



**CITY OF SAN MATEO**  
**Per Diem Salary Schedule**

Effective Date: 10/14/2022 \*

JOB CODE	TITLE	STEPS	HOURLY
9509	ACCNTG ASST I PDM	STEP 1	27.91
		STEP 2	29.15
		STEP 3	30.47
		STEP 4	31.84
		STEP 5	33.27
9512	ACCNTG ASST II PDM	STEP 1	30.63
		STEP 2	32.07
		STEP 3	33.51
		STEP 4	35.02
		STEP 5	36.58
9508	ACCNTG ASST SR PDM	STEP 1	33.74
		STEP 2	35.29
		STEP 3	36.84
		STEP 4	38.54
		STEP 5	40.24
9522	ACCOUNTANT I PDM	STEP 1	40.88
		STEP 2	42.78
		STEP 3	44.67
		STEP 4	46.68
		STEP 5	48.78
9265	ACCOUNTANT SR PDM	STEP 1	52.76
		STEP 2	55.13
		STEP 3	57.62
		STEP 4	60.25
		STEP 5	62.96
9278	ACCOUNTING MGR PDM	STEP 1	60.68
		STEP 2	63.43
		STEP 3	66.27
		STEP 4	69.26
		STEP 5	72.36
9500	ADMIN TECH PDM	STEP 1	40.32
		STEP 2	42.13
		STEP 3	44.03
		STEP 4	46.04
		STEP 5	48.08



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JOB CODE	TITLE	STEPS	HOURLY
9504	ADMINISTRATIVE ASSIST PDM	STEP 1	33.34
		STEP 2	34.84
		STEP 3	36.40
		STEP 4	38.01
		STEP 5	39.76
9566	AQUATIC CERT INSTRUCTOR PDM	STEP 1	23.57
9501	ASSIST TO CITY CLERK PDM	STEP 1	33.34
		STEP 2	34.84
		STEP 3	36.40
		STEP 4	38.01
		STEP 5	39.76
9505	BLDG INSPECT I PDM	STEP 1	40.58
		STEP 2	42.44
		STEP 3	44.39
		STEP 4	46.36
		STEP 5	48.40
9506	BLDG INSPECT II PDM	STEP 1	44.67
		STEP 2	46.68
		STEP 3	48.79
		STEP 4	50.98
		STEP 5	53.25
9280	BLDG MAINT SUPERVISOR PDM	STEP 1	52.05
		STEP 2	54.40
		STEP 3	56.86
		STEP 4	59.37
		STEP 5	62.06
9820	BOOKMENDER PDM	STEP 1	22.88
		STEP 2	23.90
		STEP 3	24.95
		STEP 4	26.09
		STEP 5	27.26
9604	CENTRAL SERVICES WORKER PDM	STEP 1	22.48
		STEP 2	23.50
		STEP 3	24.55
		STEP 4	25.65



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JOB CODE	TITLE	STEPS	HOURLY
9523	CHIEF OF SURVEYS PDM	STEP 1	55.54
		STEP 2	58.05
		STEP 3	60.67
		STEP 4	63.37
		STEP 5	66.27
9215	CITY ATTORNEY ASST PDM	STEP 1	78.18
		STEP 2	81.68
		STEP 3	85.36
		STEP 4	89.20
		STEP 5	93.19
9526	CODE ENFOR OFF I PDM	STEP 1	38.02
		STEP 2	39.77
		STEP 3	41.54
		STEP 4	43.43
		STEP 5	45.38
9529	CODE ENFOR OFF II PDM	STEP 1	41.88
		STEP 2	43.73
		STEP 3	45.70
		STEP 4	47.78
		STEP 5	49.93
9279	CODE ENFORCEMENT MANAGER PDM	STEP 1	68.19
		STEP 2	71.26
		STEP 3	74.47
		STEP 4	77.81
		STEP 5	81.33
9533	COMM SERV COORD PDM	STEP 1	35.47
		STEP 2	37.12
		STEP 3	38.75
		STEP 4	40.54
		STEP 5	42.35
9532	COMM SERV SUPV PDM	STEP 1	40.85
		STEP 2	42.67
		STEP 3	44.60
		STEP 4	46.59
		STEP 5	48.70



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JOB CODE	TITLE	STEPS	HOURLY
9415	COMM SERVICE OFFICER I PDM	STEP 1	31.08
		STEP 2	32.46
		STEP 3	33.91
		STEP 4	35.45
		STEP 5	37.04
9416	COMM SERVICE OFFICER II PDM	STEP 1	34.05
		STEP 2	35.60
		STEP 3	37.19
		STEP 4	38.85
		STEP 5	40.61
9262	COMM SVCS MGR PDM	STEP 1	65.60
		STEP 2	68.53
		STEP 3	71.61
		STEP 4	74.84
		STEP 5	78.20
9263	COMM SVCS SECTION MGR PDM	STEP 1	52.23
		STEP 2	54.57
		STEP 3	57.03
		STEP 4	59.61
		STEP 5	62.30
9266	COMMUNITY SVC SUPVR SR PDM	STEP 1	50.00
		STEP 2	52.25
		STEP 3	54.57
		STEP 4	57.02
		STEP 5	59.61
9531	CONSTRUCTION INSPECTOR I PDM	STEP 1	39.99
		STEP 2	41.88
		STEP 3	43.73
		STEP 4	45.68
		STEP 5	47.76
9605	CUSTODIAN PDM	STEP 1	28.07
		STEP 2	29.34
		STEP 3	30.67
		STEP 4	32.02



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JOB CODE	TITLE	STEPS	HOURLY
9544	DATABASE SPCLST PDM	STEP 1	37.24
		STEP 2	38.92
		STEP 3	40.67
		STEP 4	42.52
		STEP 5	44.45
9575	DEV REV SUPERVISOR PDM	STEP 1	51.37
		STEP 2	53.68
		STEP 3	56.09
		STEP 4	58.62
		STEP 5	61.27
9574	DEV REV TECH PDM	STEP 1	36.92
		STEP 2	38.59
		STEP 3	40.31
		STEP 4	42.10
		STEP 5	44.02
9573	DEVEL REVIEW ARBORIST PDM	STEP 1	55.54
		STEP 2	58.03
		STEP 3	60.70
		STEP 4	63.37
		STEP 5	66.27
9940	DEVELOPMT SUPPORT SVCS PDM	STEP 1	25.00
9912	DISHWASHER PDM	STEP 1	16.85
9412	DISPATCHER I PDM	STEP 1	39.56
		STEP 2	41.29
		STEP 3	43.17
		STEP 4	45.10
		STEP 5	47.13
9413	DISPATCHER II PDM	STEP 1	43.57
		STEP 2	45.46
		STEP 3	47.53
		STEP 4	49.65
		STEP 5	51.91



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JOB CODE	TITLE	STEPS	HOURLY
9414	DISPATCHER SENIOR PDM	STEP 1	47.84
		STEP 2	49.99
		STEP 3	52.26
		STEP 4	54.59
		STEP 5	57.05
9542	DOWNTOWN COORDINATOR PDM	STEP 1	40.32
		STEP 2	42.13
		STEP 3	44.03
		STEP 4	46.04
		STEP 5	48.08
9232	ECON DEV MANAGER PDM	STEP 1	75.00
		STEP 2	78.40
		STEP 3	81.91
		STEP 4	85.61
		STEP 5	89.48
9541	ENGINEER ASSISTANT PDM	STEP 1	50.49
		STEP 2	52.80
		STEP 3	55.16
		STEP 4	57.66
		STEP 5	60.21
9527	ENGR JUNIOR PDM	STEP 1	45.93
		STEP 2	47.98
		STEP 3	50.14
		STEP 4	52.37
		STEP 5	54.76
9514	ENGR TECH I PDM	STEP 1	35.12
		STEP 2	36.72
		STEP 3	38.39
		STEP 4	40.09
		STEP 5	41.90
9552	ENVIR COMP INSP PDM	STEP 1	40.57
		STEP 2	42.39
		STEP 3	44.31
		STEP 4	46.31
		STEP 5	48.36



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JOB CODE	TITLE	STEPS	HOURLY
9539	EXECUTIVE ASSISTANT PDM	STEP 1	36.67
		STEP 2	38.34
		STEP 3	40.01
		STEP 4	41.85
		STEP 5	43.73
9536	FACILITY SPEC I PDM	STEP 1	17.08
		STEP 2	17.83
		STEP 3	18.62
9537	FACILITY SPEC II PDM	STEP 1	18.76
		STEP 2	19.60
		STEP 3	20.50
		STEP 4	21.38
		STEP 5	22.41
9650	FIELD PREPARATION SPEC PDM	STEP 1	20.50
		STEP 2	21.41
		STEP 3	22.37
		STEP 4	24.55
9503	FINANCE SPEC I PDM	STEP 1	36.80
		STEP 2	38.49
		STEP 3	40.20
		STEP 4	42.01
		STEP 5	43.89
9217	GOLF CRSE MTC SUPV PDM	STEP 1	52.05
		STEP 2	54.40
		STEP 3	56.86
		STEP 4	59.38
		STEP 5	62.06
9216	GOLF SERVICES MGR PDM	STEP 1	65.60
		STEP 2	68.53
		STEP 3	71.61
		STEP 4	74.84
		STEP 5	78.20



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JOB CODE	TITLE	STEPS	HOURLY
9557	GRAPHICS TECH PDM	STEP 1	38.63
		STEP 2	40.36
		STEP 3	42.18
		STEP 4	44.09
		STEP 5	46.05
9558	HARBOR PATRL OFF PDM	STEP 1	29.47
		STEP 2	30.82
		STEP 3	32.18
		STEP 4	33.63
		STEP 5	35.14
9208	HR ANALYST I PDM	STEP 1	44.32
		STEP 2	46.32
		STEP 3	48.38
		STEP 4	50.56
		STEP 5	52.81
9209	HR ANALYST II PDM	STEP 1	48.67
		STEP 2	50.88
		STEP 3	53.12
		STEP 4	55.54
		STEP 5	58.00
9207	HR ANALYST SR PDM	STEP 1	53.51
		STEP 2	55.91
		STEP 3	58.44
		STEP 4	61.07
		STEP 5	63.84
9507	HR TECHNICIAN PDM	STEP 1	38.36
		STEP 2	40.05
		STEP 3	41.84
		STEP 4	43.74
		STEP 5	45.70
9583	INCLUSION SPECIALIST PDM	STEP 1	24.38
		STEP 2	25.46
		STEP 3	26.62
		STEP 4	27.81
		STEP 5	29.09





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JOB CODE	TITLE	STEPS	HOURLY
9547	IS SUPPT TECH I PDM	STEP 1	37.24
		STEP 2	38.92
		STEP 3	40.67
		STEP 4	42.52
		STEP 5	44.45
9920	JAPANESE GARDNER PRUNER PDM	STEP 1	75.00
9551	LAB ANALYST I PDM	STEP 1	41.17
		STEP 2	42.98
		STEP 3	44.94
		STEP 4	47.01
		STEP 5	49.08
9601	LANDSCAPE LABORER PDM	STEP 1	27.66
		STEP 2	28.92
		STEP 3	30.22
		STEP 4	31.60
9534	LEAD TEACHER PDM	STEP 1	29.59
		STEP 2	30.92
		STEP 3	32.33
		STEP 4	33.76
		STEP 5	35.30
9816	LIBRARIAN I PDM	STEP 1	34.81
		STEP 2	36.39
		STEP 3	37.98
		STEP 4	39.70
		STEP 5	41.50
9817	LIBRARIAN II PDM	STEP 1	38.30
		STEP 2	40.00
		STEP 3	41.83
		STEP 4	43.71
		STEP 5	45.70
9813	LIBRARY ADM CLRK PDM	STEP 1	25.79
		STEP 2	26.89
		STEP 3	28.11
		STEP 4	29.39
		STEP 5	30.70



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JOB CODE	TITLE	STEPS	HOURLY
9815	LIBRARY AIDE I PDM	STEP 1	16.15
		STEP 2	16.90
		STEP 3	17.65
		STEP 4	18.45
		STEP 5	19.29
9818	LIBRARY AIDE II PDM	STEP 1	17.88
		STEP 2	18.69
		STEP 3	19.54
		STEP 4	20.41
		STEP 5	21.35
9811	LIBRARY ASST I PDM	STEP 1	26.07
		STEP 2	27.23
		STEP 3	28.45
		STEP 4	29.74
		STEP 5	31.07
9812	LIBRARY ASST II PDM	STEP 1	28.65
		STEP 2	29.94
		STEP 3	31.32
		STEP 4	32.69
		STEP 5	34.18
9814	LIBRARY ASST SR PDM	STEP 1	32.96
		STEP 2	34.47
		STEP 3	35.99
		STEP 4	37.67
		STEP 5	39.32
9565	LIFEGUARD PDM	STEP 1	17.83
		STEP 2	18.62
		STEP 3	19.46
9595	LIFEGUARD SR PDM	STEP 1	19.60
		STEP 2	20.50
		STEP 3	21.38
		STEP 4	22.41
		STEP 5	23.41



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JOB CODE	TITLE	STEPS	HOURLY
9597	LIFEGUARD WSI PDM	STEP 1	18.71
		STEP 2	19.56
		STEP 3	20.43
		STEP 4	21.34
		STEP 5	22.36
9596	LIFEGUARD WSI SR PDM	STEP 1	20.59
		STEP 2	21.54
		STEP 3	22.47
		STEP 4	23.48
		STEP 5	24.61
9821	LIT COM TR COORD PDM	STEP 1	34.81
		STEP 2	36.39
		STEP 3	37.98
		STEP 4	39.70
		STEP 5	41.50
9822	LITERACY SPECIALIST PDM	STEP 1	34.81
		STEP 2	36.39
		STEP 3	37.98
		STEP 4	39.70
		STEP 5	41.50
9612	MAINT ASSIST I PDM	STEP 1	20.50
		STEP 2	21.41
		STEP 3	22.37
		STEP 4	23.40
9610	MAINT ASSIST II PDM	STEP 1	22.55
		STEP 2	23.55
		STEP 3	24.62
		STEP 4	25.73
9665	MAINT WKR FACIL PDM	STEP 1	36.05
		STEP 2	37.65
		STEP 3	39.38
		STEP 4	41.13



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JOB CODE	TITLE	STEPS	HOURLY
9614	MAINT WORKER I PDM	STEP 1	29.72
		STEP 2	31.06
		STEP 3	32.46
		STEP 4	33.89
		STEP 5	35.40
9630	MAINT WORKER II PDM	STEP 1	34.15
		STEP 2	35.67
		STEP 3	37.28
		STEP 4	38.95
9613	MAINT WRK I LSCP PDM	STEP 1	30.45
		STEP 2	31.82
		STEP 3	33.26
		STEP 4	34.73
9249	MANAGING ARBORIST PDM	STEP 1	56.77
		STEP 2	59.32
		STEP 3	62.00
		STEP 4	64.80
		STEP 5	67.69
9609	MECH LT EQUIP PDM	STEP 1	35.17
		STEP 2	36.73
		STEP 3	38.38
		STEP 4	40.12
9202	MGMT ANALYST I PDM	STEP 1	44.32
		STEP 2	46.32
		STEP 3	48.38
		STEP 4	50.56
		STEP 5	52.81
9222	MGMT ANALYST II PDM	STEP 1	48.67
		STEP 2	50.88
		STEP 3	53.12
		STEP 4	55.54
		STEP 5	58.00



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JOB CODE	TITLE	STEPS	HOURLY
9224	MGMT ANALYST SR PDM	STEP 1	53.51
		STEP 2	55.91
		STEP 3	58.44
		STEP 4	61.07
		STEP 5	63.84
9511	OFFICE ASST I PDM	STEP 1	25.30
		STEP 2	26.43
		STEP 3	27.59
		STEP 4	28.84
		STEP 5	30.16
9513	OFFICE ASST II PDM	STEP 1	27.81
		STEP 2	29.10
		STEP 3	30.40
		STEP 4	31.74
		STEP 5	33.18
9218	PARK PLANNING ADMINISTRATR PDM	STEP 1	62.56
		STEP 2	65.35
		STEP 3	68.31
		STEP 4	71.38
		STEP 5	74.58
9560	PARK RANGER PDM	STEP 1	32.74
		STEP 2	34.18
		STEP 3	35.74
		STEP 4	37.34
		STEP 5	39.00
9559	PARK RANGER SR PDM	STEP 1	38.49
		STEP 2	40.24
		STEP 3	42.04
		STEP 4	43.93
		STEP 5	45.95
9276	PAYROLL ADMINISTRAT PDM	STEP 1	49.35
		STEP 2	51.58
		STEP 3	53.90
		STEP 4	56.31
		STEP 5	58.84



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JOB CODE	TITLE	STEPS	HOURLY
9277	PAYROLL SUPERVISOR PDM	STEP 1	53.51
		STEP 2	55.91
		STEP 3	58.44
		STEP 4	61.07
		STEP 5	63.84
9562	PLAN CHECKER FIRE PDM	STEP 1	55.54
		STEP 2	58.03
		STEP 3	60.70
		STEP 4	63.37
		STEP 5	66.27
9550	PLANNER ASSISTANT - PDM	STEP 1	44.29
		STEP 2	46.31
		STEP 3	48.32
		STEP 4	50.52
		STEP 5	52.84
9902	POL ABANDONED VEHICLE REP PDM	STEP 1	24.92
9901	POL PARK ENF REP PDM	STEP 1	24.92
9517	POL REC SPEC I PDM	STEP 1	28.44
		STEP 2	29.72
		STEP 3	31.05
		STEP 4	32.43
		STEP 5	33.91
9518	POL REC SPEC II PDM	STEP 1	31.27
		STEP 2	32.68
		STEP 3	34.15
		STEP 4	35.69
		STEP 5	37.25
9405	POLICE CADET PDM	STEP 1	16.20
9252	POLICE CAPTAIN PDM	STEP 1	93.65
		STEP 2	97.86
		STEP 3	102.29
		STEP 4	106.90
		STEP 5	111.70



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JOB CODE	TITLE	STEPS	HOURLY
9253	POLICE LIEUTENANT PDM	STEP 1	83.71
		STEP 2	87.48
		STEP 3	91.42
		STEP 4	95.54
		STEP 5	99.87
9410	POLICE OFF RESRV PDM	STEP 1	56.83
9411	POLICE OFFICER PDM	STEP 1	56.83
		STEP 2	59.37
		STEP 3	62.04
		STEP 4	64.82
		STEP 5	67.71
9700	POLICE SERGEANT PDM	STEP 1	68.15
		STEP 2	71.21
		STEP 3	74.40
		STEP 4	77.74
		STEP 5	81.24
9578	POOL MANAGER PDM	STEP 1	23.52
		STEP 2	24.63
		STEP 3	25.71
		STEP 4	26.88
		STEP 5	28.05
9651	POOL OPERATOR PDM	STEP 1	28.07
		STEP 2	29.34
		STEP 3	30.67
		STEP 4	32.02
9581	PRESCHOOL SPECIALIST I PDM	STEP 1	17.08
		STEP 2	17.83
		STEP 3	18.62
9582	PRESCHOOL SPECIALIST II PDM	STEP 1	21.21
		STEP 2	22.13
		STEP 3	23.13
		STEP 4	24.22
		STEP 5	25.27



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9520	PROGRAM ASST I PDM	STEP 1	25.30
		STEP 2	26.43
		STEP 3	27.59
		STEP 4	28.84
		STEP 5	30.16
9521	PROGRAM ASST II PDM	STEP 1	27.81
		STEP 2	29.10
		STEP 3	30.40
		STEP 4	31.74
		STEP 5	33.18
9525	PROGRAM ASST SR PDM	STEP 1	32.67
		STEP 2	34.11
		STEP 3	35.65
		STEP 4	37.24
		STEP 5	38.92
9528	PROJECT COORD PDM	STEP 1	48.58
		STEP 2	50.77
		STEP 3	53.03
		STEP 4	55.46
		STEP 5	57.94
9268	PROJECT MANAGER SR PDM	STEP 1	62.57
		STEP 2	65.33
		STEP 3	68.31
		STEP 4	71.38
		STEP 5	74.58
9267	PROJECT MGR II PDM	STEP 1	56.87
		STEP 2	59.39
		STEP 3	62.07
		STEP 4	64.88
		STEP 5	67.80
9594	REC PROGRAM SPEC PDM	STEP 1	24.38
		STEP 2	25.46
		STEP 3	26.62
		STEP 4	27.81
		STEP 5	29.09





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JOB CODE	TITLE	STEPS	HOURLY
9591	REC SPEC I PDM	STEP 1	16.85
9592	REC SPEC II PDM	STEP 1	17.08
		STEP 2	17.83
		STEP 3	18.62
9593	REC SPEC III PDM	STEP 1	21.21
		STEP 2	22.13
		STEP 3	23.13
		STEP 4	24.22
		STEP 5	25.27
9930	RED LIGHT CAMERA VIEWER PDM	STEP 1	35.00
9538	SECTY EXEC TO CITY ATTY PDM	STEP 1	37.42
		STEP 2	39.08
		STEP 3	40.86
		STEP 4	42.73
		STEP 5	44.61
9903	STUDENT ASSISTANT PDM	STEP 1	16.20
9911	STUDENT INTERN PDM	STEP 1	16.78
		STEP 2	17.54
		STEP 3	18.33
		STEP 4	19.15
		STEP 5	20.01
9546	SYSTEMS ANALYST I PDM	STEP 1	47.13
		STEP 2	49.23
		STEP 3	51.43
		STEP 4	53.80
		STEP 5	56.20
9233	SYSTEMS ANALYST II PDM	STEP 1	53.92
		STEP 2	56.36
		STEP 3	58.87
		STEP 4	61.58
		STEP 5	64.31



**CITY OF SAN MATEO**  
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JOB CODE	TITLE	STEPS	HOURLY
9231	SYTEMS ANALYST SR PDM	STEP 1	62.03
		STEP 2	64.82
		STEP 3	67.74
		STEP 4	70.79
		STEP 5	73.98
9608	TRAFFIC LIGHT TECH PDM	STEP 1	43.72
		STEP 2	45.68
		STEP 3	47.78
		STEP 4	49.90
9623	TREE TRIMMER PDM	STEP 1	34.95
		STEP 2	36.46
		STEP 3	38.16
		STEP 4	39.86
9579	WATER EXERCISE INSTRUCTOR PDM	STEP 1	20.23
		STEP 2	21.13
		STEP 3	22.10
9607	WWTP ELECT TECHNICIAN PDM	STEP 1	47.83
		STEP 2	49.98
		STEP 3	52.21
		STEP 4	54.59
9212	WWTP MAINT SUPT PDM	STEP 1	61.38
		STEP 2	64.13
		STEP 3	67.03
		STEP 4	70.01
		STEP 5	73.16
9214	WWTP MANAGER PDM	STEP 1	78.03
		STEP 2	81.56
		STEP 3	85.24
		STEP 4	89.08
		STEP 5	93.09
9616	WWTP MECHANIC I PDM	STEP 1	39.05
		STEP 2	40.77
		STEP 3	42.64
		STEP 4	44.55



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JOB CODE	TITLE	STEPS	HOURLY
9617	WWTP MECHANIC II PDM	STEP 1	43.49
		STEP 2	45.42
		STEP 3	47.46
		STEP 4	49.64
9211	WWTP OPERATIONS SUPT PDM	STEP 1	67.12
		STEP 2	70.14
		STEP 3	73.30
		STEP 4	76.59
		STEP 5	80.04
9642	WWTP OPERATOR II PDM	STEP 1	44.29
		STEP 2	46.22
		STEP 3	48.31
		STEP 4	50.51
9643	WWTP OPERATOR III PDM	STEP 1	48.67
		STEP 2	50.89
		STEP 3	53.18
		STEP 4	55.52
9628	WWTP OPR IN TRNG PDM	STEP 1	35.28
		STEP 2	36.94
		STEP 3	38.55
		STEP 4	40.30
9213	WWTP SHIFT SUPV PDM	STEP 1	54.17
		STEP 2	56.60
		STEP 3	59.11
		STEP 4	61.77
		STEP 5	64.57