CITY OF SAN MATEO
PER DIEM SALARY SCHEDULE

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JOB CODE	TITLE	STEPS	HOURLY
9522	ACCOUNTANT I PDM	STEP 1	49.2900
9522	ACCOUNTANT I PDM	STEP 2	51.5700
9522	ACCOUNTANT I PDM	STEP 3	53.8600
9522	ACCOUNTANT I PDM	STEP 4	56.2700
9522	ACCOUNTANT I PDM	STEP 5	58.8000
9281	ACCOUNTANT II PDM	STEP 1	52.7100
9281	ACCOUNTANT II PDM	STEP 2	55.0600
9281	ACCOUNTANT II PDM	STEP 3	57.5100
9281	ACCOUNTANT II PDM	STEP 4	60.1000
9281	ACCOUNTANT II PDM	STEP 5	62.8200
9265	ACCOUNTANT SENIOR PDM	STEP 1	60.5700
9265	ACCOUNTANT SENIOR PDM	STEP 2	63.3000
9265	ACCOUNTANT SENIOR PDM	STEP 3	66.1400
9265	ACCOUNTANT SENIOR PDM	STEP 4	69.1600
9265	ACCOUNTANT SENIOR PDM	STEP 5	72.2800
9509	ACCOUNTING ASSISTANT I PDM	STEP 1	32.3500
9509	ACCOUNTING ASSISTANT I PDM	STEP 2	33.7900
9509	ACCOUNTING ASSISTANT I PDM	STEP 3	35.3000
9509	ACCOUNTING ASSISTANT I PDM	STEP 4	36.9000
9509	ACCOUNTING ASSISTANT I PDM	STEP 5	38.5500
9512	ACCOUNTING ASSISTANT II PDM	STEP 1	35.5000
9512	ACCOUNTING ASSISTANT II PDM	STEP 2	37.1700
9512	ACCOUNTING ASSISTANT II PDM	STEP 3	38.8300
9512	ACCOUNTING ASSISTANT II PDM	STEP 4	40.5800
9512	ACCOUNTING ASSISTANT II PDM	STEP 5	42.3800
9508	ACCOUNTING ASSISTANT SENIOR PDM	STEP 1	39.0900
9508	ACCOUNTING ASSISTANT SENIOR PDM	STEP 2	40.9000

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

CITY OF SAN MATEO
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9508	ACCOUNTING ASSISTANT SENIOR PDM	STEP 3	42.6900
9508	ACCOUNTING ASSISTANT SENIOR PDM	STEP 4	44.6600
9508	ACCOUNTING ASSISTANT SENIOR PDM	STEP 5	46.6200
9278	ACCOUNTING MANAGER PDM	STEP 1	69.6700
9278	ACCOUNTING MANAGER PDM	STEP 2	72.8200
9278	ACCOUNTING MANAGER PDM	STEP 3	76.0700
9278	ACCOUNTING MANAGER PDM	STEP 4	79.5100
9278	ACCOUNTING MANAGER PDM	STEP 5	83.0700
9504	ADMINISTRATIVE ASSISTANT PDM	STEP 1	38.7000
9504	ADMINISTRATIVE ASSISTANT PDM	STEP 2	40.4400
9504	ADMINISTRATIVE ASSISTANT PDM	STEP 3	42.2700
9504	ADMINISTRATIVE ASSISTANT PDM	STEP 4	44.1300
9504	ADMINISTRATIVE ASSISTANT PDM	STEP 5	46.1600
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 1	47.1100
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 2	49.2500
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 3	51.4500
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 4	53.8000
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 5	56.1800
9566	AQUATIC CERT INSTRUCTOR PDM	STEP 1	25.0100
9501	ASSISTANT TO CITY CLERK PDM	STEP 1	38.7000
9501	ASSISTANT TO CITY CLERK PDM	STEP 2	40.4400
9501	ASSISTANT TO CITY CLERK PDM	STEP 3	42.2700
9501	ASSISTANT TO CITY CLERK PDM	STEP 4	44.1300
9501	ASSISTANT TO CITY CLERK PDM	STEP 5	46.1600
9820	BOOKMENDER PDM	STEP 1	26.0100
9820	BOOKMENDER PDM	STEP 2	27.1800
9820	BOOKMENDER PDM	STEP 3	28.3600
9820	BOOKMENDER PDM	STEP 4	29.6500

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

CITY OF SAN MATEO
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9820	BOOKMENDER PDM	STEP 5	30.9900
9505	BUILDING INSPECTOR I PDM	STEP 1	47.2800
9505	BUILDING INSPECTOR I PDM	STEP 2	49.4600
9505	BUILDING INSPECTOR I PDM	STEP 3	51.7400
9505	BUILDING INSPECTOR I PDM	STEP 4	54.0200
9505	BUILDING INSPECTOR I PDM	STEP 5	56.4100
9506	BUILDING INSPECTOR II PDM	STEP 1	52.0600
9506	BUILDING INSPECTOR II PDM	STEP 2	54.4000
9506	BUILDING INSPECTOR II PDM	STEP 3	56.8500
9506	BUILDING INSPECTOR II PDM	STEP 4	59.4100
9506	BUILDING INSPECTOR II PDM	STEP 5	62.0500
9280	BUILDING MAINTENANCE SUPERVISOR PDM	STEP 1	59.7500
9280	BUILDING MAINTENANCE SUPERVISOR PDM	STEP 2	62.4600
9280	BUILDING MAINTENANCE SUPERVISOR PDM	STEP 3	65.2700
9280	BUILDING MAINTENANCE SUPERVISOR PDM	STEP 4	68.1600
9280	BUILDING MAINTENANCE SUPERVISOR PDM	STEP 5	71.2500
9604	CENTRAL SERVICES WORKER PDM	STEP 1	26.3000
9604	CENTRAL SERVICES WORKER PDM	STEP 2	27.5000
9604	CENTRAL SERVICES WORKER PDM	STEP 3	28.7200
9604	CENTRAL SERVICES WORKER PDM	STEP 4	30.0100
9523	CHIEF OF SURVEYS PDM	STEP 1	64.3500
9523	CHIEF OF SURVEYS PDM	STEP 2	67.2600
9523	CHIEF OF SURVEYS PDM	STEP 3	70.3000
9523	CHIEF OF SURVEYS PDM	STEP 4	73.4200
9523	CHIEF OF SURVEYS PDM	STEP 5	76.7900
9215	CITY ATTORNEY ASSISTANT PDM	STEP 1	95.7900
9215	CITY ATTORNEY ASSISTANT PDM	STEP 2	100.0800
9215	CITY ATTORNEY ASSISTANT PDM	STEP 3	104.5800

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9215	CITY ATTORNEY ASSISTANT PDM	STEP 4	109.2900
9215	CITY ATTORNEY ASSISTANT PDM	STEP 5	114.1900
9282	CIVILIAN INVESTIGATOR I PDM	STEP 1	50.7600
9282	CIVILIAN INVESTIGATOR I PDM	STEP 2	53.0500
9282	CIVILIAN INVESTIGATOR I PDM	STEP 3	55.4300
9282	CIVILIAN INVESTIGATOR I PDM	STEP 4	57.9300
9282	CIVILIAN INVESTIGATOR I PDM	STEP 5	60.5400
9283	CIVILIAN INVESTIGATOR II PDM	STEP 1	55.8400
9283	CIVILIAN INVESTIGATOR II PDM	STEP 2	58.3500
9283	CIVILIAN INVESTIGATOR II PDM	STEP 3	60.9800
9283	CIVILIAN INVESTIGATOR II PDM	STEP 4	63.7200
9283	CIVILIAN INVESTIGATOR II PDM	STEP 5	66.5900
9284	CIVILIAN INVESTIGATOR III PDM	STEP 1	61.4200
9284	CIVILIAN INVESTIGATOR III PDM	STEP 2	64.1900
9284	CIVILIAN INVESTIGATOR III PDM	STEP 3	67.0800
9284	CIVILIAN INVESTIGATOR III PDM	STEP 4	70.0900
9284	CIVILIAN INVESTIGATOR III PDM	STEP 5	73.2500
9279	CODE ENFORCEMENT MANAGER PDM	STEP 1	78.2900
9279	CODE ENFORCEMENT MANAGER PDM	STEP 2	81.8100
9279	CODE ENFORCEMENT MANAGER PDM	STEP 3	85.5000
9279	CODE ENFORCEMENT MANAGER PDM	STEP 4	89.3300
9279	CODE ENFORCEMENT MANAGER PDM	STEP 5	93.3600
9526	CODE ENFORCEMENT OFFICER I PDM	STEP 1	44.4700
9526	CODE ENFORCEMENT OFFICER I PDM	STEP 2	46.5200
9526	CODE ENFORCEMENT OFFICER I PDM	STEP 3	48.5900
9526	CODE ENFORCEMENT OFFICER I PDM	STEP 4	50.8000
9526	CODE ENFORCEMENT OFFICER I PDM	STEP 5	53.0900
9529	CODE ENFORCEMENT OFFICER II PDM	STEP 1	48.9900

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9529	CODE ENFORCEMENT OFFICER II PDM	STEP 2	51.1500
9529	CODE ENFORCEMENT OFFICER II PDM	STEP 3	53.4600
9529	CODE ENFORCEMENT OFFICER II PDM	STEP 4	55.8900
9529	CODE ENFORCEMENT OFFICER II PDM	STEP 5	58.4200
9415	COMMUNITY SERVICE OFFICER I PDM	STEP 1	37.0800
9415	COMMUNITY SERVICE OFFICER I PDM	STEP 2	38.7200
9415	COMMUNITY SERVICE OFFICER I PDM	STEP 3	40.4700
9415	COMMUNITY SERVICE OFFICER I PDM	STEP 4	42.2900
9415	COMMUNITY SERVICE OFFICER I PDM	STEP 5	44.2100
9416	COMMUNITY SERVICE OFFICER II PDM	STEP 1	40.6200
9416	COMMUNITY SERVICE OFFICER II PDM	STEP 2	42.4700
9416	COMMUNITY SERVICE OFFICER II PDM	STEP 3	44.3700
9416	COMMUNITY SERVICE OFFICER II PDM	STEP 4	46.3700
9416	COMMUNITY SERVICE OFFICER II PDM	STEP 5	48.4400
9533	COMMUNITY SERVICES COORDINATOR PDM	STEP 1	44.1800
9533	COMMUNITY SERVICES COORDINATOR PDM	STEP 2	46.2300
9533	COMMUNITY SERVICES COORDINATOR PDM	STEP 3	48.2800
9533	COMMUNITY SERVICES COORDINATOR PDM	STEP 4	50.5000
9533	COMMUNITY SERVICES COORDINATOR PDM	STEP 5	52.7500
9262	COMMUNITY SERVICES MANAGER PDM	STEP 1	75.3100
9262	COMMUNITY SERVICES MANAGER PDM	STEP 2	78.6700
9262	COMMUNITY SERVICES MANAGER PDM	STEP 3	82.2000
9262	COMMUNITY SERVICES MANAGER PDM	STEP 4	85.9200
9262	COMMUNITY SERVICES MANAGER PDM	STEP 5	89.7800
9263	COMMUNITY SERVICES SECTION MANAGER PDM	STEP 1	64.9200
9263	COMMUNITY SERVICES SECTION MANAGER PDM	STEP 2	67.8400
9263	COMMUNITY SERVICES SECTION MANAGER PDM	STEP 3	70.8800
9263	COMMUNITY SERVICES SECTION MANAGER PDM	STEP 4	74.1000

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9263	COMMUNITY SERVICES SECTION MANAGER PDM	STEP 5	77.4500
9532	COMMUNITY SERVICES SUPERVISOR PDM	STEP 1	50.8900
9532	COMMUNITY SERVICES SUPERVISOR PDM	STEP 2	53.1600
9532	COMMUNITY SERVICES SUPERVISOR PDM	STEP 3	55.5600
9532	COMMUNITY SERVICES SUPERVISOR PDM	STEP 4	58.0400
9532	COMMUNITY SERVICES SUPERVISOR PDM	STEP 5	60.6700
9266	COMMUNITY SERVICES SUPERVISOR SENIOR PDM	STEP 1	57.4100
9266	COMMUNITY SERVICES SUPERVISOR SENIOR PDM	STEP 2	59.9800
9266	COMMUNITY SERVICES SUPERVISOR SENIOR PDM	STEP 3	62.6500
9266	COMMUNITY SERVICES SUPERVISOR SENIOR PDM	STEP 4	65.4600
9266	COMMUNITY SERVICES SUPERVISOR SENIOR PDM	STEP 5	68.4300
9531	CONSTRUCTION INSPECTOR I PDM	STEP 1	46.7900
9531	CONSTRUCTION INSPECTOR I PDM	STEP 2	48.9900
9531	CONSTRUCTION INSPECTOR I PDM	STEP 3	51.1500
9531	CONSTRUCTION INSPECTOR I PDM	STEP 4	53.4400
9531	CONSTRUCTION INSPECTOR I PDM	STEP 5	55.8600
9605	CUSTODIAN PDM	STEP 1	33.3300
9605	CUSTODIAN PDM	STEP 2	34.8400
9605	CUSTODIAN PDM	STEP 3	36.4200
9605	CUSTODIAN PDM	STEP 4	38.0200
9544	DATABASE SPECIALIST PDM	STEP 1	43.1600
9544	DATABASE SPECIALIST PDM	STEP 2	45.1000
9544	DATABASE SPECIALIST PDM	STEP 3	47.1400
9544	DATABASE SPECIALIST PDM	STEP 4	49.2700
9544	DATABASE SPECIALIST PDM	STEP 5	51.5000
9135	PUTY DIRECTOR OF COMMUNITY DEVELOPMENT P	STEP 1	97.8000
9135	PUTY DIRECTOR OF COMMUNITY DEVELOPMENT P	STEP 2	102.6900
9135	PUTY DIRECTOR OF COMMUNITY DEVELOPMENT P	STEP 3	107.8300

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9573	DEVELOPMENT REVIEW ARBORIST PDM	STEP 1	64.3500
9573	DEVELOPMENT REVIEW ARBORIST PDM	STEP 2	67.2400
9573	DEVELOPMENT REVIEW ARBORIST PDM	STEP 3	70.3300
9573	DEVELOPMENT REVIEW ARBORIST PDM	STEP 4	73.4200
9573	DEVELOPMENT REVIEW ARBORIST PDM	STEP 5	76.7900
9575	DEVELOPMENT REVIEW SUPERVISOR PDM	STEP 1	59.5200
9575	DEVELOPMENT REVIEW SUPERVISOR PDM	STEP 2	62.2000
9575	DEVELOPMENT REVIEW SUPERVISOR PDM	STEP 3	64.9900
9575	DEVELOPMENT REVIEW SUPERVISOR PDM	STEP 4	67.9200
9575	DEVELOPMENT REVIEW SUPERVISOR PDM	STEP 5	70.9900
9574	DEVELOPMENT REVIEW TECHNICIAN PDM	STEP 1	43.0300
9574	DEVELOPMENT REVIEW TECHNICIAN PDM	STEP 2	44.9700
9574	DEVELOPMENT REVIEW TECHNICIAN PDM	STEP 3	46.9700
9574	DEVELOPMENT REVIEW TECHNICIAN PDM	STEP 4	49.0500
9574	DEVELOPMENT REVIEW TECHNICIAN PDM	STEP 5	51.3000
9940	DEVELOPMENT SUPPORT SERVICES PDM	STEP 1	25.0000
9120	DIRECTOR OF PUBLIC WORKS PDM	STEP 1	118.7600
9120	DIRECTOR OF PUBLIC WORKS PDM	STEP 2	124.7000
9120	DIRECTOR OF PUBLIC WORKS PDM	STEP 3	130.9400
9912	DISHWASHER PDM	STEP 1	19.5300
9417	DISPATCHER PDM	STEP 1	51.9700
9417	DISPATCHER PDM	STEP 2	54.2600
9417	DISPATCHER PDM	STEP 3	56.6900
9417	DISPATCHER PDM	STEP 4	59.2400
9417	DISPATCHER PDM	STEP 5	61.9300
9414	DISPATCHER SENIOR PDM	STEP 1	57.0900
9414	DISPATCHER SENIOR PDM	STEP 2	59.6500
9414	DISPATCHER SENIOR PDM	STEP 3	62.3400

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9414	DISPATCHER SENIOR PDM	STEP 4	65.1300
9414	DISPATCHER SENIOR PDM	STEP 5	68.0800
9542	DOWNTOWN COORDINATOR PDM	STEP 1	47.1200
9542	DOWNTOWN COORDINATOR PDM	STEP 2	49.2500
9542	DOWNTOWN COORDINATOR PDM	STEP 3	51.4500
9542	DOWNTOWN COORDINATOR PDM	STEP 4	53.8000
9542	DOWNTOWN COORDINATOR PDM	STEP 5	56.1800
9232	ECONOMIC DEVELOPMENT MANAGER PDM	STEP 1	86.1000
9232	ECONOMIC DEVELOPMENT MANAGER PDM	STEP 2	90.0200
9232	ECONOMIC DEVELOPMENT MANAGER PDM	STEP 3	94.0300
9232	ECONOMIC DEVELOPMENT MANAGER PDM	STEP 4	98.2700
9232	ECONOMIC DEVELOPMENT MANAGER PDM	STEP 5	102.7300
9541	ENGINEER ASSISTANT PDM	STEP 1	58.7400
9541	ENGINEER ASSISTANT PDM	STEP 2	61.4100
9541	ENGINEER ASSISTANT PDM	STEP 3	64.1600
9541	ENGINEER ASSISTANT PDM	STEP 4	67.0700
9541	ENGINEER ASSISTANT PDM	STEP 5	70.0200
9527	ENGINEER JUNIOR PDM	STEP 1	53.4300
9527	ENGINEER JUNIOR PDM	STEP 2	55.8000
9527	ENGINEER JUNIOR PDM	STEP 3	58.3200
9527	ENGINEER JUNIOR PDM	STEP 4	60.9100
9527	ENGINEER JUNIOR PDM	STEP 5	63.7000
9514	ENGINEERING TECHNICIAN I PDM	STEP 1	40.7000
9514	ENGINEERING TECHNICIAN I PDM	STEP 2	42.5500
9514	ENGINEERING TECHNICIAN I PDM	STEP 3	44.4900
9514	ENGINEERING TECHNICIAN I PDM	STEP 4	46.4500
9514	ENGINEERING TECHNICIAN I PDM	STEP 5	48.5600
9552	ENVIORNMENTAL COMPLIANCE INSPECTOR PDM	STEP 1	49.6900

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9552	ENVIORNMENTAL COMPLIANCE INSPECTOR PDM	STEP 2	51.9300
9552	ENVIORNMENTAL COMPLIANCE INSPECTOR PDM	STEP 3	54.2800
9552	ENVIORNMENTAL COMPLIANCE INSPECTOR PDM	STEP 4	56.7300
9552	ENVIORNMENTAL COMPLIANCE INSPECTOR PDM	STEP 5	59.2300
9539	EXECUTIVE ASSISTANT PDM	STEP 1	42.8600
9539	EXECUTIVE ASSISTANT PDM	STEP 2	44.8000
9539	EXECUTIVE ASSISTANT PDM	STEP 3	46.7600
9539	EXECUTIVE ASSISTANT PDM	STEP 4	48.9100
9539	EXECUTIVE ASSISTANT PDM	STEP 5	51.1000
9538	EXECUTIVE SECRETARY TO CITY ATTORNEY PDM	STEP 1	44.8100
9538	EXECUTIVE SECRETARY TO CITY ATTORNEY PDM	STEP 2	46.7900
9538	EXECUTIVE SECRETARY TO CITY ATTORNEY PDM	STEP 3	48.9200
9538	EXECUTIVE SECRETARY TO CITY ATTORNEY PDM	STEP 4	51.1700
9538	EXECUTIVE SECRETARY TO CITY ATTORNEY PDM	STEP 5	53.4000
9536	FACILITY SPECIALIST I PDM	STEP 1	19.7900
9536	FACILITY SPECIALIST I PDM	STEP 2	20.6700
9536	FACILITY SPECIALIST I PDM	STEP 3	21.5700
9537	FACILITY SPECIALIST II PDM	STEP 1	21.7500
9537	FACILITY SPECIALIST II PDM	STEP 2	22.7200
9537	FACILITY SPECIALIST II PDM	STEP 3	23.7700
9537	FACILITY SPECIALIST II PDM	STEP 4	24.7900
9537	FACILITY SPECIALIST II PDM	STEP 5	25.9800
9650	FIELD PREPARATION SPECIALIST PDM	STEP 1	23.7700
9650	FIELD PREPARATION SPECIALIST PDM	STEP 2	24.8200
9650	FIELD PREPARATION SPECIALIST PDM	STEP 3	25.9200
9650	FIELD PREPARATION SPECIALIST PDM	STEP 4	28.4500
9503	FINANCE SPECIALIST I PDM	STEP 1	42.6400
9503	FINANCE SPECIALIST I PDM	STEP 2	44.6000

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9503	FINANCE SPECIALIST I PDM	STEP 3	46.5800
9503	FINANCE SPECIALIST I PDM	STEP 4	48.6700
9503	FINANCE SPECIALIST I PDM	STEP 5	50.8600
9217	GOLF COURSE MAINTENANCE SUPERVISOR PDM	STEP 1	59.7500
9217	GOLF COURSE MAINTENANCE SUPERVISOR PDM	STEP 2	62.4600
9217	GOLF COURSE MAINTENANCE SUPERVISOR PDM	STEP 3	65.2700
9217	GOLF COURSE MAINTENANCE SUPERVISOR PDM	STEP 4	68.1900
9217	GOLF COURSE MAINTENANCE SUPERVISOR PDM	STEP 5	71.2500
9216	GOLF SERVICES MANAGER PDM	STEP 1	75.3100
9216	GOLF SERVICES MANAGER PDM	STEP 2	78.6700
9216	GOLF SERVICES MANAGER PDM	STEP 3	82.2000
9216	GOLF SERVICES MANAGER PDM	STEP 4	85.9200
9216	GOLF SERVICES MANAGER PDM	STEP 5	89.7800
9557	GRAPHICS TECHNICIAN PDM	STEP 1	44.7700
9557	GRAPHICS TECHNICIAN PDM	STEP 2	46.7700
9557	GRAPHICS TECHNICIAN PDM	STEP 3	48.8800
9557	GRAPHICS TECHNICIAN PDM	STEP 4	51.0800
9557	GRAPHICS TECHNICIAN PDM	STEP 5	53.3500
9558	HARBOR PATROL OFFICER PDM	STEP 1	34.1500
9558	HARBOR PATROL OFFICER PDM	STEP 2	35.7000
9558	HARBOR PATROL OFFICER PDM	STEP 3	37.2900
9558	HARBOR PATROL OFFICER PDM	STEP 4	38.9800
9558	HARBOR PATROL OFFICER PDM	STEP 5	40.7300
9561	HOUSING SPECIALIST I PDM	STEP 1	47.3200
9561	HOUSING SPECIALIST I PDM	STEP 2	49.4400
9561	HOUSING SPECIALIST I PDM	STEP 3	51.6800
9561	HOUSING SPECIALIST I PDM	STEP 4	53.9800
9561	HOUSING SPECIALIST I PDM	STEP 5	56.4300

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9208	HR ANALYST I PDM	STEP 1	50.8800
9208	HR ANALYST I PDM	STEP 2	53.1700
9208	HR ANALYST I PDM	STEP 3	55.5400
9208	HR ANALYST I PDM	STEP 4	58.0400
9208	HR ANALYST I PDM	STEP 5	60.6300
9209	HR ANALYST II PDM	STEP 1	55.8800
9209	HR ANALYST II PDM	STEP 2	58.4100
9209	HR ANALYST II PDM	STEP 3	60.9700
9209	HR ANALYST II PDM	STEP 4	63.7600
9209	HR ANALYST II PDM	STEP 5	66.5800
9207	HR ANALYST SENIOR PDM	STEP 1	61.4300
9207	HR ANALYST SENIOR PDM	STEP 2	64.1900
9207	HR ANALYST SENIOR PDM	STEP 3	67.1000
9207	HR ANALYST SENIOR PDM	STEP 4	70.1100
9207	HR ANALYST SENIOR PDM	STEP 5	73.2800
9507	HR TECHNICIAN PDM	STEP 1	47.2100
9507	HR TECHNICIAN PDM	STEP 2	49.2900
9507	HR TECHNICIAN PDM	STEP 3	51.5000
9507	HR TECHNICIAN PDM	STEP 4	53.8400
9507	HR TECHNICIAN PDM	STEP 5	56.2500
9180	HUMAN RESOURCES DIRECTOR PDM	STEP 1	113.4000
9180	HUMAN RESOURCES DIRECTOR PDM	STEP 2	119.0700
9180	HUMAN RESOURCES DIRECTOR PDM	STEP 3	125.0300
9583	INCLUSION SPECIALIST PDM	STEP 1	28.2600
9583	INCLUSION SPECIALIST PDM	STEP 2	29.5000
9583	INCLUSION SPECIALIST PDM	STEP 3	30.8400
9583	INCLUSION SPECIALIST PDM	STEP 4	32.2300
9583	INCLUSION SPECIALIST PDM	STEP 5	33.7100

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9547	IS SUPPORT TECH I PDM	STEP 1	43.9200
9547	IS SUPPORT TECH I PDM	STEP 2	45.8900
9547	IS SUPPORT TECH I PDM	STEP 3	47.9600
9547	IS SUPPORT TECH I PDM	STEP 4	50.1400
9547	IS SUPPORT TECH I PDM	STEP 5	52.4100
9920	JAPANESE GARDNER PRUNER PDM	STEP 1	75.0000
9551	LABORATORY ANALYST I PDM	STEP 1	47.7000
9551	LABORATORY ANALYST I PDM	STEP 2	49.8100
9551	LABORATORY ANALYST I PDM	STEP 3	52.0800
9551	LABORATORY ANALYST I PDM	STEP 4	54.4600
9551	LABORATORY ANALYST I PDM	STEP 5	56.8600
9601	LANDSCAPE LABORER PDM	STEP 1	32.3700
9601	LANDSCAPE LABORER PDM	STEP 2	33.8300
9601	LANDSCAPE LABORER PDM	STEP 3	35.3500
9601	LANDSCAPE LABORER PDM	STEP 4	36.9600
9534	LEAD TEACHER PDM	STEP 1	36.8600
9534	LEAD TEACHER PDM	STEP 2	38.5300
9534	LEAD TEACHER PDM	STEP 3	40.2700
9534	LEAD TEACHER PDM	STEP 4	42.0500
9534	LEAD TEACHER PDM	STEP 5	43.9800
9816	LIBRARIAN I PDM	STEP 1	43.2400
9816	LIBRARIAN I PDM	STEP 2	45.2000
9816	LIBRARIAN I PDM	STEP 3	47.1900
9816	LIBRARIAN I PDM	STEP 4	49.3100
9816	LIBRARIAN I PDM	STEP 5	51.5500
9817	LIBRARIAN II PDM	STEP 1	47.5600
9817	LIBRARIAN II PDM	STEP 2	49.7100
9817	LIBRARIAN II PDM	STEP 3	51.9500

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

CITY OF SAN MATEO
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Effective Date: 10/25/2026

9817	LIBRARIAN II PDM	STEP 4	54.3000
9817	LIBRARIAN II PDM	STEP 5	56.7500
9813	LIBRARY ADMINISTRATIVE CLERK PDM	STEP 1	29.3100
9813	LIBRARY ADMINISTRATIVE CLERK PDM	STEP 2	30.5700
9813	LIBRARY ADMINISTRATIVE CLERK PDM	STEP 3	31.9500
9813	LIBRARY ADMINISTRATIVE CLERK PDM	STEP 4	33.4100
9813	LIBRARY ADMINISTRATIVE CLERK PDM	STEP 5	34.9000
9815	LIBRARY AIDE I PDM	STEP 1	19.1600
9815	LIBRARY AIDE I PDM	STEP 2	20.0300
9815	LIBRARY AIDE I PDM	STEP 3	20.9200
9815	LIBRARY AIDE I PDM	STEP 4	21.8600
9815	LIBRARY AIDE I PDM	STEP 5	22.8400
9818	LIBRARY AIDE II PDM	STEP 1	21.0800
9818	LIBRARY AIDE II PDM	STEP 2	22.0300
9818	LIBRARY AIDE II PDM	STEP 3	23.0200
9818	LIBRARY AIDE II PDM	STEP 4	24.0500
9818	LIBRARY AIDE II PDM	STEP 5	25.1300
9811	LIBRARY ASSISTANT I PDM	STEP 1	31.7200
9811	LIBRARY ASSISTANT I PDM	STEP 2	33.1300
9811	LIBRARY ASSISTANT I PDM	STEP 3	34.6300
9811	LIBRARY ASSISTANT I PDM	STEP 4	36.1800
9811	LIBRARY ASSISTANT I PDM	STEP 5	37.8200
9812	LIBRARY ASSISTANT II PDM	STEP 1	34.8600
9812	LIBRARY ASSISTANT II PDM	STEP 2	36.4500
9812	LIBRARY ASSISTANT II PDM	STEP 3	38.1200
9812	LIBRARY ASSISTANT II PDM	STEP 4	39.7800
9812	LIBRARY ASSISTANT II PDM	STEP 5	41.5900
9814	LIBRARY ASSISTANT SENIOR PDM	STEP 1	40.1100

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

CITY OF SAN MATEO
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9814	LIBRARY ASSISTANT SENIOR PDM	STEP 2	41.9300
9814	LIBRARY ASSISTANT SENIOR PDM	STEP 3	43.8000
9814	LIBRARY ASSISTANT SENIOR PDM	STEP 4	45.8000
9814	LIBRARY ASSISTANT SENIOR PDM	STEP 5	47.8400
9565	LIFEGUARD PDM	STEP 1	20.6700
9565	LIFEGUARD PDM	STEP 2	21.5700
9565	LIFEGUARD PDM	STEP 3	22.5500
9595	LIFEGUARD SENIOR PDM	STEP 1	22.7200
9595	LIFEGUARD SENIOR PDM	STEP 2	23.7700
9595	LIFEGUARD SENIOR PDM	STEP 3	24.7900
9595	LIFEGUARD SENIOR PDM	STEP 4	25.9800
9595	LIFEGUARD SENIOR PDM	STEP 5	27.1400
9597	LIFEGUARD WSI PDM	STEP 1	21.6900
9597	LIFEGUARD WSI PDM	STEP 2	22.6800
9597	LIFEGUARD WSI PDM	STEP 3	23.6700
9597	LIFEGUARD WSI PDM	STEP 4	24.7200
9597	LIFEGUARD WSI PDM	STEP 5	25.9100
9596	LIFEGUARD WSI SENIOR PDM	STEP 1	23.8600
9596	LIFEGUARD WSI SENIOR PDM	STEP 2	24.9600
9596	LIFEGUARD WSI SENIOR PDM	STEP 3	26.0400
9596	LIFEGUARD WSI SENIOR PDM	STEP 4	27.2100
9596	LIFEGUARD WSI SENIOR PDM	STEP 5	28.5200
9821	LIT COM TR COORD PDM	STEP 1	39.5700
9821	LIT COM TR COORD PDM	STEP 2	41.3700
9821	LIT COM TR COORD PDM	STEP 3	43.1700
9821	LIT COM TR COORD PDM	STEP 4	45.1300
9821	LIT COM TR COORD PDM	STEP 5	47.1600
9822	LITERACY SPECIALIST PDM	STEP 1	43.2400

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

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9822	LITERACY SPECIALIST PDM	STEP 2	45.2000
9822	LITERACY SPECIALIST PDM	STEP 3	47.1900
9822	LITERACY SPECIALIST PDM	STEP 4	49.3100
9822	LITERACY SPECIALIST PDM	STEP 5	51.5500
9612	MAINTENANCE ASSISTANT I PDM	STEP 1	23.7700
9612	MAINTENANCE ASSISTANT I PDM	STEP 2	24.8200
9612	MAINTENANCE ASSISTANT I PDM	STEP 3	25.9200
9612	MAINTENANCE ASSISTANT I PDM	STEP 4	27.1200
9610	MAINTENANCE ASSISTANT II PDM	STEP 1	26.1300
9610	MAINTENANCE ASSISTANT II PDM	STEP 2	27.2900
9610	MAINTENANCE ASSISTANT II PDM	STEP 3	28.5300
9610	MAINTENANCE ASSISTANT II PDM	STEP 4	29.8200
9666	MAINTENANCE PLANNER PDM	STEP 1	62.1900
9666	MAINTENANCE PLANNER PDM	STEP 2	65.0000
9666	MAINTENANCE PLANNER PDM	STEP 3	67.9000
9666	MAINTENANCE PLANNER PDM	STEP 4	70.9600
9665	MAINTENANCE WORKER FACILITIES PDM	STEP 1	42.1700
9665	MAINTENANCE WORKER FACILITIES PDM	STEP 2	44.0500
9665	MAINTENANCE WORKER FACILITIES PDM	STEP 3	46.0800
9665	MAINTENANCE WORKER FACILITIES PDM	STEP 4	48.1300
9613	MAINTENANCE WORKER I LANDSCAPE PDM	STEP 1	35.2800
9613	MAINTENANCE WORKER I LANDSCAPE PDM	STEP 2	36.8700
9613	MAINTENANCE WORKER I LANDSCAPE PDM	STEP 3	38.5400
9613	MAINTENANCE WORKER I LANDSCAPE PDM	STEP 4	40.2500
9614	MAINTENANCE WORKER I PDM	STEP 1	34.7700
9614	MAINTENANCE WORKER I PDM	STEP 2	36.3300
9614	MAINTENANCE WORKER I PDM	STEP 3	37.9800
9614	MAINTENANCE WORKER I PDM	STEP 4	39.6600

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

CITY OF SAN MATEO
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9614	MAINTENANCE WORKER I PDM	STEP 5	41.4200
9630	MAINTENANCE WORKER II PDM	STEP 1	39.9500
9630	MAINTENANCE WORKER II PDM	STEP 2	41.7300
9630	MAINTENANCE WORKER II PDM	STEP 3	43.6200
9630	MAINTENANCE WORKER II PDM	STEP 4	45.5600
9202	MANAGEMENT ANALYST I PDM	STEP 1	50.8800
9202	MANAGEMENT ANALYST I PDM	STEP 2	53.1700
9202	MANAGEMENT ANALYST I PDM	STEP 3	55.5400
9202	MANAGEMENT ANALYST I PDM	STEP 4	58.0400
9202	MANAGEMENT ANALYST I PDM	STEP 5	60.6300
9222	MANAGEMENT ANALYST II PDM	STEP 1	55.8800
9222	MANAGEMENT ANALYST II PDM	STEP 2	58.4100
9222	MANAGEMENT ANALYST II PDM	STEP 3	60.9700
9222	MANAGEMENT ANALYST II PDM	STEP 4	63.7600
9222	MANAGEMENT ANALYST II PDM	STEP 5	66.5800
9224	MANAGEMENT ANALYST SENIOR PDM	STEP 1	61.4300
9224	MANAGEMENT ANALYST SENIOR PDM	STEP 2	64.1900
9224	MANAGEMENT ANALYST SENIOR PDM	STEP 3	67.1000
9224	MANAGEMENT ANALYST SENIOR PDM	STEP 4	70.1100
9224	MANAGEMENT ANALYST SENIOR PDM	STEP 5	73.2800
9249	MANAGING ARBORIST PDM	STEP 1	70.3000
9249	MANAGING ARBORIST PDM	STEP 2	73.4600
9249	MANAGING ARBORIST PDM	STEP 3	76.7800
9249	MANAGING ARBORIST PDM	STEP 4	80.2200
9249	MANAGING ARBORIST PDM	STEP 5	83.8200
9609	MECHANIC LIGHT EQUIPMENT PDM	STEP 1	40.7600
9609	MECHANIC LIGHT EQUIPMENT PDM	STEP 2	42.5600
9609	MECHANIC LIGHT EQUIPMENT PDM	STEP 3	44.4800

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

CITY OF SAN MATEO
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9609	MECHANIC LIGHT EQUIPMENT PDM	STEP 4	46.4900
9511	OFFICE ASSISTANT I PDM	STEP 1	29.3200
9511	OFFICE ASSISTANT I PDM	STEP 2	30.6300
9511	OFFICE ASSISTANT I PDM	STEP 3	31.9700
9511	OFFICE ASSISTANT I PDM	STEP 4	33.4200
9511	OFFICE ASSISTANT I PDM	STEP 5	34.9500
9513	OFFICE ASSISTANT II PDM	STEP 1	32.2900
9513	OFFICE ASSISTANT II PDM	STEP 2	33.7800
9513	OFFICE ASSISTANT II PDM	STEP 3	35.2900
9513	OFFICE ASSISTANT II PDM	STEP 4	36.8600
9513	OFFICE ASSISTANT II PDM	STEP 5	38.5200
9218	PARK PLANNING ADMINISTRATR PDM	STEP 1	71.8100
9218	PARK PLANNING ADMINISTRATR PDM	STEP 2	75.0100
9218	PARK PLANNING ADMINISTRATR PDM	STEP 3	78.4200
9218	PARK PLANNING ADMINISTRATR PDM	STEP 4	81.9400
9218	PARK PLANNING ADMINISTRATR PDM	STEP 5	85.6200
9560	PARK RANGER PDM	STEP 1	37.9400
9560	PARK RANGER PDM	STEP 2	39.6100
9560	PARK RANGER PDM	STEP 3	41.4200
9560	PARK RANGER PDM	STEP 4	43.2600
9560	PARK RANGER PDM	STEP 5	45.1900
9559	PARK RANGER SENIOR PDM	STEP 1	45.0300
9559	PARK RANGER SENIOR PDM	STEP 2	47.0800
9559	PARK RANGER SENIOR PDM	STEP 3	49.1800
9559	PARK RANGER SENIOR PDM	STEP 4	51.3900
9559	PARK RANGER SENIOR PDM	STEP 5	53.7500
9276	PAYROLL ADMINISTRATOR PDM	STEP 1	56.6400
9276	PAYROLL ADMINISTRATOR PDM	STEP 2	59.2200

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

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9276	PAYROLL ADMINISTRATOR PDM	STEP 3	61.8700
9276	PAYROLL ADMINISTRATOR PDM	STEP 4	64.6400
9276	PAYROLL ADMINISTRATOR PDM	STEP 5	67.5500
9277	PAYROLL SUPERVISOR PDM	STEP 1	61.4300
9277	PAYROLL SUPERVISOR PDM	STEP 2	64.1900
9277	PAYROLL SUPERVISOR PDM	STEP 3	67.1000
9277	PAYROLL SUPERVISOR PDM	STEP 4	70.1100
9277	PAYROLL SUPERVISOR PDM	STEP 5	73.2800
9562	PLAN CHECKER FIRE PDM	STEP 1	64.3500
9562	PLAN CHECKER FIRE PDM	STEP 2	67.2400
9562	PLAN CHECKER FIRE PDM	STEP 3	70.3300
9562	PLAN CHECKER FIRE PDM	STEP 4	73.4200
9562	PLAN CHECKER FIRE PDM	STEP 5	76.7900
9550	PLANNER ASSISTANT PDM	STEP 1	51.3200
9550	PLANNER ASSISTANT PDM	STEP 2	53.6600
9550	PLANNER ASSISTANT PDM	STEP 3	55.9900
9550	PLANNER ASSISTANT PDM	STEP 4	58.5400
9550	PLANNER ASSISTANT PDM	STEP 5	61.2300
9902	POLICE ABANDONDED VEHICLE REP PDM	STEP 1	24.9200
9405	POLICE CADET PDM	STEP 1	18.6000
9252	POLICE CAPTAIN PDM	STEP 1	103.3300
9252	POLICE CAPTAIN PDM	STEP 2	107.9600
9252	POLICE CAPTAIN PDM	STEP 3	112.8600
9252	POLICE CAPTAIN PDM	STEP 4	117.9600
9252	POLICE CAPTAIN PDM	STEP 5	123.2500
9253	POLICE LIEUTENANT PDM	STEP 1	92.3600
9253	POLICE LIEUTENANT PDM	STEP 2	96.5200
9253	POLICE LIEUTENANT PDM	STEP 3	100.8700

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

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9253	POLICE LIEUTENANT PDM	STEP 4	105.4100
9253	POLICE LIEUTENANT PDM	STEP 5	110.1900
9411	POLICE OFFICER PDM	STEP 1	67.8000
9411	POLICE OFFICER PDM	STEP 2	70.8300
9411	POLICE OFFICER PDM	STEP 3	74.0000
9411	POLICE OFFICER PDM	STEP 4	77.3500
9411	POLICE OFFICER PDM	STEP 5	80.8000
9410	POLICE OFFICER RESERVE PDM	STEP 1	67.8000
9901	POLICE PARK ENFORCEMENT REP PDM	STEP 1	18.6000
9517	POLICE RECORDS SPECIALIST I PDM	STEP 1	33.1200
9517	POLICE RECORDS SPECIALIST I PDM	STEP 2	34.6000
9517	POLICE RECORDS SPECIALIST I PDM	STEP 3	36.1600
9517	POLICE RECORDS SPECIALIST I PDM	STEP 4	37.7600
9517	POLICE RECORDS SPECIALIST I PDM	STEP 5	39.4800
9518	POLICE RECORDS SPECIALIST II PDM	STEP 1	36.4100
9518	POLICE RECORDS SPECIALIST II PDM	STEP 2	38.0500
9518	POLICE RECORDS SPECIALIST II PDM	STEP 3	39.7600
9518	POLICE RECORDS SPECIALIST II PDM	STEP 4	41.5600
9518	POLICE RECORDS SPECIALIST II PDM	STEP 5	43.3700
9700	POLICE SERGEANT PDM	STEP 1	81.3100
9700	POLICE SERGEANT PDM	STEP 2	84.9600
9700	POLICE SERGEANT PDM	STEP 3	88.7800
9700	POLICE SERGEANT PDM	STEP 4	92.7700
9700	POLICE SERGEANT PDM	STEP 5	96.9500
9578	POOL MANAGER PDM	STEP 1	27.2600
9578	POOL MANAGER PDM	STEP 2	28.5500
9578	POOL MANAGER PDM	STEP 3	29.8000
9578	POOL MANAGER PDM	STEP 4	31.1600

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

CITY OF SAN MATEO
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9578	POOL MANAGER PDM	STEP 5	32.5000
9651	POOL OPERATOR PDM	STEP 1	32.5200
9651	POOL OPERATOR PDM	STEP 2	34.0100
9651	POOL OPERATOR PDM	STEP 3	35.5500
9651	POOL OPERATOR PDM	STEP 4	37.1100
9581	PRESCHOOL SPECIALIST I PDM	STEP 1	19.7900
9581	PRESCHOOL SPECIALIST I PDM	STEP 2	20.6700
9581	PRESCHOOL SPECIALIST I PDM	STEP 3	21.5700
9582	PRESCHOOL SPECIALIST II PDM	STEP 1	24.5800
9582	PRESCHOOL SPECIALIST II PDM	STEP 2	25.6500
9582	PRESCHOOL SPECIALIST II PDM	STEP 3	26.8100
9582	PRESCHOOL SPECIALIST II PDM	STEP 4	28.0700
9582	PRESCHOOL SPECIALIST II PDM	STEP 5	29.2800
9520	PROGRAM ASSISTANT I PDM	STEP 1	29.3200
9520	PROGRAM ASSISTANT I PDM	STEP 2	30.6300
9520	PROGRAM ASSISTANT I PDM	STEP 3	31.9700
9520	PROGRAM ASSISTANT I PDM	STEP 4	33.4200
9520	PROGRAM ASSISTANT I PDM	STEP 5	34.9500
9521	PROGRAM ASSISTANT II PDM	STEP 1	32.5300
9521	PROGRAM ASSISTANT II PDM	STEP 2	34.0500
9521	PROGRAM ASSISTANT II PDM	STEP 3	35.5700
9521	PROGRAM ASSISTANT II PDM	STEP 4	37.1300
9521	PROGRAM ASSISTANT II PDM	STEP 5	38.8200
9525	PROGRAM ASSISTANT SENIOR PDM	STEP 1	38.2300
9525	PROGRAM ASSISTANT SENIOR PDM	STEP 2	39.9000
9525	PROGRAM ASSISTANT SENIOR PDM	STEP 3	41.7000
9525	PROGRAM ASSISTANT SENIOR PDM	STEP 4	43.5600
9525	PROGRAM ASSISTANT SENIOR PDM	STEP 5	45.5300

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

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9528	PROJECT COORDINATOR PDM	STEP 1	56.2900
9528	PROJECT COORDINATOR PDM	STEP 2	58.8300
9528	PROJECT COORDINATOR PDM	STEP 3	61.4400
9528	PROJECT COORDINATOR PDM	STEP 4	64.2600
9528	PROJECT COORDINATOR PDM	STEP 5	67.1300
9267	PROJECT MANAGER II PDM	STEP 1	65.2800
9267	PROJECT MANAGER II PDM	STEP 2	68.2000
9267	PROJECT MANAGER II PDM	STEP 3	71.2700
9267	PROJECT MANAGER II PDM	STEP 4	74.4900
9267	PROJECT MANAGER II PDM	STEP 5	77.8300
9268	PROJECT MANAGER SENIOR PDM	STEP 1	71.8300
9268	PROJECT MANAGER SENIOR PDM	STEP 2	74.9900
9268	PROJECT MANAGER SENIOR PDM	STEP 3	78.4200
9268	PROJECT MANAGER SENIOR PDM	STEP 4	81.9400
9268	PROJECT MANAGER SENIOR PDM	STEP 5	85.6200
9594	RECREATION PROGRAM SPECIALIST PDM	STEP 1	28.2600
9594	RECREATION PROGRAM SPECIALIST PDM	STEP 2	29.5000
9594	RECREATION PROGRAM SPECIALIST PDM	STEP 3	30.8400
9594	RECREATION PROGRAM SPECIALIST PDM	STEP 4	32.2300
9594	RECREATION PROGRAM SPECIALIST PDM	STEP 5	33.7100
9591	RECREATION SPECIALIST I PDM	STEP 1	19.5300
9592	RECREATION SPECIALIST II PDM	STEP 1	19.7900
9592	RECREATION SPECIALIST II PDM	STEP 2	20.6700
9592	RECREATION SPECIALIST II PDM	STEP 3	21.5700
9593	RECREATION SPECIALIST III PDM	STEP 1	24.5800
9593	RECREATION SPECIALIST III PDM	STEP 2	25.6500
9593	RECREATION SPECIALIST III PDM	STEP 3	26.8100
9593	RECREATION SPECIALIST III PDM	STEP 4	28.0700

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

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9593	RECREATION SPECIALIST III PDM	STEP 5	29.2800
9930	RED LIGHT CAMERA VIEWER PDM	STEP 1	35.0000
9903	STUDENT ASSISTANT PDM	STEP 1	18.6000
9911	STUDENT INTERN PDM	STEP 1	25.0800
9911	STUDENT INTERN PDM	STEP 2	26.2300
9911	STUDENT INTERN PDM	STEP 3	27.4500
9911	STUDENT INTERN PDM	STEP 4	28.7000
9911	STUDENT INTERN PDM	STEP 5	30.0200
9546	SYSTEMS ANALYST I PDM	STEP 1	54.6200
9546	SYSTEMS ANALYST I PDM	STEP 2	57.0500
9546	SYSTEMS ANALYST I PDM	STEP 3	59.5900
9546	SYSTEMS ANALYST I PDM	STEP 4	62.3400
9546	SYSTEMS ANALYST I PDM	STEP 5	65.1200
9233	SYSTEMS ANALYST II PDM	STEP 1	61.9100
9233	SYSTEMS ANALYST II PDM	STEP 2	64.7100
9233	SYSTEMS ANALYST II PDM	STEP 3	67.5800
9233	SYSTEMS ANALYST II PDM	STEP 4	70.6900
9233	SYSTEMS ANALYST II PDM	STEP 5	73.8300
9231	SYTEMS ANALYST SENIOR PDM	STEP 1	71.2200
9231	SYTEMS ANALYST SENIOR PDM	STEP 2	74.4100
9231	SYTEMS ANALYST SENIOR PDM	STEP 3	77.7600
9231	SYTEMS ANALYST SENIOR PDM	STEP 4	81.2600
9231	SYTEMS ANALYST SENIOR PDM	STEP 5	84.9300
9608	TRAFFIC & LIGHTING TECHNICIAN PDM	STEP 1	50.7800
9608	TRAFFIC & LIGHTING TECHNICIAN PDM	STEP 2	53.0700
9608	TRAFFIC & LIGHTING TECHNICIAN PDM	STEP 3	55.4900
9608	TRAFFIC & LIGHTING TECHNICIAN PDM	STEP 4	57.9700
9623	TREE TRIMMER PDM	STEP 1	40.5000

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9623	TREE TRIMMER PDM	STEP 2	42.2600
9623	TREE TRIMMER PDM	STEP 3	44.2200
9623	TREE TRIMMER PDM	STEP 4	46.1800
9579	WATER EXERCISE INSTRUCTOR PDM	STEP 1	23.4500
9579	WATER EXERCISE INSTRUCTOR PDM	STEP 2	24.5000
9579	WATER EXERCISE INSTRUCTOR PDM	STEP 3	25.6100
9607	WWTP ELECTRICAL TECHNICIAN PDM	STEP 1	62.1800
9607	WWTP ELECTRICAL TECHNICIAN PDM	STEP 2	64.9900
9607	WWTP ELECTRICAL TECHNICIAN PDM	STEP 3	67.8800
9607	WWTP ELECTRICAL TECHNICIAN PDM	STEP 4	70.9800
9212	WWTP MAINTENANCE SUPERINTENDENT PDM	STEP 1	72.1500
9212	WWTP MAINTENANCE SUPERINTENDENT PDM	STEP 2	75.3900
9212	WWTP MAINTENANCE SUPERINTENDENT PDM	STEP 3	78.7900
9212	WWTP MAINTENANCE SUPERINTENDENT PDM	STEP 4	82.2900
9212	WWTP MAINTENANCE SUPERINTENDENT PDM	STEP 5	86.0000
9214	WWTP MANAGER PDM	STEP 1	94.0900
9214	WWTP MANAGER PDM	STEP 2	98.3500
9214	WWTP MANAGER PDM	STEP 3	102.7900
9214	WWTP MANAGER PDM	STEP 4	107.4200
9214	WWTP MANAGER PDM	STEP 5	112.2500
9616	WWTP MECHANIC I PDM	STEP 1	45.6900
9616	WWTP MECHANIC I PDM	STEP 2	47.6800
9616	WWTP MECHANIC I PDM	STEP 3	49.8900
9616	WWTP MECHANIC I PDM	STEP 4	52.1100
9617	WWTP MECHANIC II PDM	STEP 1	50.8700
9617	WWTP MECHANIC II PDM	STEP 2	53.1300
9617	WWTP MECHANIC II PDM	STEP 3	55.5100
9617	WWTP MECHANIC II PDM	STEP 4	58.0800

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.

CITY OF SAN MATEO
PER DIEM SALARY SCHEDULE

Effective Date: 10/25/2026

9211	WWTP OPERATIONS SUPERINTENDENT PDM	STEP 1	78.9000
9211	WWTP OPERATIONS SUPERINTENDENT PDM	STEP 2	82.4600
9211	WWTP OPERATIONS SUPERINTENDENT PDM	STEP 3	86.1500
9211	WWTP OPERATIONS SUPERINTENDENT PDM	STEP 4	90.0300
9211	WWTP OPERATIONS SUPERINTENDENT PDM	STEP 5	94.0800
9642	WWTP OPERATOR II PDM	STEP 1	51.3200
9642	WWTP OPERATOR II PDM	STEP 2	53.5500
9642	WWTP OPERATOR II PDM	STEP 3	55.9800
9642	WWTP OPERATOR II PDM	STEP 4	58.5300
9643	WWTP OPERATOR III PDM	STEP 1	56.4000
9643	WWTP OPERATOR III PDM	STEP 2	58.9700
9643	WWTP OPERATOR III PDM	STEP 3	61.6300
9643	WWTP OPERATOR III PDM	STEP 4	64.3300
9628	WWTP OPERATOR IN TRAINING PDM	STEP 1	40.8800
9628	WWTP OPERATOR IN TRAINING PDM	STEP 2	42.8100
9628	WWTP OPERATOR IN TRAINING PDM	STEP 3	44.6700
9628	WWTP OPERATOR IN TRAINING PDM	STEP 4	46.7100
9213	WWTP SHIFT SUPERVISOR PDM	STEP 1	63.6800
9213	WWTP SHIFT SUPERVISOR PDM	STEP 2	66.5300
9213	WWTP SHIFT SUPERVISOR PDM	STEP 3	69.4700
9213	WWTP SHIFT SUPERVISOR PDM	STEP 4	72.6000
9213	WWTP SHIFT SUPERVISOR PDM	STEP 5	75.9000

SEIU Library Per Diem - 3% MOU increase plus 7.06% / 7.23% equity adjustment.