



CITY OF SAN MATEO
Per Diem Salary Schedule

Effective Date: 07/11/2021 *

JOB CODE	TITLE	STEPS	HOURLY
9509	ACCNTG ASST I PDM	STEP 1	26.57
		STEP 2	27.75
		STEP 3	29.01
		STEP 4	30.32
		STEP 5	31.67
9512	ACCNTG ASST II PDM	STEP 1	29.16
		STEP 2	30.53
		STEP 3	31.90
		STEP 4	33.34
		STEP 5	34.82
9508	ACCNTG ASST SR PDM	STEP 1	32.12
		STEP 2	33.59
		STEP 3	35.07
		STEP 4	36.69
		STEP 5	38.31
9522	ACCOUNTANT I PDM	STEP 1	38.92
		STEP 2	40.72
		STEP 3	42.52
		STEP 4	44.44
		STEP 5	46.44
9265	ACCOUNTANT SR PDM	STEP 1	50.73
		STEP 2	53.01
		STEP 3	55.40
		STEP 4	57.93
		STEP 5	60.54
9500	ADMIN TECH PDM	STEP 1	38.39
		STEP 2	40.11
		STEP 3	41.92
		STEP 4	43.83
		STEP 5	45.77
9504	ADMINISTRATIVE ASSIST PDM	STEP 1	31.74
		STEP 2	33.17
		STEP 3	34.65
		STEP 4	36.19
		STEP 5	37.85



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JOB CODE	TITLE	STEPS	HOURLY
9566	AQUATIC CERT INSTRUCTOR PDM	STEP 1	22.44
9501	ASSIST TO CITY CLERK PDM	STEP 1	31.74
		STEP 2	33.17
		STEP 3	34.65
		STEP 4	36.19
		STEP 5	37.85
9505	BLDG INSPECT I PDM	STEP 1	38.63
		STEP 2	40.41
		STEP 3	42.26
		STEP 4	44.14
		STEP 5	46.08
9506	BLDG INSPECT II PDM	STEP 1	42.52
		STEP 2	44.44
		STEP 3	46.45
		STEP 4	48.53
		STEP 5	50.69
9280	BLDG MAINT SUPERVISOR PDM	STEP 1	50.05
		STEP 2	52.31
		STEP 3	54.67
		STEP 4	57.09
		STEP 5	59.67
9820	BOOKMENDER PDM	STEP 1	22.54
		STEP 2	23.55
		STEP 3	24.58
		STEP 4	25.70
		STEP 5	26.86
9604	CENTRAL SERVICES WORKER PDM	STEP 1	21.62
		STEP 2	22.60
		STEP 3	23.61
		STEP 4	24.66
9523	CHIEF OF SURVEYS PDM	STEP 1	52.87
		STEP 2	55.27
		STEP 3	57.76
		STEP 4	60.33
		STEP 5	63.09



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JOB CODE	TITLE	STEPS	HOURLY
9215	CITY ATTORNEY ASST PDM	STEP 1	75.17
		STEP 2	78.54
		STEP 3	82.08
		STEP 4	85.77
		STEP 5	89.61
9526	CODE ENFOR OFF I PDM	STEP 1	36.20
		STEP 2	37.86
		STEP 3	39.54
		STEP 4	41.35
		STEP 5	43.20
9529	CODE ENFOR OFF II PDM	STEP 1	39.87
		STEP 2	41.63
		STEP 3	43.50
		STEP 4	45.49
		STEP 5	47.53
9533	COMM SERV COORD PDM	STEP 1	33.77
		STEP 2	35.34
		STEP 3	36.89
		STEP 4	38.59
		STEP 5	40.32
9532	COMM SERV SUPV PDM	STEP 1	38.89
		STEP 2	40.62
		STEP 3	42.46
		STEP 4	44.36
		STEP 5	46.37
9415	COMM SERVICE OFFICER I PDM	STEP 1	29.88
		STEP 2	31.21
		STEP 3	32.61
		STEP 4	34.09
		STEP 5	35.62
9416	COMM SERVICE OFFICER II PDM	STEP 1	32.74
		STEP 2	34.23
		STEP 3	35.76
		STEP 4	37.36
		STEP 5	39.05



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JOB CODE	TITLE	STEPS	HOURLY
9262	COMM SVCS MGR PDM	STEP 1	63.08
		STEP 2	65.89
		STEP 3	68.86
		STEP 4	71.96
		STEP 5	75.19
9263	COMM SVCS SECTION MGR PDM	STEP 1	50.22
		STEP 2	52.47
		STEP 3	54.84
		STEP 4	57.32
		STEP 5	59.90
9266	COMMUNITY SVC SUPVR SR PDM	STEP 1	48.08
		STEP 2	50.24
		STEP 3	52.47
		STEP 4	54.83
		STEP 5	57.32
9531	CONSTRUCTION INSPECTOR I PDM	STEP 1	38.07
		STEP 2	39.87
		STEP 3	41.63
		STEP 4	43.49
		STEP 5	45.47
9605	CUSTODIAN PDM	STEP 1	26.99
		STEP 2	28.21
		STEP 3	29.49
		STEP 4	30.79
9544	DATABASE SPCLST PDM	STEP 1	35.46
		STEP 2	37.05
		STEP 3	38.72
		STEP 4	40.48
		STEP 5	42.32
9575	DEV REV SUPERVISOR PDM	STEP 1	48.90
		STEP 2	51.11
		STEP 3	53.40
		STEP 4	55.81
		STEP 5	58.33



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JOB CODE	TITLE	STEPS	HOURLY
9574	DEV REV TECH PDM	STEP 1	35.15
		STEP 2	36.74
		STEP 3	38.38
		STEP 4	40.08
		STEP 5	41.91
9573	DEVEL REVIEW ARBORIST PDM	STEP 1	52.87
		STEP 2	55.25
		STEP 3	57.79
		STEP 4	60.33
		STEP 5	63.09
9940	DEVELOPMT SUPPORT SVCS PDM	STEP 1	25.00
9912	DISHWASHER PDM	STEP 1	15.76
9412	DISPATCHER I PDM	STEP 1	38.04
		STEP 2	39.70
		STEP 3	41.51
		STEP 4	43.37
		STEP 5	45.32
9413	DISPATCHER II PDM	STEP 1	41.89
		STEP 2	43.71
		STEP 3	45.70
		STEP 4	47.74
		STEP 5	49.91
9414	DISPATCHER SENIOR PDM	STEP 1	46.00
		STEP 2	48.07
		STEP 3	50.25
		STEP 4	52.49
		STEP 5	54.86
9542	DOWNTOWN COORDINATOR PDM	STEP 1	38.39
		STEP 2	40.11
		STEP 3	41.92
		STEP 4	43.83
		STEP 5	45.77



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JOB CODE	TITLE	STEPS	HOURLY
9232	ECON DEV MANAGER PDM	STEP 1	72.12
		STEP 2	75.38
		STEP 3	78.76
		STEP 4	82.32
		STEP 5	86.04
9541	ENGINEER ASSISTANT PDM	STEP 1	48.07
		STEP 2	50.27
		STEP 3	52.51
		STEP 4	54.89
		STEP 5	57.32
9527	ENGR JUNIOR PDM	STEP 1	43.72
		STEP 2	45.67
		STEP 3	47.73
		STEP 4	49.86
		STEP 5	52.13
9514	ENGR TECH I PDM	STEP 1	33.44
		STEP 2	34.96
		STEP 3	36.54
		STEP 4	38.17
		STEP 5	39.89
9552	ENVIR COMP INSP PDM	STEP 1	38.62
		STEP 2	40.36
		STEP 3	42.19
		STEP 4	44.09
		STEP 5	46.04
9539	EXECUTIVE ASSISTANT PDM	STEP 1	34.91
		STEP 2	36.50
		STEP 3	38.09
		STEP 4	39.84
		STEP 5	41.63
9536	FACILITY SPEC I PDM	STEP 1	16.26
		STEP 2	16.97
		STEP 3	17.72



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JOB CODE	TITLE	STEPS	HOURLY
9537	FACILITY SPEC II PDM	STEP 1	17.86
		STEP 2	18.66
		STEP 3	19.51
		STEP 4	20.36
		STEP 5	21.34
9650	FIELD PREPARATION SPEC PDM	STEP 1	19.71
		STEP 2	20.59
		STEP 3	21.51
		STEP 4	23.61
9503	FINANCE SPEC I PDM	STEP 1	35.03
		STEP 2	36.64
		STEP 3	38.27
		STEP 4	39.99
		STEP 5	41.78
9217	GOLF CRSE MTC SUPV PDM	STEP 1	50.05
		STEP 2	52.31
		STEP 3	54.67
		STEP 4	57.10
		STEP 5	59.67
9216	GOLF SERVICES MGR PDM	STEP 1	63.08
		STEP 2	65.89
		STEP 3	68.86
		STEP 4	71.96
		STEP 5	75.19
9557	GRAPHICS TECH PDM	STEP 1	36.77
		STEP 2	38.43
		STEP 3	40.16
		STEP 4	41.97
		STEP 5	43.84
9558	HARBOR PATRL OFF PDM	STEP 1	28.06
		STEP 2	29.34
		STEP 3	30.63
		STEP 4	32.02
		STEP 5	33.46



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JOB CODE	TITLE	STEPS	HOURLY
9208	HR ANALYST I PDM	STEP 1	42.62
		STEP 2	44.54
		STEP 3	46.52
		STEP 4	48.62
		STEP 5	50.78
9209	HR ANALYST II PDM	STEP 1	46.80
		STEP 2	48.92
		STEP 3	51.08
		STEP 4	53.40
		STEP 5	55.77
9207	HR ANALYST SR PDM	STEP 1	51.45
		STEP 2	53.76
		STEP 3	56.19
		STEP 4	58.72
		STEP 5	61.38
9507	HR TECHNICIAN PDM	STEP 1	36.51
		STEP 2	38.13
		STEP 3	39.83
		STEP 4	41.64
		STEP 5	43.50
9583	INCLUSION SPECIALIST PDM	STEP 1	23.21
		STEP 2	24.24
		STEP 3	25.35
		STEP 4	26.48
		STEP 5	27.69
9547	IS SUPPT TECH I PDM	STEP 1	35.46
		STEP 2	37.05
		STEP 3	38.72
		STEP 4	40.48
		STEP 5	42.32
9920	JAPANESE GARDNER PRUNER PDM	STEP 1	75.00



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JOB CODE	TITLE	STEPS	HOURLY
9551	LAB ANALYST I PDM	STEP 1	39.20
		STEP 2	40.92
		STEP 3	42.78
		STEP 4	44.75
		STEP 5	46.72
9601	LANDSCAPE LABORER PDM	STEP 1	26.60
		STEP 2	27.81
		STEP 3	29.06
		STEP 4	30.38
9534	LEAD TEACHER PDM	STEP 1	28.17
		STEP 2	29.44
		STEP 3	30.78
		STEP 4	32.14
		STEP 5	33.60
9816	LIBRARIAN I PDM	STEP 1	34.30
		STEP 2	35.85
		STEP 3	37.42
		STEP 4	39.11
		STEP 5	40.89
9817	LIBRARIAN II PDM	STEP 1	37.73
		STEP 2	39.41
		STEP 3	41.21
		STEP 4	43.06
		STEP 5	45.02
9813	LIBRARY ADM CLRK PDM	STEP 1	25.41
		STEP 2	26.49
		STEP 3	27.69
		STEP 4	28.96
		STEP 5	30.25
9815	LIBRARY AIDE I PDM	STEP 1	15.91
		STEP 2	16.65
		STEP 3	17.39
		STEP 4	18.18
		STEP 5	19.00



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JOB CODE	TITLE	STEPS	HOURLY
9818	LIBRARY AIDE II PDM	STEP 1	17.62
		STEP 2	18.41
		STEP 3	19.25
		STEP 4	20.11
		STEP 5	21.03
9811	LIBRARY ASST I PDM	STEP 1	25.68
		STEP 2	26.83
		STEP 3	28.03
		STEP 4	29.30
		STEP 5	30.61
9812	LIBRARY ASST II PDM	STEP 1	28.23
		STEP 2	29.50
		STEP 3	30.86
		STEP 4	32.21
		STEP 5	33.67
9814	LIBRARY ASST SR PDM	STEP 1	32.47
		STEP 2	33.96
		STEP 3	35.46
		STEP 4	37.11
		STEP 5	38.74
9565	LIFEGUARD PDM	STEP 1	16.97
		STEP 2	17.72
		STEP 3	18.52
9595	LIFEGUARD SR PDM	STEP 1	18.66
		STEP 2	19.51
		STEP 3	20.36
		STEP 4	21.34
		STEP 5	22.29
9597	LIFEGUARD WSI PDM	STEP 1	17.81
		STEP 2	18.62
		STEP 3	19.45
		STEP 4	20.32
		STEP 5	21.29



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JOB CODE	TITLE	STEPS	HOURLY
9596	LIFEGUARD WSI SR PDM	STEP 1	19.60
		STEP 2	20.50
		STEP 3	21.40
		STEP 4	22.36
		STEP 5	23.43
9821	LIT COM TR COORD PDM	STEP 1	34.30
		STEP 2	35.85
		STEP 3	37.42
		STEP 4	39.11
		STEP 5	40.89
9822	LITERACY SPECIALIST PDM	STEP 1	34.30
		STEP 2	35.85
		STEP 3	37.42
		STEP 4	39.11
		STEP 5	40.89
9612	MAINT ASSIST I PDM	STEP 1	19.71
		STEP 2	20.59
		STEP 3	21.51
		STEP 4	22.50
9610	MAINT ASSIST II PDM	STEP 1	21.68
		STEP 2	22.64
		STEP 3	23.67
		STEP 4	24.74
9665	MAINT WKR FACIL PDM	STEP 1	34.66
		STEP 2	36.20
		STEP 3	37.87
		STEP 4	39.55
9614	MAINT WORKER I PDM	STEP 1	28.58
		STEP 2	29.87
		STEP 3	31.21
		STEP 4	32.59
		STEP 5	34.04



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JOB CODE	TITLE	STEPS	HOURLY
9630	MAINT WORKER II PDM	STEP 1	32.84
		STEP 2	34.30
		STEP 3	35.85
		STEP 4	37.45
9613	MAINT WRK I LSCP PDM	STEP 1	29.28
		STEP 2	30.60
		STEP 3	31.98
		STEP 4	33.39
9249	MANAGING ARBORIST PDM	STEP 1	54.59
		STEP 2	57.04
		STEP 3	59.62
		STEP 4	62.31
		STEP 5	65.09
9609	MECH LT EQUIP PDM	STEP 1	33.82
		STEP 2	35.32
		STEP 3	36.90
		STEP 4	38.58
9202	MGMT ANALYST I PDM	STEP 1	42.62
		STEP 2	44.54
		STEP 3	46.52
		STEP 4	48.62
		STEP 5	50.78
9222	MGMT ANALYST II PDM	STEP 1	46.80
		STEP 2	48.92
		STEP 3	51.08
		STEP 4	53.40
		STEP 5	55.77
9224	MGMT ANALYST SR PDM	STEP 1	51.45
		STEP 2	53.76
		STEP 3	56.19
		STEP 4	58.72
		STEP 5	61.38



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JOB CODE	TITLE	STEPS	HOURLY
9511	OFFICE ASST I PDM	STEP 1	24.09
		STEP 2	25.16
		STEP 3	26.27
		STEP 4	27.46
		STEP 5	28.71
9513	OFFICE ASST II PDM	STEP 1	26.48
		STEP 2	27.70
		STEP 3	28.94
		STEP 4	30.22
		STEP 5	31.58
9218	PARK PLANNING ADMINISTRATR PDM	STEP 1	60.15
		STEP 2	62.84
		STEP 3	65.68
		STEP 4	68.63
		STEP 5	71.71
9560	PARK RANGER PDM	STEP 1	31.17
		STEP 2	32.54
		STEP 3	34.03
		STEP 4	35.54
		STEP 5	37.13
9559	PARK RANGER SR PDM	STEP 1	36.64
		STEP 2	38.31
		STEP 3	40.02
		STEP 4	41.82
		STEP 5	43.74
9276	PAYROLL ADMINISTRAT PDM	STEP 1	47.45
		STEP 2	49.60
		STEP 3	51.83
		STEP 4	54.14
		STEP 5	56.58
9562	PLAN CHECKER FIRE PDM	STEP 1	52.87
		STEP 2	55.25
		STEP 3	57.79
		STEP 4	60.33
		STEP 5	63.09



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JOB CODE	TITLE	STEPS	HOURLY
9550	PLANNER ASSISTANT - PDM	STEP 1	42.17
		STEP 2	44.09
		STEP 3	46.00
		STEP 4	48.10
		STEP 5	50.31
9902	POL ABANDONED VEHICLE REP PDM	STEP 1	24.92
9901	POL PARK ENF REP PDM	STEP 1	24.92
9517	POL REC SPEC I PDM	STEP 1	27.08
		STEP 2	28.30
		STEP 3	29.56
		STEP 4	30.87
		STEP 5	32.29
9518	POL REC SPEC II PDM	STEP 1	29.77
		STEP 2	31.11
		STEP 3	32.51
		STEP 4	33.98
		STEP 5	35.47
9405	POLICE CADET PDM	STEP 1	15.62
9252	POLICE CAPTAIN PDM	STEP 1	91.81
		STEP 2	95.94
		STEP 3	100.28
		STEP 4	104.80
		STEP 5	109.51
9253	POLICE LIEUTENANT PDM	STEP 1	82.07
		STEP 2	85.76
		STEP 3	89.63
		STEP 4	93.67
		STEP 5	97.91
9410	POLICE OFF RESRV PDM	STEP 1	54.64
9411	POLICE OFFICER PDM	STEP 1	54.64
		STEP 2	57.09
		STEP 3	59.65
		STEP 4	62.33
		STEP 5	65.11



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9700	POLICE SERGEANT PDM	STEP 1	65.53
		STEP 2	68.47
		STEP 3	71.54
		STEP 4	74.75
		STEP 5	78.12
9578	POOL MANAGER PDM	STEP 1	22.40
		STEP 2	23.45
		STEP 3	24.48
		STEP 4	25.59
		STEP 5	26.70
9651	POOL OPERATOR PDM	STEP 1	26.99
		STEP 2	28.21
		STEP 3	29.49
		STEP 4	30.79
9581	PRESCHOOL SPECIALIST I PDM	STEP 1	16.26
		STEP 2	16.97
		STEP 3	17.72
9582	PRESCHOOL SPECIALIST II PDM	STEP 1	20.19
		STEP 2	21.07
		STEP 3	22.02
		STEP 4	23.06
		STEP 5	24.06
9520	PROGRAM ASST I PDM	STEP 1	24.09
		STEP 2	25.16
		STEP 3	26.27
		STEP 4	27.46
		STEP 5	28.71
9521	PROGRAM ASST II PDM	STEP 1	26.48
		STEP 2	27.70
		STEP 3	28.94
		STEP 4	30.22
		STEP 5	31.58



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JOB CODE	TITLE	STEPS	HOURLY
9525	PROGRAM ASST SR PDM	STEP 1	31.10
		STEP 2	32.48
		STEP 3	33.94
		STEP 4	35.46
		STEP 5	37.05
9528	PROJECT COORD PDM	STEP 1	46.25
		STEP 2	48.34
		STEP 3	50.49
		STEP 4	52.80
		STEP 5	55.16
9268	PROJECT MANAGER SR PDM	STEP 1	60.16
		STEP 2	62.82
		STEP 3	65.68
		STEP 4	68.63
		STEP 5	71.71
9267	PROJECT MGR II PDM	STEP 1	54.68
		STEP 2	57.11
		STEP 3	59.68
		STEP 4	62.38
		STEP 5	65.19
9594	REC PROGRAM SPEC PDM	STEP 1	23.21
		STEP 2	24.24
		STEP 3	25.35
		STEP 4	26.48
		STEP 5	27.69
9591	REC SPEC I PDM	STEP 1	15.76
9592	REC SPEC II PDM	STEP 1	16.26
		STEP 2	16.97
		STEP 3	17.72
9593	REC SPEC III PDM	STEP 1	20.19
		STEP 2	21.07
		STEP 3	22.02
		STEP 4	23.06
		STEP 5	24.06
9930	RED LIGHT CAMERA VIEWER PDM	STEP 1	35.00



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JOB CODE	TITLE	STEPS	HOURLY
9538	SECTY EXEC TO CITY ATTY PDM	STEP 1	35.62
		STEP 2	37.21
		STEP 3	38.90
		STEP 4	40.68
		STEP 5	42.47
9903	STUDENT ASSISTANT PDM	STEP 1	15.62
9911	STUDENT INTERN PDM	STEP 1	16.78
		STEP 2	17.54
		STEP 3	18.33
		STEP 4	19.15
		STEP 5	20.01
9546	SYSTEMS ANALYST I PDM	STEP 1	44.87
		STEP 2	46.87
		STEP 3	48.96
		STEP 4	51.22
		STEP 5	53.50
9233	SYSTEMS ANALYST II PDM	STEP 1	51.85
		STEP 2	54.19
		STEP 3	56.61
		STEP 4	59.21
		STEP 5	61.84
9231	SYTEMS ANALYST SR PDM	STEP 1	59.64
		STEP 2	62.33
		STEP 3	65.13
		STEP 4	68.07
		STEP 5	71.13
9608	TRAFFIC LIGHT TECH PDM	STEP 1	42.04
		STEP 2	43.92
		STEP 3	45.94
		STEP 4	47.98
9623	TREE TRIMMER PDM	STEP 1	33.61
		STEP 2	35.06
		STEP 3	36.69
		STEP 4	38.33



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JOB CODE	TITLE	STEPS	HOURLY
9579	WATER EXERCISE INSTRUCTOR PDM	STEP 1	19.26
		STEP 2	20.12
		STEP 3	21.04
9607	WWTP ELECT TECHNICIAN PDM	STEP 1	45.99
		STEP 2	48.06
		STEP 3	50.20
		STEP 4	52.49
9212	WWTP MAINT SUPT PDM	STEP 1	59.02
		STEP 2	61.66
		STEP 3	64.45
		STEP 4	67.32
		STEP 5	70.35
9214	WWTP MANAGER PDM	STEP 1	75.03
		STEP 2	78.42
		STEP 3	81.96
		STEP 4	85.65
		STEP 5	89.51
9616	WWTP MECHANIC I PDM	STEP 1	37.55
		STEP 2	39.20
		STEP 3	41.00
		STEP 4	42.84
9211	WWTP OPERATIONS SUPT PDM	STEP 1	64.54
		STEP 2	67.44
		STEP 3	70.48
		STEP 4	73.64
		STEP 5	76.96
9642	WWTP OPERATOR II PDM	STEP 1	42.59
		STEP 2	44.44
		STEP 3	46.45
		STEP 4	48.57
9643	WWTP OPERATOR III PDM	STEP 1	46.80
		STEP 2	48.93
		STEP 3	51.13
		STEP 4	53.38



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JOB CODE	TITLE	STEPS	HOURLY
9628	WWTP OPR IN TRNG PDM	STEP 1	33.92
		STEP 2	35.52
		STEP 3	37.07
		STEP 4	38.75
9213	WWTP SHIFT SUPV PDM	STEP 1	52.09
		STEP 2	54.42
		STEP 3	56.84
		STEP 4	59.39
		STEP 5	62.09