULATORY COMPLIANCE MANAGER	E	STEP 2	83.5582	6,684.6600	14,483.4200	173,801.0900
2126	REGULATORY COMPLIANCE MANAGER	E	STEP 3	87.3323	6,986.5800	15,137.5900	181,651.0900
2126	REGULATORY COMPLIANCE MANAGER	E	STEP 4	91.2535	7,300.2800	15,817.2700	189,807.2000
2126	REGULATORY COMPLIANCE MANAGER	E	STEP 5	95.3816	7,630.5300	16,532.8100	198,393.7100
5245	SECTY EXEC TO CITY ATTORNEY	NE	STEP 1	43.4745	3,477.9566	7,535.5727	90,426.8724
5245	SECTY EXEC TO CITY ATTORNEY	NE	STEP 2	45.4479	3,635.8319	7,877.6357	94,531.6284
5245	SECTY EXEC TO CITY ATTORNEY	NE	STEP 3	47.4802	3,798.4134	8,229.8957	98,758.7484
5245	SECTY EXEC TO CITY ATTORNEY	NE	STEP 4	49.6597	3,972.7750	8,607.6791	103,292.1492
5245	SECTY EXEC TO CITY ATTORNEY	NE	STEP 5	51.8539	4,148.3155	8,988.0169	107,856.2028
5023	SECTY EXEC TO CITY MANAGER	NE	STEP 1	46.9057	3,752.4580	8,130.3256	97,563.9072
5023	SECTY EXEC TO CITY MANAGER	NE	STEP 2	48.9970	3,919.7601	8,492.8135	101,913.7620
5023	SECTY EXEC TO CITY MANAGER	NE	STEP 3	51.2061	4,096.4843	8,875.7160	106,508.5920
5023	SECTY EXEC TO CITY MANAGER	NE	STEP 4	53.5329	4,282.6354	9,279.0434	111,348.5208
5023	SECTY EXEC TO CITY MANAGER	NE	STEP 5	55.9336	4,474.6860	9,695.1531	116,341.8372
5486	SENIOR HOUSING SPECIALIST	NE	STEP 1	57.9100	4,632.9400	10,037.8500	120,456.4800
5486	SENIOR HOUSING SPECIALIST	NE	STEP 2	60.5400	4,843.2800	10,493.5800	125,925.3400
5486	SENIOR HOUSING SPECIALIST	NE	STEP 3	63.2500	5,060.1700	10,963.4900	131,564.4100
5486	SENIOR HOUSING SPECIALIST	NE	STEP 4	66.0900	5,287.5000	11,456.0300	137,475.0000
5486	SENIOR HOUSING SPECIALIST	NE	STEP 5	69.0300	5,522.6700	11,965.5500	143,589.4000
5456	SOLID WASTE & RECYCLE PROGRAM COORDINATOR	NE	STEP 1	55.1626	4,413.0049	9,561.5106	114,738.1272
5456	SOLID WASTE & RECYCLE PROGRAM COORDINATOR	NE	STEP 2	57.6517	4,612.1340	9,992.9570	119,915.4840
5456	SOLID WASTE & RECYCLE PROGRAM COORDINATOR	NE	STEP 3	60.2272	4,818.1752	10,439.3796	125,272.5552
5456	SOLID WASTE & RECYCLE PROGRAM COORDINATOR	NE	STEP 4	62.9464	5,035.7160	10,910.7179	130,928.6148
5456	SOLID WASTE & RECYCLE PROGRAM COORDINATOR	NE	STEP 5	65.7665	5,261.3192	11,399.5250	136,794.3000
5454	SOLID WASTE TECHNICIAN	NE	STEP 1	43.8693	3,509.5412	7,604.0059	91,248.0708
5454	SOLID WASTE TECHNICIAN	NE	STEP 2	45.8767	3,670.1356	7,951.9605	95,423.5260
5454	SOLID WASTE TECHNICIAN	NE	STEP 3	47.9314	3,834.5141	8,308.1139	99,697.3668
5454	SOLID WASTE TECHNICIAN	NE	STEP 4	50.0570	4,004.5592	8,676.5449	104,118.5388
5454	SOLID WASTE TECHNICIAN	NE	STEP 5	52.3125	4,185.0009	9,067.5020	108,810.0240
2230	SUPERVISING LIBRARIAN	E	STEP 1	50.5241	4,041.9300	8,757.5100	105,090.0900
2230	SUPERVISING LIBRARIAN	E	STEP 2	52.7947	4,223.5700	9,151.0700	109,812.8700
2230	SUPERVISING LIBRARIAN	E	STEP 3	55.1706	4,413.6400	9,562.9000	114,754.7700
2230	SUPERVISING LIBRARIAN	E	STEP 4	57.6516	4,612.1300	9,992.9500	119,915.4000
2230	SUPERVISING LIBRARIAN	E	STEP 5	60.2532	4,820.2600	10,443.8900	125,326.6600
2229	SUPERVISING LIBRARY ASSISTANT	E	STEP 1	45.4674	3,637.4000	7,881.0200	94,572.2800
2229	SUPERVISING LIBRARY ASSISTANT	E	STEP 2	47.5138	3,801.1000	8,235.7300	98,828.7200
2229	SUPERVISING LIBRARY ASSISTANT	E	STEP 3	49.6521	3,972.1700	8,606.3600	103,276.2900
2229	SUPERVISING LIBRARY ASSISTANT	E	STEP 4	51.8864	4,150.9200	8,993.6500	107,923.8100
2229	SUPERVISING LIBRARY ASSISTANT	E	STEP 5	54.2279	4,338.2300	9,399.5100	112,794.1000



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5361	SURVEY TECHNICIAN SENIOR	NE	STEP 1	52.5971	4,207.7718	9,116.8390	109,402.0680
5361	SURVEY TECHNICIAN SENIOR	NE	STEP 2	54.9617	4,396.9321	9,526.6863	114,320.2356
5361	SURVEY TECHNICIAN SENIOR	NE	STEP 3	57.4376	4,595.0106	9,955.8564	119,470.2768
5361	SURVEY TECHNICIAN SENIOR	NE	STEP 4	60.0191	4,801.5272	10,403.3090	124,839.7080
5361	SURVEY TECHNICIAN SENIOR	NE	STEP 5	62.7247	5,017.9746	10,872.2783	130,467.3396
2037	SUSTAINABILITY ANALYST	E	STEP 1	59.0590	4,724.7200	10,236.8900	122,842.6700
2037	SUSTAINABILITY ANALYST	E	STEP 2	61.7185	4,937.4800	10,697.8700	128,374.4500
2037	SUSTAINABILITY ANALYST	E	STEP 3	64.4799	5,158.4000	11,176.5200	134,118.2900
2037	SUSTAINABILITY ANALYST	E	STEP 4	67.3877	5,391.0100	11,680.5300	140,166.3500
2037	SUSTAINABILITY ANALYST	E	STEP 5	70.4559	5,636.4800	12,212.3600	146,548.3600
2416	SYSTEMS & NETWORK MANAGER	E	STEP 1	80.4940	6,439.5200	13,952.2900	167,427.5200
2416	SYSTEMS & NETWORK MANAGER	E	STEP 2	84.1470	6,731.7600	14,585.4800	175,025.7600
2416	SYSTEMS & NETWORK MANAGER	E	STEP 3	87.9459	7,035.6700	15,243.9500	182,927.4500
2416	SYSTEMS & NETWORK MANAGER	E	STEP 4	91.8909	7,351.2700	15,927.7600	191,133.0900
2416	SYSTEMS & NETWORK MANAGER	E	STEP 5	96.0260	7,682.0800	16,644.5000	199,733.9800
5460	SYSTEMS ANALYST I	NE	STEP 1	53.0033	4,240.2644	9,187.2395	110,246.8740
5460	SYSTEMS ANALYST I	NE	STEP 2	55.3833	4,430.6654	9,599.7751	115,197.3012
5460	SYSTEMS ANALYST I	NE	STEP 3	57.8490	4,627.9215	10,027.1633	120,325.9596
5460	SYSTEMS ANALYST I	NE	STEP 4	60.5141	4,841.1315	10,489.1183	125,869.4196
5460	SYSTEMS ANALYST I	NE	STEP 5	63.2076	5,056.6091	10,955.9864	131,471.8368
2033	SYSTEMS ANALYST II	E	STEP 1	59.5267	4,762.1400	10,317.9600	123,815.5600
2033	SYSTEMS ANALYST II	E	STEP 2	62.1859	4,974.8700	10,778.8900	129,346.7200
2033	SYSTEMS ANALYST II	E	STEP 3	64.9913	5,199.3100	11,265.1600	135,181.9600
2033	SYSTEMS ANALYST II	E	STEP 4	67.9429	5,435.4300	11,776.7700	141,321.2900
2033	SYSTEMS ANALYST II	E	STEP 5	70.9967	5,679.7300	12,306.0900	147,673.0500
2031	SYSTEMS ANALYST SENIOR	E	STEP 1	68.4543	5,476.3400	11,865.4100	142,384.9600
2031	SYSTEMS ANALYST SENIOR	E	STEP 2	71.5227	5,721.8200	12,397.2700	148,767.2300
2031	SYSTEMS ANALYST SENIOR	E	STEP 3	74.7370	5,978.9600	12,954.4100	155,452.9500
2031	SYSTEMS ANALYST SENIOR	E	STEP 4	78.1269	6,250.1600	13,542.0000	162,504.0300
2031	SYSTEMS ANALYST SENIOR	E	STEP 5	81.6337	6,530.6900	14,149.8400	169,798.0600
2171	SYSTEMS SPECIALIST	E	STEP 1	59.5267	4,762.1400	10,317.9600	123,815.5600
2171	SYSTEMS SPECIALIST	E	STEP 2	62.1859	4,974.8700	10,778.8900	129,346.7200
2171	SYSTEMS SPECIALIST	E	STEP 3	64.9913	5,199.3100	11,265.1600	135,181.9600
2171	SYSTEMS SPECIALIST	E	STEP 4	67.9429	5,435.4300	11,776.7700	141,321.2900
2171	SYSTEMS SPECIALIST	E	STEP 5	70.9967	5,679.7300	12,306.0900	147,673.0500
6105	TRAF & LIGHT TECH	NE	STEP 1	49.3154	3,945.2292	8,547.9966	102,575.9592
6105	TRAF & LIGHT TECH	NE	STEP 2	51.5076	4,120.6081	8,927.9842	107,135.8104
6105	TRAF & LIGHT TECH	NE	STEP 3	53.8590	4,308.7163	9,335.5519	112,026.6225
6105	TRAF & LIGHT TECH	NE	STEP 4	56.2531	4,500.2510	9,750.5438	117,006.5252
5285	TRAFFIC ENFORCEMENT COORDINATOR	NE	STEP 1	45.3642	3,629.1384	7,863.1333	94,357.5996
5285	TRAFFIC ENFORCEMENT COORDINATOR	NE	STEP 2	47.3738	3,789.9040	8,211.4587	98,537.5044
5285	TRAFFIC ENFORCEMENT COORDINATOR	NE	STEP 3	49.5258	3,962.0646	8,584.4732	103,013.6784
5285	TRAFFIC ENFORCEMENT COORDINATOR	NE	STEP 4	51.7919	4,143.3525	8,977.2637	107,727.1644
5285	TRAFFIC ENFORCEMENT COORDINATOR	NE	STEP 5	54.0863	4,326.9080	9,374.9673	112,499.6076
6225	TRAFFIC SAFETY WRKR	NE	STEP 1	42.6452	3,411.6167	7,391.8362	88,702.0344
6225	TRAFFIC SAFETY WRKR	NE	STEP 2	44.5480	3,563.8396	7,721.6525	92,659.8300
6225	TRAFFIC SAFETY WRKR	NE	STEP 3	46.5816	3,726.5257	8,074.1391	96,889.6692
6225	TRAFFIC SAFETY WRKR	NE	STEP 4	48.6586	3,892.6917	8,434.1653	101,209.9836
5063	TRANSPORTATION PLANNER ASSISTANT	NE	STEP 1	49.8251	3,986.0049	8,636.3440	103,636.1280
5063	TRANSPORTATION PLANNER ASSISTANT	NE	STEP 2	52.0910	4,167.2786	9,029.1036	108,349.2432
5063	TRANSPORTATION PLANNER ASSISTANT	NE	STEP 3	54.3571	4,348.5713	9,421.9044	113,062.8528
5063	TRANSPORTATION PLANNER ASSISTANT	NE	STEP 4	56.8370	4,546.9588	9,851.7440	118,220.9280
5063	TRANSPORTATION PLANNER ASSISTANT	NE	STEP 5	59.4167	4,753.3375	10,298.8979	123,586.7748
5064	TRANSPORTATION PLANNER ASSOCIATE	E	STEP 1	54.7991	4,383.9304	9,498.5158	113,982.1900
5064	TRANSPORTATION PLANNER ASSOCIATE	E	STEP 2	57.2931	4,583.4492	9,930.8067	119,169.6800



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5064	TRANSPORTATION PLANNERASSOCIATE	E	STEP 3	59.8585	4,788.6777	10,375.4683	124,505.6200
5064	TRANSPORTATION PLANNERASSOCIATE	E	STEP 4	62.5809	5,006.4704	10,847.3525	130,168.2300
5064	TRANSPORTATION PLANNERASSOCIATE	E	STEP 5	65.3171	5,225.3658	11,321.6258	135,859.5100
6233	TREE MAINTENANCE SPECIALIST	NE	STEP 1	49.7274	3,978.1896	8,619.4108	103,432.9296
6233	TREE MAINTENANCE SPECIALIST	NE	STEP 2	51.9908	4,159.2636	9,011.7378	108,140.8536
6233	TREE MAINTENANCE SPECIALIST	NE	STEP 3	54.2856	4,342.8476	9,409.5032	112,914.0384
6233	TREE MAINTENANCE SPECIALIST	NE	STEP 4	56.7388	4,539.1007	9,834.7181	118,016.6172
6078	TREE TRIMMERSR PK	NE	STEP 1	40.3149	3,225.1899	6,987.9114	83,854.9368
6078	TREE TRIMMERSR PK	NE	STEP 2	42.1277	3,370.2155	7,302.1335	87,625.6020
6078	TREE TRIMMERSR PK	NE	STEP 3	44.0128	3,521.0217	7,628.8804	91,546.5648
6078	TREE TRIMMERSR PK	NE	STEP 4	46.0414	3,683.3085	7,980.5018	95,766.0216
5287	VEHICLE ABATEMENT OFFICER	NE	STEP 1	34.4806	2,758.4478	5,976.6368	71,719.6416
5287	VEHICLE ABATEMENT OFFICER	NE	STEP 2	36.0321	2,882.5659	6,245.5595	74,946.7140
5287	VEHICLE ABATEMENT OFFICER	NE	STEP 3	37.6582	3,012.6549	6,527.4190	78,329.0280
5287	VEHICLE ABATEMENT OFFICER	NE	STEP 4	39.3586	3,148.6862	6,822.1535	81,865.8420
5287	VEHICLE ABATEMENT OFFICER	NE	STEP 5	41.1335	3,290.6836	7,129.8145	85,557.7740
2129	WASTE MANAGEMENT SUPERVISOR	E	STEP 1	61.4103	4,912.8300	10,644.4600	127,733.5000
2129	WASTE MANAGEMENT SUPERVISOR	E	STEP 2	64.1700	5,133.6000	11,122.8000	133,473.5600
2129	WASTE MANAGEMENT SUPERVISOR	E	STEP 3	67.0618	5,364.9500	11,624.0500	139,488.5800
2129	WASTE MANAGEMENT SUPERVISOR	E	STEP 4	70.0855	5,606.8400	12,148.1600	145,777.9400
2129	WASTE MANAGEMENT SUPERVISOR	E	STEP 5	73.2412	5,859.3000	12,695.1500	152,341.7500
2041	WEBSPECIALIST	E	STEP 1	62.8728	5,029.8200	10,897.9500	130,775.3700
2041	WEBSPECIALIST	E	STEP 2	65.7805	5,262.4400	11,401.9500	136,823.4200
2041	WEBSPECIALIST	E	STEP 3	68.6880	5,495.0400	11,905.9200	142,871.0900
2041	WEBSPECIALIST	E	STEP 4	71.8295	5,746.3600	12,450.4500	149,405.4100
2041	WEBSPECIALIST	E	STEP 5	75.0294	6,002.3600	13,005.1000	156,061.2500
6207	WWTPELECT TECHNICIAN	NE	STEP 1	60.3746	4,829.9667	10,464.9278	125,579.1332
6207	WWTPELECT TECHNICIAN	NE	STEP 2	63.0972	5,047.7780	10,936.8524	131,242.2292
6207	WWTPELECT TECHNICIAN	NE	STEP 3	65.9180	5,273.4420	11,425.7910	137,109.4924
6207	WWTPELECT TECHNICIAN	NE	STEP 4	68.8853	5,510.8214	11,940.1131	143,281.3574
2112	WWTP MAINTENANCE SUPERINTENDENT	E	STEP 1	69.3546	5,548.3700	12,021.4700	144,257.6000
2112	WWTP MAINTENANCE SUPERINTENDENT	E	STEP 2	72.4652	5,797.2200	12,560.6300	150,727.6100
2112	WWTP MAINTENANCE SUPERINTENDENT	E	STEP 3	75.7353	6,058.8200	13,127.4500	157,529.3800
2112	WWTP MAINTENANCE SUPERINTENDENT	E	STEP 4	79.1006	6,328.0400	13,710.7600	164,529.1600
2112	WWTP MAINTENANCE SUPERINTENDENT	E	STEP 5	82.6737	6,613.8900	14,330.1100	171,961.2700
2115	WWTP MANAGER	E	STEP 1	90.4639	7,237.1200	15,680.4200	188,164.9900
2115	WWTP MANAGER	E	STEP 2	94.5295	7,562.3600	16,385.1000	196,621.2600
2115	WWTP MANAGER	E	STEP 3	98.7991	7,903.9300	17,125.1800	205,502.2100
2115	WWTP MANAGER	E	STEP 4	103.2390	8,259.1200	17,894.7600	214,737.1300
2115	WWTP MANAGER	E	STEP 5	107.9000	8,632.0000	18,702.6800	224,432.1000
6245	WWTP MECHANIC I	NE	STEP 1	44.3435	3,547.4769	7,686.1999	92,234.3988
6245	WWTP MECHANIC I	NE	STEP 2	46.2883	3,703.0608	8,023.2983	96,279.5796
6245	WWTP MECHANIC I	NE	STEP 3	48.4130	3,873.0393	8,391.5851	100,699.0212
6245	WWTP MECHANIC I	NE	STEP 4	50.5970	4,047.7574	8,770.1410	105,241.6920
6247	WWTP MECHANIC II	NE	STEP 1	49.3851	3,950.8074	8,560.0828	102,720.9936
6247	WWTP MECHANIC II	NE	STEP 2	51.5695	4,125.5636	8,938.7211	107,264.6532
6247	WWTP MECHANIC II	NE	STEP 3	53.8885	4,311.0824	9,340.6786	112,088.1432
6247	WWTP MECHANIC II	NE	STEP 4	56.3570	4,508.5572	9,768.5406	117,222.4872
6248	WWTP MECHANIC III	NE	STEP 1	54.3073	4,344.5828	9,413.2627	112,959.1524
6248	WWTP MECHANIC III	NE	STEP 2	56.7610	4,540.8834	9,838.5806	118,062.9672
6248	WWTP MECHANIC III	NE	STEP 3	59.3042	4,744.3385	10,279.4000	123,352.8000
6248	WWTP MECHANIC III	NE	STEP 4	61.9673	4,957.3821	10,740.9945	128,891.9340
2110	WWTP OPERATIONS SUPERINTENDENT	E	STEP 1	75.8343	6,066.7500	13,144.6200	157,735.4000
2110	WWTP OPERATIONS SUPERINTENDENT	E	STEP 2	79.2536	6,340.2900	13,737.2900	164,847.5000
2110	WWTP OPERATIONS SUPERINTENDENT	E	STEP 3	82.8219	6,625.7500	14,355.7900	172,269.5300



CITY OF SAN MATEO
MASTER SALARY SCHEDULE

Effective Date: 01/04/2026

2110	WWTP OPERATIONS SUPERINTENDENT	E	STEP 4	86.5398	6,923.1800	15,000.2300	180,002.7900
2110	WWTP OPERATIONS SUPERINTENDENT	E	STEP 5	90.4403	7,235.2200	15,676.3200	188,115.8400
6240	WWTP OPERATOR I	NE	STEP 1	45.3758	3,630.0607	7,865.1315	94,381.5780
6240	WWTP OPERATOR I	NE	STEP 2	47.4005	3,792.0432	8,216.0937	98,593.1244
6240	WWTP OPERATOR I	NE	STEP 3	49.5764	3,966.1101	8,593.2385	103,118.8620
6240	WWTP OPERATOR I	NE	STEP 4	51.7823	4,142.5824	8,975.5951	107,707.1412
6242	WWTP OPERATOR II	NE	STEP 1	49.8180	3,985.4440	8,635.1286	103,621.5432
6242	WWTP OPERATOR II	NE	STEP 2	51.9789	4,158.3128	9,009.6778	108,116.1336
6242	WWTP OPERATOR II	NE	STEP 3	54.3513	4,348.1006	9,420.8847	113,050.6164
6242	WWTP OPERATOR II	NE	STEP 4	56.8293	4,546.3455	9,850.4153	118,204.9836
6243	WWTP OPERATOR III	NE	STEP 1	54.7442	4,379.5331	9,488.9883	113,867.8596
6243	WWTP OPERATOR III	NE	STEP 2	57.2221	4,577.7684	9,918.4983	119,021.9796
6243	WWTP OPERATOR III	NE	STEP 3	59.8058	4,784.4657	10,366.3423	124,396.1076
6243	WWTP OPERATOR III	NE	STEP 4	62.4503	4,996.0213	10,824.7129	129,896.5548
6235	WWTP OPERATOR TRAINING	NE	STEP 1	39.6792	3,174.3332	6,877.7220	82,532.6640
6235	WWTP OPERATOR TRAINING	NE	STEP 2	41.5377	3,323.0193	7,199.8751	86,398.5012
6235	WWTP OPERATOR TRAINING	NE	STEP 3	43.3660	3,469.2761	7,516.7649	90,201.1788
6235	WWTP OPERATOR TRAINING	NE	STEP 4	45.3304	3,626.4335	7,857.2726	94,287.2712
2111	WWTP SHIFT SUPERVISOR	NE	STEP 1	61.2171	4,897.3600	10,610.9600	127,331.4700
2111	WWTP SHIFT SUPERVISOR	NE	STEP 2	63.9579	5,116.6300	11,086.0300	133,032.3800
2111	WWTP SHIFT SUPERVISOR	NE	STEP 3	66.8060	5,344.4800	11,579.7100	138,956.4800
2111	WWTP SHIFT SUPERVISOR	NE	STEP 4	69.8084	5,584.6700	12,100.1200	145,201.4900
2111	WWTP SHIFT SUPERVISOR	NE	STEP 5	72.9494	5,835.9500	12,644.5600	151,734.7500