# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 5205 | ACCOUNTANT I | NE | STEP 1 | 32.42 | 2,593.70 | 5,619.69 | 67,436.28 |
| | | | STEP 2 | 33.92 | 2,713.50 | 5,879.25 | 70,551.00 |
| | | | STEP 3 | 35.43 | 2,834.10 | 6,140.55 | 73,686.60 |
| | | | STEP 4 | 37.02 | 2,961.94 | 6,417.53 | 77,010.36 |
| | | | STEP 5 | 38.68 | 3,094.60 | 6,704.96 | 80,459.52 |
| 2650 | ACCOUNTANT II | NE | STEP 1 | 35.36 | 2,829.07 | 6,129.66 | 73,555.92 |
| | | | STEP 2 | 36.95 | 2,956.37 | 6,405.47 | 76,865.64 |
| | | | STEP 3 | 38.61 | 3,088.56 | 6,691.88 | 80,302.56 |
| | | | STEP 4 | 40.34 | 3,227.28 | 6,992.44 | 83,909.28 |
| | | | STEP 5 | 42.16 | 3,372.53 | 7,307.15 | 87,685.80 |
| 2651 | ACCOUNTANT SR | E | STEP 1 | 40.65 | 3,251.76 | 7,045.48 | 84,545.76 |
| | | | STEP 2 | 42.47 | 3,397.82 | 7,361.95 | 88,343.40 |
| | | | STEP 3 | 44.39 | 3,551.23 | 7,694.34 | 92,332.08 |
| | | | STEP 4 | 46.40 | 3,711.98 | 8,042.63 | 96,511.56 |
| | | | STEP 5 | 48.49 | 3,879.27 | 8,405.08 | 100,860.96 |
| 5010 | ACCOUNTING ASST I | NE | STEP 1 | 22.13 | 1,770.41 | 3,835.88 | 46,030.56 |
| | | | STEP 2 | 23.12 | 1,849.20 | 4,006.60 | 48,079.20 |
| | | | STEP 3 | 24.17 | 1,933.62 | 4,189.51 | 50,274.12 |
| | | | STEP 4 | 25.26 | 2,020.45 | 4,377.65 | 52,531.80 |
| | | | STEP 5 | 26.39 | 2,111.30 | 4,574.49 | 54,893.88 |
| 5350 | ACCOUNTING ASST II | NE | STEP 1 | 24.31 | 1,944.87 | 4,213.89 | 50,566.68 |
| | | | STEP 2 | 25.44 | 2,034.93 | 4,409.01 | 52,908.12 |
| | | | STEP 3 | 26.56 | 2,124.97 | 4,604.11 | 55,249.32 |
| | | | STEP 4 | 27.78 | 2,222.25 | 4,814.88 | 57,778.56 |
| | | | STEP 5 | 29.01 | 2,321.15 | 5,029.15 | 60,349.80 |
| 5131 | ACCOUNTING ASST SR | NE | STEP 1 | 26.76 | 2,141.05 | 4,638.95 | 55,667.40 |
| | | | STEP 2 | 27.98 | 2,238.34 | 4,849.73 | 58,196.76 |
| | | | STEP 3 | 29.23 | 2,338.03 | 5,065.73 | 60,788.76 |
| | | | STEP 4 | 30.56 | 2,444.97 | 5,297.43 | 63,569.16 |
| | | | STEP 5 | 31.92 | 2,553.51 | 5,532.60 | 66,391.20 |
| 2101 | ACCOUNTING MGR | E | STEP 1 | 45.92 | 3,673.63 | 7,959.54 | 95,514.48 |
| | | | STEP 2 | 47.98 | 3,838.46 | 8,316.67 | 99,800.04 |
| | | | STEP 3 | 50.14 | 4,011.46 | 8,691.49 | 104,297.88 |
| | | | STEP 4 | 52.41 | 4,192.61 | 9,083.99 | 109,007.88 |
| | | | STEP 5 | 54.77 | 4,381.92 | 9,494.16 | 113,929.92 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 5025 | ADMIN TECH | NE | STEP 1 | 31.99 | 2,559.13 | 5,544.79 | 66,537.48 |
| | | | STEP 2 | 33.41 | 2,672.50 | 5,790.41 | 69,484.92 |
| | | | STEP 3 | 34.92 | 2,793.90 | 6,053.45 | 72,641.40 |
| | | | STEP 4 | 36.52 | 2,921.73 | 6,330.42 | 75,965.04 |
| | | | STEP 5 | 38.14 | 3,051.18 | 6,610.89 | 79,330.68 |
| 5340 | ADMINISTRATIVE ASSISTANT | NE | STEP 1 | 26.44 | 2,115.32 | 4,583.20 | 54,998.40 |
| | | | STEP 2 | 27.64 | 2,211.00 | 4,790.50 | 57,486.00 |
| | | | STEP 3 | 28.86 | 2,309.09 | 5,003.02 | 60,036.24 |
| | | | STEP 4 | 30.16 | 2,412.80 | 5,227.74 | 62,732.88 |
| | | | STEP 5 | 31.53 | 2,522.15 | 5,464.66 | 65,575.92 |
| 5183 | ASSIST TO CITY CLERK | NE | STEP 1 | 26.44 | 2,115.32 | 4,583.20 | 54,998.40 |
| | | | STEP 2 | 27.64 | 2,211.00 | 4,790.50 | 57,486.00 |
| | | | STEP 3 | 28.86 | 2,309.09 | 5,003.02 | 60,036.24 |
| | | | STEP 4 | 30.16 | 2,412.80 | 5,227.74 | 62,732.88 |
| | | | STEP 5 | 31.53 | 2,522.15 | 5,464.66 | 65,575.92 |
| 5031 | BLDG INSP I | NE | STEP 1 | 32.19 | 2,575.21 | 5,579.63 | 66,955.56 |
| | | | STEP 2 | 33.68 | 2,694.20 | 5,837.44 | 70,049.28 |
| | | | STEP 3 | 35.20 | 2,815.61 | 6,100.48 | 73,205.76 |
| | | | STEP 4 | 36.77 | 2,941.84 | 6,373.98 | 76,487.76 |
| | | | STEP 5 | 38.39 | 3,071.28 | 6,654.44 | 79,853.28 |
| 5030 | BLDG INSP II | NE | STEP 1 | 35.43 | 2,834.10 | 6,140.55 | 73,686.60 |
| | | | STEP 2 | 37.02 | 2,961.94 | 6,417.53 | 77,010.36 |
| | | | STEP 3 | 38.69 | 3,095.40 | 6,706.70 | 80,480.40 |
| | | | STEP 4 | 40.42 | 3,233.69 | 7,006.33 | 84,075.96 |
| | | | STEP 5 | 42.23 | 3,378.41 | 7,319.89 | 87,838.68 |
| 5032 | BLDG INSP SENIOR | E | STEP 1 | 40.73 | 3,258.61 | 7,060.33 | 84,723.96 |
| | | | STEP 2 | 42.59 | 3,407.35 | 7,382.60 | 88,591.20 |
| | | | STEP 3 | 44.49 | 3,559.31 | 7,711.84 | 92,542.08 |
| | | | STEP 4 | 46.50 | 3,720.11 | 8,060.23 | 96,722.76 |
| | | | STEP 5 | 48.59 | 3,887.34 | 8,422.57 | 101,070.84 |
| 2090 | BLDG OFFICIAL | E | STEP 1 | 57.79 | 4,623.46 | 10,017.49 | 120,209.88 |
| | | | STEP 2 | 60.39 | 4,831.54 | 10,468.33 | 125,619.96 |
| | | | STEP 3 | 63.12 | 5,049.41 | 10,940.39 | 131,284.68 |
| | | | STEP 4 | 65.96 | 5,277.07 | 11,433.66 | 137,203.92 |
| | | | STEP 5 | 68.93 | 5,514.53 | 11,948.15 | 143,377.80 |

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# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 2028 | BUDG FIN MGR/DEP TR | E | STEP 1 | 46.75 | 3,739.73 | 8,102.75 | 97,233.00 |
| | | | STEP 2 | 48.85 | 3,907.82 | 8,466.95 | 101,603.40 |
| | | | STEP 3 | 51.07 | 4,085.71 | 8,852.38 | 106,228.56 |
| | | | STEP 4 | 53.36 | 4,268.50 | 9,248.41 | 110,980.92 |
| | | | STEP 5 | 55.77 | 4,461.89 | 9,667.43 | 116,009.16 |
| 2180 | BUILDING MAINT SUPERVISOR | E | STEP 1 | 40.11 | 3,208.51 | 6,951.78 | 83,421.36 |
| | | | STEP 2 | 41.91 | 3,352.95 | 7,264.72 | 87,176.64 |
| | | | STEP 3 | 43.80 | 3,503.90 | 7,591.79 | 91,101.48 |
| | | | STEP 4 | 45.74 | 3,658.95 | 7,927.72 | 95,132.64 |
| | | | STEP 5 | 47.82 | 3,825.41 | 8,288.39 | 99,460.68 |
| 5301 | CENTRAL SVCS ASSIST | NE | STEP 1 | 29.12 | 2,329.99 | 5,048.32 | 60,579.84 |
| | | | STEP 2 | 30.45 | 2,436.12 | 5,278.26 | 63,339.12 |
| | | | STEP 3 | 31.83 | 2,546.27 | 5,516.92 | 66,203.04 |
| | | | STEP 4 | 33.24 | 2,658.83 | 5,760.79 | 69,129.48 |
| 2015 | CITY ATTY ASST | E | STEP 1 | 60.23 | 4,818.48 | 10,440.04 | 125,280.48 |
| | | | STEP 2 | 62.92 | 5,033.90 | 10,906.79 | 130,881.48 |
| | | | STEP 3 | 65.75 | 5,259.94 | 11,396.53 | 136,758.36 |
| | | | STEP 4 | 68.72 | 5,497.39 | 11,911.02 | 142,932.24 |
| | | | STEP 5 | 71.80 | 5,743.82 | 12,444.95 | 149,339.40 |
| 2547 | CITY ATTY DEP I | E | STEP 1 | 41.10 | 3,287.66 | 7,123.27 | 85,479.24 |
| | | | STEP 2 | 42.94 | 3,435.36 | 7,443.28 | 89,319.36 |
| | | | STEP 3 | 44.87 | 3,589.58 | 7,777.43 | 93,329.16 |
| | | | STEP 4 | 46.89 | 3,751.15 | 8,127.49 | 97,529.88 |
| | | | STEP 5 | 48.99 | 3,919.25 | 8,491.70 | 101,900.40 |
| 2548 | CITY ATTY DEP II | E | STEP 1 | 45.23 | 3,618.14 | 7,839.31 | 94,071.72 |
| | | | STEP 2 | 47.24 | 3,778.90 | 8,187.61 | 98,251.32 |
| | | | STEP 3 | 49.39 | 3,951.07 | 8,560.66 | 102,727.92 |
| | | | STEP 4 | 51.60 | 4,128.14 | 8,944.31 | 107,331.72 |
| | | | STEP 5 | 53.93 | 4,314.19 | 9,347.41 | 112,168.92 |
| 5180 | CITY CLERK DEP | NE | STEP 1 | 29.09 | 2,327.58 | 5,043.09 | 60,517.08 |
| | | | STEP 2 | 30.40 | 2,432.10 | 5,269.55 | 63,234.60 |
| | | | STEP 3 | 31.73 | 2,538.23 | 5,499.49 | 65,993.88 |
| | | | STEP 4 | 33.20 | 2,655.61 | 5,753.83 | 69,045.96 |
| | | | STEP 5 | 34.68 | 2,774.60 | 6,011.64 | 72,139.68 |

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# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 2055 | CODE ENF OFFCR SR | E | STEP 1 | 37.88 | 3,030.62 | 6,566.35 | 78,796.20 |
| | | | STEP 2 | 39.61 | 3,168.53 | 6,865.14 | 82,381.68 |
| | | | STEP 3 | 41.37 | 3,309.70 | 7,171.01 | 86,052.12 |
| | | | STEP 4 | 43.25 | 3,459.84 | 7,496.32 | 89,955.84 |
| | | | STEP 5 | 45.20 | 3,615.70 | 7,834.01 | 94,008.12 |
| 5263 | CODE ENF OFFICER I | NE | STEP 1 | 30.17 | 2,413.61 | 5,229.49 | 62,753.88 |
| | | | STEP 2 | 31.54 | 2,522.95 | 5,466.40 | 65,596.80 |
| | | | STEP 3 | 32.95 | 2,636.32 | 5,712.02 | 68,544.24 |
| | | | STEP 4 | 34.45 | 2,756.11 | 5,971.58 | 71,658.96 |
| | | | STEP 5 | 35.99 | 2,879.13 | 6,238.11 | 74,857.32 |
| 5262 | CODE ENF OFFICER II | NE | STEP 1 | 33.22 | 2,657.22 | 5,757.31 | 69,087.72 |
| | | | STEP 2 | 34.68 | 2,774.60 | 6,011.64 | 72,139.68 |
| | | | STEP 3 | 36.25 | 2,900.03 | 6,283.39 | 75,400.68 |
| | | | STEP 4 | 37.89 | 3,031.08 | 6,567.34 | 78,808.08 |
| | | | STEP 5 | 39.60 | 3,167.76 | 6,863.48 | 82,361.76 |
| 4535 | COMM SERV OFF I | NE | STEP 1 | 24.97 | 1,997.38 | 4,327.65 | 51,931.80 |
| | | | STEP 2 | 26.07 | 2,085.45 | 4,518.47 | 54,221.64 |
| | | | STEP 3 | 27.25 | 2,179.98 | 4,723.30 | 56,679.60 |
| | | | STEP 4 | 28.47 | 2,277.75 | 4,935.13 | 59,221.56 |
| | | | STEP 5 | 29.76 | 2,381.17 | 5,159.21 | 61,910.52 |
| 4545 | COMM SERV OFF II | NE | STEP 1 | 27.35 | 2,188.07 | 4,740.81 | 56,889.72 |
| | | | STEP 2 | 28.59 | 2,287.45 | 4,956.14 | 59,473.68 |
| | | | STEP 3 | 29.88 | 2,390.06 | 5,178.47 | 62,141.64 |
| | | | STEP 4 | 31.22 | 2,497.53 | 5,411.31 | 64,935.72 |
| | | | STEP 5 | 32.61 | 2,609.03 | 5,652.90 | 67,834.80 |
| 5324 | COMM SERV SUPV | E | STEP 1 | 32.39 | 2,591.29 | 5,614.46 | 67,373.52 |
| | | | STEP 2 | 33.84 | 2,707.07 | 5,865.31 | 70,383.72 |
| | | | STEP 3 | 35.38 | 2,830.08 | 6,131.84 | 73,582.08 |
| | | | STEP 4 | 36.95 | 2,956.31 | 6,405.34 | 76,864.08 |
| | | | STEP 5 | 38.63 | 3,090.57 | 6,696.24 | 80,354.88 |
| 2266 | COMM SERV SUPV SR | E | STEP 1 | 37.76 | 3,020.83 | 6,545.14 | 78,541.68 |
| | | | STEP 2 | 39.46 | 3,157.11 | 6,840.40 | 82,084.80 |
| | | | STEP 3 | 41.23 | 3,298.27 | 7,146.25 | 85,755.00 |
| | | | STEP 4 | 43.07 | 3,445.97 | 7,466.27 | 89,595.24 |
| | | | STEP 5 | 45.02 | 3,601.82 | 7,803.95 | 93,647.40 |

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# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 5334 | COMM SVCS COORD | NE | STEP 1 | 28.14 | 2,251.20 | 4,877.60 | 58,531.20 |
| | | | STEP 2 | 29.44 | 2,354.91 | 5,102.31 | 61,227.72 |
| | | | STEP 3 | 30.75 | 2,460.24 | 5,330.52 | 63,966.24 |
| | | | STEP 4 | 32.15 | 2,571.99 | 5,572.65 | 66,871.80 |
| | | | STEP 5 | 33.60 | 2,687.77 | 5,823.50 | 69,882.00 |
| 2262 | COMM SVCS MGR | E | STEP 1 | 50.53 | 4,042.46 | 8,758.67 | 105,104.04 |
| | | | STEP 2 | 52.79 | 4,222.80 | 9,149.40 | 109,792.80 |
| | | | STEP 3 | 55.16 | 4,412.93 | 9,561.35 | 114,736.20 |
| | | | STEP 4 | 57.65 | 4,612.03 | 9,992.74 | 119,912.88 |
| | | | STEP 5 | 60.25 | 4,820.11 | 10,443.58 | 125,322.96 |
| 2265 | COMM SVCS SECTION MGR | E | STEP 1 | 40.24 | 3,219.12 | 6,974.76 | 83,697.12 |
| | | | STEP 2 | 42.05 | 3,364.37 | 7,289.46 | 87,473.52 |
| | | | STEP 3 | 43.94 | 3,515.33 | 7,616.54 | 91,398.48 |
| | | | STEP 4 | 45.92 | 3,673.63 | 7,959.54 | 95,514.48 |
| | | | STEP 5 | 47.99 | 3,839.28 | 8,318.44 | 99,821.28 |
| 5440 | COMPUTER OPERATOR | NE | STEP 1 | 25.76 | 2,060.65 | 4,464.74 | 53,576.88 |
| | | | STEP 2 | 26.93 | 2,154.72 | 4,668.56 | 56,022.72 |
| | | | STEP 3 | 28.12 | 2,249.59 | 4,874.12 | 58,489.44 |
| | | | STEP 4 | 29.41 | 2,352.50 | 5,097.09 | 61,165.08 |
| | | | STEP 5 | 30.71 | 2,457.03 | 5,323.56 | 63,882.72 |
| 6185 | CONST COORDINATOR | NE | STEP 1 | 36.12 | 2,889.45 | 6,260.48 | 75,125.76 |
| | | | STEP 2 | 37.77 | 3,021.65 | 6,546.90 | 78,562.80 |
| | | | STEP 3 | 39.45 | 3,156.29 | 6,838.62 | 82,063.44 |
| | | | STEP 4 | 41.25 | 3,299.90 | 7,149.79 | 85,797.48 |
| 5290 | CONST INSP I | NE | STEP 1 | 31.72 | 2,537.42 | 5,497.75 | 65,973.00 |
| | | | STEP 2 | 33.22 | 2,657.22 | 5,757.31 | 69,087.72 |
| | | | STEP 3 | 34.68 | 2,774.60 | 6,011.64 | 72,139.68 |
| | | | STEP 4 | 36.24 | 2,899.22 | 6,281.65 | 75,379.80 |
| | | | STEP 5 | 37.87 | 3,029.47 | 6,563.86 | 78,766.32 |
| 5400 | CONST INSP II | NE | STEP 1 | 34.85 | 2,788.27 | 6,041.26 | 72,495.12 |
| | | | STEP 2 | 36.46 | 2,916.91 | 6,319.97 | 75,839.64 |
| | | | STEP 3 | 38.10 | 3,047.97 | 6,603.93 | 79,247.16 |
| | | | STEP 4 | 39.81 | 3,184.64 | 6,900.06 | 82,800.72 |
| | | | STEP 5 | 41.61 | 3,328.56 | 7,211.88 | 86,542.56 |
| 6050 | CUSTODIAN | NE | STEP 1 | 22.38 | 1,790.30 | 3,878.99 | 46,547.88 |
| | | | STEP 2 | 23.39 | 1,871.09 | 4,054.02 | 48,648.24 |
| | | | STEP 3 | 24.45 | 1,955.95 | 4,237.90 | 50,854.80 |
| | | | STEP 4 | 25.54 | 2,043.27 | 4,427.08 | 53,124.96 |

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|---|---|---|---|---|---|---|---|
| 5442 | DATABASE SPECIALIST | NE | STEP 1 | 29.55 | 2,363.76 | 5,121.48 | 61,457.76 |
| | | | STEP 2 | 30.86 | 2,469.09 | 5,349.69 | 64,196.28 |
| | | | STEP 3 | 32.26 | 2,580.84 | 5,591.82 | 67,101.84 |
| | | | STEP 4 | 33.72 | 2,697.42 | 5,844.41 | 70,132.92 |
| | | | STEP 5 | 35.25 | 2,819.63 | 6,109.19 | 73,310.28 |
| 5175 | DEV REVIEW SUPV | NE | STEP 1 | 40.73 | 3,258.61 | 7,060.33 | 84,723.96 |
| | | | STEP 2 | 42.59 | 3,407.35 | 7,382.60 | 88,591.20 |
| | | | STEP 3 | 44.49 | 3,559.31 | 7,711.84 | 92,542.08 |
| | | | STEP 4 | 46.50 | 3,720.11 | 8,060.23 | 96,722.76 |
| | | | STEP 5 | 48.59 | 3,887.34 | 8,422.57 | 101,070.84 |
| 5174 | DEV REVIEW TECH | NE | STEP 1 | 29.28 | 2,342.05 | 5,074.45 | 60,893.40 |
| | | | STEP 2 | 30.60 | 2,448.18 | 5,304.39 | 63,652.68 |
| | | | STEP 3 | 31.98 | 2,558.33 | 5,543.05 | 66,516.60 |
| | | | STEP 4 | 33.39 | 2,670.89 | 5,786.92 | 69,443.04 |
| | | | STEP 5 | 34.91 | 2,793.10 | 6,051.71 | 72,620.52 |
| 2620 | DISPATCH SERVS SUPV | E | STEP 1 | 44.24 | 3,538.99 | 7,667.82 | 92,013.84 |
| | | | STEP 2 | 46.23 | 3,698.11 | 8,012.58 | 96,150.96 |
| | | | STEP 3 | 48.31 | 3,864.58 | 8,373.25 | 100,479.00 |
| | | | STEP 4 | 50.48 | 4,038.39 | 8,749.84 | 104,998.08 |
| | | | STEP 5 | 52.75 | 4,220.35 | 9,144.10 | 109,729.20 |
| 4555 | DISPATCHER I | NE | STEP 1 | 31.32 | 2,505.27 | 5,428.08 | 65,136.96 |
| | | | STEP 2 | 32.69 | 2,615.41 | 5,666.72 | 68,000.64 |
| | | | STEP 3 | 34.19 | 2,735.21 | 5,926.28 | 71,115.36 |
| | | | STEP 4 | 35.72 | 2,857.42 | 6,191.07 | 74,292.84 |
| | | | STEP 5 | 37.33 | 2,986.06 | 6,469.79 | 77,637.48 |
| 4556 | DISPATCHER II | NE | STEP 1 | 34.49 | 2,759.33 | 5,978.54 | 71,742.48 |
| | | | STEP 2 | 36.01 | 2,880.73 | 6,241.58 | 74,898.96 |
| | | | STEP 3 | 37.63 | 3,010.18 | 6,522.05 | 78,264.60 |
| | | | STEP 4 | 39.32 | 3,145.25 | 6,814.70 | 81,776.40 |
| | | | STEP 5 | 41.10 | 3,288.36 | 7,124.78 | 85,497.36 |
| 4557 | DISPATCHER SENIOR | NE | STEP 1 | 37.89 | 3,031.08 | 6,567.34 | 78,808.08 |
| | | | STEP 2 | 39.59 | 3,166.96 | 6,861.74 | 82,340.88 |
| | | | STEP 3 | 41.38 | 3,310.07 | 7,171.81 | 86,061.72 |
| | | | STEP 4 | 43.23 | 3,458.01 | 7,492.35 | 89,908.20 |
| | | | STEP 5 | 45.18 | 3,614.79 | 7,832.04 | 93,984.48 |

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|---|---|---|---|---|---|---|---|
| 2232 | ECON DEV/BUS AST MGR | E | STEP 1 | 57.79 | 4,623.46 | 10,017.49 | 120,209.88 |
| | | | STEP 2 | 60.39 | 4,831.54 | 10,468.33 | 125,619.96 |
| | | | STEP 3 | 63.12 | 5,049.41 | 10,940.39 | 131,284.68 |
| | | | STEP 4 | 65.96 | 5,277.07 | 11,433.66 | 137,203.92 |
| | | | STEP 5 | 68.93 | 5,514.53 | 11,948.15 | 143,377.80 |
| 5242 | EDBA SPECIALIST I | NE | STEP 1 | 32.39 | 2,591.29 | 5,614.46 | 67,373.52 |
| | | | STEP 2 | 33.84 | 2,707.07 | 5,865.31 | 70,383.72 |
| | | | STEP 3 | 35.38 | 2,830.08 | 6,131.84 | 73,582.08 |
| | | | STEP 4 | 36.95 | 2,956.31 | 6,405.34 | 76,864.08 |
| | | | STEP 5 | 38.63 | 3,090.57 | 6,696.24 | 80,354.88 |
| 5243 | EDBA SPECIALIST II | NE | STEP 1 | 35.64 | 2,850.98 | 6,177.13 | 74,125.56 |
| | | | STEP 2 | 37.26 | 2,980.43 | 6,457.60 | 77,491.20 |
| | | | STEP 3 | 38.92 | 3,113.89 | 6,746.77 | 80,961.24 |
| | | | STEP 4 | 40.67 | 3,253.79 | 7,049.87 | 84,598.44 |
| | | | STEP 5 | 42.48 | 3,398.51 | 7,363.43 | 88,361.16 |
| 2540 | EMER SERVICES MGR | E | STEP 1 | 56.43 | 4,514.11 | 9,780.58 | 117,366.96 |
| | | | STEP 2 | 58.94 | 4,714.85 | 10,215.50 | 122,586.00 |
| | | | STEP 3 | 61.60 | 4,927.82 | 10,676.95 | 128,123.40 |
| | | | STEP 4 | 64.37 | 5,149.78 | 11,157.85 | 133,894.20 |
| | | | STEP 5 | 67.27 | 5,381.52 | 11,659.96 | 139,919.52 |
| 2122 | ENGINEERING MANAGER | E | STEP 1 | 58.03 | 4,642.40 | 10,058.53 | 120,702.36 |
| | | | STEP 2 | 60.60 | 4,848.00 | 10,504.00 | 126,048.00 |
| | | | STEP 3 | 63.35 | 5,068.00 | 10,980.67 | 131,768.04 |
| | | | STEP 4 | 66.20 | 5,296.00 | 11,474.67 | 137,696.04 |
| | | | STEP 5 | 69.17 | 5,533.60 | 11,989.47 | 143,873.64 |
| 5038 | ENGR ASSOC | E | STEP 1 | 44.05 | 3,523.93 | 7,635.19 | 91,622.28 |
| | | | STEP 2 | 46.03 | 3,682.32 | 7,978.36 | 95,740.32 |
| | | | STEP 3 | 48.15 | 3,851.96 | 8,345.92 | 100,151.04 |
| | | | STEP 4 | 50.27 | 4,021.61 | 8,713.48 | 104,561.76 |
| | | | STEP 5 | 52.55 | 4,204.12 | 9,108.92 | 109,307.04 |
| 5040 | ENGR ASST | NE | STEP 1 | 40.05 | 3,203.94 | 6,941.87 | 83,302.44 |
| | | | STEP 2 | 41.87 | 3,349.47 | 7,257.18 | 87,086.16 |
| | | | STEP 3 | 43.74 | 3,499.01 | 7,581.19 | 90,974.28 |
| | | | STEP 4 | 45.73 | 3,658.20 | 7,926.10 | 95,113.20 |
| | | | STEP 5 | 47.75 | 3,819.81 | 8,276.25 | 99,315.00 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 5210 | ENGR JR | NE | STEP 1 | 36.41 | 2,912.89 | 6,311.27 | 75,735.24 |
| | | | STEP 2 | 38.05 | 3,043.94 | 6,595.21 | 79,142.52 |
| | | | STEP 3 | 39.75 | 3,179.82 | 6,889.61 | 82,675.32 |
| | | | STEP 4 | 41.54 | 3,322.93 | 7,199.69 | 86,396.28 |
| | | | STEP 5 | 43.43 | 3,474.08 | 7,527.18 | 90,326.16 |
| 2124 | ENGR SR | E | STEP 1 | 52.73 | 4,220.13 | 9,143.62 | 109,723.44 |
| | | | STEP 2 | 55.09 | 4,407.21 | 9,548.96 | 114,587.52 |
| | | | STEP 3 | 57.59 | 4,607.14 | 9,982.13 | 119,785.56 |
| | | | STEP 4 | 60.18 | 4,814.40 | 10,431.20 | 125,174.40 |
| | | | STEP 5 | 62.88 | 5,030.64 | 10,899.72 | 130,796.64 |
| 2125 | ENGR SR TRAFFIC | NE | STEP 1 | 52.73 | 4,218.72 | 9,140.56 | 109,686.72 |
| | | | STEP 2 | 55.09 | 4,407.21 | 9,548.96 | 114,587.52 |
| | | | STEP 3 | 57.59 | 4,607.14 | 9,982.13 | 119,785.56 |
| | | | STEP 4 | 60.18 | 4,814.40 | 10,431.20 | 125,174.40 |
| | | | STEP 5 | 62.88 | 5,030.64 | 10,899.72 | 130,796.64 |
| 5169 | ENGR TECH I | NE | STEP 1 | 27.86 | 2,228.69 | 4,828.82 | 57,945.84 |
| | | | STEP 2 | 29.12 | 2,329.99 | 5,048.32 | 60,579.84 |
| | | | STEP 3 | 30.44 | 2,435.32 | 5,276.52 | 63,318.24 |
| | | | STEP 4 | 31.79 | 2,543.05 | 5,509.94 | 66,119.28 |
| | | | STEP 5 | 33.24 | 2,658.83 | 5,760.79 | 69,129.48 |
| 5171 | ENGR TECH II | NE | STEP 1 | 30.64 | 2,451.39 | 5,311.35 | 63,736.20 |
| | | | STEP 2 | 32.04 | 2,563.15 | 5,553.50 | 66,642.00 |
| | | | STEP 3 | 33.48 | 2,678.12 | 5,802.60 | 69,631.20 |
| | | | STEP 4 | 34.97 | 2,797.92 | 6,062.16 | 72,745.92 |
| | | | STEP 5 | 36.55 | 2,924.15 | 6,335.65 | 76,027.80 |
| 5370 | ENGR TECH SENIOR | NE | STEP 1 | 33.72 | 2,697.42 | 5,844.41 | 70,132.92 |
| | | | STEP 2 | 35.25 | 2,819.63 | 6,109.19 | 73,310.28 |
| | | | STEP 3 | 36.82 | 2,945.85 | 6,382.68 | 76,592.16 |
| | | | STEP 4 | 38.48 | 3,078.51 | 6,670.11 | 80,041.32 |
| | | | STEP 5 | 40.21 | 3,216.81 | 6,969.75 | 83,637.00 |
| 5173 | ENGR TECH TRAF | NE | STEP 1 | 30.64 | 2,451.39 | 5,311.35 | 63,736.20 |
| | | | STEP 2 | 32.04 | 2,563.15 | 5,553.50 | 66,642.00 |
| | | | STEP 3 | 33.48 | 2,678.12 | 5,802.60 | 69,631.20 |
| | | | STEP 4 | 34.97 | 2,797.92 | 6,062.16 | 72,745.92 |
| | | | STEP 5 | 36.55 | 2,924.15 | 6,335.65 | 76,027.80 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 5452 | ENVIR COMP INSP | NE | STEP 1 | 32.18 | 2,574.41 | 5,577.88 | 66,934.56 |
| | | | STEP 2 | 33.64 | 2,690.99 | 5,830.48 | 69,965.76 |
| | | | STEP 3 | 35.14 | 2,811.59 | 6,091.78 | 73,101.36 |
| | | | STEP 4 | 36.73 | 2,938.62 | 6,367.01 | 76,404.12 |
| | | | STEP 5 | 38.36 | 3,068.87 | 6,649.21 | 79,790.52 |
| 5020 | EXECUTIVE ASSISTANT | NE | STEP 1 | 29.09 | 2,327.58 | 5,043.09 | 60,517.08 |
| | | | STEP 2 | 30.40 | 2,432.10 | 5,269.55 | 63,234.60 |
| | | | STEP 3 | 31.73 | 2,538.23 | 5,499.49 | 65,993.88 |
| | | | STEP 4 | 33.20 | 2,655.61 | 5,753.83 | 69,045.96 |
| | | | STEP 5 | 34.68 | 2,774.60 | 6,011.64 | 72,139.68 |
| 2078 | FACILITIES & FLEET SVCS MGR | E | STEP 1 | 49.10 | 3,928.00 | 8,510.67 | 102,128.04 |
| | | | STEP 2 | 51.30 | 4,104.00 | 8,892.00 | 106,704.00 |
| | | | STEP 3 | 53.61 | 4,288.80 | 9,292.40 | 111,508.80 |
| | | | STEP 4 | 56.02 | 4,481.60 | 9,710.13 | 116,521.56 |
| | | | STEP 5 | 58.55 | 4,684.00 | 10,148.67 | 121,784.04 |
| 2079 | FIELD MAINTENANCE MANAGER | E | STEP 1 | 49.10 | 3,928.00 | 8,510.67 | 102,128.04 |
| | | | STEP 2 | 51.30 | 4,104.00 | 8,892.00 | 106,704.00 |
| | | | STEP 3 | 53.61 | 4,288.80 | 9,292.40 | 111,508.80 |
| | | | STEP 4 | 56.02 | 4,481.60 | 9,710.13 | 116,521.56 |
| | | | STEP 5 | 58.55 | 4,684.00 | 10,148.67 | 121,784.04 |
| 2102 | FINANCE SERV MGR SR | E | STEP 1 | 53.77 | 4,301.95 | 9,320.89 | 111,850.68 |
| | | | STEP 2 | 56.18 | 4,494.53 | 9,738.14 | 116,857.68 |
| | | | STEP 3 | 58.71 | 4,696.90 | 10,176.61 | 122,119.32 |
| | | | STEP 4 | 61.36 | 4,909.05 | 10,636.28 | 127,635.36 |
| | | | STEP 5 | 64.11 | 5,128.56 | 11,111.88 | 133,342.56 |
| 5016 | FINANCE SPEC II | NE | STEP 1 | 32.13 | 2,570.39 | 5,569.18 | 66,830.16 |
| | | | STEP 2 | 33.57 | 2,685.36 | 5,818.28 | 69,819.36 |
| | | | STEP 3 | 35.07 | 2,805.96 | 6,079.58 | 72,954.96 |
| | | | STEP 4 | 36.64 | 2,931.38 | 6,351.33 | 76,215.96 |
| | | | STEP 5 | 38.30 | 3,064.04 | 6,638.76 | 79,665.12 |
| 5015 | FINANCE SPECIALIST I | NE | STEP 1 | 29.19 | 2,334.82 | 5,058.77 | 60,705.24 |
| | | | STEP 2 | 30.52 | 2,441.75 | 5,290.45 | 63,485.40 |
| | | | STEP 3 | 31.89 | 2,551.09 | 5,527.37 | 66,328.44 |
| | | | STEP 4 | 33.31 | 2,664.46 | 5,772.99 | 69,275.88 |
| | | | STEP 5 | 34.81 | 2,785.06 | 6,034.29 | 72,411.48 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 2085 | FIRE BAT CHIEF-40 | E | STEP 1 | 60.89 | 4,871.49 | 10,554.89 | 126,658.68 |
| | | | STEP 2 | 63.60 | 5,088.20 | 11,024.43 | 132,293.16 |
| | | | STEP 3 | 66.48 | 5,318.10 | 11,522.54 | 138,270.48 |
| | | | STEP 4 | 69.46 | 5,557.06 | 12,040.29 | 144,483.48 |
| | | | STEP 5 | 72.59 | 5,807.55 | 12,583.03 | 150,996.36 |
| 2086 | FIRE BAT CHIEF-56 | E | STEP 1 | 43.50 | 4,871.65 | 10,555.24 | 126,662.88 |
| | | | STEP 2 | 45.43 | 5,088.53 | 11,025.15 | 132,301.80 |
| | | | STEP 3 | 47.47 | 5,316.95 | 11,520.05 | 138,240.60 |
| | | | STEP 4 | 49.64 | 5,559.20 | 12,044.93 | 144,539.16 |
| | | | STEP 5 | 51.87 | 5,809.53 | 12,587.31 | 151,047.72 |
| 3120 | FIRE CAPTAIN | NE | STEP 1 | 37.29 | 4,176.61 | 9,049.33 | 108,591.96 |
| | | | STEP 2 | 38.99 | 4,367.40 | 9,462.69 | 113,552.28 |
| | | | STEP 3 | 40.75 | 4,563.89 | 9,888.42 | 118,661.04 |
| 3120I | FIRE CAPTAIN LT DUTY | NE | STEP 1 | 52.24 | 4,179.55 | 9,055.69 | 108,668.28 |
| | | | STEP 2 | 54.61 | 4,368.87 | 9,465.88 | 113,590.56 |
| | | | STEP 3 | 57.04 | 4,563.07 | 9,886.66 | 118,639.92 |
| 3130 | FIRE INSPECTOR | NE | STEP 1 | 38.88 | 3,110.59 | 6,739.62 | 80,875.44 |
| | | | STEP 2 | 40.62 | 3,249.31 | 7,040.17 | 84,482.04 |
| | | | STEP 3 | 42.46 | 3,397.01 | 7,360.19 | 88,322.28 |
| | | | STEP 4 | 44.35 | 3,547.97 | 7,687.26 | 92,247.12 |
| 2430 | FIRE MARSHAL | E | STEP 1 | 60.89 | 4,871.49 | 10,554.89 | 126,658.68 |
| | | | STEP 2 | 63.60 | 5,088.20 | 11,024.43 | 132,293.16 |
| | | | STEP 3 | 66.48 | 5,318.10 | 11,522.54 | 138,270.48 |
| | | | STEP 4 | 69.46 | 5,557.06 | 12,040.29 | 144,483.48 |
| | | | STEP 5 | 72.59 | 5,807.55 | 12,583.03 | 150,996.36 |
| 3160 | FIRE MARSHAL DEPUTY | NE | STEP 1 | 51.16 | 4,093.06 | 8,868.29 | 106,419.48 |
| | | | STEP 2 | 53.43 | 4,274.21 | 9,260.78 | 111,129.36 |
| | | | STEP 3 | 55.89 | 4,470.86 | 9,686.87 | 116,242.44 |
| | | | STEP 4 | 58.40 | 4,671.60 | 10,121.80 | 121,461.60 |
| | | | STEP 5 | 61.01 | 4,880.50 | 10,574.41 | 126,892.92 |
| 3175 | FIRE PREV INSPECT I (40) | NE | STEP 1 | 40.43 | 3,234.62 | 7,008.35 | 84,100.20 |
| | | | STEP 2 | 42.25 | 3,379.87 | 7,323.06 | 87,876.72 |
| | | | STEP 3 | 44.18 | 3,534.10 | 7,657.21 | 91,886.52 |
| | | | STEP 4 | 46.17 | 3,693.22 | 8,001.97 | 96,023.64 |
| | | | STEP 5 | 48.24 | 3,858.86 | 8,360.87 | 100,330.44 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 3178 | FIRE PREV INSPECT II(40) | NE | STEP 1 | 44.48 | 3,558.58 | 7,710.25 | 92,523.00 |
| | | | STEP 2 | 46.48 | 3,718.51 | 8,056.78 | 96,681.36 |
| | | | STEP 3 | 48.56 | 3,884.98 | 8,417.45 | 101,009.40 |
| | | | STEP 4 | 50.75 | 4,059.60 | 8,795.80 | 105,549.60 |
| | | | STEP 5 | 53.04 | 4,243.20 | 9,193.60 | 110,323.20 |
| 3140 | FIREFIGHTER | NE | STEP 1 | 29.25 | 3,276.40 | 7,098.87 | 85,186.44 |
| | | | STEP 2 | 30.54 | 3,420.35 | 7,410.75 | 88,929.00 |
| | | | STEP 3 | 31.93 | 3,575.71 | 7,747.38 | 92,968.56 |
| | | | STEP 4 | 33.38 | 3,739.08 | 8,101.33 | 97,215.96 |
| | | | STEP 5 | 34.88 | 3,907.01 | 8,465.18 | 101,582.16 |
| 3140I | FIREFIGHTER LT DUTY | NE | STEP 1 | 40.91 | 3,272.98 | 7,091.45 | 85,097.40 |
| | | | STEP 2 | 42.77 | 3,421.49 | 7,413.23 | 88,958.76 |
| | | | STEP 3 | 44.71 | 3,576.53 | 7,749.14 | 92,989.68 |
| | | | STEP 4 | 46.72 | 3,737.28 | 8,097.44 | 97,169.28 |
| | | | STEP 5 | 48.83 | 3,906.19 | 8,463.42 | 101,561.04 |
| 3142 | FIREFIGHTER TRAINEE (40) | NE | STEP 1 | 34.37 | 2,749.92 | 5,958.16 | 71,497.92 |
| | | | STEP 2 | 35.92 | 2,873.95 | 6,226.90 | 74,722.80 |
| 3143 | FIREFIGHTER TRAINEE (56) | NE | STEP 1 | 24.55 | 2,749.76 | 5,957.81 | 71,493.72 |
| | | | STEP 2 | 25.66 | 2,874.28 | 6,227.60 | 74,731.20 |
| 2152 | GIS COORDINATOR | E | STEP 1 | 47.79 | 3,822.96 | 8,283.08 | 99,396.96 |
| | | | STEP 2 | 49.93 | 3,994.32 | 8,654.36 | 103,852.32 |
| | | | STEP 3 | 52.17 | 4,173.84 | 9,043.32 | 108,519.84 |
| | | | STEP 4 | 54.54 | 4,363.15 | 9,453.49 | 113,441.88 |
| | | | STEP 5 | 56.99 | 4,558.99 | 9,877.81 | 118,533.72 |
| 2019 | GOLF CRSE MTC SUPV | NE | STEP 1 | 40.11 | 3,208.51 | 6,951.78 | 83,421.36 |
| | | | STEP 2 | 41.91 | 3,352.95 | 7,264.72 | 87,176.64 |
| | | | STEP 3 | 43.80 | 3,503.90 | 7,591.79 | 91,101.48 |
| | | | STEP 4 | 45.75 | 3,659.76 | 7,929.48 | 95,153.76 |
| | | | STEP 5 | 47.82 | 3,825.41 | 8,288.39 | 99,460.68 |
| 2160 | GOLF SERVICES MGR | E | STEP 1 | 50.53 | 4,042.46 | 8,758.67 | 105,104.04 |
| | | | STEP 2 | 52.79 | 4,222.80 | 9,149.40 | 109,792.80 |
| | | | STEP 3 | 55.16 | 4,412.93 | 9,561.35 | 114,736.20 |
| | | | STEP 4 | 57.65 | 4,612.03 | 9,992.74 | 119,912.88 |
| | | | STEP 5 | 60.25 | 4,820.11 | 10,443.58 | 125,322.96 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 2095 | H.R. ANALYST I | NE | STEP 1 | 33.48 | 2,678.11 | 5,802.58 | 69,630.96 |
| | | | STEP 2 | 34.99 | 2,798.88 | 6,064.24 | 72,770.88 |
| | | | STEP 3 | 36.56 | 2,924.55 | 6,336.52 | 76,038.24 |
| | | | STEP 4 | 38.20 | 3,055.92 | 6,621.16 | 79,453.92 |
| | | | STEP 5 | 39.91 | 3,193.01 | 6,918.18 | 83,018.16 |
| 2096 | H.R. ANALYST II | E | STEP 1 | 36.75 | 2,940.05 | 6,370.10 | 76,441.20 |
| | | | STEP 2 | 38.38 | 3,070.61 | 6,652.98 | 79,835.76 |
| | | | STEP 3 | 40.13 | 3,210.14 | 6,955.31 | 83,463.72 |
| | | | STEP 4 | 41.94 | 3,355.39 | 7,270.02 | 87,240.24 |
| | | | STEP 5 | 43.84 | 3,507.17 | 7,598.87 | 91,186.44 |
| 2097 | HR ANALY SR RISK MGR | E | STEP 1 | 40.39 | 3,231.36 | 7,001.28 | 84,015.36 |
| | | | STEP 2 | 42.20 | 3,375.79 | 7,314.22 | 87,770.64 |
| | | | STEP 3 | 44.09 | 3,527.57 | 7,643.06 | 91,716.72 |
| | | | STEP 4 | 46.08 | 3,686.69 | 7,987.82 | 95,853.84 |
| | | | STEP 5 | 48.16 | 3,853.15 | 8,348.50 | 100,182.00 |
| 2098 | HR ANALYST SR | E | STEP 1 | 40.39 | 3,231.36 | 7,001.28 | 84,015.36 |
| | | | STEP 2 | 42.20 | 3,375.79 | 7,314.22 | 87,770.64 |
| | | | STEP 3 | 44.09 | 3,527.57 | 7,643.06 | 91,716.72 |
| | | | STEP 4 | 46.08 | 3,686.69 | 7,987.82 | 95,853.84 |
| | | | STEP 5 | 48.16 | 3,853.15 | 8,348.50 | 100,182.00 |
| 5036 | HR TECHNICIAN | NE | STEP 1 | 29.29 | 2,342.85 | 5,076.18 | 60,914.16 |
| | | | STEP 2 | 30.61 | 2,448.98 | 5,306.13 | 63,673.56 |
| | | | STEP 3 | 31.99 | 2,559.13 | 5,544.79 | 66,537.48 |
| | | | STEP 4 | 33.41 | 2,672.50 | 5,790.41 | 69,484.92 |
| | | | STEP 5 | 34.92 | 2,793.90 | 6,053.45 | 72,641.40 |
| 5237 | HSNG/ECN DEV SP I | NE | STEP 1 | 32.39 | 2,591.29 | 5,614.46 | 67,373.52 |
| | | | STEP 2 | 33.84 | 2,707.07 | 5,865.31 | 70,383.72 |
| | | | STEP 3 | 35.38 | 2,830.08 | 6,131.84 | 73,582.08 |
| | | | STEP 4 | 36.95 | 2,956.31 | 6,405.34 | 76,864.08 |
| | | | STEP 5 | 38.63 | 3,090.57 | 6,696.24 | 80,354.88 |
| 5234 | HSNG/ECN DEV SP II | NE | STEP 1 | 35.64 | 2,850.98 | 6,177.13 | 74,125.56 |
| | | | STEP 2 | 37.26 | 2,980.43 | 6,457.60 | 77,491.20 |
| | | | STEP 3 | 38.92 | 3,113.89 | 6,746.77 | 80,961.24 |
| | | | STEP 4 | 40.67 | 3,253.79 | 7,049.87 | 84,598.44 |
| | | | STEP 5 | 42.48 | 3,398.51 | 7,363.43 | 88,361.16 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 2233 | HSNG/NEIGH IMP MGR | E | STEP 1 | 57.79 | 4,623.46 | 10,017.49 | 120,209.88 |
| | | | STEP 2 | 60.39 | 4,831.54 | 10,468.33 | 125,619.96 |
| | | | STEP 3 | 63.12 | 5,049.41 | 10,940.39 | 131,284.68 |
| | | | STEP 4 | 65.96 | 5,277.07 | 11,433.66 | 137,203.92 |
| | | | STEP 5 | 68.93 | 5,514.53 | 11,948.15 | 143,377.80 |
| 2164 | INFO TECHNOLOGY MGR | E | STEP 1 | 57.35 | 4,588.37 | 9,941.46 | 119,297.52 |
| | | | STEP 2 | 59.93 | 4,794.00 | 10,387.00 | 124,644.00 |
| | | | STEP 3 | 62.60 | 5,007.79 | 10,850.22 | 130,202.64 |
| | | | STEP 4 | 65.42 | 5,233.82 | 11,339.95 | 136,079.40 |
| | | | STEP 5 | 68.38 | 5,470.47 | 11,852.68 | 142,232.16 |
| 6204 | INSTRUMENT CONTROL TECHNICIAN | NE | STEP 1 | 37.03 | 2,962.40 | 6,418.53 | 77,022.36 |
| | | | STEP 2 | 38.70 | 3,096.00 | 6,708.00 | 80,496.00 |
| | | | STEP 3 | 40.43 | 3,234.40 | 7,007.87 | 84,094.44 |
| | | | STEP 4 | 42.25 | 3,380.00 | 7,323.33 | 87,879.96 |
| 6085 | IRRIG SPECIALIST | NE | STEP 1 | 30.70 | 2,456.16 | 5,321.68 | 63,860.16 |
| | | | STEP 2 | 32.08 | 2,566.32 | 5,560.36 | 66,724.32 |
| | | | STEP 3 | 33.54 | 2,683.01 | 5,813.18 | 69,758.16 |
| | | | STEP 4 | 35.03 | 2,802.15 | 6,071.32 | 72,855.84 |
| 5473 | IS SUPPORT TECH I | NE | STEP 1 | 29.55 | 2,363.76 | 5,121.48 | 61,457.76 |
| | | | STEP 2 | 30.86 | 2,469.09 | 5,349.69 | 64,196.28 |
| | | | STEP 3 | 32.26 | 2,580.84 | 5,591.82 | 67,101.84 |
| | | | STEP 4 | 33.72 | 2,697.42 | 5,844.41 | 70,132.92 |
| | | | STEP 5 | 35.25 | 2,819.63 | 6,109.19 | 73,310.28 |
| 5474 | IS SUPPORT TECH II | NE | STEP 1 | 32.50 | 2,600.14 | 5,633.63 | 67,603.56 |
| | | | STEP 2 | 33.97 | 2,717.52 | 5,887.96 | 70,655.52 |
| | | | STEP 3 | 35.49 | 2,838.92 | 6,151.00 | 73,812.00 |
| | | | STEP 4 | 37.09 | 2,967.56 | 6,429.72 | 77,156.64 |
| | | | STEP 5 | 38.74 | 3,099.42 | 6,715.41 | 80,584.92 |
| 5467 | IS SUPPORT TECH SENIOR | NE | STEP 1 | 36.85 | 2,948.27 | 6,387.91 | 76,654.92 |
| | | | STEP 2 | 38.51 | 3,080.93 | 6,675.34 | 80,104.08 |
| | | | STEP 3 | 40.24 | 3,219.22 | 6,974.97 | 83,699.64 |
| | | | STEP 4 | 42.04 | 3,363.13 | 7,286.78 | 87,441.36 |
| | | | STEP 5 | 43.95 | 3,515.89 | 7,617.77 | 91,413.24 |
| 2690 | LAB SUPERVISOR | E | STEP 1 | 44.55 | 3,564.29 | 7,722.62 | 92,671.44 |
| | | | STEP 2 | 46.56 | 3,725.04 | 8,070.92 | 96,851.04 |
| | | | STEP 3 | 48.66 | 3,893.13 | 8,435.12 | 101,221.44 |
| | | | STEP 4 | 50.83 | 4,066.13 | 8,809.94 | 105,719.28 |
| | | | STEP 5 | 53.12 | 4,249.73 | 9,207.74 | 110,492.88 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 5451 | LABORATORY ANALYST I | NE | STEP 1 | 32.66 | 2,613.00 | 5,661.50 | 67,938.00 |
| | | | STEP 2 | 34.10 | 2,727.97 | 5,910.61 | 70,927.32 |
| | | | STEP 3 | 35.65 | 2,851.79 | 6,178.87 | 74,146.44 |
| | | | STEP 4 | 37.27 | 2,981.23 | 6,459.34 | 77,512.08 |
| | | | STEP 5 | 38.93 | 3,114.69 | 6,748.50 | 80,982.00 |
| 5450 | LABORATORY ANALYST II | NE | STEP 1 | 35.90 | 2,871.89 | 6,222.43 | 74,669.16 |
| | | | STEP 2 | 37.53 | 3,002.14 | 6,504.63 | 78,055.56 |
| | | | STEP 3 | 39.21 | 3,136.40 | 6,795.54 | 81,546.48 |
| | | | STEP 4 | 40.98 | 3,278.71 | 7,103.87 | 85,246.44 |
| | | | STEP 5 | 42.82 | 3,425.84 | 7,422.66 | 89,071.92 |
| 6171 | LANDSCAPE LABORER | NE | STEP 1 | 22.06 | 1,764.78 | 3,823.70 | 45,884.40 |
| | | | STEP 2 | 23.06 | 1,844.90 | 3,997.29 | 47,967.48 |
| | | | STEP 3 | 24.11 | 1,928.73 | 4,178.91 | 50,146.92 |
| | | | STEP 4 | 25.19 | 2,014.78 | 4,365.35 | 52,384.20 |
| 2640 | LANDSCPE ARCH | E | STEP 1 | 46.09 | 3,687.50 | 7,989.59 | 95,875.08 |
| | | | STEP 2 | 48.17 | 3,853.97 | 8,350.26 | 100,203.12 |
| | | | STEP 3 | 50.34 | 4,026.96 | 8,725.08 | 104,700.96 |
| | | | STEP 4 | 52.60 | 4,208.11 | 9,117.58 | 109,410.96 |
| | | | STEP 5 | 54.99 | 4,399.06 | 9,531.29 | 114,375.48 |
| 2641 | LANDSCPE ARCH SUPV | NE | STEP 1 | 38.16 | 3,052.66 | 6,614.09 | 79,369.08 |
| | | | STEP 2 | 39.85 | 3,188.11 | 6,907.57 | 82,890.84 |
| | | | STEP 3 | 41.60 | 3,327.65 | 7,209.90 | 86,518.80 |
| | | | STEP 4 | 43.44 | 3,475.35 | 7,529.92 | 90,359.04 |
| | | | STEP 5 | 45.37 | 3,629.57 | 7,864.07 | 94,368.84 |
| 5333 | LEAD TEACHER | NE | STEP 1 | 23.47 | 1,877.34 | 4,067.57 | 48,810.84 |
| | | | STEP 2 | 24.52 | 1,961.76 | 4,250.48 | 51,005.76 |
| | | | STEP 3 | 25.65 | 2,051.81 | 4,445.59 | 53,347.08 |
| | | | STEP 4 | 26.78 | 2,142.66 | 4,642.43 | 55,709.16 |
| | | | STEP 5 | 27.99 | 2,239.14 | 4,851.47 | 58,217.64 |
| 8160 | LIBRARIAN I | E | STEP 1 | 28.03 | 2,102.10 | 4,554.56 | 54,654.72 |
| | | | STEP 2 | 29.30 | 2,197.26 | 4,760.74 | 57,128.88 |
| | | | STEP 3 | 30.59 | 2,293.98 | 4,970.30 | 59,643.60 |
| | | | STEP 4 | 31.96 | 2,396.94 | 5,193.38 | 62,320.56 |
| | | | STEP 5 | 33.42 | 2,506.14 | 5,429.98 | 65,159.76 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 8170 | LIBRARIAN II | E | STEP 1 | 30.83 | 2,311.92 | 5,009.16 | 60,109.92 |
| | | | STEP 2 | 32.22 | 2,416.44 | 5,235.62 | 62,827.44 |
| | | | STEP 3 | 33.68 | 2,525.64 | 5,472.22 | 65,666.64 |
| | | | STEP 4 | 35.19 | 2,639.52 | 5,718.96 | 68,627.52 |
| | | | STEP 5 | 36.78 | 2,758.86 | 5,977.54 | 71,730.48 |
| 8110 | LIBRARY ASST I | NE | STEP 1 | 20.99 | 1,574.04 | 3,410.42 | 40,925.04 |
| | | | STEP 2 | 21.92 | 1,644.24 | 3,562.52 | 42,750.24 |
| | | | STEP 3 | 22.91 | 1,718.34 | 3,723.08 | 44,676.96 |
| | | | STEP 4 | 23.94 | 1,795.56 | 3,890.38 | 46,684.56 |
| | | | STEP 5 | 25.02 | 1,876.68 | 4,066.14 | 48,793.68 |
| 8120 | LIBRARY ASST II | NE | STEP 1 | 23.07 | 1,730.04 | 3,748.42 | 44,981.04 |
| | | | STEP 2 | 24.12 | 1,808.82 | 3,919.12 | 47,029.44 |
| | | | STEP 3 | 25.22 | 1,891.50 | 4,098.26 | 49,179.12 |
| | | | STEP 4 | 26.32 | 1,974.18 | 4,277.40 | 51,328.80 |
| | | | STEP 5 | 27.52 | 2,063.88 | 4,471.74 | 53,660.88 |
| 8130 | LIBRARY ASST SR | NE | STEP 1 | 26.54 | 1,990.56 | 4,312.88 | 51,754.56 |
| | | | STEP 2 | 27.75 | 2,081.04 | 4,508.92 | 54,107.04 |
| | | | STEP 3 | 28.98 | 2,173.86 | 4,710.04 | 56,520.48 |
| | | | STEP 4 | 30.31 | 2,272.92 | 4,924.66 | 59,095.92 |
| | | | STEP 5 | 31.66 | 2,374.32 | 5,144.36 | 61,732.32 |
| 8190 | LITERACY PROG COORD | E | STEP 1 | 30.83 | 2,311.92 | 5,009.16 | 60,109.92 |
| | | | STEP 2 | 32.22 | 2,416.44 | 5,235.62 | 62,827.44 |
| | | | STEP 3 | 33.68 | 2,525.64 | 5,472.22 | 65,666.64 |
| | | | STEP 4 | 35.19 | 2,639.52 | 5,718.96 | 68,627.52 |
| | | | STEP 5 | 36.78 | 2,758.86 | 5,977.54 | 71,730.48 |
| 8195 | LITERACY SPECIALIST | NE | STEP 1 | 28.03 | 2,102.10 | 4,554.56 | 54,654.72 |
| | | | STEP 2 | 29.30 | 2,197.26 | 4,760.74 | 57,128.88 |
| | | | STEP 3 | 30.59 | 2,293.98 | 4,970.30 | 59,643.60 |
| | | | STEP 4 | 31.96 | 2,396.94 | 5,193.38 | 62,320.56 |
| | | | STEP 5 | 33.42 | 2,506.14 | 5,429.98 | 65,159.76 |
| 6121 | MAINT LWKR SEWER | NE | STEP 1 | 29.95 | 2,395.78 | 5,190.85 | 62,290.20 |
| | | | STEP 2 | 31.28 | 2,502.67 | 5,422.45 | 65,069.40 |
| | | | STEP 3 | 32.72 | 2,617.73 | 5,671.74 | 68,060.88 |
| | | | STEP 4 | 34.17 | 2,733.60 | 5,922.80 | 71,073.60 |
| 6122 | MAINT LWKR STREET | NE | STEP 1 | 29.95 | 2,395.78 | 5,190.85 | 62,290.20 |
| | | | STEP 2 | 31.28 | 2,502.67 | 5,422.45 | 65,069.40 |
| | | | STEP 3 | 32.72 | 2,617.73 | 5,671.74 | 68,060.88 |
| | | | STEP 4 | 34.17 | 2,733.60 | 5,922.80 | 71,073.60 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 6065 | MAINT WKR FACIL | NE | STEP 1 | 28.74 | 2,299.49 | 4,982.22 | 59,786.64 |
| | | | STEP 2 | 30.02 | 2,401.49 | 5,203.22 | 62,438.64 |
| | | | STEP 3 | 31.40 | 2,511.65 | 5,441.90 | 65,302.80 |
| | | | STEP 4 | 32.79 | 2,623.44 | 5,684.12 | 68,209.44 |
| 6068 | MAINT WKR FACIL SR | NE | STEP 1 | 31.61 | 2,528.78 | 5,479.03 | 65,748.36 |
| | | | STEP 2 | 33.05 | 2,643.84 | 5,728.32 | 68,739.84 |
| | | | STEP 3 | 34.53 | 2,762.16 | 5,984.68 | 71,816.16 |
| | | | STEP 4 | 36.07 | 2,885.38 | 6,251.65 | 75,019.80 |
| 6060 | MAINT WKR II LDSCP | NE | STEP 1 | 26.70 | 2,136.29 | 4,628.63 | 55,543.56 |
| | | | STEP 2 | 27.90 | 2,231.76 | 4,835.48 | 58,025.76 |
| | | | STEP 3 | 29.14 | 2,331.31 | 5,051.17 | 60,614.04 |
| | | | STEP 4 | 30.48 | 2,438.21 | 5,282.78 | 63,393.36 |
| 6175 | MAINT WKR SR PK/LD | NE | STEP 1 | 32.05 | 2,563.87 | 5,555.05 | 66,660.60 |
| | | | STEP 2 | 33.51 | 2,680.56 | 5,807.88 | 69,694.56 |
| | | | STEP 3 | 34.99 | 2,798.88 | 6,064.24 | 72,770.88 |
| | | | STEP 4 | 36.57 | 2,925.36 | 6,338.28 | 76,059.36 |
| 6141 | MAINT WORKER I | NE | STEP 1 | 23.70 | 1,896.39 | 4,108.84 | 49,306.08 |
| | | | STEP 2 | 24.76 | 1,980.43 | 4,290.94 | 51,491.28 |
| | | | STEP 3 | 25.88 | 2,070.19 | 4,485.42 | 53,825.04 |
| | | | STEP 4 | 27.03 | 2,162.40 | 4,685.20 | 56,222.40 |
| | | | STEP 5 | 28.23 | 2,258.69 | 4,893.83 | 58,725.96 |
| 6071 | MAINT WORKER I LANDSCAPE | NE | STEP 1 | 24.27 | 1,941.26 | 4,206.07 | 50,472.84 |
| | | | STEP 2 | 25.37 | 2,029.39 | 4,397.02 | 52,764.24 |
| | | | STEP 3 | 26.52 | 2,121.60 | 4,596.80 | 55,161.60 |
| | | | STEP 4 | 27.70 | 2,216.25 | 4,801.88 | 57,622.56 |
| 6130 | MAINT WORKER II | NE | STEP 1 | 27.24 | 2,179.53 | 4,722.32 | 56,667.84 |
| | | | STEP 2 | 28.45 | 2,275.83 | 4,930.96 | 59,171.52 |
| | | | STEP 3 | 29.73 | 2,378.64 | 5,153.72 | 61,844.64 |
| | | | STEP 4 | 31.07 | 2,485.53 | 5,385.32 | 64,623.84 |
| 2249 | MANAGING ARBORIST | E | STEP 1 | 43.73 | 3,498.19 | 7,579.42 | 90,953.04 |
| | | | STEP 2 | 45.70 | 3,655.68 | 7,920.64 | 95,047.68 |
| | | | STEP 3 | 47.77 | 3,821.33 | 8,279.54 | 99,354.48 |
| | | | STEP 4 | 49.91 | 3,992.69 | 8,650.82 | 103,809.84 |
| | | | STEP 5 | 52.14 | 4,171.39 | 9,038.02 | 108,456.24 |
| 6095 | MECH LIGHT EQUIP | NE | STEP 1 | 28.05 | 2,244.00 | 4,862.00 | 58,344.00 |
| | | | STEP 2 | 29.28 | 2,342.74 | 5,075.93 | 60,911.16 |
| | | | STEP 3 | 30.62 | 2,449.63 | 5,307.54 | 63,690.48 |
| | | | STEP 4 | 32.00 | 2,559.79 | 5,546.22 | 66,554.64 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 6123 | MECH PUMP STATION I | NE | STEP 1 | 30.23 | 2,418.62 | 5,240.35 | 62,884.20 |
| | | | STEP 2 | 31.56 | 2,524.70 | 5,470.19 | 65,642.28 |
| | | | STEP 3 | 33.01 | 2,640.58 | 5,721.25 | 68,655.00 |
| | | | STEP 4 | 34.50 | 2,759.71 | 5,979.37 | 71,752.44 |
| 6124 | MECH PUMP STATION II | NE | STEP 1 | 33.67 | 2,693.61 | 5,836.16 | 70,033.92 |
| | | | STEP 2 | 35.16 | 2,812.75 | 6,094.30 | 73,131.60 |
| | | | STEP 3 | 36.74 | 2,939.23 | 6,368.34 | 76,420.08 |
| | | | STEP 4 | 38.42 | 3,073.87 | 6,660.06 | 79,920.72 |
| 2023 | MGMT ANALYST I | NE | STEP 1 | 34.14 | 2,731.15 | 5,917.50 | 71,010.00 |
| | | | STEP 2 | 35.69 | 2,855.18 | 6,186.23 | 74,234.76 |
| | | | STEP 3 | 37.27 | 2,981.66 | 6,460.27 | 77,523.24 |
| | | | STEP 4 | 38.95 | 3,116.30 | 6,751.99 | 81,023.88 |
| | | | STEP 5 | 40.69 | 3,255.03 | 7,052.56 | 84,630.72 |
| 2022 | MGMT ANALYST II | E | STEP 1 | 37.49 | 2,998.80 | 6,497.40 | 77,968.80 |
| | | | STEP 2 | 39.19 | 3,135.07 | 6,792.66 | 81,511.92 |
| | | | STEP 3 | 40.93 | 3,274.61 | 7,094.99 | 85,139.88 |
| | | | STEP 4 | 42.78 | 3,422.30 | 7,414.99 | 88,979.88 |
| | | | STEP 5 | 44.69 | 3,574.89 | 7,745.60 | 92,947.20 |
| 2024 | MGMT ANALYST SR | E | STEP 1 | 41.23 | 3,298.27 | 7,146.25 | 85,755.00 |
| | | | STEP 2 | 43.08 | 3,446.78 | 7,468.03 | 89,616.36 |
| | | | STEP 3 | 45.01 | 3,601.01 | 7,802.18 | 93,626.16 |
| | | | STEP 4 | 47.04 | 3,763.39 | 8,154.01 | 97,848.12 |
| | | | STEP 5 | 49.18 | 3,934.75 | 8,525.29 | 102,303.48 |
| 2411 | NETWORK ADMIN | E | STEP 1 | 47.79 | 3,822.96 | 8,283.08 | 99,396.96 |
| | | | STEP 2 | 49.93 | 3,994.32 | 8,654.36 | 103,852.32 |
| | | | STEP 3 | 52.17 | 4,173.84 | 9,043.32 | 108,519.84 |
| | | | STEP 4 | 54.54 | 4,363.15 | 9,453.49 | 113,441.88 |
| | | | STEP 5 | 56.99 | 4,558.99 | 9,877.81 | 118,533.72 |
| 2034 | NETWORK ANALYST | E | STEP 1 | 41.55 | 3,324.38 | 7,202.83 | 86,433.96 |
| | | | STEP 2 | 43.41 | 3,472.90 | 7,524.61 | 90,295.32 |
| | | | STEP 3 | 45.37 | 3,629.57 | 7,864.07 | 94,368.84 |
| | | | STEP 4 | 47.43 | 3,794.40 | 8,221.20 | 98,654.40 |
| | | | STEP 5 | 49.56 | 3,964.95 | 8,590.72 | 103,088.64 |
| 5465 | NETWORK TECH | E | STEP 1 | 31.21 | 2,496.42 | 5,408.91 | 64,906.92 |
| | | | STEP 2 | 32.61 | 2,608.98 | 5,652.79 | 67,833.48 |
| | | | STEP 3 | 34.08 | 2,726.36 | 5,907.12 | 70,885.44 |
| | | | STEP 4 | 35.60 | 2,847.77 | 6,170.17 | 74,042.04 |
| | | | STEP 5 | 37.21 | 2,976.41 | 6,448.88 | 77,386.56 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 5230 | OFFICE ASST I | NE | STEP 1 | 20.07 | 1,605.59 | 3,478.78 | 41,745.36 |
| | | | STEP 2 | 20.96 | 1,677.14 | 3,633.81 | 43,605.72 |
| | | | STEP 3 | 21.88 | 1,750.31 | 3,792.34 | 45,508.08 |
| | | | STEP 4 | 22.88 | 1,830.71 | 3,966.53 | 47,598.36 |
| | | | STEP 5 | 23.91 | 1,912.72 | 4,144.22 | 49,730.64 |
| 5430 | OFFICE ASST II | NE | STEP 1 | 22.06 | 1,764.78 | 3,823.69 | 45,884.28 |
| | | | STEP 2 | 23.07 | 1,845.98 | 3,999.63 | 47,995.56 |
| | | | STEP 3 | 24.10 | 1,927.99 | 4,177.31 | 50,127.72 |
| | | | STEP 4 | 25.19 | 2,014.82 | 4,365.45 | 52,385.40 |
| | | | STEP 5 | 26.32 | 2,105.68 | 4,562.30 | 54,747.60 |
| 2250 | PARK & LANDSCAPE MGR | E | STEP 1 | 48.12 | 3,849.89 | 8,341.43 | 100,097.16 |
| | | | STEP 2 | 50.29 | 4,022.88 | 8,716.24 | 104,594.88 |
| | | | STEP 3 | 52.54 | 4,203.22 | 9,106.97 | 109,283.64 |
| | | | STEP 4 | 54.91 | 4,392.53 | 9,517.14 | 114,205.68 |
| | | | STEP 5 | 57.38 | 4,590.00 | 9,945.00 | 119,340.00 |
| 5365 | PARK RANGER SR | NE | STEP 1 | 30.52 | 2,441.75 | 5,290.45 | 63,485.40 |
| | | | STEP 2 | 31.92 | 2,553.51 | 5,532.60 | 66,391.20 |
| | | | STEP 3 | 33.34 | 2,666.87 | 5,778.22 | 69,338.64 |
| | | | STEP 4 | 34.84 | 2,787.47 | 6,039.52 | 72,474.24 |
| | | | STEP 5 | 36.43 | 2,914.50 | 6,314.75 | 75,777.00 |
| 2176 | PAYROLL ADMINISTRAT | E | STEP 1 | 38.02 | 3,041.23 | 6,589.33 | 79,071.96 |
| | | | STEP 2 | 39.74 | 3,179.14 | 6,888.13 | 82,657.56 |
| | | | STEP 3 | 41.53 | 3,322.75 | 7,199.29 | 86,391.48 |
| | | | STEP 4 | 43.38 | 3,470.45 | 7,519.31 | 90,231.72 |
| | | | STEP 5 | 45.34 | 3,627.12 | 7,858.76 | 94,305.12 |
| 2175 | PAYROLL OFFICER | E | STEP 1 | 31.81 | 2,545.11 | 5,514.40 | 66,172.80 |
| | | | STEP 2 | 33.24 | 2,659.34 | 5,761.91 | 69,142.92 |
| | | | STEP 3 | 34.74 | 2,779.29 | 6,021.80 | 72,261.60 |
| | | | STEP 4 | 36.32 | 2,905.78 | 6,295.85 | 75,550.20 |
| | | | STEP 5 | 37.95 | 3,036.33 | 6,578.72 | 78,944.64 |
| 5261 | PERMIT SYSTEM COORDINATOR | NE | STEP 1 | 40.73 | 3,258.40 | 7,059.86 | 84,718.32 |
| | | | STEP 2 | 42.59 | 3,407.20 | 7,382.26 | 88,587.12 |
| | | | STEP 3 | 44.49 | 3,559.20 | 7,711.60 | 92,539.20 |
| | | | STEP 4 | 46.50 | 3,720.00 | 8,060.00 | 96,720.00 |
| | | | STEP 5 | 48.59 | 3,887.20 | 8,422.26 | 101,067.12 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 5035 | PLAN CHECK ENGINEER | E | STEP 1 | 44.05 | 3,523.93 | 7,635.19 | 91,622.28 |
| | | | STEP 2 | 46.03 | 3,682.32 | 7,978.36 | 95,740.32 |
| | | | STEP 3 | 48.15 | 3,851.96 | 8,345.92 | 100,151.04 |
| | | | STEP 4 | 50.27 | 4,021.61 | 8,713.48 | 104,561.76 |
| | | | STEP 5 | 52.55 | 4,204.12 | 9,108.92 | 109,307.04 |
| 5062 | PLAN CHECKER FIRE | NE | STEP 1 | 44.05 | 3,523.93 | 7,635.19 | 91,622.28 |
| | | | STEP 2 | 46.03 | 3,682.32 | 7,978.36 | 95,740.32 |
| | | | STEP 3 | 48.15 | 3,851.96 | 8,345.92 | 100,151.04 |
| | | | STEP 4 | 50.27 | 4,021.61 | 8,713.48 | 104,561.76 |
| | | | STEP 5 | 52.55 | 4,204.12 | 9,108.92 | 109,307.04 |
| 5061 | PLAN CHECKER I | NE | STEP 1 | 34.27 | 2,741.64 | 5,940.22 | 71,282.64 |
| | | | STEP 2 | 35.81 | 2,864.65 | 6,206.75 | 74,481.00 |
| | | | STEP 3 | 37.42 | 2,993.29 | 6,485.47 | 77,825.64 |
| | | | STEP 4 | 39.09 | 3,127.56 | 6,776.38 | 81,316.56 |
| | | | STEP 5 | 40.83 | 3,266.65 | 7,077.74 | 84,932.88 |
| 5060 | PLAN CHECKER II | NE | STEP 1 | 37.66 | 3,012.59 | 6,527.27 | 78,327.24 |
| | | | STEP 2 | 39.36 | 3,148.46 | 6,821.67 | 81,860.04 |
| | | | STEP 3 | 41.13 | 3,290.77 | 7,130.00 | 85,560.00 |
| | | | STEP 4 | 42.99 | 3,439.51 | 7,452.28 | 89,427.36 |
| | | | STEP 5 | 44.92 | 3,593.88 | 7,786.74 | 93,440.88 |
| 5050 | PLANNER ASSISTANT | NE | STEP 1 | 35.13 | 2,810.78 | 6,090.03 | 73,080.36 |
| | | | STEP 2 | 36.73 | 2,938.62 | 6,367.01 | 76,404.12 |
| | | | STEP 3 | 38.33 | 3,066.45 | 6,643.98 | 79,727.76 |
| | | | STEP 4 | 40.08 | 3,206.35 | 6,947.09 | 83,365.08 |
| | | | STEP 5 | 41.90 | 3,351.88 | 7,262.40 | 87,148.80 |
| 5070 | PLANNER ASSOC | E | STEP 1 | 38.64 | 3,091.38 | 6,697.99 | 80,375.88 |
| | | | STEP 2 | 40.40 | 3,232.08 | 7,002.84 | 84,034.08 |
| | | | STEP 3 | 42.21 | 3,376.80 | 7,316.40 | 87,796.80 |
| | | | STEP 4 | 44.13 | 3,530.37 | 7,649.13 | 91,789.56 |
| | | | STEP 5 | 46.06 | 3,684.73 | 7,983.59 | 95,803.08 |
| 2130 | PLANNER CHIEF | E | STEP 1 | 57.79 | 4,623.46 | 10,017.49 | 120,209.88 |
| | | | STEP 2 | 60.39 | 4,831.54 | 10,468.33 | 125,619.96 |
| | | | STEP 3 | 63.12 | 5,049.41 | 10,940.39 | 131,284.68 |
| | | | STEP 4 | 65.96 | 5,277.07 | 11,433.66 | 137,203.92 |
| | | | STEP 5 | 68.93 | 5,514.53 | 11,948.15 | 143,377.80 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 2132 | PLANNER PRINCIPAL | E | STEP 1 | 52.73 | 4,218.72 | 9,140.56 | 109,686.72 |
| | | | STEP 2 | 55.09 | 4,407.21 | 9,548.96 | 114,587.52 |
| | | | STEP 3 | 57.59 | 4,607.14 | 9,982.13 | 119,785.56 |
| | | | STEP 4 | 60.17 | 4,813.58 | 10,429.43 | 125,153.16 |
| | | | STEP 5 | 62.87 | 5,029.83 | 10,897.96 | 130,775.52 |
| 5054 | PLANNER PUBLIC SERV | NE | STEP 1 | 31.90 | 2,551.90 | 5,529.11 | 66,349.32 |
| | | | STEP 2 | 33.37 | 2,669.28 | 5,783.44 | 69,401.28 |
| | | | STEP 3 | 34.85 | 2,788.27 | 6,041.26 | 72,495.12 |
| | | | STEP 4 | 36.42 | 2,913.70 | 6,313.01 | 75,756.12 |
| | | | STEP 5 | 38.05 | 3,043.94 | 6,595.21 | 79,142.52 |
| 2133 | PLANNER SR | E | STEP 1 | 46.73 | 3,738.10 | 8,099.21 | 97,190.52 |
| | | | STEP 2 | 48.84 | 3,907.01 | 8,465.18 | 101,582.16 |
| | | | STEP 3 | 51.06 | 4,084.90 | 8,850.61 | 106,207.32 |
| | | | STEP 4 | 53.36 | 4,268.50 | 9,248.41 | 110,980.92 |
| | | | STEP 5 | 55.74 | 4,459.44 | 9,662.12 | 115,945.44 |
| 6249 | PLANT MACHINIST | NE | STEP 1 | 34.92 | 2,793.98 | 6,053.63 | 72,643.56 |
| | | | STEP 2 | 36.52 | 2,921.28 | 6,329.44 | 75,953.28 |
| | | | STEP 3 | 38.18 | 3,054.29 | 6,617.63 | 79,411.56 |
| | | | STEP 4 | 39.86 | 3,188.93 | 6,909.35 | 82,912.20 |
| 2520 | POLICE CAPTAIN | E | STEP 1 | 69.10 | 5,528.22 | 11,977.80 | 143,733.60 |
| | | | STEP 2 | 72.22 | 5,777.88 | 12,518.75 | 150,225.00 |
| | | | STEP 3 | 75.48 | 6,038.28 | 13,082.93 | 156,995.16 |
| | | | STEP 4 | 78.88 | 6,310.20 | 13,672.09 | 164,065.08 |
| | | | STEP 5 | 82.42 | 6,593.64 | 14,286.23 | 171,434.76 |
| 2530 | POLICE LIEUTENANT | E | STEP 1 | 60.09 | 4,807.22 | 10,415.64 | 124,987.68 |
| | | | STEP 2 | 62.80 | 5,023.92 | 10,885.17 | 130,622.04 |
| | | | STEP 3 | 65.61 | 5,248.88 | 11,372.57 | 136,470.84 |
| | | | STEP 4 | 68.58 | 5,486.19 | 11,886.75 | 142,641.00 |
| | | | STEP 5 | 71.69 | 5,735.04 | 12,425.92 | 149,111.04 |
| 4110 | POLICE OFFICER | NE | STEP 1 | 41.08 | 3,286.03 | 7,119.73 | 85,436.76 |
| | | | STEP 2 | 42.91 | 3,432.91 | 7,437.97 | 89,255.64 |
| | | | STEP 3 | 44.83 | 3,586.32 | 7,770.36 | 93,244.32 |
| | | | STEP 4 | 46.86 | 3,748.70 | 8,122.19 | 97,466.28 |
| | | | STEP 5 | 48.95 | 3,915.99 | 8,484.64 | 101,815.68 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 5283 | POLICE RCD SPEC I | NE | STEP 1 | 21.48 | 1,718.15 | 3,722.65 | 44,671.80 |
| | | | STEP 2 | 22.45 | 1,796.14 | 3,891.63 | 46,699.56 |
| | | | STEP 3 | 23.45 | 1,875.73 | 4,064.09 | 48,769.08 |
| | | | STEP 4 | 24.49 | 1,959.35 | 4,245.25 | 50,943.00 |
| | | | STEP 5 | 25.62 | 2,049.40 | 4,440.36 | 53,284.32 |
| 5282 | POLICE RCD SPEC II | NE | STEP 1 | 23.62 | 1,889.40 | 4,093.70 | 49,124.40 |
| | | | STEP 2 | 24.68 | 1,974.63 | 4,278.36 | 51,340.32 |
| | | | STEP 3 | 25.79 | 2,063.06 | 4,469.97 | 53,639.64 |
| | | | STEP 4 | 26.97 | 2,157.94 | 4,675.53 | 56,106.36 |
| | | | STEP 5 | 28.15 | 2,252.01 | 4,879.35 | 58,552.20 |
| 5281 | POLICE RCD SPEC SR | NE | STEP 1 | 25.98 | 2,078.34 | 4,503.07 | 54,036.84 |
| | | | STEP 2 | 27.15 | 2,171.60 | 4,705.14 | 56,461.68 |
| | | | STEP 3 | 28.38 | 2,270.49 | 4,919.40 | 59,032.80 |
| | | | STEP 4 | 29.65 | 2,371.80 | 5,138.90 | 61,666.80 |
| | | | STEP 5 | 30.97 | 2,477.93 | 5,368.84 | 64,426.08 |
| 2195 | POLICE RECORD SUPV | E | STEP 1 | 41.23 | 3,298.27 | 7,146.25 | 85,755.00 |
| | | | STEP 2 | 43.08 | 3,446.78 | 7,468.03 | 89,616.36 |
| | | | STEP 3 | 45.01 | 3,601.01 | 7,802.18 | 93,626.16 |
| | | | STEP 4 | 47.04 | 3,763.39 | 8,154.01 | 97,848.12 |
| | | | STEP 5 | 49.18 | 3,934.75 | 8,525.29 | 102,303.48 |
| 7120 | POLICE SERGEANT | NE | STEP 1 | 49.26 | 3,940.47 | 8,537.68 | 102,452.16 |
| | | | STEP 2 | 51.47 | 4,117.54 | 8,921.33 | 107,055.96 |
| | | | STEP 3 | 53.78 | 4,302.77 | 9,322.67 | 111,872.04 |
| | | | STEP 4 | 56.20 | 4,496.16 | 9,741.68 | 116,900.16 |
| | | | STEP 5 | 58.73 | 4,698.53 | 10,180.14 | 122,161.68 |
| 5433 | PROGRAM ASSISTANT I | NE | STEP 1 | 20.07 | 1,605.59 | 3,478.78 | 41,745.36 |
| | | | STEP 2 | 20.96 | 1,677.14 | 3,633.81 | 43,605.72 |
| | | | STEP 3 | 21.88 | 1,750.31 | 3,792.34 | 45,508.08 |
| | | | STEP 4 | 22.88 | 1,830.71 | 3,966.53 | 47,598.36 |
| | | | STEP 5 | 23.91 | 1,912.72 | 4,144.22 | 49,730.64 |
| 5434 | PROGRAM ASSISTANT II | NE | STEP 1 | 22.06 | 1,764.78 | 3,823.69 | 45,884.28 |
| | | | STEP 2 | 23.07 | 1,845.98 | 3,999.63 | 47,995.56 |
| | | | STEP 3 | 24.10 | 1,927.99 | 4,177.31 | 50,127.72 |
| | | | STEP 4 | 25.19 | 2,014.82 | 4,365.45 | 52,385.40 |
| | | | STEP 5 | 26.32 | 2,105.68 | 4,562.30 | 54,747.60 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 5342 | PROGRAM ASST SR | NE | STEP 1 | 25.90 | 2,071.91 | 4,489.13 | 53,869.56 |
| | | | STEP 2 | 27.05 | 2,164.37 | 4,689.46 | 56,273.52 |
| | | | STEP 3 | 28.29 | 2,263.26 | 4,903.73 | 58,844.76 |
| | | | STEP 4 | 29.55 | 2,363.76 | 5,121.48 | 61,457.76 |
| | | | STEP 5 | 30.86 | 2,469.09 | 5,349.69 | 64,196.28 |
| 2066 | PROJECT MGR I | NE | STEP 1 | 39.67 | 3,173.42 | 6,875.75 | 82,509.00 |
| | | | STEP 2 | 41.46 | 3,317.04 | 7,186.92 | 86,243.04 |
| | | | STEP 3 | 43.33 | 3,466.37 | 7,510.46 | 90,125.52 |
| | | | STEP 4 | 45.27 | 3,621.41 | 7,846.38 | 94,156.56 |
| | | | STEP 5 | 47.32 | 3,785.42 | 8,201.75 | 98,421.00 |
| 2067 | PROJECT MGR II | E | STEP 1 | 43.81 | 3,504.72 | 7,593.56 | 91,122.72 |
| | | | STEP 2 | 45.76 | 3,660.57 | 7,931.24 | 95,174.88 |
| | | | STEP 3 | 47.83 | 3,826.22 | 8,290.15 | 99,481.80 |
| | | | STEP 4 | 49.98 | 3,998.40 | 8,663.20 | 103,958.40 |
| | | | STEP 5 | 52.22 | 4,177.92 | 9,052.16 | 108,625.92 |
| 2064 | PROJECT MGR SR | E | STEP 1 | 52.75 | 4,220.35 | 9,144.10 | 109,729.20 |
| | | | STEP 2 | 55.13 | 4,410.48 | 9,556.04 | 114,672.48 |
| | | | STEP 3 | 57.61 | 4,608.77 | 9,985.67 | 119,828.04 |
| | | | STEP 4 | 60.21 | 4,816.85 | 10,436.51 | 125,238.12 |
| | | | STEP 5 | 62.89 | 5,031.45 | 10,901.48 | 130,817.76 |
| 2065 | PROJECT SUPT | NE | STEP 1 | 44.08 | 3,526.75 | 7,641.30 | 91,695.60 |
| | | | STEP 2 | 46.08 | 3,686.69 | 7,987.82 | 95,853.84 |
| | | | STEP 3 | 48.16 | 3,853.15 | 8,348.50 | 100,182.00 |
| | | | STEP 4 | 50.32 | 4,025.33 | 8,721.54 | 104,658.48 |
| | | | STEP 5 | 52.58 | 4,206.48 | 9,114.04 | 109,368.48 |
| 2202 | PUB WKS SUPV | E | STEP 1 | 40.91 | 3,272.98 | 7,091.45 | 85,097.40 |
| | | | STEP 2 | 42.75 | 3,419.86 | 7,409.69 | 88,916.28 |
| | | | STEP 3 | 44.68 | 3,574.08 | 7,743.84 | 92,926.08 |
| | | | STEP 4 | 46.69 | 3,734.83 | 8,092.14 | 97,105.68 |
| | | | STEP 5 | 48.79 | 3,902.93 | 8,456.34 | 101,476.08 |
| 2105 | PUBLIC WORKS ADMINIS | E | STEP 1 | 48.08 | 3,846.62 | 8,334.35 | 100,012.20 |
| | | | STEP 2 | 50.26 | 4,020.43 | 8,710.93 | 104,531.16 |
| | | | STEP 3 | 52.51 | 4,200.77 | 9,101.66 | 109,219.92 |
| | | | STEP 4 | 54.87 | 4,389.26 | 9,510.07 | 114,120.84 |
| | | | STEP 5 | 57.35 | 4,588.37 | 9,941.46 | 119,297.52 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 6140 | PUMP STATION MECHANIC III | NE | STEP 1 | 37.04 | 2,963.20 | 6,420.27 | 77,043.24 |
| | | | STEP 2 | 38.68 | 3,094.40 | 6,704.53 | 80,454.36 |
| | | | STEP 3 | 40.42 | 3,233.60 | 7,006.13 | 84,073.56 |
| | | | STEP 4 | 42.27 | 3,381.60 | 7,326.80 | 87,921.60 |
| 5302 | PURCHASING COORDINATOR | NE | STEP 1 | 36.98 | 2,958.18 | 6,409.39 | 76,912.68 |
| | | | STEP 2 | 38.62 | 3,089.45 | 6,693.80 | 80,325.60 |
| | | | STEP 3 | 40.37 | 3,229.23 | 6,996.67 | 83,960.04 |
| | | | STEP 4 | 42.18 | 3,373.98 | 7,310.30 | 87,723.60 |
| | | | STEP 5 | 44.07 | 3,525.83 | 7,639.30 | 91,671.60 |
| 2126 | REGULATORY COMPLIANCE MANAGER | E | STEP 1 | 54.24 | 4,339.20 | 9,401.60 | 112,819.20 |
| | | | STEP 2 | 56.68 | 4,534.40 | 9,824.53 | 117,894.36 |
| | | | STEP 3 | 59.24 | 4,739.20 | 10,268.27 | 123,219.24 |
| | | | STEP 4 | 61.90 | 4,952.00 | 10,729.33 | 128,751.96 |
| | | | STEP 5 | 64.70 | 5,176.00 | 11,214.67 | 134,576.04 |
| 5245 | SECRETARY LEGAL | NE | STEP 1 | 29.67 | 2,373.41 | 5,142.38 | 61,708.56 |
| | | | STEP 2 | 31.01 | 2,481.15 | 5,375.82 | 64,509.84 |
| | | | STEP 3 | 32.40 | 2,592.10 | 5,616.21 | 67,394.52 |
| | | | STEP 4 | 33.89 | 2,711.09 | 5,874.02 | 70,488.24 |
| | | | STEP 5 | 35.39 | 2,830.89 | 6,133.59 | 73,603.08 |
| 5023 | SECTY EXEC TO CITY MANAGER | NE | STEP 1 | 32.01 | 2,560.74 | 5,548.27 | 66,579.24 |
| | | | STEP 2 | 33.44 | 2,674.91 | 5,795.63 | 69,547.56 |
| | | | STEP 3 | 34.94 | 2,795.51 | 6,056.93 | 72,683.16 |
| | | | STEP 4 | 36.53 | 2,922.54 | 6,332.17 | 75,986.04 |
| | | | STEP 5 | 38.17 | 3,053.59 | 6,616.12 | 79,393.44 |
| 4557 | SENIOR DISPATCHER | NE | STEP 1 | 36.60 | 2,928.00 | 6,344.00 | 76,128.00 |
| | | | STEP 2 | 38.24 | 3,059.20 | 6,628.27 | 79,539.24 |
| | | | STEP 3 | 39.97 | 3,197.60 | 6,928.13 | 83,137.56 |
| | | | STEP 4 | 41.76 | 3,340.80 | 7,238.40 | 86,860.80 |
| | | | STEP 5 | 43.65 | 3,492.00 | 7,566.00 | 90,792.00 |
| 5456 | SOLID WASTE & RECYC PROG COORD | NE | STEP 1 | 38.53 | 3,082.54 | 6,678.83 | 80,145.96 |
| | | | STEP 2 | 40.27 | 3,221.63 | 6,980.20 | 83,762.40 |
| | | | STEP 3 | 42.07 | 3,365.54 | 7,292.01 | 87,504.12 |
| | | | STEP 4 | 43.97 | 3,517.50 | 7,621.25 | 91,455.00 |
| | | | STEP 5 | 45.94 | 3,675.09 | 7,962.69 | 95,552.28 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 2230 | SUPERVISING LIBRARIAN | E | STEP 1 | 34.27 | 2,741.76 | 5,940.48 | 71,285.76 |
| | | | STEP 2 | 35.81 | 2,864.97 | 6,207.44 | 74,489.28 |
| | | | STEP 3 | 37.42 | 2,993.90 | 6,486.79 | 77,841.48 |
| | | | STEP 4 | 39.11 | 3,128.54 | 6,778.51 | 81,342.12 |
| | | | STEP 5 | 40.87 | 3,269.71 | 7,084.38 | 85,012.56 |
| 2229 | SUPERVISING LIBRARY ASSISTANT | E | STEP 1 | 28.13 | 2,250.53 | 4,876.14 | 58,513.68 |
| | | | STEP 2 | 29.41 | 2,352.53 | 5,097.14 | 61,165.68 |
| | | | STEP 3 | 30.72 | 2,457.79 | 5,325.22 | 63,902.64 |
| | | | STEP 4 | 32.11 | 2,568.77 | 5,565.66 | 66,787.92 |
| | | | STEP 5 | 33.56 | 2,684.64 | 5,816.72 | 69,800.64 |
| 5360 | SURVEY TECH II | NE | STEP 1 | 33.72 | 2,697.42 | 5,844.41 | 70,132.92 |
| | | | STEP 2 | 35.25 | 2,819.63 | 6,109.19 | 73,310.28 |
| | | | STEP 3 | 36.82 | 2,945.85 | 6,382.68 | 76,592.16 |
| | | | STEP 4 | 38.48 | 3,078.51 | 6,670.11 | 80,041.32 |
| | | | STEP 5 | 40.21 | 3,216.81 | 6,969.75 | 83,637.00 |
| 5152 | SURVEY TECHNICIAN I | NE | STEP 1 | 30.64 | 2,451.39 | 5,311.35 | 63,736.20 |
| | | | STEP 2 | 32.04 | 2,563.15 | 5,553.50 | 66,642.00 |
| | | | STEP 3 | 33.48 | 2,678.12 | 5,802.60 | 69,631.20 |
| | | | STEP 4 | 34.97 | 2,797.92 | 6,062.16 | 72,745.92 |
| | | | STEP 5 | 36.55 | 2,924.15 | 6,335.65 | 76,027.80 |
| 6220 | SWEEPER OPERATOR | NE | STEP 1 | 28.58 | 2,286.43 | 4,953.94 | 59,447.28 |
| | | | STEP 2 | 29.88 | 2,390.06 | 5,178.47 | 62,141.64 |
| | | | STEP 3 | 31.20 | 2,496.15 | 5,408.32 | 64,899.84 |
| | | | STEP 4 | 32.64 | 2,611.20 | 5,657.60 | 67,891.20 |
| 5460 | SYS ANALYST I | E | STEP 1 | 37.38 | 2,990.08 | 6,478.50 | 77,742.00 |
| | | | STEP 2 | 39.05 | 3,124.34 | 6,769.41 | 81,232.92 |
| | | | STEP 3 | 40.79 | 3,263.44 | 7,070.78 | 84,849.36 |
| | | | STEP 4 | 42.67 | 3,413.78 | 7,396.53 | 88,758.36 |
| | | | STEP 5 | 44.57 | 3,565.74 | 7,725.77 | 92,709.24 |
| 2033 | SYS ANALYST II | E | STEP 1 | 41.55 | 3,324.38 | 7,202.83 | 86,433.96 |
| | | | STEP 2 | 43.41 | 3,472.90 | 7,524.61 | 90,295.32 |
| | | | STEP 3 | 45.37 | 3,629.57 | 7,864.07 | 94,368.84 |
| | | | STEP 4 | 47.43 | 3,794.40 | 8,221.20 | 98,654.40 |
| | | | STEP 5 | 49.56 | 3,964.95 | 8,590.72 | 103,088.64 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 2031 | SYSTEMS ANALYST SR | E | STEP 1 | 47.79 | 3,822.96 | 8,283.08 | 99,396.96 |
| | | | STEP 2 | 49.93 | 3,994.32 | 8,654.36 | 103,852.32 |
| | | | STEP 3 | 52.17 | 4,173.84 | 9,043.32 | 108,519.84 |
| | | | STEP 4 | 54.54 | 4,363.15 | 9,453.49 | 113,441.88 |
| | | | STEP 5 | 56.99 | 4,558.99 | 9,877.81 | 118,533.72 |
| 2171 | SYSTEMS SPECIALIST | E | STEP 1 | 41.55 | 3,324.38 | 7,202.83 | 86,433.96 |
| | | | STEP 2 | 43.41 | 3,472.90 | 7,524.61 | 90,295.32 |
| | | | STEP 3 | 45.37 | 3,629.57 | 7,864.07 | 94,368.84 |
| | | | STEP 4 | 47.43 | 3,794.40 | 8,221.20 | 98,654.40 |
| | | | STEP 5 | 49.56 | 3,964.95 | 8,590.72 | 103,088.64 |
| 2416 | SYSTEMS/NETWORK MGR | E | STEP 1 | 56.19 | 4,495.34 | 9,739.91 | 116,878.92 |
| | | | STEP 2 | 58.74 | 4,699.35 | 10,181.92 | 122,183.04 |
| | | | STEP 3 | 61.39 | 4,911.50 | 10,641.59 | 127,699.08 |
| | | | STEP 4 | 64.15 | 5,131.82 | 11,118.95 | 133,427.40 |
| | | | STEP 5 | 67.03 | 5,362.75 | 11,619.30 | 139,431.60 |
| 6105 | TRAF & LIGHT TECH | NE | STEP 1 | 34.87 | 2,789.91 | 6,044.80 | 72,537.60 |
| | | | STEP 2 | 36.42 | 2,913.93 | 6,313.52 | 75,762.24 |
| | | | STEP 3 | 38.09 | 3,046.95 | 6,601.72 | 79,220.64 |
| | | | STEP 4 | 39.78 | 3,182.40 | 6,895.20 | 82,742.40 |
| 5285 | TRAFFIC ENFORC COORD | NE | STEP 1 | 31.99 | 2,559.13 | 5,544.79 | 66,537.48 |
| | | | STEP 2 | 33.41 | 2,672.50 | 5,790.41 | 69,484.92 |
| | | | STEP 3 | 34.92 | 2,793.90 | 6,053.45 | 72,641.40 |
| | | | STEP 4 | 36.52 | 2,921.73 | 6,330.42 | 75,965.04 |
| | | | STEP 5 | 38.14 | 3,051.18 | 6,610.89 | 79,330.68 |
| 6225 | TRAFFIC SAFETY WRKR | NE | STEP 1 | 29.95 | 2,395.78 | 5,190.85 | 62,290.20 |
| | | | STEP 2 | 31.28 | 2,502.67 | 5,422.45 | 65,069.40 |
| | | | STEP 3 | 32.71 | 2,616.91 | 5,669.98 | 68,039.76 |
| | | | STEP 4 | 34.17 | 2,733.60 | 5,922.80 | 71,073.60 |
| 6233 | TREE MAINT SPEC | NE | STEP 1 | 33.78 | 2,702.59 | 5,855.62 | 70,267.44 |
| | | | STEP 2 | 35.31 | 2,824.99 | 6,120.82 | 73,449.84 |
| | | | STEP 3 | 36.89 | 2,951.47 | 6,394.86 | 76,738.32 |
| | | | STEP 4 | 38.56 | 3,084.48 | 6,683.04 | 80,196.48 |
| 6078 | TREE TRIMMER SR PK | NE | STEP 1 | 28.58 | 2,286.43 | 4,953.94 | 59,447.28 |
| | | | STEP 2 | 29.87 | 2,389.25 | 5,176.70 | 62,120.40 |
| | | | STEP 3 | 31.20 | 2,496.15 | 5,408.32 | 64,899.84 |
| | | | STEP 4 | 32.64 | 2,611.20 | 5,657.60 | 67,891.20 |

* Classification Changes Adopted by Council

# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 2041 | WEB SPECIALIST | E | STEP 1 | 43.89 | 3,511.25 | 7,607.70 | 91,292.40 |
| | | | STEP 2 | 45.92 | 3,673.63 | 7,959.54 | 95,514.48 |
| | | | STEP 3 | 47.95 | 3,836.02 | 8,311.37 | 99,736.44 |
| | | | STEP 4 | 50.14 | 4,011.46 | 8,691.49 | 104,297.88 |
| | | | STEP 5 | 52.38 | 4,190.16 | 9,078.68 | 108,944.16 |
| 5463 | WORD/MICRO PROC II | NE | STEP 1 | 26.44 | 2,115.32 | 4,583.20 | 54,998.40 |
| | | | STEP 2 | 27.64 | 2,211.00 | 4,790.50 | 57,486.00 |
| | | | STEP 3 | 28.86 | 2,309.09 | 5,003.02 | 60,036.24 |
| | | | STEP 4 | 30.16 | 2,412.80 | 5,227.74 | 62,732.88 |
| | | | STEP 5 | 31.53 | 2,522.15 | 5,464.66 | 65,575.92 |
| 5464 | WORD/MICRO PROC OPR SENIOR | NE | STEP 1 | 29.09 | 2,327.58 | 5,043.09 | 60,517.08 |
| | | | STEP 2 | 30.40 | 2,432.10 | 5,269.55 | 63,234.60 |
| | | | STEP 3 | 31.73 | 2,538.23 | 5,499.49 | 65,993.88 |
| | | | STEP 4 | 33.20 | 2,655.61 | 5,753.83 | 69,045.96 |
| | | | STEP 5 | 34.68 | 2,774.60 | 6,011.64 | 72,139.68 |
| 2112 | WWTP MAINTENANCE SUPT | E | STEP 1 | 44.35 | 3,547.97 | 7,687.26 | 92,247.12 |
| | | | STEP 2 | 46.34 | 3,707.09 | 8,032.02 | 96,384.24 |
| | | | STEP 3 | 48.43 | 3,874.37 | 8,394.47 | 100,733.64 |
| | | | STEP 4 | 50.58 | 4,046.54 | 8,767.51 | 105,210.12 |
| | | | STEP 5 | 52.87 | 4,229.33 | 9,163.55 | 109,962.60 |
| 2115 | WWTP MANAGER | E | STEP 1 | 54.24 | 4,339.49 | 9,402.23 | 112,826.76 |
| | | | STEP 2 | 56.68 | 4,534.51 | 9,824.77 | 117,897.24 |
| | | | STEP 3 | 59.24 | 4,739.33 | 10,268.54 | 123,222.48 |
| | | | STEP 4 | 61.90 | 4,952.30 | 10,729.99 | 128,759.88 |
| | | | STEP 5 | 64.70 | 5,175.89 | 11,214.42 | 134,573.04 |
| 6245 | WWTP MECHANIC I | NE | STEP 1 | 30.23 | 2,418.62 | 5,240.35 | 62,884.20 |
| | | | STEP 2 | 31.56 | 2,524.70 | 5,470.19 | 65,642.28 |
| | | | STEP 3 | 33.01 | 3,252.58 | 7,047.25 | 84,567.00 |
| | | | STEP 4 | 34.50 | 2,759.71 | 5,979.37 | 71,752.44 |
| 6247 | WWTP MECHANIC II | NE | STEP 1 | 33.67 | 2,693.61 | 5,836.16 | 70,033.92 |
| | | | STEP 2 | 35.16 | 2,812.75 | 6,094.30 | 73,131.60 |
| | | | STEP 3 | 36.74 | 2,939.23 | 6,368.34 | 76,420.08 |
| | | | STEP 4 | 38.42 | 3,073.87 | 6,660.06 | 79,920.72 |
| 6248 | WWTP MECHANIC III | NE | STEP 1 | 37.03 | 2,962.08 | 6,417.84 | 77,014.08 |
| | | | STEP 2 | 38.70 | 3,095.91 | 6,707.80 | 80,493.60 |
| | | | STEP 3 | 40.43 | 3,234.62 | 7,008.35 | 84,100.20 |
| | | | STEP 4 | 42.25 | 3,379.87 | 7,323.06 | 87,876.72 |

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# CITY OF SAN MATEO
## Merit Salary Schedule

Effective Date: 09/03/2013 *

| JOB CODE | TITLE | E=Exempt NE=Non Ex | STEPS | HOURLY | BI-WEEKLY | MONTHLY | ANNUAL |
|---|---|---|---|---|---|---|---|
| 2110 | WWTP OPERATIONS SUPT | E | STEP 1 | 46.60 | 3,728.30 | 8,077.99 | 96,935.88 |
| | | | STEP 2 | 48.71 | 3,896.40 | 8,442.20 | 101,306.40 |
| | | | STEP 3 | 50.90 | 4,071.84 | 8,822.32 | 105,867.84 |
| | | | STEP 4 | 53.18 | 4,254.62 | 9,218.35 | 110,620.20 |
| | | | STEP 5 | 55.58 | 4,446.38 | 9,633.83 | 115,605.96 |
| 6240 | WWTP OPERATOR I | NE | STEP 1 | 30.63 | 2,450.45 | 5,309.30 | 63,711.60 |
| | | | STEP 2 | 32.00 | 2,559.79 | 5,546.22 | 66,554.64 |
| | | | STEP 3 | 33.47 | 2,677.30 | 5,800.81 | 69,609.72 |
| | | | STEP 4 | 34.96 | 2,796.43 | 6,058.93 | 72,707.16 |
| 6242 | WWTP OPERATOR II | NE | STEP 1 | 33.63 | 2,690.35 | 5,829.10 | 69,949.20 |
| | | | STEP 2 | 35.09 | 2,807.04 | 6,081.92 | 72,983.04 |
| | | | STEP 3 | 36.69 | 2,935.15 | 6,359.50 | 76,314.00 |
| | | | STEP 4 | 38.36 | 3,068.98 | 6,649.45 | 79,793.40 |
| 6243 | WWTP OPERATOR III | NE | STEP 1 | 36.95 | 2,956.37 | 6,405.47 | 76,865.64 |
| | | | STEP 2 | 38.63 | 3,090.19 | 6,695.41 | 80,344.92 |
| | | | STEP 3 | 40.37 | 3,229.73 | 6,997.74 | 83,972.88 |
| | | | STEP 4 | 42.16 | 3,372.53 | 7,307.15 | 87,685.80 |
| 6235 | WWTP OPR IN TRAING | NE | STEP 1 | 26.79 | 2,142.81 | 4,642.76 | 55,713.12 |
| | | | STEP 2 | 28.04 | 2,243.18 | 4,860.23 | 58,322.76 |
| | | | STEP 3 | 29.27 | 2,341.92 | 5,074.16 | 60,889.92 |
| | | | STEP 4 | 30.60 | 2,448.00 | 5,304.00 | 63,648.00 |
| 2111 | WWTP SHIFT SUPV | NE | STEP 1 | 40.56 | 3,244.41 | 7,029.56 | 84,354.72 |
| | | | STEP 2 | 42.37 | 3,389.67 | 7,344.28 | 88,131.36 |
| | | | STEP 3 | 44.26 | 3,540.62 | 7,671.35 | 92,056.20 |
| | | | STEP 4 | 46.25 | 3,699.74 | 8,016.11 | 96,193.32 |
| | | | STEP 5 | 48.33 | 3,866.21 | 8,376.78 | 100,521.36 |

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