



CITY OF SAN MATEO

PER DIEM SALARY SCHEDULE

Effective Date: 01/04/2026

JOB CODE	TITLE	STEPS	HOURLY
9522	ACCOUNTANT I PDM	STEP 1	47.8500
9522	ACCOUNTANT I PDM	STEP 2	50.0600
9522	ACCOUNTANT I PDM	STEP 3	52.2900
9522	ACCOUNTANT I PDM	STEP 4	54.6300
9522	ACCOUNTANT I PDM	STEP 5	57.0800
9281	ACCOUNTANT II PDM	STEP 1	50.6700
9281	ACCOUNTANT II PDM	STEP 2	52.9200
9281	ACCOUNTANT II PDM	STEP 3	55.2800
9281	ACCOUNTANT II PDM	STEP 4	57.7700
9281	ACCOUNTANT II PDM	STEP 5	60.3900
9265	ACCOUNTANT SENIOR PDM	STEP 1	58.2200
9265	ACCOUNTANT SENIOR PDM	STEP 2	60.8400
9265	ACCOUNTANT SENIOR PDM	STEP 3	63.5800
9265	ACCOUNTANT SENIOR PDM	STEP 4	66.4900
9265	ACCOUNTANT SENIOR PDM	STEP 5	69.4800
9509	ACCOUNTING ASSISTANT I PDM	STEP 1	31.4000
9509	ACCOUNTING ASSISTANT I PDM	STEP 2	32.8000
9509	ACCOUNTING ASSISTANT I PDM	STEP 3	34.2700
9509	ACCOUNTING ASSISTANT I PDM	STEP 4	35.8200
9509	ACCOUNTING ASSISTANT I PDM	STEP 5	37.4200
9512	ACCOUNTING ASSISTANT II PDM	STEP 1	34.4600
9512	ACCOUNTING ASSISTANT II PDM	STEP 2	36.0800
9512	ACCOUNTING ASSISTANT II PDM	STEP 3	37.6900
9512	ACCOUNTING ASSISTANT II PDM	STEP 4	39.3900
9512	ACCOUNTING ASSISTANT II PDM	STEP 5	41.1400
9508	ACCOUNTING ASSISTANT SENIOR PDM	STEP 1	37.9500
9508	ACCOUNTING ASSISTANT SENIOR PDM	STEP 2	39.7000
9508	ACCOUNTING ASSISTANT SENIOR PDM	STEP 3	41.4400
9508	ACCOUNTING ASSISTANT SENIOR PDM	STEP 4	43.3500
9508	ACCOUNTING ASSISTANT SENIOR PDM	STEP 5	45.2600
9278	ACCOUNTING MANAGER PDM	STEP 1	66.9700
9278	ACCOUNTING MANAGER PDM	STEP 2	70.0000
9278	ACCOUNTING MANAGER PDM	STEP 3	73.1300
9278	ACCOUNTING MANAGER PDM	STEP 4	76.4300
9278	ACCOUNTING MANAGER PDM	STEP 5	79.8500
9504	ADMINISTRATIVE ASSIST PDM	STEP 1	37.5700
9504	ADMINISTRATIVE ASSIST PDM	STEP 2	39.2600
9504	ADMINISTRATIVE ASSIST PDM	STEP 3	41.0300
9504	ADMINISTRATIVE ASSIST PDM	STEP 4	42.8400
9504	ADMINISTRATIVE ASSIST PDM	STEP 5	44.8100



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9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 1	45.7300
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 2	47.8100
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 3	49.9500
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 4	52.2300
9500	ADMINISTRATIVE TECHNICIAN PDM	STEP 5	54.5400
9566	AQUATIC CERT INSTRUCTOR PDM	STEP 1	24.2800
9501	ASSISTANT TO CITY CLERK PDM	STEP 1	37.5700
9501	ASSISTANT TO CITY CLERK PDM	STEP 2	39.2600
9501	ASSISTANT TO CITY CLERK PDM	STEP 3	41.0300
9501	ASSISTANT TO CITY CLERK PDM	STEP 4	42.8400
9501	ASSISTANT TO CITY CLERK PDM	STEP 5	44.8100
9820	BOOKMENDER PDM	STEP 1	25.2500
9820	BOOKMENDER PDM	STEP 2	26.3800
9820	BOOKMENDER PDM	STEP 3	27.5300
9820	BOOKMENDER PDM	STEP 4	28.7800
9820	BOOKMENDER PDM	STEP 5	30.0800
9505	BUILDING INSPECTOR I PDM	STEP 1	45.9000
9505	BUILDING INSPECTOR I PDM	STEP 2	48.0100
9505	BUILDING INSPECTOR I PDM	STEP 3	50.2300
9505	BUILDING INSPECTOR I PDM	STEP 4	52.4400
9505	BUILDING INSPECTOR I PDM	STEP 5	54.7600
9506	BUILDING INSPECTOR II PDM	STEP 1	50.5400
9506	BUILDING INSPECTOR II PDM	STEP 2	52.8100
9506	BUILDING INSPECTOR II PDM	STEP 3	55.1900
9506	BUILDING INSPECTOR II PDM	STEP 4	57.6700
9506	BUILDING INSPECTOR II PDM	STEP 5	60.2400
9280	BUILDING MAINTENANCE SUPERVISOR PDM	STEP 1	57.4400
9280	BUILDING MAINTENANCE SUPERVISOR PDM	STEP 2	60.0400
9280	BUILDING MAINTENANCE SUPERVISOR PDM	STEP 3	62.7400
9280	BUILDING MAINTENANCE SUPERVISOR PDM	STEP 4	65.5200
9280	BUILDING MAINTENANCE SUPERVISOR PDM	STEP 5	68.4900
9604	CENTRAL SERVICES WORKER PDM	STEP 1	25.5300
9604	CENTRAL SERVICES WORKER PDM	STEP 2	26.6900
9604	CENTRAL SERVICES WORKER PDM	STEP 3	27.8800
9604	CENTRAL SERVICES WORKER PDM	STEP 4	29.1300
9523	CHIEF OF SURVEYS PDM	STEP 1	62.4700
9523	CHIEF OF SURVEYS PDM	STEP 2	65.3000
9523	CHIEF OF SURVEYS PDM	STEP 3	68.2500
9523	CHIEF OF SURVEYS PDM	STEP 4	71.2800
9523	CHIEF OF SURVEYS PDM	STEP 5	74.5500
9215	CITY ATTORNEY ASSISTANT PDM	STEP 1	92.0800



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9215	CITY ATTORNEY ASSISTANT PDM	STEP 2	96.2000
9215	CITY ATTORNEY ASSISTANT PDM	STEP 3	100.5200
9215	CITY ATTORNEY ASSISTANT PDM	STEP 4	105.0600
9215	CITY ATTORNEY ASSISTANT PDM	STEP 5	109.7700
9279	CODE ENFORCEMENT MANAGER PDM	STEP 1	75.2500
9279	CODE ENFORCEMENT MANAGER PDM	STEP 2	78.6400
9279	CODE ENFORCEMENT MANAGER PDM	STEP 3	82.1800
9279	CODE ENFORCEMENT MANAGER PDM	STEP 4	85.8700
9279	CODE ENFORCEMENT MANAGER PDM	STEP 5	89.7500
9526	CODE ENFORCEMENT OFFICER I PDM	STEP 1	43.1700
9526	CODE ENFORCEMENT OFFICER I PDM	STEP 2	45.1600
9526	CODE ENFORCEMENT OFFICER I PDM	STEP 3	47.1700
9526	CODE ENFORCEMENT OFFICER I PDM	STEP 4	49.3200
9526	CODE ENFORCEMENT OFFICER I PDM	STEP 5	51.5400
9529	CODE ENFORCEMENT OFFICER II PDM	STEP 1	47.5600
9529	CODE ENFORCEMENT OFFICER II PDM	STEP 2	49.6600
9529	CODE ENFORCEMENT OFFICER II PDM	STEP 3	51.9000
9529	CODE ENFORCEMENT OFFICER II PDM	STEP 4	54.2600
9529	CODE ENFORCEMENT OFFICER II PDM	STEP 5	56.7100
9533	COMMUNITY SERVICES COORDINATOR PDM	STEP 1	42.8900
9533	COMMUNITY SERVICES COORDINATOR PDM	STEP 2	44.8800
9533	COMMUNITY SERVICES COORDINATOR PDM	STEP 3	46.8700
9533	COMMUNITY SERVICES COORDINATOR PDM	STEP 4	49.0200
9533	COMMUNITY SERVICES COORDINATOR PDM	STEP 5	51.2100
9262	COMMUNITY SERVICES MANAGER PDM	STEP 1	72.3900
9262	COMMUNITY SERVICES MANAGER PDM	STEP 2	75.6200
9262	COMMUNITY SERVICES MANAGER PDM	STEP 3	79.0200
9262	COMMUNITY SERVICES MANAGER PDM	STEP 4	82.5900
9262	COMMUNITY SERVICES MANAGER PDM	STEP 5	86.3000
9415	COMMUNITY SERVICES OFFICER I PDM	STEP 1	37.0800
9415	COMMUNITY SERVICES OFFICER I PDM	STEP 2	38.7200
9415	COMMUNITY SERVICES OFFICER I PDM	STEP 3	40.4700
9415	COMMUNITY SERVICES OFFICER I PDM	STEP 4	42.2900
9415	COMMUNITY SERVICES OFFICER I PDM	STEP 5	44.2100
9416	COMMUNITY SERVICES OFFICER II PDM	STEP 1	40.6200
9416	COMMUNITY SERVICES OFFICER II PDM	STEP 2	42.4700
9416	COMMUNITY SERVICES OFFICER II PDM	STEP 3	44.3700
9416	COMMUNITY SERVICES OFFICER II PDM	STEP 4	46.3700
9416	COMMUNITY SERVICES OFFICER II PDM	STEP 5	48.4400
9263	COMMUNITY SERVICES SECTION MANAGER PDM	STEP 1	62.4100
9263	COMMUNITY SERVICES SECTION MANAGER PDM	STEP 2	65.2100



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9263	COMMUNITY SERVICES SECTION MANAGER PDM	STEP 3	68.1400
9263	COMMUNITY SERVICES SECTION MANAGER PDM	STEP 4	71.2300
9263	COMMUNITY SERVICES SECTION MANAGER PDM	STEP 5	74.4500
9532	COMMUNITY SERVICES SUPERVISOR PDM	STEP 1	49.4000
9532	COMMUNITY SERVICES SUPERVISOR PDM	STEP 2	51.6100
9532	COMMUNITY SERVICES SUPERVISOR PDM	STEP 3	53.9400
9532	COMMUNITY SERVICES SUPERVISOR PDM	STEP 4	56.3400
9532	COMMUNITY SERVICES SUPERVISOR PDM	STEP 5	58.9000
9266	COMMUNITY SERVICES SUPERVISOR SENIOR PDM	STEP 1	55.1800
9266	COMMUNITY SERVICES SUPERVISOR SENIOR PDM	STEP 2	57.6600
9266	COMMUNITY SERVICES SUPERVISOR SENIOR PDM	STEP 3	60.2200
9266	COMMUNITY SERVICES SUPERVISOR SENIOR PDM	STEP 4	62.9200
9266	COMMUNITY SERVICES SUPERVISOR SENIOR PDM	STEP 5	65.7800
9531	CONSTRUCTION INSPECTOR I PDM	STEP 1	45.4200
9531	CONSTRUCTION INSPECTOR I PDM	STEP 2	47.5600
9531	CONSTRUCTION INSPECTOR I PDM	STEP 3	49.6600
9531	CONSTRUCTION INSPECTOR I PDM	STEP 4	51.8800
9531	CONSTRUCTION INSPECTOR I PDM	STEP 5	54.2300
9605	CUSTODIAN PDM	STEP 1	32.3500
9605	CUSTODIAN PDM	STEP 2	33.8200
9605	CUSTODIAN PDM	STEP 3	35.3500
9605	CUSTODIAN PDM	STEP 4	36.9100
9544	DATABASE SPCLST PDM	STEP 1	41.9000
9544	DATABASE SPCLST PDM	STEP 2	43.7800
9544	DATABASE SPCLST PDM	STEP 3	45.7600
9544	DATABASE SPCLST PDM	STEP 4	47.8300
9544	DATABASE SPCLST PDM	STEP 5	50.0000
9135	DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT PDM	STEP 1	97.8000
9135	DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT PDM	STEP 2	102.6900
9135	DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT PDM	STEP 3	107.8300
9575	DEV REV SUPERVISOR PDM	STEP 1	57.7800
9575	DEV REV SUPERVISOR PDM	STEP 2	60.3800
9575	DEV REV SUPERVISOR PDM	STEP 3	63.0900
9575	DEV REV SUPERVISOR PDM	STEP 4	65.9400
9575	DEV REV SUPERVISOR PDM	STEP 5	68.9200
9574	DEV REV TECH PDM	STEP 1	41.7700
9574	DEV REV TECH PDM	STEP 2	43.6600
9574	DEV REV TECH PDM	STEP 3	45.6000
9574	DEV REV TECH PDM	STEP 4	47.6200
9574	DEV REV TECH PDM	STEP 5	49.8000
9573	DEVEL REVIEW ARBORIST PDM	STEP 1	62.4700



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9573	DEVEL REVIEW ARBORIST PDM	STEP 2	65.2800
9573	DEVEL REVIEW ARBORIST PDM	STEP 3	68.2800
9573	DEVEL REVIEW ARBORIST PDM	STEP 4	71.2800
9573	DEVEL REVIEW ARBORIST PDM	STEP 5	74.5500
9940	DEVELOPMT SUPPORT SVCS PDM	STEP 1	25.0000
9120	DIRECTOR OF PUBLIC WORKS PDM	STEP 1	118.7600
9120	DIRECTOR OF PUBLIC WORKS PDM	STEP 2	124.7000
9120	DIRECTOR OF PUBLIC WORKS PDM	STEP 3	130.9400
9912	DISHWASHER PDM	STEP 1	18.9600
9417	DISPATCHER PDM	STEP 1	51.9700
9417	DISPATCHER PDM	STEP 2	54.2600
9417	DISPATCHER PDM	STEP 3	56.6900
9417	DISPATCHER PDM	STEP 4	59.2400
9417	DISPATCHER PDM	STEP 5	61.9300
9414	DISPATCHER SENIOR PDM	STEP 1	57.0900
9414	DISPATCHER SENIOR PDM	STEP 2	59.6500
9414	DISPATCHER SENIOR PDM	STEP 3	62.3400
9414	DISPATCHER SENIOR PDM	STEP 4	65.1300
9414	DISPATCHER SENIOR PDM	STEP 5	68.0800
9542	DOWNTOWN COORDINATOR PDM	STEP 1	45.7400
9542	DOWNTOWN COORDINATOR PDM	STEP 2	47.8100
9542	DOWNTOWN COORDINATOR PDM	STEP 3	49.9500
9542	DOWNTOWN COORDINATOR PDM	STEP 4	52.2300
9542	DOWNTOWN COORDINATOR PDM	STEP 5	54.5400
9232	ECONOMIC DEVELOPMENT MANAGER PDM	STEP 1	82.7700
9232	ECONOMIC DEVELOPMENT MANAGER PDM	STEP 2	86.5300
9232	ECONOMIC DEVELOPMENT MANAGER PDM	STEP 3	90.3900
9232	ECONOMIC DEVELOPMENT MANAGER PDM	STEP 4	94.4700
9232	ECONOMIC DEVELOPMENT MANAGER PDM	STEP 5	98.7500
9541	ENGINEER ASSISTANT PDM	STEP 1	57.0200
9541	ENGINEER ASSISTANT PDM	STEP 2	59.6200
9541	ENGINEER ASSISTANT PDM	STEP 3	62.2900
9541	ENGINEER ASSISTANT PDM	STEP 4	65.1100
9541	ENGINEER ASSISTANT PDM	STEP 5	67.9800
9527	ENGR JUNIOR PDM	STEP 1	51.8700
9527	ENGR JUNIOR PDM	STEP 2	54.1700
9527	ENGR JUNIOR PDM	STEP 3	56.6200
9527	ENGR JUNIOR PDM	STEP 4	59.1300
9527	ENGR JUNIOR PDM	STEP 5	61.8400
9514	ENGR TECH I PDM	STEP 1	39.5100
9514	ENGR TECH I PDM	STEP 2	41.3100



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9514	ENGR TECH I PDM	STEP 3	43.1900
9514	ENGR TECH I PDM	STEP 4	45.0900
9514	ENGR TECH I PDM	STEP 5	47.1400
9552	ENVIR COMP INSP PDM	STEP 1	48.2400
9552	ENVIR COMP INSP PDM	STEP 2	50.4100
9552	ENVIR COMP INSP PDM	STEP 3	52.6900
9552	ENVIR COMP INSP PDM	STEP 4	55.0700
9552	ENVIR COMP INSP PDM	STEP 5	57.5000
9539	EXECUTIVE ASSISTANT PDM	STEP 1	41.6100
9539	EXECUTIVE ASSISTANT PDM	STEP 2	43.4900
9539	EXECUTIVE ASSISTANT PDM	STEP 3	45.3900
9539	EXECUTIVE ASSISTANT PDM	STEP 4	47.4800
9539	EXECUTIVE ASSISTANT PDM	STEP 5	49.6100
9536	FACILITY SPEC I PDM	STEP 1	19.2100
9536	FACILITY SPEC I PDM	STEP 2	20.0600
9536	FACILITY SPEC I PDM	STEP 3	20.9400
9537	FACILITY SPEC II PDM	STEP 1	21.1100
9537	FACILITY SPEC II PDM	STEP 2	22.0500
9537	FACILITY SPEC II PDM	STEP 3	23.0700
9537	FACILITY SPEC II PDM	STEP 4	24.0600
9537	FACILITY SPEC II PDM	STEP 5	25.2200
9650	FIELD PREPARATION SPEC PDM	STEP 1	23.0700
9650	FIELD PREPARATION SPEC PDM	STEP 2	24.0900
9650	FIELD PREPARATION SPEC PDM	STEP 3	25.1600
9650	FIELD PREPARATION SPEC PDM	STEP 4	27.6200
9503	FINANCE SPEC I PDM	STEP 1	41.3900
9503	FINANCE SPEC I PDM	STEP 2	43.3000
9503	FINANCE SPEC I PDM	STEP 3	45.2200
9503	FINANCE SPEC I PDM	STEP 4	47.2500
9503	FINANCE SPEC I PDM	STEP 5	49.3700
9217	GOLF COURSE MAINTENANCE SUPERVISOR PDM	STEP 1	57.4400
9217	GOLF COURSE MAINTENANCE SUPERVISOR PDM	STEP 2	60.0400
9217	GOLF COURSE MAINTENANCE SUPERVISOR PDM	STEP 3	62.7400
9217	GOLF COURSE MAINTENANCE SUPERVISOR PDM	STEP 4	65.5400
9217	GOLF COURSE MAINTENANCE SUPERVISOR PDM	STEP 5	68.4900
9216	GOLF SERVICES MANAGER PDM	STEP 1	72.3900
9216	GOLF SERVICES MANAGER PDM	STEP 2	75.6200
9216	GOLF SERVICES MANAGER PDM	STEP 3	79.0200
9216	GOLF SERVICES MANAGER PDM	STEP 4	82.5900
9216	GOLF SERVICES MANAGER PDM	STEP 5	86.3000
9557	GRAPHICS TECH PDM	STEP 1	43.4600



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9557	GRAPHICS TECH PDM	STEP 2	45.4000
9557	GRAPHICS TECH PDM	STEP 3	47.4500
9557	GRAPHICS TECH PDM	STEP 4	49.5900
9557	GRAPHICS TECH PDM	STEP 5	51.7900
9558	HARBOR PATRL OFF PDM	STEP 1	33.1500
9558	HARBOR PATRL OFF PDM	STEP 2	34.6600
9558	HARBOR PATRL OFF PDM	STEP 3	36.2000
9558	HARBOR PATRL OFF PDM	STEP 4	37.8400
9558	HARBOR PATRL OFF PDM	STEP 5	39.5400
9561	HOUSING SPECIALIST I PDM	STEP 1	45.9400
9561	HOUSING SPECIALIST I PDM	STEP 2	48.0000
9561	HOUSING SPECIALIST I PDM	STEP 3	50.1700
9561	HOUSING SPECIALIST I PDM	STEP 4	52.4000
9561	HOUSING SPECIALIST I PDM	STEP 5	54.7800
9208	HR ANALYST I PDM	STEP 1	48.9100
9208	HR ANALYST I PDM	STEP 2	51.1100
9208	HR ANALYST I PDM	STEP 3	53.3900
9208	HR ANALYST I PDM	STEP 4	55.8000
9208	HR ANALYST I PDM	STEP 5	58.2800
9209	HR ANALYST II PDM	STEP 1	53.7200
9209	HR ANALYST II PDM	STEP 2	56.1500
9209	HR ANALYST II PDM	STEP 3	58.6100
9209	HR ANALYST II PDM	STEP 4	61.2900
9209	HR ANALYST II PDM	STEP 5	64.0000
9207	HR ANALYST SENIOR PDM	STEP 1	59.0500
9207	HR ANALYST SENIOR PDM	STEP 2	61.7000
9207	HR ANALYST SENIOR PDM	STEP 3	64.5000
9207	HR ANALYST SENIOR PDM	STEP 4	67.4000
9207	HR ANALYST SENIOR PDM	STEP 5	70.4400
9507	HR TECHNICIAN PDM	STEP 1	45.8300
9507	HR TECHNICIAN PDM	STEP 2	47.8500
9507	HR TECHNICIAN PDM	STEP 3	50.0000
9507	HR TECHNICIAN PDM	STEP 4	52.2700
9507	HR TECHNICIAN PDM	STEP 5	54.6100
9180	HUMAN RESOURCES DIRECTOR PDM	STEP 1	113.4000
9180	HUMAN RESOURCES DIRECTOR PDM	STEP 2	119.0700
9180	HUMAN RESOURCES DIRECTOR PDM	STEP 3	125.0300
9583	INCLUSION SPECIALIST PDM	STEP 1	27.4300
9583	INCLUSION SPECIALIST PDM	STEP 2	28.6400
9583	INCLUSION SPECIALIST PDM	STEP 3	29.9400
9583	INCLUSION SPECIALIST PDM	STEP 4	31.2900



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9583	INCLUSION SPECIALIST PDM	STEP 5	32.7200
9547	IS SUPPT TECH I PDM	STEP 1	42.6400
9547	IS SUPPT TECH I PDM	STEP 2	44.5500
9547	IS SUPPT TECH I PDM	STEP 3	46.5600
9547	IS SUPPT TECH I PDM	STEP 4	48.6700
9547	IS SUPPT TECH I PDM	STEP 5	50.8800
9920	JAPANESE GARDNER PRUNER PDM	STEP 1	75.0000
9551	LAB ANALYST I PDM	STEP 1	46.3100
9551	LAB ANALYST I PDM	STEP 2	48.3500
9551	LAB ANALYST I PDM	STEP 3	50.5600
9551	LAB ANALYST I PDM	STEP 4	52.8700
9551	LAB ANALYST I PDM	STEP 5	55.2000
9601	LANDSCAPE LABORER PDM	STEP 1	31.4200
9601	LANDSCAPE LABORER PDM	STEP 2	32.8400
9601	LANDSCAPE LABORER PDM	STEP 3	34.3200
9601	LANDSCAPE LABORER PDM	STEP 4	35.8800
9534	LEAD TEACHER PDM	STEP 1	35.7800
9534	LEAD TEACHER PDM	STEP 2	37.4000
9534	LEAD TEACHER PDM	STEP 3	39.0900
9534	LEAD TEACHER PDM	STEP 4	40.8200
9534	LEAD TEACHER PDM	STEP 5	42.6900
9816	LIBRARIAN I PDM	STEP 1	39.1500
9816	LIBRARIAN I PDM	STEP 2	40.9200
9816	LIBRARIAN I PDM	STEP 3	42.7100
9816	LIBRARIAN I PDM	STEP 4	44.6400
9816	LIBRARIAN I PDM	STEP 5	46.6700
9817	LIBRARIAN II PDM	STEP 1	43.0700
9817	LIBRARIAN II PDM	STEP 2	44.9800
9817	LIBRARIAN II PDM	STEP 3	47.0400
9817	LIBRARIAN II PDM	STEP 4	49.1500
9817	LIBRARIAN II PDM	STEP 5	51.3900
9813	LIBRARY ADM CLRK PDM	STEP 1	28.4500
9813	LIBRARY ADM CLRK PDM	STEP 2	29.6700
9813	LIBRARY ADM CLRK PDM	STEP 3	31.0100
9813	LIBRARY ADM CLRK PDM	STEP 4	32.4300
9813	LIBRARY ADM CLRK PDM	STEP 5	33.8800
9815	LIBRARY AIDE I PDM	STEP 1	18.6000
9815	LIBRARY AIDE I PDM	STEP 2	19.4400
9815	LIBRARY AIDE I PDM	STEP 3	20.3100
9815	LIBRARY AIDE I PDM	STEP 4	21.2200
9815	LIBRARY AIDE I PDM	STEP 5	22.1700



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9818	LIBRARY AIDE II PDM	STEP 1	20.4600
9818	LIBRARY AIDE II PDM	STEP 2	21.3800
9818	LIBRARY AIDE II PDM	STEP 3	22.3400
9818	LIBRARY AIDE II PDM	STEP 4	23.3400
9818	LIBRARY AIDE II PDM	STEP 5	24.3900
9811	LIBRARY ASST I PDM	STEP 1	28.7600
9811	LIBRARY ASST I PDM	STEP 2	30.0500
9811	LIBRARY ASST I PDM	STEP 3	31.3900
9811	LIBRARY ASST I PDM	STEP 4	32.8200
9811	LIBRARY ASST I PDM	STEP 5	34.2800
9812	LIBRARY ASST II PDM	STEP 1	31.6100
9812	LIBRARY ASST II PDM	STEP 2	33.0300
9812	LIBRARY ASST II PDM	STEP 3	34.5600
9812	LIBRARY ASST II PDM	STEP 4	36.0700
9812	LIBRARY ASST II PDM	STEP 5	37.7200
9814	LIBRARY ASST SR PDM	STEP 1	36.3700
9814	LIBRARY ASST SR PDM	STEP 2	38.0400
9814	LIBRARY ASST SR PDM	STEP 3	39.7100
9814	LIBRARY ASST SR PDM	STEP 4	41.5700
9814	LIBRARY ASST SR PDM	STEP 5	43.3800
9565	LIFEGUARD PDM	STEP 1	20.0600
9565	LIFEGUARD PDM	STEP 2	20.9400
9565	LIFEGUARD PDM	STEP 3	21.8900
9595	LIFEGUARD SR PDM	STEP 1	22.0500
9595	LIFEGUARD SR PDM	STEP 2	23.0700
9595	LIFEGUARD SR PDM	STEP 3	24.0600
9595	LIFEGUARD SR PDM	STEP 4	25.2200
9595	LIFEGUARD SR PDM	STEP 5	26.3400
9597	LIFEGUARD WSI PDM	STEP 1	21.0500
9597	LIFEGUARD WSI PDM	STEP 2	22.0100
9597	LIFEGUARD WSI PDM	STEP 3	22.9800
9597	LIFEGUARD WSI PDM	STEP 4	24.0000
9597	LIFEGUARD WSI PDM	STEP 5	25.1500
9596	LIFEGUARD WSI SR PDM	STEP 1	23.1600
9596	LIFEGUARD WSI SR PDM	STEP 2	24.2300
9596	LIFEGUARD WSI SR PDM	STEP 3	25.2800
9596	LIFEGUARD WSI SR PDM	STEP 4	26.4100
9596	LIFEGUARD WSI SR PDM	STEP 5	27.6800
9821	LIT COM TR COORD PDM	STEP 1	38.4100
9821	LIT COM TR COORD PDM	STEP 2	40.1600
9821	LIT COM TR COORD PDM	STEP 3	41.9100



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9821	LIT COM TR COORD PDM	STEP 4	43.8100
9821	LIT COM TR COORD PDM	STEP 5	45.7800
9822	LITERACY SPECIALIST PDM	STEP 1	38.4100
9822	LITERACY SPECIALIST PDM	STEP 2	40.1600
9822	LITERACY SPECIALIST PDM	STEP 3	41.9100
9822	LITERACY SPECIALIST PDM	STEP 4	43.8100
9822	LITERACY SPECIALIST PDM	STEP 5	45.7800
9612	MAINT ASSIST I PDM	STEP 1	23.0700
9612	MAINT ASSIST I PDM	STEP 2	24.0900
9612	MAINT ASSIST I PDM	STEP 3	25.1600
9612	MAINT ASSIST I PDM	STEP 4	26.3300
9610	MAINT ASSIST II PDM	STEP 1	25.3600
9610	MAINT ASSIST II PDM	STEP 2	26.4900
9610	MAINT ASSIST II PDM	STEP 3	27.6900
9610	MAINT ASSIST II PDM	STEP 4	28.9500
9665	MAINT WKR FACIL PDM	STEP 1	40.9400
9665	MAINT WKR FACIL PDM	STEP 2	42.7600
9665	MAINT WKR FACIL PDM	STEP 3	44.7300
9665	MAINT WKR FACIL PDM	STEP 4	46.7200
9614	MAINT WORKER I PDM	STEP 1	33.7500
9614	MAINT WORKER I PDM	STEP 2	35.2700
9614	MAINT WORKER I PDM	STEP 3	36.8700
9614	MAINT WORKER I PDM	STEP 4	38.5000
9614	MAINT WORKER I PDM	STEP 5	40.2100
9630	MAINT WORKER II PDM	STEP 1	38.7800
9630	MAINT WORKER II PDM	STEP 2	40.5100
9630	MAINT WORKER II PDM	STEP 3	42.3400
9630	MAINT WORKER II PDM	STEP 4	44.2300
9613	MAINT WRK I LSCP PDM	STEP 1	34.2500
9613	MAINT WRK I LSCP PDM	STEP 2	35.7900
9613	MAINT WRK I LSCP PDM	STEP 3	37.4100
9613	MAINT WRK I LSCP PDM	STEP 4	39.0700
9666	MAINTENANCE PLANNER PDM	STEP 1	60.3700
9666	MAINTENANCE PLANNER PDM	STEP 2	63.1000
9666	MAINTENANCE PLANNER PDM	STEP 3	65.9200
9666	MAINTENANCE PLANNER PDM	STEP 4	68.8900
9202	MANAGEMENT ANALYST I PDM	STEP 1	48.9100
9202	MANAGEMENT ANALYST I PDM	STEP 2	51.1100
9202	MANAGEMENT ANALYST I PDM	STEP 3	53.3900
9202	MANAGEMENT ANALYST I PDM	STEP 4	55.8000
9202	MANAGEMENT ANALYST I PDM	STEP 5	58.2800



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9222	MANAGEMENT ANALYST II PDM	STEP 1	53.7200
9222	MANAGEMENT ANALYST II PDM	STEP 2	56.1500
9222	MANAGEMENT ANALYST II PDM	STEP 3	58.6100
9222	MANAGEMENT ANALYST II PDM	STEP 4	61.2900
9222	MANAGEMENT ANALYST II PDM	STEP 5	64.0000
9224	MANAGEMENT ANALYST SENIOR PDM	STEP 1	59.0500
9224	MANAGEMENT ANALYST SENIOR PDM	STEP 2	61.7000
9224	MANAGEMENT ANALYST SENIOR PDM	STEP 3	64.5000
9224	MANAGEMENT ANALYST SENIOR PDM	STEP 4	67.4000
9224	MANAGEMENT ANALYST SENIOR PDM	STEP 5	70.4400
9249	MANAGING ARBORIST PDM	STEP 1	67.5700
9249	MANAGING ARBORIST PDM	STEP 2	70.6100
9249	MANAGING ARBORIST PDM	STEP 3	73.8100
9249	MANAGING ARBORIST PDM	STEP 4	77.1200
9249	MANAGING ARBORIST PDM	STEP 5	80.5700
9609	MECH LT EQUIP PDM	STEP 1	39.5700
9609	MECH LT EQUIP PDM	STEP 2	41.3200
9609	MECH LT EQUIP PDM	STEP 3	43.1800
9609	MECH LT EQUIP PDM	STEP 4	45.1300
9511	OFFICE ASST I PDM	STEP 1	28.4600
9511	OFFICE ASST I PDM	STEP 2	29.7300
9511	OFFICE ASST I PDM	STEP 3	31.0300
9511	OFFICE ASST I PDM	STEP 4	32.4400
9511	OFFICE ASST I PDM	STEP 5	33.9300
9513	OFFICE ASST II PDM	STEP 1	31.3400
9513	OFFICE ASST II PDM	STEP 2	32.7900
9513	OFFICE ASST II PDM	STEP 3	34.2600
9513	OFFICE ASST II PDM	STEP 4	35.7800
9513	OFFICE ASST II PDM	STEP 5	37.3900
9218	PARK PLANNING ADMINISTRATR PDM	STEP 1	69.0300
9218	PARK PLANNING ADMINISTRATR PDM	STEP 2	72.1100
9218	PARK PLANNING ADMINISTRATR PDM	STEP 3	75.3800
9218	PARK PLANNING ADMINISTRATR PDM	STEP 4	78.7700
9218	PARK PLANNING ADMINISTRATR PDM	STEP 5	82.3000
9560	PARK RANGER PDM	STEP 1	36.8300
9560	PARK RANGER PDM	STEP 2	38.4500
9560	PARK RANGER PDM	STEP 3	40.2100
9560	PARK RANGER PDM	STEP 4	42.0000
9560	PARK RANGER PDM	STEP 5	43.8700
9559	PARK RANGER SR PDM	STEP 1	43.7100
9559	PARK RANGER SR PDM	STEP 2	45.7000



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9559	PARK RANGER SR PDM	STEP 3	47.7400
9559	PARK RANGER SR PDM	STEP 4	49.8900
9559	PARK RANGER SR PDM	STEP 5	52.1800
9276	PAYROLL ADMINISTRATOR PDM	STEP 1	54.4500
9276	PAYROLL ADMINISTRATOR PDM	STEP 2	56.9200
9276	PAYROLL ADMINISTRATOR PDM	STEP 3	59.4800
9276	PAYROLL ADMINISTRATOR PDM	STEP 4	62.1400
9276	PAYROLL ADMINISTRATOR PDM	STEP 5	64.9300
9277	PAYROLL SUPERVISOR PDM	STEP 1	59.0500
9277	PAYROLL SUPERVISOR PDM	STEP 2	61.7000
9277	PAYROLL SUPERVISOR PDM	STEP 3	64.5000
9277	PAYROLL SUPERVISOR PDM	STEP 4	67.4000
9277	PAYROLL SUPERVISOR PDM	STEP 5	70.4400
9562	PLAN CHECKER FIRE PDM	STEP 1	62.4700
9562	PLAN CHECKER FIRE PDM	STEP 2	65.2800
9562	PLAN CHECKER FIRE PDM	STEP 3	68.2800
9562	PLAN CHECKER FIRE PDM	STEP 4	71.2800
9562	PLAN CHECKER FIRE PDM	STEP 5	74.5500
9550	PLANNER ASSISTANT - PDM	STEP 1	49.8200
9550	PLANNER ASSISTANT - PDM	STEP 2	52.0900
9550	PLANNER ASSISTANT - PDM	STEP 3	54.3500
9550	PLANNER ASSISTANT - PDM	STEP 4	56.8300
9550	PLANNER ASSISTANT - PDM	STEP 5	59.4400
9902	POL ABANDONED VEHICLE REP PDM	STEP 1	24.9200
9901	POL PARK ENF REP PDM	STEP 1	18.6000
9517	POL REC SPEC I PDM	STEP 1	32.1500
9517	POL REC SPEC I PDM	STEP 2	33.5900
9517	POL REC SPEC I PDM	STEP 3	35.1000
9517	POL REC SPEC I PDM	STEP 4	36.6600
9517	POL REC SPEC I PDM	STEP 5	38.3300
9518	POL REC SPEC II PDM	STEP 1	35.3400
9518	POL REC SPEC II PDM	STEP 2	36.9400
9518	POL REC SPEC II PDM	STEP 3	38.6000
9518	POL REC SPEC II PDM	STEP 4	40.3400
9518	POL REC SPEC II PDM	STEP 5	42.1000
9405	POLICE CADET PDM	STEP 1	18.6000
9252	POLICE CAPTAIN PDM	STEP 1	103.3300
9252	POLICE CAPTAIN PDM	STEP 2	107.9600
9252	POLICE CAPTAIN PDM	STEP 3	112.8600
9252	POLICE CAPTAIN PDM	STEP 4	117.9600
9252	POLICE CAPTAIN PDM	STEP 5	123.2500



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9253	POLICE LIEUTENANT PDM	STEP 1	92.3600
9253	POLICE LIEUTENANT PDM	STEP 2	96.5200
9253	POLICE LIEUTENANT PDM	STEP 3	100.8700
9253	POLICE LIEUTENANT PDM	STEP 4	105.4100
9253	POLICE LIEUTENANT PDM	STEP 5	110.1900
9410	POLICE OFF RESRV PDM	STEP 1	67.8000
9411	POLICE OFFICER PDM	STEP 1	67.8000
9411	POLICE OFFICER PDM	STEP 2	70.8300
9411	POLICE OFFICER PDM	STEP 3	74.0000
9411	POLICE OFFICER PDM	STEP 4	77.3500
9411	POLICE OFFICER PDM	STEP 5	80.8000
9700	POLICE SERGEANT PDM	STEP 1	81.3100
9700	POLICE SERGEANT PDM	STEP 2	84.9600
9700	POLICE SERGEANT PDM	STEP 3	88.7800
9700	POLICE SERGEANT PDM	STEP 4	92.7700
9700	POLICE SERGEANT PDM	STEP 5	96.9500
9578	POOL MANAGER PDM	STEP 1	26.4600
9578	POOL MANAGER PDM	STEP 2	27.7100
9578	POOL MANAGER PDM	STEP 3	28.9300
9578	POOL MANAGER PDM	STEP 4	30.2500
9578	POOL MANAGER PDM	STEP 5	31.5500
9651	POOL OPERATOR PDM	STEP 1	31.5700
9651	POOL OPERATOR PDM	STEP 2	33.0100
9651	POOL OPERATOR PDM	STEP 3	34.5100
9651	POOL OPERATOR PDM	STEP 4	36.0200
9581	PRESCHOOL SPECIALIST I PDM	STEP 1	19.2100
9581	PRESCHOOL SPECIALIST I PDM	STEP 2	20.0600
9581	PRESCHOOL SPECIALIST I PDM	STEP 3	20.9400
9582	PRESCHOOL SPECIALIST II PDM	STEP 1	23.8600
9582	PRESCHOOL SPECIALIST II PDM	STEP 2	24.9000
9582	PRESCHOOL SPECIALIST II PDM	STEP 3	26.0200
9582	PRESCHOOL SPECIALIST II PDM	STEP 4	27.2500
9582	PRESCHOOL SPECIALIST II PDM	STEP 5	28.4200
9520	PROGRAM ASST I PDM	STEP 1	28.4600
9520	PROGRAM ASST I PDM	STEP 2	29.7300
9520	PROGRAM ASST I PDM	STEP 3	31.0300
9520	PROGRAM ASST I PDM	STEP 4	32.4400
9520	PROGRAM ASST I PDM	STEP 5	33.9300
9521	PROGRAM ASST II PDM	STEP 1	31.5800
9521	PROGRAM ASST II PDM	STEP 2	33.0500
9521	PROGRAM ASST II PDM	STEP 3	34.5300



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9521	PROGRAM ASST II PDM	STEP 4	36.0400
9521	PROGRAM ASST II PDM	STEP 5	37.6800
9525	PROGRAM ASST SR PDM	STEP 1	37.1100
9525	PROGRAM ASST SR PDM	STEP 2	38.7300
9525	PROGRAM ASST SR PDM	STEP 3	40.4800
9525	PROGRAM ASST SR PDM	STEP 4	42.2900
9525	PROGRAM ASST SR PDM	STEP 5	44.2000
9528	PROJECT COORD PDM	STEP 1	54.6500
9528	PROJECT COORD PDM	STEP 2	57.1100
9528	PROJECT COORD PDM	STEP 3	59.6500
9528	PROJECT COORD PDM	STEP 4	62.3800
9528	PROJECT COORD PDM	STEP 5	65.1700
9267	PROJECT MANAGER II PDM	STEP 1	62.7500
9267	PROJECT MANAGER II PDM	STEP 2	65.5500
9267	PROJECT MANAGER II PDM	STEP 3	68.5000
9267	PROJECT MANAGER II PDM	STEP 4	71.6000
9267	PROJECT MANAGER II PDM	STEP 5	74.8200
9268	PROJECT MANAGER SENIOR PDM	STEP 1	69.0500
9268	PROJECT MANAGER SENIOR PDM	STEP 2	72.0900
9268	PROJECT MANAGER SENIOR PDM	STEP 3	75.3800
9268	PROJECT MANAGER SENIOR PDM	STEP 4	78.7700
9268	PROJECT MANAGER SENIOR PDM	STEP 5	82.3000
9594	REC PROGRAM SPEC PDM	STEP 1	27.4300
9594	REC PROGRAM SPEC PDM	STEP 2	28.6400
9594	REC PROGRAM SPEC PDM	STEP 3	29.9400
9594	REC PROGRAM SPEC PDM	STEP 4	31.2900
9594	REC PROGRAM SPEC PDM	STEP 5	32.7200
9591	REC SPEC I PDM	STEP 1	18.9600
9592	REC SPEC II PDM	STEP 1	19.2100
9592	REC SPEC II PDM	STEP 2	20.0600
9592	REC SPEC II PDM	STEP 3	20.9400
9593	REC SPEC III PDM	STEP 1	23.8600
9593	REC SPEC III PDM	STEP 2	24.9000
9593	REC SPEC III PDM	STEP 3	26.0200
9593	REC SPEC III PDM	STEP 4	27.2500
9593	REC SPEC III PDM	STEP 5	28.4200
9930	RED LIGHT CAMERA VIEWER PDM	STEP 1	35.0000
9538	SECTY EXEC TO CITY ATTY PDM	STEP 1	43.5000
9538	SECTY EXEC TO CITY ATTY PDM	STEP 2	45.4200
9538	SECTY EXEC TO CITY ATTY PDM	STEP 3	47.4900
9538	SECTY EXEC TO CITY ATTY PDM	STEP 4	49.6700



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9538	SECTY EXEC TO CITY ATTY PDM	STEP 5	51.8400
9903	STUDENT ASSISTANT PDM	STEP 1	18.6000
9911	STUDENT INTERN PDM	STEP 1	25.0800
9911	STUDENT INTERN PDM	STEP 2	26.2300
9911	STUDENT INTERN PDM	STEP 3	27.4500
9911	STUDENT INTERN PDM	STEP 4	28.7000
9911	STUDENT INTERN PDM	STEP 5	30.0200
9546	SYSTEMS ANALYST I PDM	STEP 1	53.0200
9546	SYSTEMS ANALYST I PDM	STEP 2	55.3800
9546	SYSTEMS ANALYST I PDM	STEP 3	57.8500
9546	SYSTEMS ANALYST I PDM	STEP 4	60.5200
9546	SYSTEMS ANALYST I PDM	STEP 5	63.2200
9233	SYSTEMS ANALYST II PDM	STEP 1	59.5100
9233	SYSTEMS ANALYST II PDM	STEP 2	62.2000
9233	SYSTEMS ANALYST II PDM	STEP 3	64.9600
9233	SYSTEMS ANALYST II PDM	STEP 4	67.9500
9233	SYSTEMS ANALYST II PDM	STEP 5	70.9700
9231	SYTEMS ANALYST SENIOR PDM	STEP 1	68.4600
9231	SYTEMS ANALYST SENIOR PDM	STEP 2	71.5200
9231	SYTEMS ANALYST SENIOR PDM	STEP 3	74.7500
9231	SYTEMS ANALYST SENIOR PDM	STEP 4	78.1200
9231	SYTEMS ANALYST SENIOR PDM	STEP 5	81.6400
9608	TRAFFIC LIGHT TECH PDM	STEP 1	49.3000
9608	TRAFFIC LIGHT TECH PDM	STEP 2	51.5200
9608	TRAFFIC LIGHT TECH PDM	STEP 3	53.8700
9608	TRAFFIC LIGHT TECH PDM	STEP 4	56.2800
9623	TREE TRIMMER PDM	STEP 1	39.3200
9623	TREE TRIMMER PDM	STEP 2	41.0200
9623	TREE TRIMMER PDM	STEP 3	42.9300
9623	TREE TRIMMER PDM	STEP 4	44.8300
9579	WATER EXERCISE INSTRUCTOR PDM	STEP 1	22.7600
9579	WATER EXERCISE INSTRUCTOR PDM	STEP 2	23.7800
9579	WATER EXERCISE INSTRUCTOR PDM	STEP 3	24.8600
9607	WWTP ELECT TECHNICIAN PDM	STEP 1	60.3600
9607	WWTP ELECT TECHNICIAN PDM	STEP 2	63.0900
9607	WWTP ELECT TECHNICIAN PDM	STEP 3	65.9000
9607	WWTP ELECT TECHNICIAN PDM	STEP 4	68.9100
9212	WWTP MAINTENANCE SUPERINTENDENT PDM	STEP 1	69.3600
9212	WWTP MAINTENANCE SUPERINTENDENT PDM	STEP 2	72.4700
9212	WWTP MAINTENANCE SUPERINTENDENT PDM	STEP 3	75.7400
9212	WWTP MAINTENANCE SUPERINTENDENT PDM	STEP 4	79.1100



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9212	WWTP MAINTENANCE SUPERINTENDENT PDM	STEP 5	82.6700
9214	WWTP MANAGER PDM	STEP 1	90.4500
9214	WWTP MANAGER PDM	STEP 2	94.5400
9214	WWTP MANAGER PDM	STEP 3	98.8100
9214	WWTP MANAGER PDM	STEP 4	103.2600
9214	WWTP MANAGER PDM	STEP 5	107.9000
9616	WWTP MECHANIC I PDM	STEP 1	44.3500
9616	WWTP MECHANIC I PDM	STEP 2	46.2900
9616	WWTP MECHANIC I PDM	STEP 3	48.4300
9616	WWTP MECHANIC I PDM	STEP 4	50.5900
9617	WWTP MECHANIC II PDM	STEP 1	49.3800
9617	WWTP MECHANIC II PDM	STEP 2	51.5800
9617	WWTP MECHANIC II PDM	STEP 3	53.8900
9617	WWTP MECHANIC II PDM	STEP 4	56.3800
9211	WWTP OPERATIONS SUPERINTENDENT PDM	STEP 1	75.8400
9211	WWTP OPERATIONS SUPERINTENDENT PDM	STEP 2	79.2600
9211	WWTP OPERATIONS SUPERINTENDENT PDM	STEP 3	82.8200
9211	WWTP OPERATIONS SUPERINTENDENT PDM	STEP 4	86.5400
9211	WWTP OPERATIONS SUPERINTENDENT PDM	STEP 5	90.4400
9642	WWTP OPERATOR II PDM	STEP 1	49.8200
9642	WWTP OPERATOR II PDM	STEP 2	51.9900
9642	WWTP OPERATOR II PDM	STEP 3	54.3400
9642	WWTP OPERATOR II PDM	STEP 4	56.8200
9643	WWTP OPERATOR III PDM	STEP 1	54.7500
9643	WWTP OPERATOR III PDM	STEP 2	57.2500
9643	WWTP OPERATOR III PDM	STEP 3	59.8300
9643	WWTP OPERATOR III PDM	STEP 4	62.4500
9628	WWTP OPR IN TRNG PDM	STEP 1	39.6800
9628	WWTP OPR IN TRNG PDM	STEP 2	41.5600
9628	WWTP OPR IN TRNG PDM	STEP 3	43.3600
9628	WWTP OPR IN TRNG PDM	STEP 4	45.3400
9213	WWTP SHIFT SUPERVISOR PDM	STEP 1	61.2100
9213	WWTP SHIFT SUPERVISOR PDM	STEP 2	63.9500
9213	WWTP SHIFT SUPERVISOR PDM	STEP 3	66.7800
9213	WWTP SHIFT SUPERVISOR PDM	STEP 4	69.7900
9213	WWTP SHIFT SUPERVISOR PDM	STEP 5	72.9600